

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS
IN THE COUNTY OF MIDDLESEX

MINUTES OF THE SPECIAL MEETING HELD JUNE 14, 2021

The special meeting of the Board of Education of the Vocational Schools in the County of Middlesex was held 7:30 p.m., Monday, June 14, 2021 at the East Brunswick School.

On roll call, the following members were present:
Mr. Jones, Ms. Czarneski, Mr. Mullen, and Mrs. Eastman

Also present were Ms. Veilleux, Superintendent;
Mr. Bicsko, Assistant Superintendent;
Mr. Knehr, Board Secretary/Business Administrator;
Mr. Leo Hurley, Board Attorney

Mr. Jones presided and made the following announcement regarding the "Sunshine Law."

"The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting which included the time, date and location, was dispensed June 8, 2021 in the following manner:

Advertised in the Home News Tribune and the Courier News on June 8, 2021.

Posted on the Middlesex County Vocational and Technical Schools website (www.mcvts.net) on June 11, 2021.

Mailed to the four (5) duly appointed Board members."

At this time Mr. Jones recommended that the meeting go into closed session to discuss the matters of personnel. The minutes to remain confidential until the need for same no longer exists.

Ms. Czarneski moved, seconded by Mr. Mullen that the Board go into Closed Session.

BE IT RESOLVED pursuant to the Sunshine Act, N.J.S. 10:4-12 and 13, that the Board of Education will now meet in closed session to discuss matters of personnel and that the matters discussed will be disclosed to the public as soon as the reason for confidentiality no longer exists.

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed session pursuant to P.L. 1975 Chapter 231, it is therefore RESOLVED, that the aforesaid subjects shall be discussed in closed session by this Board and administrative staff at the conclusion of the public segment of this meeting and, information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

MINUTES OF THE SPECIAL MEETING HELD JUNE 14, 2021

On a roll call vote, Mr. Jones, Ms. Czarneski, Mr. Mullen, and Mrs. Eastman voted "aye," and the motion carried unanimously.

The Board went into closed session from 7:33 p.m. to 7:49 p.m.

Mr. Mullen moved, seconded by Ms. Czarneski that the Board resume public session at 7:49 p.m.

On a roll call vote, Mr. Jones, Ms. Czarneski, Mr. Mullen, and Mrs. Eastman voted "aye," and the motion carried unanimously.

PUBLIC COMMENTS

None

RESOLUTION A: APPROVING SETTLEMENT AGREEMENT

WHEREAS, Dianne Veilleux was appointed by the Board of Education to serve as the Superintendent of Schools for the Middlesex County Vocational and Technical Schools pursuant to a fixed-term employment contract commencing on September 1, 2017 and ending on June 30, 2021 (the "Contract"); and

WHEREAS, the Board convened for a special meeting on March 26, 2021 to discuss the expiration of the Contract in an executive (closed session), at which time the Board failed to pass a majority vote to renew the Contract; and

WHEREAS, as a result of the foregoing, on March 30, 2021, the Board's Secretary issued a written notice of non-renewal to Veilleux in accordance with N.J.S.A. 18A:17-20.1 (the "Notice of Non-Renewal"); and

WHEREAS, the Board of Education and Veilleux have negotiated and amicably resolved, without any admission of liability, any and all claims and potential claims that Veilleux asserted or would have asserted based upon any act, event, or omission occurring before the execution of this Agreement, including, but not limited to, any events related to, arising from, or in connection with Veilleux's employment with MCVTS, the Contract, the Notice of Non-Renewal, and her relationship or association with the Board and any of its staff, committees, officers, agents, representatives, employees, insurers, and attorneys, both jointly and individually, and both in their personal and official capacities; and

WHEREAS, based upon the aforementioned negotiations, the Board of Education and Veilleux have entered into a separation and release agreement dated June 14, 2021 (the "Agreement"), which was approved by way of this Resolution; and

WHEREAS, as a condition of the Agreement, the Board of Education has agreed to rescind the Notice of Non-Renewal; and

RESOLVED by the Board of Education, in accordance with these recitals, that:

MINUTES OF THE SPECIAL MEETING HELD JUNE 14, 2021

1. The Board of Education hereby rescinds and removes the Notice of Non-Renewal from Veilleux's personnel file.
2. The Notice of Non-Renewal shall be replaced with a form of reference letter as set forth in the Agreement.
3. Veilleux's employment with the Middlesex County Vocational and Technical Schools District shall cease as of June 30, 2021.

Ms. Czarneski moved, seconded by Mr. Mullen that the Board approve Resolutions A.

On a roll call vote, Mr. Jones, Ms. Czarneski, Mr. Mullen, and Mrs. Eastman voted "aye," and the motion carried unanimously.

OTHER MATTERS

Mr. Keith Jones, Board President, thanked Ms. Veilleux and all other parties for their assistance in settling the matter. Mr. Jones also thanked Ms. Veilleux for her service to the district.

There being no further business, Ms. Czarneski moved, seconded by Mr. Mullen that the Board adjourn the meeting at 7:51 p.m.

On a roll call vote, Mr. Jones, Ms. Czarneski, Mr. Mullen, and Mrs. Eastman voted "aye," and the motion carried unanimously.

Respectfully submitted,



Karl J. Knehr
Board Secretary

