

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
FOLSOM CORDOVA EDUCATION ASSOCIATION
Joint Communication
November 13, 2024 Session

On November 13, 2024, the negotiation teams met to negotiate, collaborate, and problem-solve for the 2024/2025 school year.

The following items were addressed:

1. **California Youth Behavioral Health Initiative Update (CYBHI):** The district opened with a short presentation about CYBHI. This state initiative will allow schools to provide mental health services, paid for by Medi-Cal and private insurance, on school campuses beginning in 2025. More details will follow.
2. **Appendix D Contract Language Update:** The district presented an update to contract language within Appendix D, which provides guidance on how to compensate coaches, after-school club leaders, and those involved in extracurricular activities. The 2024-2025 Contract will provide updated stipend schedules. Further work on Appendix D is planned for March.
3. **Updated MOUs:** Human Resources provided updated MOUs for Voluntary Transfer Language (MOU #3), Working Prep for Secondary Teachers (MOU #4), and Balancing Classes for High Schools (MOU #5). These MOUs clarify existing practices and will soon be available on the FCEA webpage & presented to the Board for ratification..
4. **2024-2025 "Printed" Contract:** Through a joint effort between FCEA and FCUSD, the printed contract is being updated to include references to all current MOUs.
5. **Medical Benefits Update:** FCLA, FCEA, and CSEA will meet on December 4th to share updated information on medical benefits for the 2025-2026 school year. More information and a benefits survey will follow that meeting.
6. **School Specialists and Additional Work Compensation:** There was a discussion regarding school specialists providing services outside of contract hours and clarifying a process to compensate teachers taking on additional work when a position at their site is unfilled or has a substitute for an extended period. We expect to see this in MOU form at our January meeting.
7. **Evaluation Committee Update:** The teams discussed the recent Evaluation Rubric survey. Although the survey is not complete, early data shows that the vast majority of teachers find the new evaluation process manageable, clear, and easy to understand. While this new evaluation information has been shared throughout the district, there is still work to be done to finalize the evaluation process. The three subgroups currently working on this process will meet on December 13th to coordinate their efforts and continue the process. Stay tuned for more updates.