

# MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

**February 6, 2017**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, February 6, 2017 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Shirley Threadgill, Sandra Miller and Bryan Dozier.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Mr. DeBerry moved to hold the consent agenda until closed session.

Chairman DeBerry opened with a devotional on Paul Galvin of Motorola. When Mr. Gavin was thirty-three, he found himself failing at business for a second time. Even though failure looked inevitable, he was sure he could make it in the storage battery business. Mr. Gavin attended the auction of his own business with seven hundred fifty dollars and bought back a portion of the inventory. With it, he built a successful company, which is now known as Motorola. Mr. Gavin's struggles teach us that failure is not truly failure until you quit trying. If a venture begins to slow down, try speeding up your efforts. Consider the child who quits pedaling his bike. The bike wobbles to the point where the child falls off. The key to avoiding the crash is faster pedaling. Never give up; just pedal faster.

Star Elementary student Phinley Hursey and Page Street Elementary student Chloe Ellis led the Pledge of Allegiance to the Flag of the United States of America.

Dr. Ellis presented certificates to the Montgomery Learning Academy Employees of the Month. Certified winner is Katie Morris, while Kimberly Turner is the classified employee.

Montgomery Learning Academy senior Brianna Hoy spoke to the board about her time at MLA. Brianna began her high school years at West Montgomery. She told of problems at home which led to attendance issues. Brianna said she felt like she had no option but to drop out. Seeing her struggle, she said a teacher approached her about trying MLA. After settling in there, she said she loved it and actually wanted to go to school. Brianna said, "The teachers treated me like family and I felt like I had a home there." Brianna is happy to report that she will be graduating in June and would like to be a Pediatric Nurse. The board thanked her for her honesty and praised her for continuing her education.

Dr. Ellis presented an East Middle Wing Update. Changes to note are a T-wall addition to the bathroom for division and a stationary teaching station for the science classrooms. Bids for the wing should begin coming in soon with work commencing sixty days after the bid process.

Dr. Ellis continued by asking the board's approval on a survey to go out to students and the community. After meeting with middle and high school students, the choices of name, color and mascot were narrowed down. The board discussed each option and chose five out of each category. On the survey, name choices will be Montgomery Central High School, Montgomery County High School, Uwharrie Central High School and Uwharrie High School. Mascot choices include Mountain Lions, Timberwolves, Miners, Patriots and Mountaineers. School color choices are black/gold, red/blue/white, purple/black/gold, burgundy/navy/silver, orange/navy and green/orange/white. There will also be an "other" selection, where names, colors and mascots

may be written in. The board approved to move forward with the survey with a motion by Sandra Miller and a second by Ann Long.

Deputy Superintendent Kevin Lancaster submitted the 2017-18 calendar for approval. The calendar was presented at the January meeting for first reading and has been posted on our website for the community to view. The board approved the 2017-18 calendar with a motion by Sandra Miller and a second from Ann Long. Dr. Lancaster also presented policy code 3460: Graduation Requirements for approval. This policy includes addition of a personal management course, which includes check writing, checkbook balancing and handling personal finances. Sandra Miller made the motion to approved the amendment to the policy with Bryan Dozier seconding. The board approved both the calendar and policy revision unanimously.

Dr. Lancaster presented policy code 4600: Student Fees for first reading. The policy code will be up for approval at the March board meeting.

In Superintendent Ellis' remarks, he spoke of the meetings with the students concerning the new high school. He told how excited and engaged the kids were in the discussions. He mentioned to the students that their grandparents chose the colors they wore today and the new colors chosen by them will be worn by their grandkids. Dr. Ellis also reminded the board that February is black history month. Students will be studying figures who influenced history.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel. With a motion by Bryan Dozier and a second from Tommy Blake, the board unanimously approved going into closed session.

While in closed session, Chairman DeBerry asked for a motion to approve the consent agenda. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board unanimously approved the following items:

1. Board Minutes from the January 9th board meeting;
  2. Personnel and Auxiliary Reports:
- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1. Carolyn Beaman	Sharon Castelli	Yes
2. Annie Johnson	Della Ingram	Yes
3. Brent White	Donnie Lythacum	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1. Martha Islas Resignation	Troy Elementary School Translator	February 2, 2017
2. Melinda Pearce Resignation	Green Ridge Elementary Communities In Schools Admin. Assistant	January 18, 2017

3. Patricia Cole  
Retirement

East Middle School  
Data Manager

March 1, 2017

- c. Upon recommendation, approval of the following probationary contracts for the 2016-2017 school year as provided by General Statute 115C-325:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1. Glendon Mabe	Troy Elementary P.E. Teacher	Yes	
2. Angela Everette	East Middle School Family & Consumer Education Teacher	Yes	
3. Mary Jo Mingin 2/13/2017	Candor Elementary E.C. Teacher	Yes	Johnny Seawell
4. Julie New 3/01/2017	Mont. Co. Ear. College Guidance Counselor	Yes	
5. Traci Bricker 2/06/2017	East Middle School 8 <sup>th</sup> Gr. Soc. Studies Teacher	Yes	David Lowe
6. Matthew Swain 3/01/2017	Montg. Co. Ea. College Career Dev. Coordinator	Yes	

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1. Heather Lamonds 1/09/2017	Star Elementary P.T Tutor	Yes	
2. Olivia Massey 2/01/2017	Central Office Health Advocate	Yes	
3. Ayleen Padilla 1/30/2017	Green Ridge Elem. EC Pre-K Support	Yes	
4. Michael Bennett 2/12/2017	Central Office Groundskeeper 1	Yes	Terry Flowers
5. Milton Horne 1/03/2017	West Montgomery P.T Custodian	Yes	Stephanie Harrington

6. Hazel Blake                      Central Office                      Yes                      Cathy Luther  
     1/30/2017                      Child Nutr. Sub.

e. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	
1. Susan Smith 1/30/2017	Green Ridge Elem. EC T.A	Green Ridge Elem. CIS Admin. Assistant	Melinda Pearce
2. Wade Auman 2/06/2017	Central Office Inst. Tech. Specialist	Central Office Dir. of CTE/Secondary	Phillip Brown

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus driver that is not dual employee:

Linda Adelwerth	Yes
Nellie McCready	Yes

g. Upon recommendation, approval of the following administrative contract:

Wade Auman - Annual 12 month term commencing February 6, 2017 and ending June 30, 2020

h. Superintendent reports the termination of employees:

<b><u>Employee</u></b>	<b><u>School Assignment</u></b>	<b><u>Effective Date</u></b>
1. Alex DeLos Angeles	West Montgomery High	1/18/2016

The following overnight field trip is submitted for approval:

- East Montgomery High Travel Tracker #1057 - March 17-18 to Pinetown, NC
- West Montgomery High – March 17-18 to Pinetown, NC

Upon recommendation, approval of release from Montgomery County Schools requested for the 2017-2018 school year:

**Montgomery County to Moore County Schools**

- 1) Raegan Deaton
- 2) Riley Claire Lefler
- 3) Jacob Hayle Vuncannon
- 4) Rachel Lynne Vuncannon

Upon recommendation, approval of the following Montgomery County School students for early graduation is requested, *pending completion of courses*:

**West Montgomery High School**

- 1) Troy Cranford

2) Patrick Xiong

**East Montgomery High School**

1) Jasmine Nicholson

2) Yenifer Martinez Eduardo

Budget Amendment:

**Budget Amendment # 3**

## Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of February 2017, passed the following resolution:

**Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.**

Expense Code	Description of Code	Increase	Decrease
<b>STATE FUNDS</b>			
<b>Revenues</b>			
1.3211.130	Text Book Allotment		\$65,214.00
1.3100.000.	State Funds	\$65,214.00	
1.3100.000.	State Funds	\$34,827.00	
1.3100.000	State Funds	\$28,733.00	
	<b>Net Change in State Revenues</b>	<b>\$63,560.00</b>	
<b>Expenses</b>			
1.5110.061	Supplies	\$65,214.00	
1.5110.130	Text Books		65,214
1.5000.046	3rd Grade, CTE, AP Bonus	\$34,827.00	
1.5000.001	Teacher Salaries	\$9,979.00	
1.5000.003	Non-Instructional Support	\$700.00	
1.6000.056	Transportation	\$18,000.00	
1.5000.015	Technology	\$54.00	

	<b>Net Change in State Expenses</b>	<b>\$63,560.00</b>	
	<b>Net Change in State Budget</b>	<b>\$63,560.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$26,416,219.72
Amount of Increase			\$63,560.00
Total Appropriation in Current Amended Budget			\$26,479,779.72

**Budget Amendment # 3**

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUNDS</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
	<b>Net Change in Local Budget</b>	<b>\$0.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,365,790.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$6,365,790.00

### Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
<b>FEDERAL FUNDS</b>			
<b>Revenues</b>			
3.3600.110	Federal Funds	\$0.00	\$224,891.14
3.3600.118	IDEA Targeted Assistance	\$7,000.00	
	<b>Net Change in Federal Revenues</b>	<b>-\$217,891.14</b>	
<b>Expenses</b>			
3.5000.110	21st Century - Merit		\$179,329.60
3.6000.110	21st Century - Merit		\$34,280.49
3.8000.110	21st Century - Merit		\$11,281.05
3.5000.118	IDEA Targeted Assistance	\$6,801.99	
3.8000.118	IDEA Targeted Assistance	\$198.01	
	<b>Net Change in Federal Expenses</b>	<b>-\$217,891.14</b>	
	<b>Net Change in Federal Budget</b>	<b>-\$217,891.14</b>	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$3,609,226.70</b>
<b>Amount of Increase</b>			<b>(\$217,891.14)</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,391,335.56</b>

### Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
<b>CAPITAL OUTLAY FUND</b>			
<b>Revenues</b>			
4.4910.	Fund Balance	0.00	
4.3400.120	State Bus Fund		\$0.00
	<b>Net Change in Capital Outlay Revenues</b>	<b>0.00</b>	
<b>Expenses</b>			
4.9000.500.	County Office Heat System	0.00	
4.6550.120	School Bus Lease payment		\$0.00
	<b>Net Change in Capital Outlay Expenses</b>	<b>0.00</b>	
	<b>Net Change in Capital Outlay Budget</b>	<b>\$0.00</b>	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$147,629.00</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$147,629.00</b>

Expense Code	Description of Code	Increase	Decrease
<b>CHILD NUTRITION FUND</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
		0.00	
	<b>Net Change in Child Nutrition Budget</b>	<b>\$0.00</b>	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$3,347,660.00</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,347,660.00</b>

### Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUND 8</b>			
<b>Revenues</b>			
8.3690.371	I-3 Grant	355,486.39	
8.4210.671	1-3 device repair fund	37,820.00	
	<b>Total Changes in Fund 8 Revenues</b>	<b>\$393,306.39</b>	
<b>Expenses</b>			
8.6300.371	I-3 Grant	355,486.39	
8.6000.671	1-3 device repair fund	37,820.00	
	<b>Total Change in Fund 8 Expenses</b>	<b>\$393,306.39</b>	
	<b>Net Change in Local Fund 8 Budget</b>	<b>\$393,306.39</b>	
<b>Explanation: Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>		<b>\$2,403,085.13</b>	
<b>Amount of Increase</b>		<b>\$393,306.39</b>	
<b>Total Appropriation in Current Amended Budget</b>		<b>\$2,796,391.52</b>	
<b>Summary of Budget Changes</b>			
<b>Previous Budget</b>	<b>\$42,289,610.55</b>		
State Budget Change	\$63,560.00		
Local Budget Change	\$0.00		
Federal Budget Change	-\$217,891.14		
Capital Outlay Budget Change	\$0.00		
Child Nutrition Budget Change	\$0.00		
<b>Fund 8 Budget Change</b>	<b>\$393,306.39</b>		
<b>Current Budget</b>	<b>\$42,528,585.80</b>		
Passed by majority vote by the Board of Education of Montgomery County on the 6th day of February 2017.			
_____ Chairman, Board of Education		_____ Secretary, Board of Education	

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, March 6, 2017 at 6:30 pm.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MIDYEAR REVIEW RETREAT  
February 9, 2017**

The Montgomery County Board of Education convened in its mid-year review session on Monday, February 9, at 6:00 pm with the following members present:

Steven S. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann S. Long  
Sandra Miller  
Shirley M. Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to accept the agenda as presented. With a motion by Bryan Dozier, along with a second from Sandra Miller, the board unanimously approved the agenda.

Superintendent Ellis welcomed everyone and thanked them for attending.

Superintendent Ellis then continued with the Montgomery County School Board Mid-Year Review. Dr. James gave a review of Globally Competitive Students that encompasses strengths and weaknesses of the graduation rate, CTE Program, ABC Expected Growth and the most recent assessment data.

Kevin Lancaster gave an update of 21<sup>st</sup> Century Professionals/Healthy & Responsible, which includes the goals for ethical violations, teacher satisfaction and retention, OSS suspension rate and attendance rate.

Takeda Legrand updated the group on the teen pregnancy rate, which includes strengths, weaknesses and opportunities for improvement.

Dr. Ellis discussed the Leadership Guides Innovation portion covering grants, MCS community and parent contact goals.

Mitch Taylor reviewed 21<sup>st</sup> Century Systems, which includes audit-finding goals, maintaining an adequate fund balance and adequate facilities.

Dr. Ellis ended the meeting with a progress update on the new high school. He says he is looking forward to continued improvement in all areas and thanked everyone in attendance for their hard work.

Chairman DeBerry asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Jesse Hill and unanimous approval from the board, the meeting was adjourned.

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Steven W. DeBerry, Chair

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Dale Ellis, Ed. D., Secretary