



NOVEMBER SCHOOL BOARD MEETING

November 26, 2024 6:30 PM

650 S. Baltimore Street

Dillsburg, PA 17019

- SCHOOL BOARD MEETING AGENDA -

1. School Board President

A. Pledge of Allegiance

B. Approval of Minutes

- October 22, 2024

C. Approval of Agenda, as presented.

D. Recognition of the Public:

- *The first public comment period is for comments related to items on the agenda only.*
- *Please give your name/address for the record. As a reminder, public comment is limited to residents of the school district.*
- *Citizens' comments or questions are welcome with a limit of five (5) minutes per presenter.*
- *Questions and comments concerning individual staff members, students, or your own children's problems will not be addressed at a public meeting. Your comments will be given consideration by the Board; however, the Board may choose to not provide a response on your issue this evening.*

2. Reports:

Superintendent – Mr. Kirkpatrick

Student Liaison – Claire Hubbard

Inter-Municipal –

CAIU – Gerald Schwille

Cumberland Perry CTC – Gregory Weir

Polar Bear Foundation – Alyssa Eichelberger

3. Business Manager Report - Mr. Young

Budget Transfer

Payment of Bills

Treasurer's Report

Review Report of Various Accounts

4. Curriculum Committee – Steve Becker

Although Board action is required, it is generally unnecessary to hold discussion on these items.

With the consent of all members, they are therefore grouped and approval is given in one

motion. In the event a Board Member wants to discuss any item, the Board President will move

it to an appropriate place on the agenda.

Move to approve by consent:

A. Multiple Day Conference Requests:

1) Brittany Rebeck

Teaching for Tomorrow, Today (No Cost)

Louisville, KY – November 2 – 4, 2024

2) Wendy Masson

Assoc of School Psychologists of PA (Fall Conference)

Harrisburg – November 12 and 13, 2024

- 3) Erica Sinclair
PDE ELD Conferenced (No Cost)
Virtual – November 19 – 21, 2024
- 4) Karen Schmick
AIM: Accept, Identify, Move
Enola – November 21 & 22, 2024
- 5) Melinda Vazquez
SAS: Purposeful Leadership
Hershey – December 8 – 11, 2024
- 6) Christine Bertsch
69th Annual PSCA Conference: Flip the Script
Hershey – December 12 & 13, 2024
- 7) Charles Griscavage
PSEA House of Delegates (No Cost)
Philadelphia – December 13 & 14, 2024
- 8) Erica Sinclair
ELD Networking for Administrators (No Cost)
December 17, 2024 (AM) & April 8, 2025 (AM)
- 9) Jason Young, Christine Sneeringer
PASBO Annual Conference
Hershey – March 12 – 15, 2025

C. Curriculum for **Tentative** Approval:

Math

[Trigonometry](#)

Science

[4th Grade Discovery](#)

[5th Grade Discovery](#)

[4th Grade Science](#)

[5th Grade Science](#)

[6th Grade Earth and Space Science](#)

[7th Grade Life Science](#)

[8th Grade Physical Science](#)

[9th Grade Earth and Space Science](#)

Family & Consumer Science

[Baking and Confectionary Fundamentals](#)

[Communication and Human Connections](#)

[Cooking Fundamentals](#)

[Hospitality and Tourism](#)

[Introduction to Culinary](#)

[Introduction to Fashion and Interior Design](#)

[Multicultural Foods](#)

[Nutrition and Food Science](#)

[Life Stages: Prenatal to Infancy](#)

[Life Stages: Toddler to Elementary Age](#)

[Life Stages: Navigating Adolescence and Adulthood](#)

World Languages

[Advanced Placement French Language and Culture](#)

[Advanced Placement Spanish Language and Culture](#)

5. Athletics and Activities – Gerald Schuille

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Move to approve by consent:

A. Trip Requests:

- 1) Trip #280373 – Indoor Track Meet, Liberty University, Friday, January 10, 2025 – Saturday, 11, 2025.
- 2) Trip 280374 – Indoor Track Meet, Geneva, Ohio, Friday, February 7, 2025 – Saturday, February 8, 2025.
- 3) Trip # 279980 – 2025 PMEA All State Festival and Conference, Kalahari Resorts, Poconos, Wednesday, April 9, 2025 – Saturday, April 12, 2025.

- B. Approve the Occupational Advisory Committee (OAC) and Local Advisory Committee (LAC) members. *(These committees provide feedback for our state approved High School Agriculture Program).* ([Attachment](#))

6. Budget and Finance Committee – Joe Rudy

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Move to approve by consent:

- A. Approve the list of Personal Tax Exonerations from YATB for October 2024.
([Attachment #4](#))

- B. Approve the list of Real Estate Refunds for November 2024.
([Attachment #5](#))

7. Building and Grounds – John Gunning

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Move to approve by consent:

- A. Facility Use Requests:
1) West Shore YMCA

Youth Basketball Practices
WE – Lobby and Gym
11/18-25/2024 and 11/29-30/2024 – Mon-Fri -- 6 pm – 8:30 pm; Saturday –
9 am—11 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr/custodian
Certificate of Liability Insurance is on file.

2) West Shore YMCA
Youth Basketball Practices
SME – Lobby and Gym
11/18-25/2024 and 11/30/2024 – Mon-Fri -- 6 pm – 8:30 pm; Saturday –
9 am—11 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr/custodian
Certificate of Liability Insurance is on file.

8. Policy Committee Report – Paul Miller

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent:

A. Policies for Tentative Approval:

- 1) [Board Policy 805.2 - School Security Personnel](#)
- 2) [Board Policy – 247 – Hazing](#)
- 3) [Board Policy 249 – Bullying/Cyberbullying](#)
- 4) [Board Policy 252 – Dating Violence](#)
- 5) [Board Policy 317.1 – Educator Misconduct](#)
- 6) [Board Policy 824 – Maintaining Professional Adult/Student Boundaries](#)

B. Policies for Final Approval:

- 1) [Board Policy 113.1 – Discipline of Students with Disabilities](#)
- 2) [Board Policy 113.2 – Behavior Support](#)
- 3) [Board Policy 202 – Eligibility of Non-Resident Students](#)
- 4) [Board Policy 236.1 – Threat Assessment](#)
- 5) [Board Policy 254 – Educational Opportunity for Military Children](#)
- 6) [Board Policy 607 – Tuition Income](#)

9. Board Operations Committee – Gregory Weir

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board Member wants to discuss any item, the Board President will move it to an appropriate place on the agenda.

Move to approve by consent: *No items for approval.*

10. Personnel Committee Report – Alyssa Eichelberger

Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).

Move to approve by consent:

A. Professional Staff Retirement

- 1) Jennifer Smith, NMS, 8th Grade English, effective June 12, 2025 or the last teacher day of the 2024/25 school year.
- 2) Marc Anderson, NHS, Social Studies Teacher, effective November 27, 2024.

B. Professional Staff Resignation

- 1) Aimee Benavides, NHS, Spanish Teacher, effective January 10, 2025. (Potential release prior to January 10, 2025 if vacancy filled.)
- 2) Laura Witmer, WES, 2nd Grade Teacher, effective December 20, 2024. (Potential release prior to December 20, 2024 if vacancy filled.)

C. Professional Staff Employment

- 1) Kirk Humilovich, NHS, Social Studies Teacher, at a rate of \$80,747 (MA+60, Step 15) effective TBD (Anderson).

D. Salary Step Movement

- 1) Lauren DeLuca, SME, Learning Support Teacher, MA+60 to MA+90, effective October 21, 2024.

E. Support Staff Resignation

- 1) Jayme Slothower, NHS, Athletic Secretary, effective November 13, 2024.

F. Support Staff Employment

- 1) Lynn Stiffler, NHS, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective October 31, 2024.
- 2) Cheryl Pierce, NES, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective October 28, 2024.
- 3) Kaleena Miller, SME 2nd Shift Custodian, at a rate of \$14.50 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective November 11, 2024 (Peeling).
- 4) Kyle Goss, NHS, Athletic Secretary, at a rate of \$17.00 per hour, 7.5 hours per day, effective November 26, 2024 (Slothower).

G. Support Staff Transfer

- 1) Marlee Ondrejicka, NMS, Custodian, at a rate of \$14.70 per hour, 8.0 hours per day to Guidance Secretary, NMS, at a rate of \$15.50 per hour, 7.5 hours per day, effective November 11, 2024.
- 2) Kimberly Peeling, SME, 2nd Shift Custodian to NHS, 2nd Shift Custodian effective November 11, 2024 (Feliberty).
- 3) Cindy Hammond, DES, 2nd Shift Custodian, to Administration Building / DES, effective November 11, 2024.

H. ESS Resignation

- 1) Grace Stephenson, DES, Instructional Aide / Building Aide, effective October 24, 2024.
- 2) Guverhan Tascioglu, NHS, Instructional Aide / ILS, effective November 22, 2024.

I. ESS Employment

- 1) Maryann Hart, WES, Intensive Instructional Aide / MDS classroom, effective November 18, 2024.
- 2) Tara Omlor, SME, Intensive Instructional Aide/ILS Classroom, effective November 25, 2024.

J. Extended Day to Day Substitute

- 1) Anita Zook, 6th Grade Teacher, NMS, at a rate of \$175 per day from October 14, 2024 – October 22, 2024 ~~November 20, 2024~~ (Hagen-Frederiksen).
- 2) Jessica Yohn, Music Teacher, NMS, at a rate of \$175 per day from November 7, 2024 – TBD (McCartney).
- 3) Laurie Richwine, Family Consumer Science Teacher, NMS, at a rate of \$175 per day from November 26, 2024 – December 16, 2024 (Rebuck).
- 4) Katherine Patterson, Learning Support Teacher, SME, at a rate of \$175 per day from ~~November 18~~ November 12, 2024 – January 21, 2025 (Deluca).
- 5) Anita Zook, Social Studies Teacher, NHS, at a rate of \$175 per day from December 3, 2024 – TBD (Anderson).

K. LWOP

- 1) Janice Brubaker, SME, 1st Grade Teacher, from February 12, 2025 - February 14, 2025.
- 2) Sabrina Billet, NMS, Custodian, from November 5, 2024 – November 8, 2024.

L. Coach Employment

- 1) Dylan Poitrinal, Varsity Girls Wrestling Coach (previously approved as JV Girls Wrestling Coach), at a rate of \$4,644.
- 2) Timothy Kile, JV Boys Volleyball Coach, at a rate of \$3,130.
- 3) Tyler Weary, 1st Asst. Varsity Boys Basketball Coach, at a rate of \$2,683.
- 4) Kyle Goss, JV Girls Wrestling Coach, at a rate of \$3,096.
- 4) **Brendon Clark, MS Lead Boys Soccer Coach, at a rate of \$2,889.**

M. 2024 – 2025 Extra Service Contracts

- 1) Brooke Sowers, MS, Memory Book Advisor (Shared), corrected from \$1050.00 to \$525.00 as a result of position split.
- 2) Kyle Polinka, MS, Memory Book Advisor (Shared), \$525.00.
- 3) Leah McLaughlin, MS, Mini-Thon Advisor (Shared), corrected from \$882.00 to \$441.00 as a result of position split change.
- 4) Mike Barber, MS, Mini-Thon Advisor (Shared), corrected from \$1260.00 to \$1890.00 as a result of position split change.
- 5) Carolyn Greene, SM, K Kids Advisor, \$630.00.

N. Professional Substitutes

- 1) Jessica Yohn

O. Act 86 Prospective Student Teacher
1) Mallory Kline

P. Food Service Substitute
1) Billie Rae Lerew

Q. Support Staff Substitute
1) Kyle Goss

11. Items for Board Action:

- A. Approve the revised driver's list for the 2024-2025 school year. ([Attachment](#))
- B. Approve amendment #4 to the AIA agreement with Schrader Group for the Middle School project.
([Attachment #6](#))
- C. Approve the contract with Clear Path Pediatric Therapy LLC for speech language pathology services from October 30, 2024 through June 12, 2025.
([Attachment #8](#))
- D. Approve the agreement with G-Force Security Solutions, LLC for event staff at extracurricular events for the 2024-2025 school year. ([Attachment](#))

12. New Business:

13. Recognition of the Public:

The second public comment period is for comments related to non-agenda items only.

14. Items for Future Agendas:

15. Adjournment

Next School Board meetings:

Reorganization Meeting – December 3, 2024

Committee Meeting – December 10, 2024

School Board Meeting – December 17, 2024 (6PM)