

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**December 5, 2016**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, December 5, 2016 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Bryan Dozier, Shirley Threadgill and Sandra Miller.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted as presented.

Chairman DeBerry opened with a devotional reading.

Page Street Elementary students Ella Rose Thompson, Shun Chambers and Amaya Britt led the Pledge of Allegiance to the Flag of the United States of America.

Clerk of Court John Deaton led the swearing in of re-elected board members Steve DeBerry, Ann Long and Shirley Threadgill. Following the installation of members, the board voted unanimously for Steve DeBerry and Tommy Blake to retain their position as Chairman and Vice-Chair.

Superintendent Ellis and Pokie Noland, EC Director, presented Jan Ray as Exceptional Children Educator of the Year for 2016. Ms. Noland said, “Ms. Ray is a wonderful teacher. She is tireless in her endeavors for children”. Ms. Ray, was voted on by her peers and colleagues, was recognized at the EC Conference in November.

Dr. Ellis and Benjie Brown recognized Patience Whitehead and Tanisha Bowden. Mrs. Whitehead received the Certified Employee of the Month award, while Ms. Bowden is Classified Employee of the Month. Mr. Brown praised both employees as assets to West Montgomery faculty and students. Both received a certificate for their accomplishment.

Next, Dr. Ellis and Sharon Castelli, Principal, presented the Page Street Employees of the Month. Winners were Carol Mosley, certified, and Martha Lalor, classified. Mrs. Castelli applauded both as positive influences and as all-around exceptional teachers.

Chairman DeBerry asked for a motion to approve the consent agenda. Sandra Miller made the motion, with Jesse Hill seconding. The board unanimously approved the following items:

1. Board Minutes from the November 7th board meeting;
2. Personnel and Auxiliary Reports:
  - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

**Noncertified**

**Recommended By**

**Record Check**

1. Katherine Treadaway

Sharon Castelli

Yes

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1. Betty Edwards	Teresa Dunn	Yes
2. Sharon Sides	Sloan Browning	Yes
3. Jeannine Lantz	John McMillan	Pending

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Robert L. Dunn Resignation	East Middle School Custodian	November 15, 2016
2. Deena Haley Resignation	Troy Elementary School Speech-Lang. Pathologist	November 08, 2016
3. Mary Hinson Retirement	Green Ridge Elementary Teacher Assistant	January 31, 2017
4. Sherri Allgood Resignation	West Middle School Math & Science Teacher	December 31, 2016
5. Kate Infuso Resignation	West Middle School EC Teacher	October 28, 2016
6. Phillip Brown Resignation	Central Office Dir. of Secondary Ed./CTE	January 13, 2017
7. Mandy Brown Resignation	Mt. Gilead Elementary Instructional Facilitator	January 02, 2017

c. Upon recommendation, approval of the following probationary contracts for the 2016-2017 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Teri Hinson 12/09/2016	West Middle School EC-Inclusion Teacher	Yes	Kate Infuso
2. Nancy Williams 01/03/2017	Candor Elementary EC Teacher	Pending	Johnny Seawell

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Rachel Benne 11/04/2016	Mt. Gilead Elem. P.T Media Specialist	Yes	Laura Richardson

- |    |                                 |  |     |               |
|----|---------------------------------|--|-----|---------------|
| 2. | John Weis<br>11/14/2016         | East Montgomery<br>P.T Teacher Assistant | Yes | Sandra Pegues |
| 3. | Stephen Hurley<br>11/28/2016    | Star Elementary<br>P.T Tutor             | Yes |               |
| 4. | Shannon Sheffield<br>11/28/2016 | Page Street Elem.<br>P.T MERIT Tutor     | Yes |               |

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following student support personnel:

- |    |                               |  |     |             |
|----|-------------------------------|--|-----|-------------|
| 1. | Lauren Williams<br>01/02/2017 | Green Ridge Elem.<br>Sp. Lang. Path./Pre-K | Yes | Deena Haley |
|----|-------------------------------|--|-----|-------------|

- f. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
1. Cheryl Hudson 12/01/2016	Star Elementary Pre-K Teacher	Green Ridge Elementary EC Pre-K Itinerant Teacher
2. Sandra Pegues 11/14/2016	East Montgomery Teacher Assistant	Green Ridge Elem. Teacher Assistant

- g. Upon recommendation, approval of the following coaches for the Spring 2016 sports season:

**West Montgomery High School**

Chadwick Chriscoe – Assistant Varsity Basketball

- h. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

Willis Barrett – Bus Driver	Yes
Amanda Washington – Bus Driver	Yes
Johnny Scarborough – Bus Driver	Yes
Lori Little – Bus Monitor	Yes

3. Budget Amendment:

## Budget Amendment # 1

### Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 5th day of December 2016, passed the following resolution:

**Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2017.**

Expense Code	Description of Code	Increase	Decrease
<b>STATE FUNDS</b>			
<b>Revenues</b>			
1.3211.130	Text Book Allotment		\$248.00
1.3100.000.	State Funds	\$227,702.00	\$62,752.28
<b>Net Change in State Revenues</b>		<b>\$164,701.72</b>	
<b>Expenses</b>			
1.5110.001	Classroom Teachers		\$17,365.00
1.5110.003	Non Instructional Support	\$3,375.00	
1.6540.003	Non Instructional Support		\$1,467.00
1.5000.007	Instructional Support		\$2,063.00
1.5120.013	CTE		\$66,961.00
1.5120.014	CTE	\$66,920.00	\$93.00
1.5110.015	Technology	\$75,138.00	\$31,331.13
1.6400.015	Technology	\$31,331.13	
1.5000.016	Summer Reading Program		\$16,770.35
1.6000.016	Summer Reading Program		\$6,496.93
1.5110.024	Disadvantaged Students		\$1,684.00
1.5110.027	Teacher Assistants		\$1,454.00
1.5210.029	Behavioral Support	\$92,000.00	
1.5110.031	Low Wealth		\$1,199.00
1.5210.032	EC		\$7,686.00
1.6550.032	EC		\$500.00
1.5260.034	Academically Gifted		\$315.00
1.6550.056	Transportation		\$1,866.00
1.5110.061	Supplies		\$183.00
1.5000.069	At-Risk Students		\$1,381.00
1.6400.073	School Connectivity	\$42,201.00	
1.5110.085	Mclass Reading 3D	\$12,800.00	
1.5110.130	Text Books		\$248.00
<b>Net Change in State Expenses</b>		<b>\$164,701.72</b>	
<b>Net Change in State Budget</b>		<b>\$164,701.72</b>	
<b>Explanation: Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$25,800,403.00</b>
<b>Amount of Increase</b>			<b>\$164,701.72</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$25,965,104.72</b>

## Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUNDS</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
2.5110.001	Teachers		3,000.00
2.6940.002	Grant Writer's Fee	3,000.00	
<b>Net Change in Local Budget</b>		<b>\$0.00</b>	
<b>Explanation: Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$6,365,790.00</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$6,365,790.00</b>

## Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
<b>FEDERAL FUNDS</b>			
<b>Revenues</b>			
3.3600.	Federal Funds	2,000,052.80	\$4,895.22
<b>Net Change in Federal Revenues</b>		<b>\$1,995,157.58</b>	
<b>Expenses</b>			
3.5000.082	State Improvement	1.57	24.77
3.8000.082	State Improvement		0.82
3.5000.082	State Improvement	53.93	
3.5000.101	Abstinence Education	50,000.00	
3.5000.103	Improving Teacher Quality	215,927.54	
3.6000.103	Improving Teacher Quality	42,758.00	
3.8000.103	Improving Teacher Quality	6,365.88	
3.5000.104	Language Acquisition	53,655.12	
3.8000.104	Language Acquisition	800.00	
3.5000.109	Rural and Low Income	89,344.45	
3.8000.109	Rural and Low Income	999.77	
3.5000.111	Language Acquisition	2,037.85	23.85
3.8000.111	Language Acquisition	25.00	
3.5000.118	Special Needs		4,700.88
3.8000.118	Special Needs		136.84
3.5000.119	Targeted Assistance Pre-K	1,920.19	7.83
3.8000.119	Targeted Assistance Pre-K	55.90	0.23
3.5000.050	Title I	1,473,821.72	
3.6000.050	Title I	20,439.04	
3.8000.050	Title I	41,846.84	
<b>Net Change in Federal Expenses</b>		<b>\$1,995,157.58</b>	
<b>Net Change in Federal Budget</b>		<b>\$1,995,157.58</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$1,161,952.84</b>
<b>Amount of Increase</b>			<b>\$1,995,157.58</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,157,110.42</b>

## Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
<b>CAPITAL OUTLAY FUND</b>			
<b>Revenues</b>			
4.4910.	Fund Balance	10,000.00	
<b>Expenses</b>			
4.9000.500.	County Office Heat System	10,000.00	
<b>Net Change in Capital Outlay Budget</b>		<b>\$10,000.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$139,050.22</b>
<b>Amount of Increase</b>			<b>\$10,000.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$149,050.22</b>

Expense Code	Description of Code	Increase	Decrease
<b>CHILD NUTRITION FUND</b>			
<b>Revenues</b>			
		0.00	
<b>Expenses</b>			
		0.00	
<b>Net Change in Child Nutrition Budget</b>		<b>\$0.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
<b>Total Appropriation in Current Budget</b>			<b>\$3,347,660.00</b>
<b>Amount of Increase</b>			<b>\$0.00</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$3,347,660.00</b>

## Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUND 8</b>			
<b>Revenues</b>			
8.3700.413	NC Pre-K	90,044.00	
8.4910.306	Medicaid Carryover	10,536.00	
8.4490.000.	Timber	15,000.00	
8.4210.701	Star Daycare	20,000.00	
8.3700.374	Distance Learning Grant	265,575.13	
	<b>Total Changes in Fund 8 Revenues</b>	<b>\$401,155.13</b>	
<b>Expenses</b>			
8.5340.413	NC Pre-K	90,044.00	
8.5210.306	Medicaid Carryover	10,536.00	
8.6580.802	Timber	15,000.00	
8.7110.701	Star Daycare	20,000.00	
8.5810.374	Distance Learning Grant	265,575.13	
	<b>Total Change in Fund 8 Expenses</b>	<b>\$401,155.13</b>	
	<b>Net Change in Local Fund 8 Budget</b>	<b>\$401,155.13</b>	
<b>Explanation: Adjustments made for actual revenues and expenditures.</b>			
<b>Total Appropriation in Current Budget</b>			<b>\$1,896,232.00</b>
<b>Amount of Increase</b>			<b>\$401,155.13</b>
<b>Total Appropriation in Current Amended Budget</b>			<b>\$2,297,387.13</b>
<b>Summary of Budget Changes</b>			
<b>Previous Budget</b>			<b><u>\$38,711,088.06</u></b>
State Budget Change			\$164,701.72
Local Budget Change			\$0.00
Federal Budget Change			\$1,995,157.58
Capital Outlay Budget Change			\$10,000.00
Child Nutrition Budget Change			\$0.00
Fund 8 Budget Change			\$401,155.13
<b>Current Budget</b>			<b><u>\$41,282,102.49</u></b>
Passed by majority vote by the Board of Education of Montgomery County on the 5th day of December 2016.			
Chairman, Board of Education			Secretary, Board of Education

#### 4. Timber Sale Agreement.

Page Street Elementary School Principal Sharon Castelli, introduced teachers Nora Beasley, Carol Mosley and Joanna Frego to discuss using Blended Spaces, See Saw and QR Codes in the classroom. Students Ella Rose Thompson, Shun Chambers and Amaya Britt helped with the presentation.

Dr. Ellis discussed with the board the STEAM Memorandum of Understanding between Montgomery County Schools and Montgomery Community College, to outline responsibilities. Bryan Dozier made a motion to approve the memorandum as presented. Sandra Miller seconded, with complete member approval.

Next, Superintendent Ellis presented a brief power point on the new high school process. With funding being secured by the USDA, the committee is currently exploring interim financing options. The USDA will assume the loan at project completion. Town Hall meetings were presented in all five towns. There, feedback on wants and desires of the new high school were gathered. Architect selection has begun. The committee will interview seven firms and tour their facilities over a three-day span. The Core Committee expects to select an architect no later than December 30. A "Design Committee" made up of around forty school employees has been assembled to work closely with the selected architect. This committee consists of teachers and personnel from all school departments. The committee has two or three meetings scheduled in January to finalize the design.

Dr. Ellis then updated the board on the East Middle wing addition. He explained that the wing is in the basic planning phase. The board had expressed some concerns over door and bathroom placement, which will be submitted to DPI for review.

Kevin Lancaster, Deputy Superintendent presented several policies for approval. These policies were recommended by NCSBA. Policy numbers 1310/4002 Parental Involvement, 1320/3560 Title I Parent and Family Engagement, 1400 Governing Principle- School Initiatives, 1800 Governing Principle- Stewardship of Resources, 3460 Graduation Requirements, 3620 Extracurricular Activities and Student Organizations, 4003 Translating Policies for Students and Parents, 4040/7310 Staff-Student Relations, 4100 Age Requirements for Initial Entry, 4110 Immunization and Health Requirements for School Admission, 4120 Domicile or Residence Requirements, 4125 Homeless Students, 4135 Tuition for Discretionary Admissions, 4150 School Assignment, 4700 Student Records, 5000 Schools and the Community, 5022 Registered Sex Offenders, 5027/7275 Weapons and Explosives Prohibited, 7130 Licensure, 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators, 7430 Substitute Teachers, 7810 Evaluation of Licensed Employees, 7811 Plans for Growth and Improvement of Licensed Employees, 7820 Personnel Files, 9110 Use and Selection of Architects, Engineers, Surveyors and Construction Managers at Risk, 9400 Sale, Disposal, and Lease of Board-Owned Real Property, 3225/4312/7320 Technology Responsible Use, 4333 Weapons, Bomb Threats, Terrorist Threats and Clear Threats To Safety, 4335 Criminal Behavior, 6306 School Bus Idling, 6524 Network Security, 7425 School Administrator Contracts, 7130-R Licensure. Ann Long made the motion to approve with Sandra Miller seconding. These policies were approved with unanimous approval from the board.

Dr. Lancaster also presented policy code 3565/8307 Title I Comparability of Services, for first reading. These policies will be listed for approval at the January meeting.

Superintendent Ellis reminded us to support Tree of Hope this year and to remember those less fortunate during this holiday season.

Before closing, Bryan Dozier applauded Dr. Ellis who was chosen as the North Carolina School Based Health Alliance Superintendent of the Year.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel. With a motion by Bryan Dozier and a second from Sandra Miller, the board unanimously approved going into closed session.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, January 9, 2017 at 6:30 pm.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary