

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**April 3, 2017**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, April 3, 2017 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Shirley Threadgill, Sandra Miller and Bryan Dozier.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Jesse Hill seconding. The agenda was approved with unanimous approval from the board.

Superintendent Ellis asked Chairman DeBerry if he could request a moment of silence for Fred Barden, who passed away on Saturday. Dr. Ellis recognized Mr. Barden for his work in and for the school system, first as a teacher and coach and later as the board reporter for the Montgomery Herald.

Chairman DeBerry opened by reading a devotional on Dr. Thomas Starzl, a pioneer in liver transplantation. Dr. Starzl tried for many years unsuccessfully to perform transplants. He began his study by using dogs before successfully transplanting in humans. Starzl was criticized for even attempting liver transplants, but still he persevered. Today, liver transplants are routinely performed around the world. Let failures teach you, not trip you.

Star Elementary students Maliyah McCrimmon and Myles Morgan led the Pledge of Allegiance to the Flag of the United States of America.

A Resolution of Esteem for William Anthony Greene and Karen Parsons Williams was presented. They read as follows:

**MONTGOMERY COUNTY BOARD OF EDUCATION**

**RESOLUTION OF ESTEEM**

FOR

*William Anthony Greene*

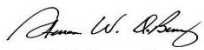
**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home William Anthony Greene on March 17, 2017 and

**WHEREAS**, his services as a board member with Montgomery County Schools were a living testament of his integrity and skill, and

**WHEREAS**, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

**MONTGOMERY COUNTY BOARD OF EDUCATION**

  
Steven W. DeBerry, Chairman

  
Dale Ellis, Ed. D., Secretary

Tommy Blake ~ Bryan Dozier ~ Jesse Hill  
Ann S. Long ~ Sandra Miller ~ Shirley M. Threadgill

APRIL 2017

**MONTGOMERY COUNTY BOARD OF EDUCATION**

**RESOLUTION OF ESTEEM**

FOR

*Karen Parsons Williams*


**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Karen Parsons Williams on January 18, 2017 and

**WHEREAS**, her services as a teacher for thirty-one years with Montgomery County Schools were a living testament of her integrity and skill, and

**WHEREAS**, her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

**MONTGOMERY COUNTY BOARD OF EDUCATION**

  
Steven W. DeBerry, Chairman

  
Dale Ellis, Ed. D., Secretary

Tommy Blake ~ Bryan Dozier ~ Jesse Hill  
Ann S. Long ~ Sandra Miller ~ Shirley M. Threadgill

Dr. Ellis and Donna Kennedy, Principal at Green Ridge, gave Corey Crane and Pam Maynor the Certified and Classified Employee of the Month award. Mrs. Kennedy said she was blessed to have both employees at her school.

Next, Superintendent Ellis and Teresa Dunn, Principal at Star presented the Certified and Classified award to Star Elementary employees Jaimie Russell and Verenise Valdovinos (Verenise was unable to attend).

Daniel Kern presented student Avery Pipkin with the Woodwork Career Alliance Award. Avery is one of the top ten in the state and the only person from Montgomery County to be lifetime certified.

Teachers Angie Miller, Shirley Collins and Crystal Morgan discussed a power point titled, "Oh, the Places You'll go In Second Grade". The students at Star Elementary Skyped and sent pen pal letters to different countries. This activity has opened interaction and discussion in the classroom.

Kenston Griffin with Dream Builders gave an update of services provided to MCS students for the 2016-17 school year. Dream Builders offers nine programs including academic pullouts and push-ins, ACT/SAT preparation, AVID and observations and professional development. Dream Builders assists elementary through high school students by providing trainers to teach best practices for test taking, college and career readiness, comprehension strategies and character and behavioral education.

Dr. Ellis presented for the board's approval a Recruitment Incentive. Mitch Taylor, Chief Finance Officer, suggested an incentive bonus for teachers who recruit their friends to teach in Montgomery County. MCS will need to hire fifty to sixty teachers next school year. While the exact amount of the bonus has not been decided, the board voted to set aside \$15,000 for the incentive. Bryan Dozier made the motion to approve with Sandra Miller seconding. The board approved unanimously.

Next, Superintendent Ellis recommended approval of the new high school name, colors and mascot. Dr. Ellis began by presenting the results of the student and community surveys. The student survey mirrored the recommendation by Dr. Ellis: Montgomery Central High School Timberwolves with the colors of black and gold. For the first vote, the name of the school, Bryan Dozier voiced his opposition for Montgomery Central. After some discussion, the board decided to move on to the vote for mascot. Bryan Dozier made the motion to approve the Timberwolves, while Sandra Miller seconded, stating that it was "fitting" with the lumber industry in the county. The board voted Timberwolves with a six to one vote (Mr. Hill opposed). The motion for the colors of black and gold passed with a vote of four to three (Mr. Hill, Mrs. Long and Mr. Blake opposed). With the name of the school being the only vote left to make, Mr. Dozier made the motion for Montgomery County High School. The motion failed with no second. Mrs. Miller made a second motion to follow Superintendent Ellis' recommendation of the name Montgomery Central High School. Jesse Hill seconded the motion with Mr. DeBerry and Mr. Dozier opposed. Dr. Ellis asked the board's permission to develop names for the new Career and Technical Education building "to pay homage to the Uwharrie Mountains" such as Uwharrie Workforce Development Center, Uwharrie Advanced Career Center or Uwharrie Technical Center.

Dr. Ellis then displayed the floor plans for the new high school and Career and Technical Education building. The plans covered placement of the new high school, sports facilities, office area and classroom layout.

Bill Mingin, Maintenance Director, asked the board to approve the lowest bidder, Carpenter Construction, to complete the East Middle School wing project with the options of alternate one and alternate two. Alternate one will add four new classrooms and alternate two will add an awning. Bryan Dozier made the motion to approve the bidder and alternates. Shirley Threadgill seconded the motion with unanimous board approval.

Deputy Superintendent Kevin Lancaster submitted the 2017-18 Montgomery County Early College calendar for approval. The calendar was presented for first read at the March meeting. Tommy Blake made the motion to approve the calendar with Sandra Miller seconding.

Dr. Lancaster then presented policy code 4326: Random Drug Testing Program and policy code 5225: Collections and Solicitations (On line) for first read. These codes will be up for approval at the May board meeting.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel. With a motion by Bryan Dozier and a second from Shirley Threadgill, the board unanimously approved going into closed session.

Chairman DeBerry asked for approval of the consent agenda. With a motion by Sandra Miller and a second by Jesse Hill, the consent agenda was approved as presented. Items approved were as follows:

1. Board minutes from March 5<sup>th</sup> board meeting;
2. Personnel and Auxiliary Reports:
  - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1. Lamar Little	Donna Kennedy	Yes
2. Ann Parsons	Donnie Lynthacum	Yes
3. Keyara Johnson	Anne McLean	Yes

<b><u>Certified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1. Anthony Maynor	John McMillan	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1. Perry Owens Resignation	Montgomery Learning Ac. Grade Point Facilitator	March 27, 2017
2. Jilinda Freeman Resignation	West Middle School 6th Grade ELA	March 9, 2017

3. Ben Hammer Resignation	East Montgomery High Social Studies Teacher	March 20, 2017
4. Austin Allen Resignation	Star Elementary School Custodian	March 10, 2017
5. Kenneth Neal Resignation	West Montgomery High Guidance Counselor	March 14, 2017
6. James Johnson Resignation	West Montgomery High PE Teacher	March 31, 2017
7. Danny Johnson Resignation	Central Office PT Bus Driver	March 9, 2017
8. Kathy Munoz Resignation	Green Ridge Elementary P.T. Child Nutrition	March 21, 2017
9. Gail Rushing Retirement	Star Elementary School School Nurse	August 1, 2017
10. Teresa Caudill Resignation	Troy Elementary School School Nurse	June 8, 2017

- c. Upon recommendation, approval of the following probationary contracts for the 2016-2017 school year as provided by General Statute 115C-325:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>
1. Chelsea Anderson	Mt. Gilead Elem. 3 <sup>rd</sup> Grade Teacher	Yes
2. Johni Lilly	East Middle School 8 <sup>th</sup> Grade Language Arts	Yes

- d. Upon recommendation, approval of the following interim contracts for the 2016-2017 school year as provided by General Statute 115C-325:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1. Sharon Sides	Mt. Gilead Elementary Kindergarten Teacher	Yes	
2. Ronald Sova 3/13/2017	West Montgomery High JROTC Instructor	Yes	James McCall
3. Scott Tyson	West Middle School 8 <sup>th</sup> Grade Science/Social Studies	Yes	John McKnight

4. Danny Akins 4/24/2017	West Montgomery High PE/Health Teacher	Yes	James Johnson
5. Vance Hanner 4/3/2017	West Montgomery High PE Teacher	Yes	Nicolas Eddins
6. Jeanine Lantz	West Middle School EC/Self Contained	Yes	

e. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	
1. Grant Smith 3/06/2017	West High Digital Tech	West High Data Manager	Natalie Eddins
2. John Beard 3/17/2017	MLA Guidance Counselor	West High Guidance Counselor	Kenneth Neal

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers/monitors that are not dual employee:

Keona Leake	Monitor	Yes
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g. Upon recommendation, approval of the following administrative contracts:

**Assistant Principal**-Annual 11 month term commencing July 1, 2017 and ending June 30, 2021

- Laurie Brown, Green Ridge Elementary School

**Central Office Administration**-Annual 12 month term commencing July 1, 2017 and ending June 30, 2019

- Vance Thomas, Pre-K Coordinator
- Beth Lancaster, I3 Director

**Central Office Administration**-Annual 12 month term commencing July 1, 2017 and ending June 30, 2021

- Alisha Ellis, Director of Curriculum Support

**The following overnight field trips are requested:**

East Montgomery High School:

**Travel Tracker #1182** – Boys Basketball Camp - Salisbury, NC June 27-29, 2017

East Montgomery High School:

**Travel Tracker #1184** – Women’s Basketball Camp – Guilford College, Greensboro, NC June 16-18, 2017



## Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUNDS</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
2.5000.005	School Building Administration		900.00
2.5000.061	Supplies	900.00	
<b>Net Change in Local Budget</b>		<b>\$0.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$6,365,790.00</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$6,365,790.00</b>

## Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
<b>FEDERAL FUNDS</b>			
<b>Revenues</b>			
3.3600.109	Rural & Low Income Funds		\$3,071.00
3.3600.118	Special Needs Targeted Assistance	\$2,000.00	
3.3600.060	Exceptional Children	\$210,073.70	
3.3600.050	Title I	\$38,700.49	
3.3600.049	Pre-School Handicapped	\$445.05	
3.3600.103	Improving Teacher Quality		\$5,721.00
<b>Net Change in Federal Revenues</b>		<b>\$242,427.24</b>	
<b>Expenses</b>			
3.5000.109	Rural & Low Income Funds		\$2,984.13
3.8000.109	Rural & Low Income Funds		\$86.87
3.5000.118	IDEA Targeted Assistance	\$1,943.42	
3.8000.118	IDEA Targeted Assistance	\$56.58	
3.5000.060	Exceptional Children	\$158,766.32	
3.8000.060	Exceptional Children	\$51,307.38	
3.5000.050	Title I	\$38,509.57	
3.8000.050	Title I	\$190.92	
3.5000.049	Pre-School Handicapped	\$445.04	
3.8000.049	Pre-School Handicapped	\$0.01	
3.5000.103	Improving Teacher Quality		\$5,559.17
3.8000.103	Improving Teacher Quality		\$161.83
<b>Net Change in Federal Expenses</b>		<b>\$242,427.24</b>	
<b>Net Change in Federal Budget</b>		<b>\$242,427.24</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$3,393,272.82</b>
<b>Amount of Increase</b>			<b>\$242,427.24</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,635,700.06</b>

### Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
<b>CAPITAL OUTLAY FUND</b>			
<b>Revenues</b>			
4.4000.120	State Bus Fund	691,429.00	\$0.00
	Net Change in Capital Outlay Revenues	691,429.00	
<b>Expenses</b>			
4.6550.120	School Bus Lease payment	\$691,429.00	\$0.00
	Net Change in Capital Outlay Expenses	691,429.00	
	<b>Net Change in Capital Outlay Budget</b>	<b>\$691,429.00</b>	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$147,629.00</b>
<b>Amount of Increase</b>			<b>\$691,429.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$839,058.00</b>

Expense Code	Description of Code	Increase	Decrease
<b>CHILD NUTRITION FUND</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
		0.00	
	<b>Net Change in Child Nutrition Budget</b>	<b>\$0.00</b>	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$3,347,660.00</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,347,660.00</b>

### Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease																		
<b>LOCAL FUND 8</b>																					
<b>Revenues</b>																					
8.4000.361	JCPC Grant	90.00																			
		0.00																			
	<b>Total Changes in Fund 8 Revenues</b>	<b>\$90.00</b>																			
<b>Expenses</b>																					
8.5000.361	JCPC Grant	90.00																			
		0.00																			
	<b>Total Change in Fund 8 Expenses</b>	<b>\$90.00</b>																			
	<b>Net Change in Local Fund 8 Budget</b>	<b>\$90.00</b>																			
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>																					
<b>Total Appropriation in Current Budget</b>			<b>\$2,840,440.37</b>																		
<b>Amount of Increase</b>			<b>\$90.00</b>																		
<b>Total Appropriation in Current Amended Budget</b>			<b>\$2,840,530.37</b>																		
<table border="1" style="margin: auto; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: center;"><b>Summary of Budget Changes</b></th> </tr> </thead> <tbody> <tr> <td><b>Previous Budget</b></td> <td style="text-align: right;"><b>\$42,528,585.80</b></td> </tr> <tr> <td>State Budget Change</td> <td style="text-align: right;">\$60,098.00</td> </tr> <tr> <td>Local Budget Change</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Federal Budget Change</td> <td style="text-align: right;">\$242,427.24</td> </tr> <tr> <td>Capital Outlay Budget Change</td> <td style="text-align: right;">\$691,429.00</td> </tr> <tr> <td>Child Nutrition Budget Change</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Fund 8 Budget Change</td> <td style="text-align: right;">\$90.00</td> </tr> <tr> <td><b>Current Budget</b></td> <td style="text-align: right;"><b>\$43,522,630.04</b></td> </tr> </tbody> </table>				<b>Summary of Budget Changes</b>		<b>Previous Budget</b>	<b>\$42,528,585.80</b>	State Budget Change	\$60,098.00	Local Budget Change	\$0.00	Federal Budget Change	\$242,427.24	Capital Outlay Budget Change	\$691,429.00	Child Nutrition Budget Change	\$0.00	Fund 8 Budget Change	\$90.00	<b>Current Budget</b>	<b>\$43,522,630.04</b>
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Passed by majority vote by the Board of Education of Montgomery County on the 3rd day of April 2017.																					
Chairman, Board of Education		Secretary, Board of Education																			



4. Green Ridge Tolling Agreement;
5. Beneficiary Resolution;
6. Modular Unit Sale.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, May 1, 2017 at 6:30 pm.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary