

District: Madison County School District
Section: HG – Student and General Public Conduct and Behavior
Policy Code: HG-4 - Student Complaints of Sexual Discrimination / Harassment – Title IX

As provided under Title IX of the Education Amendments of 1972, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

Students in the District are protected from sexual discrimination, including sexual harassment, by Title IX of the Education Amendments of 1972 to the Civil Rights Act. It is the intent of the Board to maintain an environment free from sexual harassment of any kind. Therefore, unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature amounting to or constituting harassment are prohibited. Complaints of sexual discrimination/harassment shall be handled in accordance with Policy HG-5 - Student Complaints of Sexual Discrimination/Harassment – Title IX - Procedures.

Harassment Prohibited

The Madison County School District affirms employee protection provided under Title VII, and therefore “shall not tolerate verbal or physical conduct by any employee, male or female, which harasses, disrupts, or interferes with another’s work performance or which creates an intimidating, offensive, or hostile environment.”

Further, the Madison County School District prohibits sexual harassment of or by any student. This policy applies to conduct during and relating to school and school-sponsored activities. Sexual harassment is inappropriate behavior and offensive. Any student who engages in the sexual harassment of anyone in the school or school-sponsored activity setting may be subject to disciplinary action up to and including expulsion.

Sexual Misconduct Prohibited

If any person eighteen (18) years or older who is employed by any public school district or private school in this state is accused of fondling or having any type of sexual involvement with any child under the age of eighteen (18) years who is enrolled in the District, the principal of such District school and the Superintendent shall timely notify the district attorney with jurisdiction where the school is located of such accusation, the Mississippi Department of Education, and the Department of Human Services, provided that the Superintendent or his designee has a reasonable belief that an act has occurred on educational property or during a school related activity.

Legal References: Miss. Code Ann. 37-11-29
1972 Educational Amendments, Title VII & Title IX

Date Adopted: 1/13/2021

Date Amended: