

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

May 1, 2017

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, May 1, 2017 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Shirley Threadgill, Sandra Miller and Bryan Dozier.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Ann Long made the motion with Sandra Miller seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry opened by reading Psalms 71 verse 5: “For you have been my hope; my confidence since my youth”. This verse reminds us to have faith and put your hope in things that are lasting and sure. Do not focus your gaze on whom you know, but what you know.

East Middle students Vanessa Sanders and Jaden Wallace led the Pledge of Allegiance to the Flag of the United States of America.

During the public comment period, four community members signed up to address the board. Speakers were given three minutes to voice their concerns. Kenna Fist and Diana Laviere discussed issues at Mt. Gilead Elementary. Sherri Allgood and Tawanda Bennett spoke about issues at West Middle School.

A Resolution of Esteem for John Frederick Barden was presented to his wife, Debbie. Mr. and Mrs. Barden were both teachers with Montgomery County Schools. Mr. Barden was a teacher, coach and assistant principal before retirement. Chairman DeBerry read the resolution as follows:

MONTGOMERY COUNTY BOARD OF EDUCATION

RESOLUTION OF ESTEEM

FOR

John Frederick Barden

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home John Frederick Barden on April 1, 2017 and

WHEREAS, his dedication to Montgomery County Schools for thirty-six years as a teacher, assistant principal and coach, were a living testament of his integrity and skill, and

WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

MONTGOMERY COUNTY BOARD OF EDUCATION


Steven W. DeBerry, Chairman


Dale Ellis, Ed. D., Secretary

Tommy Blake ~ Bryan Dozier ~ Jesse Hill
Ann S. Long ~ Sandra Miller ~ Shirley M. Threadgill

Superintendent Ellis and Della Ingram, Principal at East Middle, presented the Certified and Classified Employee of the Month award to teacher Jackie Baldwin and classified employee Judy Martin. Mrs. Ingram stated that both employees loved their students and were assets at East Middle.

Next, Dr. Ellis and Principal Tim Addis awarded April Daywalt and Cheryl Johnson the Certified and Classified Employee of the Month awards. Mr. Addis said he was blessed to have both employees at East Montgomery.

Lillian Wood, student at Page Street Elementary, received the Modern Woodmen of America Speech Contest certificate.

East Montgomery student Rafael Marquez was recognized for being accepted into the North Carolina Governor's School for Math.

Jan Ray, Exceptional Children Teacher at West Montgomery, was recognized by the board for receiving the Lighthouse Award given by the North Carolina Division of the Council for Exceptional Children on Career Development and Transition (CEC - NCDCCDT). Ms. Ray was honored for making a difference through commitment and dedication, to ensure that all students with disabilities in North Carolina make a successful transition from school to adult life. The award was given at the North Carolina NCDCCDT Transition Conference in April.

Pam Cameron was recognized for completing her Professional Standards Program certificate. Shirley Harris and Lisa Ritter were awarded certificate renewals. The standards program is through the North Carolina Association of Educational Office Professionals.

Chairman DeBerry asked for approval of the consent agenda. With a motion by Tommy Blake and a second by Ann Long, the consent agenda was approved as presented. Items approved were as follows:

1. Board minutes from April 3rd board meeting and budget session;
2. Personnel and Auxiliary Reports:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified	Recommended By	Record Check
1) Graham Fox	Donnie Lynthacum	Yes
2) Teresa Parsons	Della Ingram	Yes
Certified		
1) Chelsey Smith	Tim Addis	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	School/Assignment	Effective Date
1) Donna Kennedy Retirement Principal	Green Ridge Elementary	7/01/2017
2) Terry Jordan Retirement Dir. of Child Nutrition	Central Office	7/01/2017

- 3) Myra Lamonds Green Ridge Elementary 7/01/2017
Retirement 2nd Grade Teacher
- 4) Vance Hanner West Montgomery High 4/07/2017
Resignation Teacher/Football Coach
- 5) Kendall Bruton West Montgomery High 6/19/2017
Resignation Dance Teacher
- 6) Adam Garner East Montgomery High 6/30/2017
Resignation Agriculture Teacher

c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ School/ Record	Effective Date	Assignment	Check	Replacing
1) Latisha Allen Star Elementary	4/10/2017	Custodian	Yes	Austin Allen

d. Upon recommendation, approval of the following interim employees:

Employee/School/Record	Effective Date	Assignment	Check	Replacing
1) Ellen Jones Troy Elementary	4/10/2017	Interim Principal	Yes	Chris Jonassen

e. Upon recommendation, approval of the following coaches:

West Montgomery High School

Danny Akins	Head Football Coach	Yes	Nick Eddins
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f. Upon recommendation, approval of the following administrative contract:

Principal-Annual 12 month term commencing April 10, 2017 and ending May 30, 2019
Chris Jonassen, West Middle School

Principal-Annual 12 month term commencing July 1, 2017 and ending June 30, 2019
Amy B. Reynolds, Montgomery Learning Academy

Assistant Principal-Annual 11 month term commencing July 1, 2017 and ending
June 30, 2018 Reggie Jackson, West Middle School

g. Upon recommendation of the superintendent, approval of recommendation for non-renewal of Administrative contract:

- 1) John McMillan, West Middle School

The following overnight field trips are requested:

East Montgomery High School: Travel Tracker #1227 – AFJROTC Cadet Officer Leadership School Fayetteville, NC – 6/18/17 – 6/23/17

Upon recommendation, approval of release from Montgomery County Schools requested for the 2017-2018 school year.

Montgomery County to Moore County Schools
 Montgomery County to Stanly County Schools
 Montgomery County to Randolph County Schools
 Montgomery County to Asheboro City Schools
 Montgomery County to Western Vance High School

Upon recommendation, approval of the following summer work schedule is requested.
 Four ten-hour days, 7:00 a.m. to 5:00 p.m., Monday through Thursday with a 30-minute break beginning Monday, June 12, 2017 and ending Friday, August 21, 2017.

3. Budget Amendment:

Budget Amendment # 6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of May 2017, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3211.130	Text Book Allotment		
1.3100.000	State Funds	\$16,000.00	
1.3100.000	State Funds		\$59.85
1.3100.000	State Funds	\$33.00	
1.3100.000	State Funds	1,725.00	
1.3100.000	State Funds	5,138.00	
1.3100.000	State Funds	700.00	
1.3100.000	State Funds	4,306.00	
1.3100.000	State Funds	122,770.00	
	Net Change in State Revenues	\$150,612.15	
Expenses			
1.5120.013	CTE - Employment		\$32,366.00
1.5120.014	CTE - Programs	\$32,366.00	
1.5110.130	Text Books		45,000.00
1.5000.061	Supplies	\$45,000.00	
1.5000.046	Teacher Bonus - 3rd grade	\$0.00	\$59.85
1.5000.015	Technology	\$33.00	
1.5000.003	Non-Instructional Support	\$1,725.00	
1.5000.016	Summer Reading	\$96,933.00	
1.6000.016	Summer Reading	\$25,837.00	
1.6000.056	Transportation	\$5,138.00	
1.6000.056	Transportation	\$16,000.00	
1.5000.003	Non-Instructional Support	\$700.00	
1.5000.046	Teacher Bonus - 3rd grade	\$4,308.00	

	Net Change in State Expenses	\$150,614.15	
	Net Change in State Budget	\$150,614.15	
Explanation: Adjustments made for actual revenues and expenditures.			
	Total Appropriation in Current Budget		\$26,711,677.52
	Amount of Increase		\$150,614.15
	Total Appropriation in Current Amended Budget		\$26,862,291.67

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
Expenses			
2.5000.005	School Building Administration		
2.5000.061	Supplies		
Net Change in Local Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,365,790.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$6,365,790.00

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.104	Title III - Language Acquisition	\$961.04	
Net Change in Federal Revenues		\$961.04	
Expenses			
3.5000.104	Title III - Language Acquisition	\$1,761.04	
3.8000.104	Title III - Language Acquisition		\$800.00
Net Change in Federal Expenses		\$961.04	
Net Change in Federal Budget		\$961.04	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,635,700.06
Amount of Increase			\$961.04
Total Appropriation in Current Amended Budget			\$3,636,661.10

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
4.4000.120	State Bus Fund		\$0.00
4.4910.600	Capital Fund Balance	25,406.00	
Net Change in Capital Outlay Revenues		25,406.00	
Expenses			
4.6550.120	School Bus Lease payment		\$0.00
4.9000.600	EMS Foundation Repairs	\$25,406.00	
Net Change in Capital Outlay Expenses		25,406.00	
Net Change in Capital Outlay Budget		\$25,406.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$839,058.00
Amount of Increase			\$25,406.00
Total Appropriation in Current Amended Budget			\$864,464.00

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
		0.00	
Expenses			
			0.00
Net Change in Child Nutrition Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,347,660.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$3,347,660.00

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.4000.361	JCPC Grant	0.00	
		0.00	
	Total Changes in Fund 8 Revenues	\$0.00	
Expenses			
8.5000.361	JCPC Grant	0.00	
		0.00	
	Total Change in Fund 8 Expenses	\$0.00	
	Net Change in Local Fund 8 Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$2,840,440.37
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$2,840,440.37
Summary of Budget Changes			
Previous Budget		\$43,740,415.95	
State Budget Change		\$150,614.15	
Local Budget Change		\$0.00	
Federal Budget Change		\$961.04	
Capital Outlay Budget Change		\$25,406.00	
Child Nutrition Budget Change		\$0.00	
Fund 8 Budget Change		\$0.00	
Current Budget		\$43,917,397.14	
Passed by majority vote by the Board of Education of Montgomery County on the 1st day of May 2017.			

4. Lease Agreement.

East Middle School teacher Kelley Hensley discussed the “Interact Club”. The Interact Club is a group of students who make a difference in the community and at school. The club has collected items for a family who lost everything in a fire and sold lollipops to raise money for future causes. The club attendees also learned how to plan an event, write a proposal and operate a fundraiser.

East Montgomery’s Janet Deaton and AJ Whitesell presented “A Classroom Snapshot”. The power point displayed the different strategies used to increase interaction in the classroom to engage students. Strategies include less lecturing, paired learning, debating and adding the use of Quizlet. Quizlet is an online learning tool that trains students via flashcards and various interactive games.

Next on the agenda, Dr. Kevin Lancaster and Dr. Takeda Legrand gave a presentation on diversity and equity in the school system. Webster’s dictionary defines diversity as “having or being composed of differing elements”. When we understand how our differences may influence our learning, we can create a more productive, inclusive culture. MCS will implement a diversity taskforce, led by Jack Cagle. It will be comprised of school and community members. Over the next three years, the taskforce will develop and implement an improved plan with measurable objectives for students, teachers, administrators and district staff.

Superintendent Ellis presented a National Teacher Appreciation week proclamation for approval. The proclamation reads as follows:

WHEREAS, teachers mold future citizens through guidance and education and WHEREAS, teachers encounter students of widely differing backgrounds and WHEREAS, our country’s future depends upon providing quality education to all students and WHEREAS, teachers spend

countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service and WHEREAS, our community recognizes and supports its teachers in educating the children of this community. NOW, THEREFORE, BE IT RESOLVED that the Montgomery County Board of Education proclaims May 1-6, 2017, to be TEACHER APPRECIATION WEEK; and BE IT FURTHER RESOLVED that the Montgomery County Board of Education strongly encourages all members of our community to join in personally expressing appreciation to our teachers for their dedication and devotion to their work. Adopted this 1st day of May 2017.

The board voted unanimously to pass the resolution with a motion by Bryan Dozier and a second by Sandra Miller.

Terry Jordan, Director of Child Nutrition, proposed a ten-cent increase for paid lunches for the next school year. The increase will ensure that sufficient funds are provided to the food service account for paid lunches. The increase would mean middle and high school students pay \$2.45 for lunch, while the elementary amount would increase to \$2.25.

Dr. Lancaster presented policy code 4326 Random Drug Testing Program and policy code 5225 Collections and Solicitations (on-line) for approval. With a motion by Sandra Miller and a second by Tommy Blake, the board approved the changes unanimously.

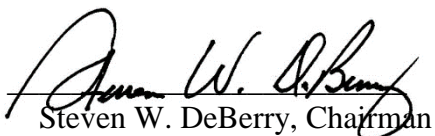
Dr. Lancaster then presented the following policy codes for first read. These will be up for approval at the June meeting. The policies are: 1200 Governing Principle-Student Success, 1300 Governing Principle-Parent Involvement, 1310/4002 Parental Involvement, 1320/3560 Title 1 Parent and Family Engagement, 3410 Testing and Assessment Program, 3420 Student Promotion and Accountability, 3470/4305 Alternative Learning Programs/Schools, 3640/5130 Student Voter Registration and Pre-registration, 4125 Homeless Students, 4150 School Assignment, 4155 Assignment to Classes, 4250/5075/7316 North Carolina Address Confidentiality Program, 4302-R Rules for Use of Seclusion and Restraint in Schools, 4700 Student Records, 5008 Automated Phone and Text Messaging, 5030 Community Use of Facilities, 6140 Student Wellness, 6320 Use of Student Transportation Services, 6450 Purchase of Services and 7930 Professional Employees-Demotion and Dismissal.

Superintendent Ellis praised the work of the executive cabinet and spoke of improving eighty percent on Workkeys. He also stated that revamping the diversity and equity plan would get things going in the right direction.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and confidential student information. Ann Long asked for the motion, with Bryan Dozier seconding. The board approved the motion unanimously.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, June 5, 2017 at 6:30 pm.


Steven W. DeBerry, Chairman


Dale Ellis, Ed. D., Secretary