PITMAN SCHOOL DISTRICT

Board of Education Meeting

June 19, 2024

Motion to Open the Meeting at 7:00 PM

Motion: Boulton
Second: Farrell
In Favor: ALL

Open Public Meeting

Motion to Enter Into Executive Session at 7:03 PM

Motion: Pappalardo

Second: Pote In Favor: ALL

Executive Session

1. Personal Agenda

2. Negotiations - PAA

Motion to Close Executive Session at 7:30 PM

Motion: Higbee-Ionno Second: Pappalardo

In Favor: ALL

Motion to Reopen Regular Session at 7:32 PM

Motion: Pappalardo Second: Boulton In Favor: ALL

Notice of Meeting per Sunshine Law Requirements - Notice of this Regular Meeting of the Pitman Board of Education was advertised in the South Jersey Times, posted at Borough Hall, a copy thereof delivered to all Pitman Schools to be posted, and posted on the district's web site. Further, notice was posted and filed as required by law stating that the Board would meet in Executive Closed Session at 7:00 p.m. followed by the Regular Meeting at 7:30 p.m. in the Pitman High School Media Center. The President shall entertain any objections, with support reasons, to the conduct of this meeting on the grounds it violates the Open Public Meetings Act.

Moment of Silence

Pledge of Allegiance

Roll Call

<u>Attendance</u>:

Mrs. Boulton: Present
Mrs. Farrell: Present
Mr. Grossman: Present
Mrs. Higbee-Ionno: Present
Mrs. Miller: Present
Mrs. Pappalardo: Present
Mrs. Pote: Present
Quorum: 7-0

PRESENTATIONS

Mr. Crispin reviewed the HIB occurrences at each school for the 2023-24 school year and focused on trends. Mr. Crispin also discussed the meetings that are held in order to review protocols, as well as training for staff members.

Semi-Annual Report on Harassment, Intimidation and Bullying

Public Comment

No Public Comment

Correspondence

No Correspondence

Approval of Minutes

Motion: Miller Second: Pappalardo

In Favor: ALL

May 15, 2024 May 15, 2024 Executive Session June 5, 2024

President's Report

Mrs. Miller relayed information related to the following items:

- a) <u>End-of-Year Events</u> Mrs. Miller discussed the success of the Awards Recognition Night, Eighth Grade Moving Up Ceremony, High School Graduation, Academic Excellence Dinner, and other end-of-the-year events that celebrated students and staff.
- b) <u>Delegate Assembly</u> Mrs. Miller asked Mr. Grossman to provide an update regarding the Assembly and Mr. Grossman discussed what took place at the last meeting.
- c) <u>Legislative Committee Meeting</u> Mrs. Miller discussed the most recent meeting on June 1st and the information from Assemblywoman Katz and Assemblywoman McCoy and topics such as school funding, SNAP benefits, Free & Reduced lunch, and limited access to resources.
- d) Mr. Crispin On behalf of the Board, Mrs. Miller thanked Mr. Crispin for his service to the district.

Superintendent's Report

Mr. Crispin reviewed the following items:

- a) HIB Mr. Crispin clarified procedures regarding the HIB approval process.
- b) <u>Moving Administrative Offices</u> Mr. Crispin talked about the factors associated with the timing of moving administrative offices.
- c) Referendum Mr. Crispin briefly touched on the fact that we will have action regarding the Referendum
- d) <u>Jr./Sr. High School Schedule</u> Mr. Crispin provided some updates regarding possible options and discussed scenarios involving a nine-period schedule and an 8-period schedule.
- HIB
- Security Drills
- Update Moving of Administrative Offices
- Update Possible Referendum

High School Schedule

Student Representative Report

FINANCE & FACILITIES COMMITTEE – Grossman, Boulton, Miller

Public Hearing on Budget:

1. Presentation of the 2024-25 Budget

Mr. Crispin provided a presentation on the 2024-25 budget and reviewed the budget process up to that point in time. He discussed the positions that were initially lost and the positions being brought back into the budget as a result of the additional stabilization aid from the State and the increase to the local tax levy.

2. Public Comment

No Public Comment

3. Recommend motion to approve the following resolution:

BE IT RESOLVED, that the Pitman Board of Education in the County of Gloucester, New Jersey adopts the following resolution to approve the 2024-25 Annual School District Budget. The Board also accepts the New Jersey Department of Education notification of 2024-25 State Aid and authorizes the administration to make minor adjustments to the budget as required by the Executive County Superintendent.

WHEREAS, the School Funding Reform Act of 2008 required the submission of an itemized budget to the Executive County Superintendent of Schools; and

WHEREAS, the Board has the opportunity to modify this budget at the public hearing on June 19, 2024; and

WHEREAS, the Board authorizes the Business Administrator / Board Secretary to submit the following 2024-25 annual school budget and accepts the New Jersey Department of Education notification of 2024-25 State Aid; and

WHEREAS, supporting documentation of this budget also contains an itemization of certain expenditures required under administrative regulations;

NOW THEREFORE BE IT RESOLVED, that the Board approves the following 2024-25 annual school budget as follows:

Categories	General	Special	Debt	Total
2024-25 Total Expenditures	\$23,956,541	\$2,874,283	\$751,200	\$27,582,024
<u>Less</u> : Anticipated Revenues	\$8,001,242	\$2,874,283	\$326,269	\$11,201,794
Taxes to be Raised	\$15,955,299	\$0	\$424,931	\$16,380,230

WHEREAS, the Pitman Board of Education in accordance with N.J.A.C. 6A:23A-14.2(d) will withdraw \$170,500 from maintenance reserve for the 2024-25 budget, as reported in the district comprehensive maintenance plans,

and

WHEREAS, the Pitman Board of Education in accordance with N.J.A.C. 6A:23A-14.1 will withdraw \$686,000 from Capital Reserve for the 2024-25 budget,

WHEREAS, the Board of Education authorizes travel and related expense reimbursements in accordance with N.J.A.C. 64:23A-7.3(a)1, to a maximum expenditure of \$45,000 for all staff and board of education members; and

WHEREAS, the General Fund Budget, in accordance with N.J.A.C. 6A:23A-8.1, includes the following appropriations:

Solicitor: \$50,000Auditor: \$34,000

Architect/Engineer: \$10,000Physical Therapy: \$20,000

Close Public Hearing on Budget

Motion to Approve Item #3 (2024-25 Budget)

Motion: Grossman Second: **Boulton** Mrs. Boulton: Yes Mrs. Farrell: Yes Mr. Grossman: Yes Mrs. Higbee-Ionno: Yes Mrs. Pote: Yes Mrs. Pappalardo: Yes Mrs. Miller: Yes **Motion Carried:** 7-0

FINANCE & FACILITIES COMMITTEE – Grossman, Boulton, Miller

Mr. Grossman provided an update regarding the recent Finance & Facilities Committee Meeting that took place on Wednesday, 6/12/2024 at 3:30 PM. In attendance were Mr. Grossman, Mr. Miller, Mrs. Boulton, Mr. Crispin, and Mr. Miles. The Committee discussed the upcoming agenda items, as well as the tuition rates, the school physician, the fiscal year-end capital reserve transfer, 2024-25 meal prices, the referendum projects, the moving of the administrative offices, replenishment of Lunchtime balances, and the HVAC project at the High School.

- 1. Recommend motion to approve all line-item transfers for the month of May 2024. (Attachment F&F-1)
- 2. Recommend motion to approve the Board Secretary's Report which is in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2024. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A: 23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. The Board Secretary in accordance with N.J.A.C. 6A: 23A-16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources. (Attachment F&F-2)
- 3. Recommend motion to approve the Board of Education certification, pursuant to N.J.A.C. 6A:23A-16.10(c)4, that after review of the Board Secretary's monthly financial report for the month of May 2024 and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A: 23A-16.10(b); and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 4. Recommend motion to approve the Treasurer's Report which is in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2024. The Treasurer's Report and the Board Secretary's Report are in agreement for the month of May 2024. (Attachment F&F-3)
- 5. Recommend motion to approve all bills which are properly approved and certified to be paid. (Attachment F&F-4)
- 6. Recommend motion to cancel the following outstanding checks from prior fiscal years (up to and including the 2022/23 school year). (Attachment F&F-5)
- 7. Recommend motion to approve the following 2024/2025 tuition rates for the purpose of billing other Local Education Agencies (LEA's):

<u>Grade/Program</u>	Tuition Rate
Grades Preschool/K	\$20,000
Grades 1-5	\$17,000
Grades 6-8	\$18,000
Grades 9-12	\$18,000
MD Program	\$33,000
BD Program	\$33,000
LLD Program	\$33,000
Autism Program	\$33,000
Preschool Disabilities P/T	\$20,000
Preschool Disabilities F/T	\$33,394

- 8. Recommend motion to retroactively approve <u>Paul Blass</u> as 1:1 aide on the Senior Trip (Monday, April 29, 2024 through Friday, May 2, 2024) at the daily rate of \$177 per day (per the PEA contract).
- 9. Recommend motion to accept the ESSA fund allocations and submission of the applications (with their Statement of Assurances) for the 2024/2025 school year in the following amounts:

<u>Title I-A</u>	<u>Title II-A</u>	<u>Title III</u>	<u>Title IV</u>
\$142,378	\$35,193	\$0	\$11,977

10. Recommend motion to approve the use of Title IA federal grant funds (20-232-100-101-00-0-000) for the 2023/2024 school year to offset salaries of the following staff members:

Kimberly Bridges Kimberly Ruhl
Tonya Catando Cynthia Schiavo
Eileen Rothstein

- 11. Recommend motion to approve the contract with United Therapy Services for the 2024/2025 school year. (Attachment F&F-6)
- 12. Recommend motion to approve the Professional Service agreement with Gloucester County Special Services School District (CRESS) for the 2024/2025 school year. (Attachment F&F-7)
- 13. Recommend motion to approve the purchase of the following insurance through ACCASBO Joint Insurance Fund at a total cost of \$382,840 for the 2024/2025 school year. This represents an increase of \$18,593 (5.2%) from the 2023/2024 school year: (Attachment F&F-8)

Property Auto Liability General Liability
Worker's Compensation Educator's Legal Liability Pollution/Environment
Boiler & Machinery Student Accident

14. Recommend motion to approve the renewal of NutriServe as the Food Management Service for the 2024/2025 school year in the amount of \$28,875, an increase of \$375 from 2023/2024.

- 15. Recommend motion to approve the collection and maintenance of Pupil Records (per FERPA) for the 2024/2025 school year.
- 16. Recommend motion to approve the South Jersey Times and Courier Post as the official newspapers to be utilized by the district for the purpose of advertisement for the 2024/2025 school year.
- 17. Recommend motion to award a professional contract to Dr. David Koerner of South Jersey School Doctors, LLC as School Physician for the 2024/2025 school year at a yearly contracted amount of \$25,000, inclusive of home football game coverage. (Attachment F&F-9)
- 18. Recommend motion to approve member participation in the following purchasing consortiums during the 2024/2025 school year:

Camden County Education Service Commission (CCESC) Educational Data Services, Inc. Educational Services Commission of New Jersey (ESCNJ) Hunterdon County Educational Services Commission (HCESC) Monmouth-Ocean Educational Services Commission (MOESC) OMNIA Partners State of New Jersey Cooperative Purchasing Program

19. Recommend motion to approve the following bank accounts at Ocean First Bank and the corresponding duly elected or appointed officers as signatories for the 2024/2025 school year:

Account	Signers	Signatures Required
Warrant	Board President, Superintendent, Business Administrator	3
Payroll	Board President, Superintendent, Business Administrator	2
Agency	Board President, Superintendent, Business Administrator	2
Student Activities	Board President, Superintendent, Business Administrator	2
Capital Reserve	Board President, Superintendent, Business Administrator	2
Flexible Spending	Board President, Superintendent, Business Administrator	2
Panther Club	Board President, Superintendent, Business Administrator	2
Senior Class	Board President, Superintendent, Business Administrator	1
Unemployment	Board President, Superintendent, Business Administrator	1
Citizens' Scholarship	Board President, Superintendent, Business Administrator	1

20. Recommend motion to approve the following Professional Services for the 2024/2025 school year:

Company Name	Professional Service
Wilentz, Goldman & Spitzer, P.A.	Bond Counsel
Epic Environmental Services	Environmental Services
ACCASBO JIF	Broker of Record (Liability Insurance)

Brown & Brown	Broker of Record (Health Insurance)
Ford-Scott & Associates, LLC.	Auditing
Fraytak Veisz Hopkins Duthie, P.C.	Architect
OMNI	Retirement Plan Administrative Services
Phoenix Advisors, LLC	Financial Disclosure Services
South Jersey School Doctors, LLC	School Physician
Wade, Long, Wood, Long	Legal

- 21. Recommend motion to approve the following: Pursuant to PL 2015, Chapter 47, the Pitman Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200 for the 2024/2025 school year. (Attachment F&F-10)
- 22. Recommend motion to approve the following tax levy payment schedule. (Attachment F&F-11)
- 23. Motion to approve the following resolution:

RESOLVED that the Pitman Boro School District Board of Education approve the following projects:

- Various Renovation and Rehabilitation Projects at Pitman Jr./Sr. High School FVHD #5525A / DOE #15-4140-050-24-XXXX
- Various Renovation and Rehabilitation Projects at Pitman Elementary School FVHD #5525B / DOE #15-4140-300-24-XXXX
- Secure Entrance Renovations at Pitman Jr./Sr. High School FVHD #5525C / DOE #15-4140-050-24-XXXX
- Air Conditioning at Pitman Elementary School FVHD #5525D / DOE #15-4140-300-24-XXXX

BE IT FURTHER RESOLVED that the District's Architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above project to the NJ Department of Education for approval on the District=s behalf. The District will be seeking Debt Service Aid for the Referendum projects that are being submitted to NJDOE.

BE IT FURTHER RESOLVED that the District's Architects, Fraytak Veisz Hopkins Duthie be authorized to submit amendments to the Long-Range Facilities Plan for approval to incorporate the above projects.

24. Recommend motion to approve the following Capital Reserve transfer resolution:

Resolution Transfer of Current Year Surplus to Capital Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pitman Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Pitman Board of Education has determined that an amount not to exceed \$600,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Pitman Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations.

25. Recommend motion to approve the following Maintenance Reserve transfer resolution:

Resolution Transfer of Current Year Surplus to Maintenance Reserve

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Pitman Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Pitman Board of Education has determined that an amount not to exceed \$600,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Pitman Board of Education that it hereby authorizes the district's Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 26. Recommend motion to adopt the Memorandum of Agreement between the Pitman Board of Education and the Pitman Administrators Association regarding the 2024/2029 agreement. (Attachment F&F-12)
- 27. Recommend motion to approve \$0.47/mile as the mileage rate for the 2024/2025 school year, unless otherwise changed by the State of New Jersey. (Note: This rate was established July 1, 2022 and has been in effect since that date.)
- 28. Recommend motion to approve the following cafeteria prices for the 2024/2025 school year:

<u>Breakfast</u>	<u>2023/2024</u>	<u>2024/2025</u>
All Grades	\$2.00	\$2.00
Student Lunch		
Preschool	\$3.10	\$3.20
Elementary	\$3.10	\$3.20
Junior/Senior High	\$3.60	\$3.70
Preschool Milk	\$0.60	\$0.60
Lunch Milk - All Schools (Extra)	\$0.60	\$0.60
Assorted Snacks/Drinks	\$0.50 to \$3.00	\$0.50 to \$3.00
Adult Lunch		
Preschool	\$3.60	\$4.50
Elementary	\$3.60	\$4.50

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Junior/Senior High \$4.10 \$4.50

Motion to Approve Items #1-28 **Motion:** Grossman Second: **Boulton** Mrs. Boulton: Yes Mrs. Farrell: Yes Mr. Grossman: Yes Mrs. Higbee-Ionno: Yes Mrs. Pote: Yes Mrs. Pappalardo: Yes Mrs. Miller: Yes

CURRICULUM & INSTRUCTION COMMITTEE – Farrell, Pappalardo, Miller

7-0

Mrs. Farrell provided an update regarding the Curriculum & Instruction Committee Meeting that took place on Wednesday, 6/13/2024. In attendance were Mrs. Farrell, Mrs. Miller, Mrs. Pappalardo, Mrs. Moody, Mr. Crispin, and Mr. Miles. Items discussed at the meeting were the following: items on the agenda, the approval of tenure and non-tenured staff, the approval of summer work, the PAA agreement, mentorship compensation, and performance reports provided by the State.

Mr. Crispin also talked specifically about appointments and resignations and provided details to the Board of Education.

1. Student Statistics May 2024:

Motion Carried:

Date	Memorial	PES	Jr./Sr. HS	Out of District	Alternate	Total
5/31/24	250	420	487	25	1	1183
4/30/24	671	420	487	25	0	1183
Date	Elementary	Middle	High	Out of District	Alternate	Total
5/31/23	563	254	321	15	0	1153

Suspensions/Reasons: 0

HIB:

Reported: 3 Confirmed: 3

(Attachment C&I-1)

- 2. Recommend motion to affirm that the Pitman Board of Education is in receipt of the District Harassment, Intimidation, and Bullying monthly report as presented by the Superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 15, 2024 meeting. (Attachment C&I-2)
- 3. Recommend motion to approve the Use of Facilities as attached. (Attachment C&I-3)
- 4. Recommend motion to approve all field trips as submitted. (Attachment C&I-4)
- 5. Recommend motion to approve the schedule of the district for the summer months to be closed on Fridays beginning Friday, June 28, 2024 through Friday, August 30, 2024, with office hours of 7:30 AM to 3:30 PM for staff and 8:00 AM to 3:00 PM for the public.

Board of Education Meeting

- 6. Recommend motion to approve the Special Services Extended School Year Program from July 8, 2024 through August 1, 2024 (Monday through Thursday).
- 7. Recommend motion to retroactively approve the tuition contracts for the following students for the 2023/2024 school year:

Student ID	School	Duration	Tuition
7595300373	Glassboro High School Evening School	9/19/23-3/28/24 (123 days)	\$7,242.24 (\$58.88 per diem)
4454404702	Glassboro High School Evening School	1/1/24-6/13/24 (108 days)	\$6,359.04

<u>Background</u>: Revised - approved at the May 15, 2024 meeting: 7595300373 tuition in the amount of \$10,600 and 445440702 tuition in the amount of \$21,797.

8. Recommend motion to retroactively approve the students listed below for homebound instruction as follows:

Student ID	Placement	Duration	Hours of Instruction	Rate
6937336404	Brookfield/Inspira Bridgeton	5/23/24-5/31/24	10 hours/week	\$60/hr.
5401995797	District Staff	5/6/24-5/10/24	10 hours/week	\$60/hr.
6937336404	District Staff	6/3/24-6/13/24	10 hours/week	\$60/hr.

9. Recommend motion to approve the following out of district placements by the Special Services Department for the 2024/2025 school year:

Student ID#	Placement	ESY Tuition Cost	ESY Additional Services	Tuition Cost	Additional Services
4970246729	Durand, Inc.	Included	N/A	\$90,916.49	\$45,570
5724868413	Brookfield Elementary	Included	N/A	\$71,476.00	\$33,900
2779434836	Bancroft	Included	N/A	\$82,876.50	\$52,500
7397416698	Bancroft	Included	N/A	\$82,876.50	\$52,500
8254436990	Bancroft	Included	N/A	\$102,855.90	\$105,000

10. Recommend motion to approve the following leaves of absence:

Employee	Location	Type of Leave	FMLA/FLA	Dates
47404033	District	Medical	N/A	Paid Sick Days: 6/3/24-6/5/24 (.5) Unpaid Days: 6/5/24 (.5)-6/30/24

13737762	PES	Medical	FMLA: 5/6/24-6/13/24	Paid Sick Days: 5/6/24-6/6/24 Unpaid Days: 6/7/24-6/13/24
80548472	Memorial	Medical	FMLA: 5/31/24-9/5/24	Paid Sick Days: 5/31/24-9/5/24
46470829	Memorial	Medical/Bonding	FMLA: 9/3/24-11/26/24	Paid Sick Days: 9/3/24-9/16/24 Unpaid Days: 9/17/24-12/2/24

11. Recommend motion to retroactively approve <u>Christine Rainey</u> as a replacement substitute secretary at Memorial School effective September 21, 2023 through June 30, 2024 at a prorated salary of \$47,427 based on Step J of the secretary guide.

<u>Background</u>: Replacement for Diane Zimmerman

12. Recommend motion to approve the following stipends for Masquers staff for the 2023/2024 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Abby Donahue	Music Director/Stage Manager	\$500
Abbie Post	Light Board Operator	\$250
Angelique Morton	Backstage Manager	\$250

- 13. Recommend motion to retroactively approve <u>Nathan Schultz</u> as a counselor at an hourly rate of \$15.13 for the 2024/2025 Summer Panther Club (June 17, 2024 August 22, 2024) (timesheets).
- 14. Recommend motion to approve up to 145 hours (July 15, 2924 to July 31, 2024 and August 1, 2023 to August 31, 2024) to <u>Jennifer Smith</u>, Athletic Trainer/Coordinator, at her hourly per diem rate of pay, this includes time to provide extra coverage for evening football practices (timesheets).
- 15. Recommend motion to retroactively approve the following summer workers from on or about June 17, 2024 through August 15, 2024, Monday through Thursday, 7:00 AM-3:30 PM, at an hourly rate of \$17.35 (timesheets):

Ryan Buttari

Joanne Dorofy

Ralph Eldridge

16. Recommend motion to approve <u>Robert Finnamore</u> as a replacement part-time computer technician effective on or about June 20, 2024 through on or about January 3, 2025 at any hourly rate of \$18.41, 29.5 hours per week, pending receipt of proper paperwork (timesheets).

Background: Replacement for Joseph Joyce

- 17. Recommend motion to approve the following positions for the 2024/2025 school year funded by the Building Capacity in Career Pathways Discretionary grant: STEM Tutor, Finance/Business Tutor, Future Business Leaders of America (FBLA) advisor, and Technology Student Association (TSA) advisor.
- 18. Recommend motion to approve <u>Michael Finley</u> for up to 65 hours to complete asynchronous training to be the Work Based Learning Coordinator for our CTE career pathways.

- 19. Recommend motion to accept the retirement resignation, with regret, of <u>Rose Knowles</u>, science teacher at Pitman Jr./Sr. High School, effective June 30, 2024.
- 20. Recommend motion to accept the retirement resignation, with regret, of <u>Jody Miller</u>, special education teacher at Pitman Elementary School, effective June 30, 2024.
- 21. Recommend motion to accept the resignation of <u>Brad Spicer</u>, **special education math [amended]** teacher at **Pitman Elementary School Pitman Jr./Sr. High School [amended]**, effective June 15, 2024.
- 22. Recommend motion to accept the resignation of <u>Cassandra Wright</u>, school psychologist, effective June 30, 2024.
- 23. Recommend motion to accept the resignation of <u>Aaron Hickman</u>, part-time computer technician, effective June 30, 2024.
- 24. Recommend motion to accept the resignation of Terri Schultz, Account Specialist/Payroll, effective July 18, 2024.
- 25. Recommend motion to approve a contract for <u>Robert Miles</u>, Business Administrator/Board Secretary, at an annual salary of \$139,500 (Account #11-000-251-104-00) for the 2024/2025 school year (contract has been approved by the Executive County Superintendent). (Attachment C&I-5)
- 26. Recommend motion to approve the appointment of <u>Ryan Caltabiano</u>, as Director of Curriculum and Instruction, effective on or about July 1, 2024 through June 30, 2025, at an annual salary of \$139,000, pending receipt of proper paperwork). (Attachment C&I-6)
 - Background: Replacement for Rebecca Brill Moody
- 27. Recommend motion to approve that the notice of continuation of employment is issued to tenured administrators for the 2024/2025 school year. Salaries in accord with the negotiated agreement with the Pitman Administrators' Association. (Attachment C&I-7)
- 28. Recommend motion to approve that the notice of continuation of employment is issued to non-tenured administrators for the 2024/2025 school year. Salary in accord with the negotiated agreement with the Pitman Administrators' Association. (Attachment C&I-7)
- 29. Recommend motion to approve that notice of continuation of employment for the 2024/2025 school year is issued to non-tenured personnel. Said employment may be terminated by either party with sixty days' notice. Salaries in accord with the negotiated agreement with the Pitman Education Association. (Attachment C&I-8)
- 30. Recommendation motion to approve continuation of employment to full-time preschool aides and full-time instructional aides (7 hours per day, not including lunch), for the 2024/2025 school year. All aide assignments will be finalized in July once IEP's and program needs have been reviewed. Salaries in accord with the negotiated agreement with the Pitman Education Association. (Attachment C&I-9)
- 31. Recommend motion to approve continuation of employment to part-time instructional aides and part-time preschool aides (maximum of 29.5 hours per week) for the 2024/2025 school year. Part-time instructional aide assignments will be finalized in July once IEP's and program needs have been reviewed. Salaries in accord with negotiated agreement with the Pitman Education Association. (Attachment C&I-9)
- 32. Recommend motion to approve the appointment of <u>Jennifer Nicastro</u>, full-time instructional assistant, for the 2024/2025 school year, at an hourly rate of \$16.75. Salary in accord with the negotiated agreement with the Pitman Board of Education.
- 33. Recommend motion to approve the revised hours for cafeteria staff for the 2024/2025 school year. Salaries in accord with negotiated agreement with the Pitman Education Association. (Attachment C&I-10)

34. Recommend motion to approve an adjustment in salary for the following staff members effective September 1, 2024:

Name	Location	Degree/Step	Salary
Shelly Nichols	Jr./Sr. High School	BA/Step 17 to BA+30/Step 17	\$82,567 to \$85,043
Deanna Gelovich	Memorial	BA/Step 8 to MA/Step 8	\$56,382 to \$60,659

35. Recommend motion to approve the appointment of <u>Joanne Chmielewski</u> as a full-time ten-month secretary at Memorial School effective September 1, 2024 through June 30, 2025 at an annual salary of \$52,024, Step A of the ten-month secretary salary guide.

Background: Replacing Diane Zimmerman

36. Recommend motion to approve <u>Cynthia Schiavo</u> as a math teacher at Pitman Jr./Sr. High School for the 2024/2025 school year at a salary of \$82,344 based on Step 16 of the MA salary guide.

<u>Background</u>: Replacing Brad Spicer (junior high school)

37. Recommend motion to approve <u>Kimberly Nefferdorf</u> as a math teacher at Pitman Jr./Sr. High School for the 2024/2025 school year at a salary of \$74,760 based on Step 14 of the MA salary guide. (Attachment C&I-11)

Background: Replacing Michael Yeager (senior high school)

38. Recommend motion to approve <u>Gianna Morganti</u> as a school nurse at Pitman Elementary School for the 2024/2025 school year, at a salary of \$52,585 based on Step 6 of the BA salary guide (pending receipt of proper paperwork) and to cover the cost of obtaining the proper nursing certification at an amount not to exceed \$5,000 for <u>each</u> of the next two years, 2024/25, 2025/26. (Attachment C&I-12)

Background: Replacing Susan Rosenberger

39. Recommend motion to approve <u>Daria Hall</u> as a chemistry/physics teacher at Pitman Jr./Sr. High School for the 2024/2025 school year, at a salary of \$94,642 based on Step 18 of the MA+30 salary guide (pending receipt of proper paperwork). (Attachment C&I-13)

Background: Replacing Rose Knowles

- 40. Recommend motion to approve the continuation of employment to <u>Melissa Jones</u> as a permanent substitute teacher, three days per week at a per diem rate of \$135, for the 2024/2025 school year.
- 41. Recommend motion to approve the attached list of employees to receive the negotiated amount for mentoring. (Attachment C&I-14)
- 42. Recommend motion to approve additional hours for the following individuals to provide services in the guidance office during the summer of 2024, at a revised hourly rate of \$44:

School	Counselors
Junior High School (up to 60 hours total)	Cortney Mathes
Senior High School (up to 80 hours total)	Susann Driscoll
	Jeffrey McAfee

Background: Approved on May 15, 2024 at an hourly rate of \$40 (this was the rate for the 23/24 school year).

43. Recommend motion to approve the following 2024 summer work from July 8, 2024 through August 1, 2024, for the Special Services staff (stipend in accord with the agreement with the Pitman Board of Education:

Extended School Year Occupational Therapy: (\$44 per hour - up to 10 hours per week- timesheets)	Occupational Therapist: Ashlee Sheppard
Extended School Year Speech/Language Therapy: (\$44 per hour - up to 12 hours per week - timesheets)	Speech/Language Therapist: Kimberly Hemmes
Extended School Year Preschool Special Education Teacher: (\$44 per hour - up to 14 hours per week - timesheets)	Preschool Teacher: Brittany Boldizar
Extended School Year Preschool Special Education Teacher: (\$44 per hour - up to 14 hours per week - timesheets)	Preschool Teacher: Sherri Tulini
Extended School Year Special Education Teacher: (\$44 per hour - up to 16 hours per week - timesheets)	Teacher: Roy Rambo
Extended School Year Special Education Teacher:	Teacher:
(\$44 per hour - up to 16 hours per week - timesheets)	Christine Lenentine
Extended School Year Counselor:	School Counselor:
\$44 per hour - up to 16 hours per week - timesheets)	Cynthia Thompson
Extended School Year Special Education Nurse: (\$44 per hour - up to 16 hours per week - timesheets)	Nurse: Sarah Weng
Instructional Aides: (\$16.75 per hour up to 12 hours per week)	Aide: Jennifer Nicastro
Instructional Aide:	Aide:
(\$16.87 per hour up to 12 hours per week)	Kimberly Soltys
Instructional Aide:	Aide:
(\$16.87 per hour up to 12 hours per week)	Ashley Carey
Instructional Aide:	Aide:
(\$18.67 per hour up to 14 hours per week)	Michelle Natali-Muldoon
Instructional Aide:	Aide:
(\$15.88 per hour up to 14 hours per week)	Hannah Kehoe
Instructional Aide:	Aide:
(\$16.22 per hour up to 14 hours per week)	Megan Gallagher
Instructional Aide:	Aide:
(\$18.64 per hour up to 14 hours per week)	Diana Joyce

44. Recommend motion to approve the following members of the Special Services Department to work a maximum of the following number of days from July 1, 2024 through August 31, 2024, at their per diem rate, to meet the mandated obligations of providing evaluation plan meetings for newly referred/transferred students and to accept, case manage, and plan for special requests, review and design programs for transfer students based on reports and scheduling new students (timesheets):

Jenifer Gillin Up to 5 days Roseann Humphreys Up to 5 days Heather Lester Up to 5 days

Cassandra Wright Up to 5 days [amended]

45. Recommend motion to approve the following members of the Special Services Department to perform summer evaluations from July 8, 2024 through August 31, 2024, at a rate of \$325.00 per case (timesheets):

Kimberly Hemmes, Speech Therapist
Ashlee Sheppard, OT

Cassandra Wright [amended]

Heather Lester, LDTC
Jenifer Gillen, Social Worker
Rose Ann Humphreys

46. Recommend motion to approve the following staff members to attend IEP meetings as needed from July 8, 2024 through August 31, 2024, at a rate of \$44 per hour, stipend in accord with the agreement with the Pitman Education Association (timesheets):

Special EducationGeneral Education TeachersSpeech TherapistOccupational TherapistRoy RamboSherri TuliniKimberly HemmesAshlee SheppardKristin ChapmanLaura Pirrone

Cynthia Thompson

Janine Morrison
Jaclyn Schanz
Heather Lester
Kristie Thompson

Laura Rodi

47. Recommend motion to approve the following summer curriculum work, at an hourly rate of \$44 per hour, stipend in accord with the agreement with the Pitman Education Association paid from ARP ESSER funds (time sheets):

School	Course	Level(s)/ Grade	Work to be Completed	Teacher	Hours (up to)
Elementary School	ELA	K-5	Documentation Whole Group On-Level Reading with Assessments	K-1 Shannon Mitten 2-3 Laura Pirrone 4-5 Jaclyn Schanz	20 hours 20 hours 20 hours
Sr. HS	STEAM Career Pathway course updates as necessary	10-12	Updates/Revisions	Michael Finley	10 hours
District	Standards Revisions	K-12	ELA Standards Updates: ELA K-8, 19 HS ELA courses	K-3 Laura Pirrone 4-8 Jaclyn Schanz 7-10 Bethany Lawlor 11-12 Kandice Hanrahan	20 hours 25 hours 45 hours 45 hours
District	Standards Revisions	K-12	Math Standards Updates: Math K-8, 17 HS Math courses	K-5 Jill Young 6-8 Thomas Tocco 9-12 Thomas Tocco	30 hours 15 hours 85 hours
Jr. HS	Merge 2 Related Arts	7-8	Revise course - merge computers and STEM into one course	Danielle Fiscella	20 hours

48. Recommend motion to approve the following school nurses to work up to 15 additional hours from July 1, 2024 through August 31, 2024, at an hourly rate of \$44 (timesheets):

Megan Fields

Gianna Morganti Page 15 of 22 Sarah Weng

- 49. Recommend motion to approve Megan Fields, school nurse at Memorial School to work up to 20 additional hours from July 1, 2024 through August 21, 2024, at an hourly rate of \$44 (timesheets paid for through the preschool grant).
- 50. Recommend motion to approve the following secretary to work up to an additional 40 hours, at her contracted hourly rate, from July 1, 2024 through August 31, 2024 (timesheets):

Name School
Joanne Chmielewski Memorial

51. Recommend motion to approve <u>Ryan Caltabiano</u>, Director of Curriculum and Instruction, for the following appointments for the 2024/2025 fiscal school year:

ADA Coordinator Affirmative Action Officer

- 52. Recommend motion to approve the 2023/2024 evaluation of Steven Crispin, Interim Superintendent.
- 53. Recommend motion to approve <u>Robert Miles</u>, Business Administrator/Board Secretary as the district School Safety Specialist for the 2024/2025 school year.
- 54. Recommend motion to approve <u>Michael Finley</u> as Technology Student Association Advisor, for the 2024/2025 school year, stipend in the amount of \$1,500 (Building Capacity to Career Pathways Grant).
- 55. Recommend motion to approve <u>Michael Finley</u> as STEM tutor, for the 2024/2025 school year, stipend in the amount of \$1,500 (Building Capacity to Careers Pathway Grant).
- 56. Recommend motion to approve <u>Suzanne Granato Castro</u> as the Business/Finance tutor for the 2024/2025 school year, in stipend in the amount of \$1,500 (Building Capacity to Careers Pathways Grant).
- 57. Recommend motion to approve the following Extra Service Contract for the 2024/2025 school year. Stipend in accord with the agreement with the Pitman Education Association.

Name Position Stipend
Paul Blass District Computer Coordinator \$4,609

58. Recommend motion to approve the following Extra Service Contracts for the 2024/2025 school year. Stipend in accord with the agreement with the Pitman Board of Education.

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Paul Blass	Mock Trial Advisor	\$1,000
Jaclyn Schanz	PEP Elementary	\$3,483
Jillian Young	PEP Elementary	\$3,483
Danielle Fiscella	PEP Jr. High Grades 7-8	\$3,483
Amanda Giorno	PEP Jr. High Grades 7–8	\$3,483

59. Recommend motion to approve the following Personnel Services for the 2024/2025 school year:

Employee Name	Type of Service
Ryan Caltabiano Affirmative Action Compliance Officer for Personne	
Ryan Caltabiano	Data Coordinator
Ryan Caltabiano	Truancy and Attendance Officer
Ryan Caltabiano	HIB Coordinator

Jennifer Gillin	Homeless Liaison	
Christopher Morris	504 Officer	
Robert Miles	Title IX Coordinator	
Robert Miles	Board Secretary	
Robert Miles	Public Agency Compliance Officer	
Robert Miles	Custodian of Records	
Robert Miles	Authorization to Award Contracts Up to the Bid Threshold of \$32,000	
Robert Miles	Authorization to Solicit Bids on Behalf of the District	
Robert Miles	Safety Specialist	
Mark Morris	Integrated Pest Management	
Mark Morris	Right to Know Officer	
Mark Morris	Indoor Air Quality Designee	
Terri Schultz Robert Miles [amended]	Officer for Reconciling Monthly Bank Statements	

60. Recommend motion to adopt the following Resolution:

WHEREAS, STEPHEN HARE has served twenty-nine years as a Teacher in the Pitman School District at Memorial School, Pitman Middle School and Pitman Jr./Sr. High School, and during that time has performed his duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, he has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, he has given of his time and talents, and has worked effectively with hundreds of students during his tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2024, the Board of Education, of the Borough of Pitman, hereby expresses to **STEPHEN HARE,** thanks and appreciation for his many years of dedicated service to the youth of Pitman, and sincerely wishes him many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mr. Stephen Hare.

61. Recommend motion to adopt the following Resolution:

WHEREAS, BARBARA HESS has served eighteen years as a Nurse in the Pitman School District at Memorial School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2024, the Board of Education, of the Borough of Pitman, hereby expresses to **BARBARA HESS**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Barbara Hess.

62. Recommend motion to adopt the following Resolution:

WHEREAS, VALERIE HOSSLER has served thirty-three years as a Teacher in the Pitman School District at Pitman Middle School, Elwood Kindle School, Memorial School, and Pitman Elementary School and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2024, the Board of Education, of the Borough of Pitman, hereby expresses to **VALERIE HOSSLER,** thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Valerie Hossler.

63. Recommend motion to adopt the following Resolution:

WHEREAS, ROSE KNOWLES has served twenty-three years as a Teacher in the Pitman School District at Pitman High School and Pitman Jr./Sr. High School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2024, the Board of Education, of the Borough of Pitman, hereby expresses to **ROSE KNOWLES**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Rose Knowles.

64. Recommend motion to adopt the following Resolution:

WHEREAS, KAREN KOWALSKI has served thirty-seven years as a Teacher in the Pitman School District at Pitman High School and Pitman Jr./Sr. High School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2024, the Board of Education, of the Borough of Pitman, hereby expresses to **KAREN KOWALSKI**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mrs. Karen Kowalski.

65. **WHEREAS, JODY MILLER** has served thirty-six years as a Teacher in the Pitman School District at W.C.K. Walls School, Elwood Kindle School, Memorial School, and Pitman Elementary School and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2024, the Board of Education, of the Borough of Pitman, hereby expresses to **JODY MILLER**, thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Jody Miller.

66. Recommend motion to adopt the following Resolution:

WHEREAS, SUSAN ROSENBERGER has served twenty-seven years as a Nurse in the Pitman School District at Kindle School and Pitman Elementary School, and during that time has performed her duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, she has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, she has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2024, the Board of Education, of the Borough of Pitman, hereby expresses to **SUSAN ROSENBERGER,** thanks and appreciation for her many years of dedicated service to the youth of Pitman, and sincerely wishes her many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Ms. Susan Rosenberger.

67. Recommend motion to adopt the following Resolution:

WHEREAS, MICHAEL YEAGER has served thirty-one years as a Teacher in the Pitman School District at Pitman High School and Pitman Jr./Sr. High School, and during that time has performed his duties in a manner which has been beneficial to the children of Pitman, the Pitman Board of Education, and to the community of Pitman; and

WHEREAS, he has constantly striven for professional growth, for the enrichment of students and staff, and the betterment of the school system; and

WHEREAS, he has given of his time and talents, and has worked effectively with hundreds of students during his tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

NOW, THEREFORE, BE IT RESOLVED that on the occasion of her retirement, July 1, 2024, the Board of Education, of the Borough of Pitman, hereby expresses to **MICHAEL YEAGER**, thanks and appreciation for his many years of dedicated service to the youth of Pitman, and sincerely wishes him many happy and healthful years of retirement, and

BE IT FURTHER RESOLVED, that this Resolution be recorded in the minutes of this meeting and a copy thereof be delivered to Mr. Michael Yeager.

68. Recommend motion to adopt the following resolution:

WHEREAS, the Pitman Public School District Board of Education would like to honor Interim Superintendent, Mr. Steven C. Crispin, for his commitment to public education and his service to the Pitman Public School District; and

WHEREAS, Mr. Steven C. Crispin has provided outstanding leadership, wise guidance, skillful stewardship, and professional Board development; and

WHEREAS, Mr. Steven C. Crispin has worked tirelessly, serving in countless roles within the district, ensuring all students are educated through exceptional learning experiences; and

WHEREAS, Mr. Steven C. Crispin has built upon our unique traditions, to help restore the foundation of the Pitman Public School District; and

WHEREAS, Mr. Steven C. Crispin has served our district with integrity and commitment; and

WHEREAS, after many years of exemplary service to public education and two years of service to the Pitman Public School District, Mr. Steven C. Crispin will conclude his role as Superintendent of the Pitman Public School District, on June 30, 2024, and enjoy the passage of time with family and friends; and

WHEREAS, the Board of Education conveys our deepest gratitude to Mr. Steven C. Crispin for his service to his hometown community's school district,

NOW, THEREFORE, BE IT RESOLVED that the Pitman Elementary School playground basketball court shall hereby be named **Crispin Court** in honor of Mr. Steven C. Crispin.

Motion to Amend Items #21 & #44-45

Motion: Miller Second: Pappalardo

In Favor: ALL

Motion to Amend Item #59
Motion: Boulton
Second: Farrell
In Favor: ALL

Motion to Approve Items #2-68, as Amended

Motion: Farrell Second: **Boulton** Mrs. Boulton: Yes Mrs. Farrell: Yes Mr. Grossman: Yes Mrs. Higbee-Ionno: Yes Mrs. Pote: Yes Mrs. Pappalardo: Yes Mrs. Miller: Yes **Motion Carried:** 7-0

COMMUNICATION & POLICY COMMITTEE — Higbee-Ionno, Pote, Farrell

Mrs. Higbee-Ionno discussed the revision to Policy #1220 and relayed how the changes would provide a future Board with more flexibility, as well as how some additional policies would be discussed at future Communication & Policy Committee meetings with Dr. Preston.

1. Recommend motion to approve the first reading of the policy listed below: (Attachment C&P-1)

Policy 1220	Employment of Chief School Administrator (M) (Revised)
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Motion to Approve Items #1

Motion: Higbee-Ionno

Second: **Pote** Mrs. Boulton: Yes Mrs. Farrell: Yes Mr. Grossman: Yes Mrs. Higbee-Ionno: Yes Mrs. Pote: Yes Mrs. Pappalardo: Yes Mrs. Miller: Yes **Motion Carried:** 7-0

Public Comment

<u>Michael Razze</u> - Mayor Razze publicly thanked Mr. Crispin for his leadership the last two years during a difficult time and in particular, his availability and willingness to meet.

Old Business

Mr. Crispin thanked the Board for providing him the opportunity to lead the district over the last two years and spoke about the unique strengths of the school district.

New Business

Board of Education Meeting

Adjournment

Motion to Adjourn the Meeting at 8:04 PM

Motion: Grossman
Second: Farrell
In Favor: ALL

The next Board of Education Meeting is scheduled for Wednesday, July 17, 2024, in the Pitman Jr./Sr. High School Media Center.

The Pitman Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Board Minutes Certified by Robert Miles, Board Secretary (In Attendance on Wednesday, 6/19/2024)