

2023-2024

AMSA Board Assessment

Summary

- 84% Participation (up from 60% last year!)
- Assessment & Recommendations are coded as follows:
 - Level One: BASIC
 - Level Two: EMERGING
 - Level Three: INTERMEDIATE
 - Level Four : ADVANCED
 - Level Five: EXCELLENT

We scored ADVANCED overall with some areas below or above as outlined here.

General Overview

- Board Meeting: EXCELLENT (up from Advanced in 2022)
- Board Structure: EXCELLENT (up from Advanced in 2022)
- Board Composition: Intermediate (up from Emerging in 2022)
- Board Recruitment: Intermediate (up from Emerging in 2022)
- Board Goals: Advanced (up from Basic in 2022)
- Finance: Advanced (same as 2022)
- Development: Emerging (up from Basic in 2022)
- Academic Oversight: Intermediate (down from Excellent in 2022)
- ED Support: EXCELLENT (up from Advanced in 2022)

Excellent Areas

Board Meetings*

Board Structure*

ED Support & Evaluation*

Yearly Meeting Plan*

Board Meeting Facilitation*

Board Meeting Minutes

Board Meeting Materials*

Developing Realistic Budgets

Prioritized Governance

Bylaws*

Officers*

Committees

Board Size

Board Goals

Financial Oversight

Financial Controls

Support of ED

Setting Strategic Direction

Clarity of Vision

Roadmap

Charter Obligations

Standardized Tests

Board Education

Governance

Partnership w/ ED

ED Evaluation

Communication

* = higher rating than 2022

Advanced Areas

- Board Meeting Content
 - Board Meeting Evaluation
 - Board Goals and Accountability*
 - Finance
 - Academic Oversight
 - Job Descriptions*
 - Diversity*
 - Financial Reports
 - Board Education
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- * = higher rating than 2022

Intermediate Areas

- Board Composition
- Board Recruitment
- Skills & Expertise*
- Accountability
- Role of ED in Board Recruitment
- Philosophical Alignment
- Comparative Data

Emerging Areas

- Level of Objectivity
- Orientation*

* = higher rating than 2022

Basic Area

- OML Compliance
- Development
- Previous Governance Experience
- Financial Compliance
- Strategic Development Plan
- Accountability
- Board Training
- Succession Planning

Comments

- We have an excellent, passionate board of trustees that has learned to balance governance with day-to-day support to the administration and staff. Hoping that culture gets preserved with future trustees.
- If I am being completely honest the amount to which this survey addresses and prioritizes fundraising and personal financial contribution makes me extremely nervous. I give my time to the board because I cannot "stretch" my financial resources to give financially. This survey makes me feel like that is neither recognized nor important.

Recommendations / Action

- If you go into Board On Track you can access the recommendations. They then give BOT resources.
- Each Chair/Committee should look at the recommendations relevant to their area and set goals based on that.

Takeaways

- Things we have focused on - board meeting content, job descriptions, goals, diversity, recruitment - have improved.
- Drops –should be noted and evaluated by the relevant committee:
 - Academic Oversight from Excellent to Advanced
 - OML Compliance from Emerging to Basic
 - Level of Objectivity from Intermediate to Emerging