

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**January 17, 2017**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, January 17, 2017 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Shirley Threadgill and Sandra Miller. Bryan Dozier was absent.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Sandra Miller and a second from Jesse Hill, the agenda was adopted as presented.

Chairman DeBerry opened with a devotional on being happy in the New Year by cultivating contentment. Lift another's burden and lighten your own.

Troy Elementary students Kelsey Broadway and Ivan Reza-Jaimes led the Pledge of Allegiance to the Flag of the United States of America.

Harvey Mack signed up to address the board. Mr. Mack spoke on a student enrollment issue.

Gina Smith, Family Nurse Practitioner with First Health School Health Centers, presented Superintendent Ellis with the NC School-Based Health Alliance Superintendent of the Year Award. Dr. Ellis was acknowledged for his support of our school based health centers at East and West Middle.

January is Board Appreciation Month. Dr. Ellis presented 3D MCS logo ornaments to the board made by the computer class at West Montgomery.

Dr. Ellis and Chris Jonassen, Principal, presented certificates to the Troy Elementary Employees of the Month. Certified winner is second grade teacher Pebble Byrd. Tina Woody, school receptionist, is the classified employee. Mr. Jonassen applauded both as positive influences and as assets at Troy Elementary.

Dr. Ellis presented Cindy Vargas a certificate and fifty dollar prize for being selected as the Montgomery County Schools Christmas card winner. Her drawing was sent to every school in North Carolina with our holiday greetings. Cindy is a student at East Montgomery High School.

April Britt and Roy Beaman, teachers at West Montgomery, were recognized by the board for obtaining their National Board Recertification.

Chairman DeBerry asked for a motion to approve the consent agenda. Ann Long made the motion, with Tommy Blake seconding. The board unanimously approved the following items:

1. Board Minutes from the December 5th board meeting;
2. Personnel and Auxiliary Reports:
  - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1. Seeley Finicum	Sharon Castelli	Yes
2. Kathy Kirby	Donna Kennedy	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1. Nancy Williams Resignation	Candor Elementary School EC Teacher	January 3, 2017
2. David Lowe Resignation	East Middle School 8 <sup>th</sup> Grade Teacher	January 20, 2017
3. Tabatha Gibson Resignation	Troy Elementary School Nurse	January 2, 2017
4. Alex Lemons Resignation	West Middle/West High Band Instructor	January 23, 2017
5. Stephen Hurley Resignation	Star Elementary School P.T Tutor	December 20, 2016
6. Terry Flowers Resignation	Central Office Groundskeeper 1	January 13, 2017

c. Upon recommendation, approval of the following probationary contracts for the 2016-2017 school year as provided by General Statute 115C-325:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1. Chelsea Anderson 1/03/2017	Mt. Gilead Elem. 3 <sup>rd</sup> Grade Teacher	Yes	Mandy Hall

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1. Alicia Blalock 1/03/2017	West Middle School METAL Coordinator	Yes	
2. Farren Dunn 12/13/2016	Green Ridge Elemen. PT Behavior Support	Yes	
3. Jessica Oliver 12/12/2016	Star Elementary P.T Tutor	Yes	
4. Michelle Capel 1/3/2017	Star Elementary Interim Teacher Asst.	Yes	Morgan Miller

5.	Tabitha Harris 1/3/2017	Mt. Gilead Elem. P.T ISS Coordinator	Yes	
6.	Susan Muse 12/5/2016	Montgomery Lear. Ac. P.T Teacher Assistant	Yes	
7.	Bobbie Jo Bruton 1/9/2017	West Middle School Custodian	Yes	James Parter
8.	Gail Robinson 12/06/2016	East Middle School 1 on 1 EC Assistant	Yes	
9.	Jennifer Haywood 1/9/2017	West Middle School P.T EC Assistant	Yes	Bobbie Jo Bruton
10.	Kristy Holder 12/13/2016	Central Office Child Nutr. Sub	Yes	Teresa Wallace
11.	Patricia Webb 1/09/2017	Page Street Elementary P.T Tutor	Pending	
12.	Teresa Parsons 1/10/2017	East Middle School METAL Assistant	Yes	
13.	Kaitlyn Gunter 12/19/2016	Star Elementary School P.T Tutor & P.T Pre-K TA	Yes	Sara Perez-Hernandez
14.	Laura Richardson 1/03/2017	Page Street Elementary P.T Tutor	Pending	

e. Report of the following transfers:

<b>Transfer/ Effective Date</b>	<b>From</b>	<b>To</b>	
1. Mandy Hall 1/03/2017	Mt. Gilead Elem. 3 <sup>rd</sup> Grade Teacher	Mt. Gilead Elem. Instructional Fac.	Mandy Brown
2. Sarah Hernandez 1/03/2017	Star Elementary 3 <sup>rd</sup> Grade Tutor	MGES, PSE, TES Spanish Teacher	Shana West
3. Alex Delos Angeles 1/09/2017	West High School Custodian	East Middle School Custodian	Robert Dunn
4. Shana West 1/03/2017	Mt. Gilead Elem. Spanish Teacher	Mt. Gilead Elem. ESL Teacher	Irene Robledo
5. Teresa Wallace 1/03/2017	Central Office Child. Nutr. Sub	Candor Elementary PT. Child Nutrition	
6. James Parter	West Middle School	Green Ridge Elem.	Stephanie Corder

12/06/2016                      Custodian                      Custodian

7. Stephanie Harrington West High School      West High School  
1/09/2017                      P.T Custodian                      F.T Custodian

- f. Upon recommendation of the superintendent, approval of recommendation for interim employment of the following:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1. Cynthia Zicarelli 1/03/2017	West Middle 8 <sup>th</sup> Grade Math & Sci.	Yes	Sherri Allgood
2. Teresa Caudill 1/03/2017	Troy Elementary School Nurse	Yes	Tabatha Gibson

- g. Superintendent reports the termination of employees:

<b><u>Employee</u></b>	<b><u>School Assignment</u></b>	<b><u>Effective Date</u></b>
1. Amanda Washington	Central Office	12/08/2016

Upon recommendation, approval of the following overnight field trip:

- **Overnight field trip request for West Montgomery High School Beta Club**  
February 2-3, Koury Convention Center

Upon recommendation, approval of the following Montgomery County School students for early graduation is requested **pending completion of courses**:

**West Montgomery High School**

- 1) Avery Tedder
- 2) Zack Almond
- 3) Kade Sedberry
- 4) Richard Scott
- 5) Hallie Hogan
- 6) Javvon Steele
- 7) Aubry Lovelady
- 8) Jonathan Torres
- 9) Maranda Dorsett
- 10) Matthew Delawder
- 11) Jarvez Graham

**East Montgomery High School**

- 1) Jada Calloway
- 2) Lorena Garcia Rivera
- 3) Santiago Leon Garcia
- 4) Daesi Lopez-Velasco
- 5) Jose Juan Munoz
- 6) Ben Smith
- 7) Natividad Hernandez Velasco

## Montgomery Learning Academy

- 1) Jason Benitez
- 2) Breanna Davis
- 3) Kelsey Davis
- 4) Gilberto Maldonado
- 5) Shabree Snuggs

### 3. Budget Amendment:

## Budget Amendment # 2

### Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 9th day of January 2017, passed the following resolution:

**Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.**

Expense Code	Description of Code	Increase	Decrease
<b>STATE FUNDS</b>			
<b>Revenues</b>			
1.3100.000.	State Funds	\$1,866.00	
1.3100.000.	State Funds	\$140,306.00	
1.3100.000.	State Funds	\$2,600.00	
1.3211.130	Text Book Allotment		\$18,289.00
1.3100.000.	State Funds	\$306,343.00	
1.3100.000.	State Funds	\$18,289.00	
	<b>Net Change in State Revenues</b>	<b>\$451,115.00</b>	
<b>Expenses</b>			
1.5110.003	Non Instructional Support	\$2,600.00	
1.5110.015	Technology	\$124.00	
1.5000.040	Metal Program		\$2,239.43
1.6000.040	Metal Program	\$2,239.43	
1.5000.040	Metal Program	\$127,343.47	
1.6000.040	Metal Program	\$12,962.53	
1.6550.056	Transportation	\$306,219.00	
1.6550.056	Transportation	\$1,866.00	
1.5110.061	Supplies	\$18,289.00	
1.5110.130	Text Books		18,289
	<b>Net Change in State Expenses</b>	<b>\$451,115.00</b>	
	<b>Net Change in State Budget</b>	<b>\$451,115.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$25,965,104.72
Amount of Increase			\$451,115.00
Total Appropriation in Current Amended Budget			\$26,416,219.72

## Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUNDS</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
	<b>Net Change in Local Budget</b>	<b>\$0.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,365,790.00
Amount of Increase			\$0.00
Total Appropriation in Current Amended Budget			\$6,365,790.00

## Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
<b>FEDERAL FUNDS</b>			
<b>Revenues</b>			
3.3600.110	Federal Funds	449,782.28	
3.3600.017	Federal Funds	2,334.00	
<b>Net Change in Federal Revenues</b>		<b>\$452,116.28</b>	
<b>Expenses</b>			
3.5000.017	CTE	66.02	
3.8000.017	CTE	2,267.98	
3.5000.110	21st Century - Merit	358,659.20	
3.6000.110	21st Century - Merit	68,560.98	
3.8000.110	21st Century - Merit	22,562.10	
<b>Net Change in Federal Expenses</b>		<b>\$452,116.28</b>	
<b>Net Change in Federal Budget</b>		<b>\$452,116.28</b>	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$3,157,110.42</b>
<b>Amount of Increase</b>			<b>\$452,116.28</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,609,226.70</b>

## Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
<b>CAPITAL OUTLAY FUND</b>			
<b>Revenues</b>			
4.4910.	Fund Balance	0.00	
4.3400.120	State Bus Fund		\$1,421.22
<b>Net Change in Capital Outlay Revenues</b>		<b>-1,421.22</b>	
<b>Expenses</b>			
4.9000.500.	County Office Heat System	0.00	
4.6550.120	School Bus Lease payment		\$1,421.22
<b>Net Change in Capital Outlay Expenses</b>		<b>-1,421.22</b>	
<b>Net Change in Capital Outlay Budget</b>		<b>-\$1,421.22</b>	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$149,050.22</b>
<b>Amount of Increase</b>			<b>-\$1,421.22</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$147,629.00</b>

Expense Code	Description of Code	Increase	Decrease
<b>CHILD NUTRITION FUND</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
		0.00	
<b>Net Change in Child Nutrition Budget</b>		<b>\$0.00</b>	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$3,347,660.00</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,347,660.00</b>

## Budget Amendment # 2

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUND 8</b>			
<b>Revenues</b>			
8.4430.375	Digital Learning MCC reimbursement	6,000.00	
8.4430.570	Donation-Coats for Kids	500.00	
8.3200.461	JCPC Grant	99,198.00	
<b>Total Changes in Fund 8 Revenues</b>		<b>\$105,698.00</b>	
<b>Expenses</b>			
8.5000.375	Digital Learning MCC reimbursement	6,000.00	
8.7000.570	Donation-Coats for Kids	500.00	
8.5000.461	JCPC Grant	99,198.00	
<b>Total Change in Fund 8 Expenses</b>		<b>\$105,698.00</b>	
<b>Net Change in Local Fund 8 Budget</b>		<b>\$105,698.00</b>	
<b>Explanation: Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$2,297,387.13</b>
<b>Amount of Increase</b>			<b>\$105,698.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$2,403,085.13</b>
<b>Summary of Budget Changes</b>			
<b>Previous Budget</b>	<b>\$41,282,102.49</b>		
State Budget Change	\$451,115.00		
Local Budget Change	\$0.00		
Federal Budget Change	\$452,116.28		
Capital Outlay Budget Change	-\$1,421.22		
Child Nutrition Budget Change	\$0.00		
<b>Fund 8 Budget Change</b>	<b>\$105,698.00</b>		
<b>Current Budget</b>	<b>\$42,289,610.55</b>		
Passed by majority vote by the Board of Education of Montgomery County on the 9th day of January 2017.			
Chairman, Board of Education		Secretary, Board of Education	

Troy Elementary School Principal Chris Jonassen, introduced teacher Pebble Byrd and Supplemental Nutrition Assistance Program-Education Director Jennifer Morgan to discuss “Eating Smart and Moving More with NC State: Steps to Health”. Students Kelsey Broadway and Ivan Reza-Jaimes assisted with the presentation.

Heather Seawell discussed Montgomery Virtual Environment or “MoVE”. MoVE is a free, individualized high school career through North Carolina on-line classes, combined with home school courses and learning at home. Courses follow a set calendar, but students can complete their work online at any time day or night, as long as they follow the due dates. MoVe brings learning to the student at home or wherever they are through an available internet connection. MoVE is designed for students who have been previously home schooled, students who find it difficult to attend a traditional high school, or students who would benefit from a flexible schedule.

Superintendent Ellis asked the board to permit Saturday school for snow makeup days instead of taking Good Friday or taking days from Spring Break week. Sandra Miller made the motion to approve the Saturday request, while Jesse Hill seconded. The board approved unanimously.

Next, Dr. Ellis presented the results from the 2016-17 Central Office Survey. The survey was completed on line by thirty percent of MCS employees. Most results were above ninety percent. The areas that fell under ninety percent will be placed on a plan to increase their approval rating.

Dr. Ellis discussed an article from *Runner's World* magazine. The article highlighted Star Elementary and their implementation of the Daily Mile. The Daily Mile is a fixture in around seventeen hundred schools in the United Kingdom. Star is the only school in the United States to pilot the program. The program gets kids outside and walking a mile each day. A new walking trail was installed thanks to a grant from Duke Endowment.

Superintendent Ellis presented the results of a Facebook survey polling the community about their ideas on the new high school name, colors and mascot. With approval, the results of this survey will be used to poll a focus group of middle and high school students. After meeting with the students, the results will be presented at the February board meeting. Sandra Miller approved and Tommy Blake seconded, with unanimous board approval.

A Memorandum of Understanding for the New High School project was submitted for board review. The MOU spells out duties and responsibilities of the Montgomery County Board of Commissioners, Board of Education and Montgomery Community College. Max Garner, Board Attorney, and Dr. Ellis have reviewed the MOU and both feel comfortable with the contents. Dr. Ellis asked for board approval. Tommy Blake moved to make the motion and Sandra Miller seconded, with unanimous approval from the board.

Dr. Ellis also presented a Memorandum of Understanding for the East Middle Wing project. Pinnacle Architecture will complete the project, which is in the design phase. The project will cost 2.5 million dollars, with one million coming from the county and one million from our fund balance. Prints are ready and plans should go to bid within a couple of months. Ann Long approved the motion, with Sandra Miller seconding. The board approved unanimously.

Deputy Superintendent Kevin Lancaster submitted the 2017-18 calendar for first reading. He stated that due to calendar rules "our hands are tied" when it comes to flexibility. Students must be in school one hundred and eighty days. This calendar is on our website for the community to view and will be brought before the board for approval in February.

Dr. Lancaster presented policy code 3565/8307 Title 1: Comparability of Services for approval. Tommy Blake made the motion to approve the policy change with Ann Long seconding the motion. The board approved the change.

Dr. Lancaster also presented policy code 3460: Graduation Requirements for first reading. These policies will be listed for approval at the February meeting.

In Superintendent Ellis' remarks, he spoke of the transfers happening at the state level due to the election. Dr. Ellis is very concerned about the new Superintendent of Public Instruction and Secretary of Education being great supporters of charter schools. Dr. Ellis stated that the Secretary of Education appointment is especially "troubling for Montgomery County students", since "Betsy DeVos has long been a vocal critic of public schools". Dr. Ellis says he will give them both the benefit of the doubt until he knows differently, but both appointments are a cause for concern.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel and legal counsel. With a motion by Sandra Miller and a second from Jesse Hill, the board unanimously approved going into closed session.



After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Jesse Hill and a second by Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, February 6, 2017 at 6:30 pm.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary