

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

July 10, 2017

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, July 10, 2017 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Shirley Threadgill, Sandra Miller and Bryan Dozier.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Ann Long made the motion with Tommy Blake seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry opened by reading Colossians 3:23 “And whatsoever ye do, do it heartily, as to the Lord, and not unto men”.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

During the public comment period, community member Sherri Allgood addressed the board. Speakers are given three minutes to voice their concerns with no comments from the board.

A Resolution of Esteem for Frances Hampton Reaves was presented to the board. Mrs. Reaves served as a teacher, principal and board member with Montgomery County Schools. Chairman DeBerry read the resolution as follows:

**MONTGOMERY COUNTY BOARD OF EDUCATION
RESOLUTION OF ESTEEM
FOR**

Frances Hampton Reaves

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Frances Hampton Reaves on May 4, 2017 and

WHEREAS, her dedication to Montgomery County Schools as a Teacher, Principal and Board Member, were a living testament of her integrity and skill, and

WHEREAS, her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deepest sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

MONTGOMERY COUNTY BOARD OF EDUCATION



Steven W. DeBerry, Chairman



Dale Ellis, Ed. D., Secretary

Tommy Blake ~ Bryan Dozier ~ Jesse Hill
Ann S. Long ~ Sandra Miller ~ Shirley M. Threadgill

JULY 2017

Superintendent Ellis recognized Donna Morris as the Central Office Employee of the Month. Mrs. Morris manages accounts payable and accounts receivable in the Finance Department. Dr. Ellis also recognized Michelle Brady for completing her Professional Standards Program certificate. Mrs. Brady also works in the Finance Department as Benefits Manager.

Chairman DeBerry asked to hold the consent agenda for closed session. The board agreed.

Dr. Ellis presented three dates for the board End of the Year Review. The board chose Tuesday, August 22 at 5:30pm. The meeting will be held in the Staff Development Room.

Beth Lancaster provided an i3 Grant update. Schools have increased instructional technology usage and moved to the advanced level of the NC Digital Learning Rubric. In addition, they have implemented Fishbowl Learning walks, with positive outcomes. Teachers will receive a minimum of ten technology professional development hours each year, with a second summer camp being held August 10. Wi-Fi on the buses have reduced discipline issues significantly. Some of the issues with devices have been repair costs to MCS amounting to \$67,000, not including parts that will be purchased for summer repairs or labor, and students not taking care of their devices as they should. Laptops are mishandled, dropped and not stored in the supplied bags and chargers are missing. Fee collection at the school level is also an issue. New procedures for the next school year include a uniform fee collection system and a flat fee for technology insurance. Options for elementary students to take home devices is also being discussed.

Superintendent Ellis, along with Construction Manager Jay Niederhofer and Morris Berg Architect Todd Berg, presented floor plans and pictures of Montgomery Central High School. The power point highlighted the exterior, commons area, auditorium, gym and football field. While viewing the power point, the board asked any questions they might have. Afterward, they expressed their pride in the facility and thanked all involved in the process.

Dr. Ellis then presented to the board the Montgomery Central Logo survey results. The board reviewed all entries. The winning entry by Brent Thompson was a board favorite. Dr. Ellis will request that Mr. Thompson submit three or four variations to present to the community via Facebook survey. The choice with the most “likes” will be presented to the board at the August meeting. The board also suggested that second place winner Roy Beaman, incorporate his vision into a mural for the new high school.

Dr. Lancaster presented policy code 2310 *Public Participation at Board Meetings* for first reading. This code will be up for approval at the August meeting.

There were no Superintendent Remarks.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and legal counsel. Ann Long asked for the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

While in closed session, the board approved the following consent items with a motion by Bryan Dozier and a second by Sandra Miller:

1. Board Minutes from the June 5, 2017 board meeting;
 2. Personnel and Auxiliary reports:
- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified

Recommended By

Record Check

1) Ayleen Padilla

Donna Kennedy

Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Debby Johnson Retirement	Star Elementary School 5 th Grade Teacher	July 1, 2017
2) Nita Thompson Retirement	Mt. Gilead Elementary 3 rd Grade Teacher	July 1, 2017
3) Roberta Jemison Retirement	Mt. Gilead Elementary 2 nd Grade Teacher	July 1, 2017
4) Joanna Frego Resignation	Page Street Elementary 5 th Grade Teacher	June 30, 2017
5) Chris Parsons Resignation	Star Elementary School 1 st Grade Teacher	June 13, 2017
6) Joanna Wallace Resignation	East Montgomery High Spanish Teacher	July 1, 2017
7) Traci Bricker Resignation	East Middle School Social Studies Teacher	July 31, 2017
8) Dustin Elliott Resignation	East Montgomery High P.E Teacher/Football Coa.	July 1, 2017
9) Robin Haithcock Resignation	West Montgomery High E.C. Teacher Assistant	May 2, 2017
10) James Doherty Resignation	Star Elementary DLC	May 30, 2017

c. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Holly Morgan 07/01/2017	Page Street Elem. 3 rd Grade Teacher	Troy Elementary 1 st Grade Teacher	Sharon Harkins
2) Colin Milroy 07/01/2017	West High School History Teacher	East High School History Teacher	Ben Hammer
3) Allison Vaness 07/01/2017	Mt. Gilead Elem. 3 rd Grade Teacher	Page Street Elem. 3 rd Grade Teacher	Holly Morgan
4) Yana Stevenson 07/01/2017	East/West High Science Teacher	East Middle School Science Teacher	Reggie Jackson

5) Kymberlie Hare 08/08/2017	East High School Math Teacher	Montg. Early College Math Teacher	
6) April Daywalt 08/08/2017	East High School DLC	Montg. Early College Math Teacher	
7) Iris Canul 07/01/2017	East High School Office Support	Montg. Co. Early College Receptionist/Data Manager/ Bookkeeper	
8) Caleb Rushing 08/08/2017	West Middle School Social Studies	Montg. Co. Early College Social Studies Teacher	
9) Kirk Watts 08/08/2017	East Middle School DLC	Montg. Co. Early College CTE/Social Studies Teacher	
10) Art Smith 07/01/2017	East Montgomery Assistant Principal	Montg. Learning Aca. Assistant Principal	Amy Reynolds
11) Sonya Chavez 07/01/2017	East/West High Spanish Teacher	East Montgomery High Spanish Teacher	Joanna Wallace
12) William Gaisford 07/01/2017	West Montgomery English Teacher	Montg. Learn. Aca. English Teacher	Perry Owens

- d. Upon recommendation, approval of recommendation for employment of the following probationary contracts for the 2017-2018 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Heather Beane 08/08/2017	Montg. Co. Early College English Teacher	Yes	
2) Rosa Reynosa 08/08/2017	Green Ridge Elementary 2 nd Grade Teacher	Yes	Myra Lamonds

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Tipton Harris 05/03/2017	West Middle School P.T Tutor	Yes	
2) Megan Hoover	Page Street Elementary	Yes	

05/09/2016	P.T. MERIT Teacher		
3) Kenny Young 07/01/2017	West Montgomery High P.E. Teacher Assistant	Yes	James Johnson
4) Ernesto Robledo 07/01/2017	Troy Elementary Spanish Teacher Assistant		Sarah Perez

- f. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive probationary contracts during 2017-2018 as described by General Statute 115C-325 (subject to availability of funds):

GREEN RIDGE ELEMENTARY SCHOOL

Lisa Bunting
Susan Ashworth
Susan Read
Deborah Knapp
Kristen Throneburg
Maria Lemus
Lauren Solomon Lear
Erin Leach
Jaclyn Kennedy
Anita Mashburn

Maggie Dupree
Shannon Parsons
Corey Crane
Toby Karnes

STAR ELEMENTARY SCHOOL

Amanda Thompson
Jamie Troskey
Jaimie Russell
Morgan Stewart
Catherine Collins
Crystal Morgan
Rhonda Mashburn
Betty Edwards

MT. GILEAD ELEMENTARY SCHOOL

Terry Appen
Laura McCammon
Heather Saunders
Chelsea Anderson
Anissa Gillis
Laverne Smith
Dawn Valler
Mayra Saavedra
Nora Beasley
Sharon Sides
Sarah Greene

CANDOR ELEMENTARY SCHOOL

Megan Ridgeway
Katie Trogdon
Julie Estes
Christa Evans
Miranda Adams
Emily DeSpain
Terran Greene
Mary Jo Mingin

TROY ELEMENTARY SCHOOL

Megan Hall
Glendon Mabe
Miriam DeBerry
Francis Morris
Dodie Atkins
Brittany Maness

PAGE STREET ELEMENTARY

Lane Prince
Ashley Morris Jones
Justin Soos
Jennifer Nance
Audrey Morris
Amy Kirk
Deborah Hempstead

EAST MIDDLE SCHOOL

Kelly Hensley
Angela Everette
Marc Leake
Mandy Lucas

WEST MIDDLE SCHOOL

Sara Ceneski
Brook Crump
Anthony Maynor
Sherry Ferree

Joanna Miller
 Nathan McCallum
 Jonathan Frazier
 Stephanie Ross
 Alison Wilson
 Johni Lilly
 Deborah Robins
 Elise Smith
 Cynthia Sweet
 Sharon Swanke
 Jeffrey Barrett
 Kirk Watts
 Kesha Collins

Bradley Hammill
 Tracie Whitley
 Miranda Duell
 Carrie Watkins
 Brittany Stone
 Mike West
 Scott Tyson
 Jeanine Lantz
 Michelle Hinson
 Chanda Stokes
 Caitlin Batten
 Kyle Green
 Daniel Jones
 Lee Wright
 Cody McMaster
 Caleb Rushing
 Julie Hurley

WEST MONTGOMERY HIGH SCHOOL

Belinda Boros
 Seth Dunlap
 Daniel Coggins
 Elizabeth Farmer
 Jasmine Hill
 Charity Watkins
 Colin Milroy
 Jay Myrick
 Casey Galloway
 Patience Whitehead
 Danny Akins
 David Nugent
 Vera Richardson
 Ronald Sova
 Mark McClay
 Brandon Britt

EAST MONTGOMERY HIGH

Teresa Allred	Candace Floyd
Amanda Terry	Kim Hare
Julie Buchikos	Sean Hassell
Yana Stevenson	Cynthia Martinez
Sharon Swanke	Jennifer Pieczynski
AJ Whitesell	Leslie Shoffner
Matthew Germann	Nakee White
Robert Staley	Quint Dunlap
Alicia Lineberry	Laura Dawkins
Dave Paddock	Mollie Williams
Laura Sattenfield	Charity Watkins
Juan Choate	

MONTGOMERY LEARNING ACADEMY

Katie Morris

MONTGOMERY COUNTY EARLY COLLEGE

Julie New
 Matthew Swain

g. Upon recommendation of the superintendent, approval of recommendations for non-renewal of teacher contracts during 2017-2018 as described by General Statute 115C-325:

- | | |
|--------------------|--------------------------|
| 1) Kenny Young | West Middle School |
| 2) Ernesto Robledo | Candor Elementary School |
| 3) Bianca Lilly | East Middle School |

h. Upon recommendation, approval of the following administrative contract:

Principal-Annual 12-month term commencing July 1, 2017 and ending June 30, 2019

- Craig Wright, Green Ridge Elementary School
- Dr. Maxine Brown, Troy Elementary School

Assistant Principal-Annual 11-month term commencing July 1, 2017 and ending June 30, 2018

- Enoc Robledo, East Montgomery High School

3. Budget Amendment:

Budget Amendment # 7

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 5th day of May 2017, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3211.130	Text Book Allotment		
1.3100.000.	State Funds	\$15,882.00	
1.3100.000.	State Funds	\$1,950.00	
1.3100.000.	State Funds	30,495.00	
1.3100.000.	State Funds	144,000.00	
	Net Change in State Revenues	\$192,327.00	
Expenses			
1.5110.003	Non-Instructional Support	\$1,950.00	
1.5110.061	Supplies	\$51,337.00	\$51,337.34
1.5110.130	Text Books	\$51,337.34	\$51,337.00
1.6000.056	Transportation	\$15,882.00	
1.6000.056	Transportation	\$30,495.00	
1.5000.009	Non-Contributory Emp Benefits	\$75,000.00	
1.6000.009	Non-Contributory Emp Benefits	\$63,000.00	
1.7000.009	Non-Contributory Emp Benefits	\$6,000.00	
	Net Change in State Expenses	\$192,327.00	
	Net Change in State Budget	\$192,327.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$26,862,291.67
Amount of Increase			\$192,327.00
Total Appropriation in Current Amended Budget			\$27,054,618.67

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
Expenses			
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,365,790.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$6,365,790.00

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
Net Change in Federal Revenues		\$0.00	
Expenses			
Net Change in Federal Expenses		\$0.00	
Net Change in Federal Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,636,661.10
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$3,636,661.10

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
4.3400.120	Lease payment for yellow bus	172,857.00	
4.4000.802	Sale of Modular Unit	4,100.00	\$0.00
4.4110.800.552	EMS wing addition	1,100,000.00	
Net Change in Capital Outlay Revenues		1,276,957.00	
Expenses			
4.9000.802	Sale of Modular Unit	\$4,100.00	\$0.00
4.6550.120	Lease payment for yellow bus	\$172,857.00	
4.4110.800.552	EMS wing addition	\$1,100,000.00	
Net Change in Capital Outlay Expenses		1,276,957.00	
Net Change in Capital Outlay Budget		\$1,276,957.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$864,464.00
Amount of Increase			\$1,276,957.00
Total Appropriation in Current Amended Budget			\$2,141,421.00

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
		0.00	
Expenses			
			0.00
Net Change in Child Nutrition Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,347,660.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$3,347,660.00

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.4000.381	Technology Donations		\$300.00
8.3200.461	JCPC Grant	500.00	
8.4430.061	NC Foundation Grant-Early College	2,700.00	
Total Changes in Fund 8 Revenues		\$2,900.00	
Expenses			
8.5000.381	Technology Donations	0.00	\$300.00
8.5000.461	JCPC Grant	500.00	
8.5110.061	NC Fdn Grant-Early College Supplies	2,700.00	
Total Change in Fund 8 Expenses		\$2,900.00	
Net Change in Local Fund 8 Budget		\$2,900.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$2,840,530.37
Amount of Increase			\$2,900.00
Total Appropriation in Current Amended Budget			\$2,843,430.37
Summary of Budget Changes			
Previous Budget		\$43,917,397.14	
State Budget Change		\$192,327.00	
Local Budget Change		\$0.00	
Federal Budget Change		\$0.00	
Capital Outlay Budget Change		\$1,276,957.00	
Child Nutrition Budget Change		\$0.00	
Fund 8 Budget Change		\$2,900.00	
Current Budget		\$45,389,581.14	
Passed by majority vote by the Board of Education of Montgomery County on the 5th day of June 2017.			
Chairman, Board of Education		Secretary, Board of Education	

4. Charlotte STEAM/R.A.T Rod Challenge.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, August 7, 2017 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary