

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

September 12, 2016

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, September 12, 2016 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Shirley Threadgill and Sandra Miller. Bryan Dozier was absent.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted as presented.

Chairman DeBerry opened by reading a devotional.

Candor Elementary students Zach Blue and Jeffery Valdovinos led the Pledge of Allegiance to the Flag of the United States of America.

Dr. Ellis and Donnie Lynthacum, Principal at Candor Elementary, recognized Katie Trogdon and Holly Beaman. Ms. Trogdon received the Certified Employee of the Month award, while Mr. Beaman is Classified Employee of the Month. Mr. Lynthacum praised both employees as assets to Candor faculty and students. Both received a certificate for their accomplishment.

Dr. Lancaster acknowledged the teachers with perfect attendance for the 2015-16 school year. Teachers received a certificate and gift for their dedication. Teachers recognized were Ruby Parsons from Montgomery Learning Academy, Ashley Williams from Candor Elementary, Teresa Allred, Leslie Shoffner and Mollie Williams from East Montgomery, Jennah King from Green Ridge Elementary and Jennifer Nance from Page Street Elementary.

Terry Jordan introduced Dale Simmerman and Cheryl Hurley. Both women are cafeteria managers who graduated from the K-12 Culinary Institute in July. Graduates of the program become Chef Ambassadors, teaching their peers important food production and merchandising techniques.

Mitch Taylor presented a certificate to bookkeepers who achieved a “zero finding” status on their audits for last year. Recognized were Terrie Furr from Candor Elementary, Rebecca Ridgeway from Green Ridge Elementary, Sherry Starnes from Page Street Elementary, Lynn Maness from Star Elementary and Delores Mauldin from Troy Elementary.

Chairman DeBerry asked for a motion to approve the consent agenda. Tommy Blake made the motion, with Sandra Miller seconding. The board unanimously approved the following items:

1. Board Minutes from the August 1st and August 29th board meetings;
2. Personnel and Auxiliary Reports:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) John Weis	Heather Seawell	Yes
2) Angela Krol	Chris Jonassen	Yes
3) Crystal Thomas	Sharon Castelli	Yes
4) Jennifer Hare	Della Ingram	Yes
5) Vickie Panzer	Benjie Brown	Yes
6) Stacy Byerly	Sharon Castelli	Yes
7) Toni Callicutt	Donnie Lynthacum	Yes
8) Barbara Hayes	Teresa Dunn	Yes
9) Abigail Fulkerson	Sharon Castelli	Yes
10) Carol Parsons	Teresa Dunn	Yes

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Bianca Lilly	Della Ingram	Yes
2) Brandon Britt	Benjie Brown	Yes
3) Kenny Young	John McMillan	Yes
4) Sarah Helms	Sloan Browning	Yes
5) Angela Everette	Della Ingram	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Irene Robleto Resignation	West Middle School ESL Teacher	August 23, 2016
2) John Shelton Resignation	West Montgomery High Assistant Principal	October 14, 2016
3) Shea Walter Resignation	Page Street Elementary EC Teacher	August 3, 2016
4) Sandy Bruinsma Resignation	Mt. Gilead Elementary PT Media Specialist	August 8, 2016
5) Amanda Haitcock Resignation	Mt. Gilead Elementary 2 nd Grade Teacher	August 16, 2016
6) Corina Hill Resignation	East Middle School EC Teacher	August 2, 2016
7) Russell Saladin Resignation	Green Ridge Elementary EC Teacher	August 18, 2016
8) Teresa Furr Retirement	Green Ridge Elementary 5 th Grade Teacher	October 1, 2016
9) Ashely Williamson Resignation	West Middle School 7 th Grade Teacher	August 3, 2016

10) Nancy Williams Resignation	Green Ridge Elementary EC Teacher	August 10, 2016
11) Donna Rowland Resignation	West Middle School ESL Teacher	September 20, 2016
12) Teresa O'Connor Resignation	West Middle School EC Teacher	September 20, 2016
13) Neil Williams Retirement	Star Elementary School 2 nd Grade Teacher	October 01, 2016

- c. Upon recommendation, approval of the following probationary contracts for the 2016-2017 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Kate Infuso 08/22/2016	West Middle School EC Inclusion Teacher	Yes	Holly Henn
2) Audrey Morris 08/22/2016	Page Street Elem. EC Teacher	Yes	Shea Walter
3) Maggie Dupree 08/22/2016	Green Ridge Elem. 1 st Grade Teacher	Yes	Jamie Johnson
4) Justin Soos 08/22/2016	Page Street Elem. 5 th Grade Teacher	Yes	Angela Shue
5) Lee Wright 08/22/2016	West Middle School 8 th Grade Science	Yes	James Doherty
6) Amy Kirk 08/22/2016	Page Street Elem. 4 th Grade Teacher	Yes	Maria Ferrell
7) Corey Crane 08/22/2016	Green Ridge Elem. EC Teacher	Yes	
8) Susan Read 08/22/2016	Green Ridge Elem. Dig. Learning Coach	Yes	Carrie Robledo
9) Kelly Simpson 08/22/2016	Mt. Gilead Elem. 1 st Grade Teacher	Yes	Dawn Valler

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Tiffany Walz 08/22/2016	West Middle School Career Decisions	Yes	Kim Turner
2) Caleb Stout 08/08/2016	Central Office Technology Technician I	Yes	
3) Lashonda Douglas 08/22/2016	East Montgomery High Distance Learning	Yes	Angela E. Campbell
4) Jennifer Loza 08/22/2016	Page Street Elem. PT Media Tech	Yes	Terrie Thomas
5) Crystal Little 08/29/2016	Central Office Child Nutrition Sub	Yes	Annie Pemberton
6) Alejandro De Los Angeles 09/07/2016	West Montgomery High Custodian	Yes	Kenny Young
7) Stephanie Harrington 09/01/2016	West Montgomery High PT Custodian	Yes	

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Shannon Parsons 08/22/2016	Mt. Gilead Elem. K-Teacher	Green Ridge 1 st Grade Teacher	Toby Karnes
2) Clara Armstrong 08/22/2016	Page Street Elem. Receptionist	West Middle Receptionist	Leanne Coyle
3) James Doherty 08/10/2016	West Middle School Science Teacher	Star Elementary Digi. Learning Coa.	Melissa Kidd
4) Cheryl Hudson 08/22/2016	Troy Elementary Pre-K Teacher	Star Elementary Pre-K Teacher	
5) Leanne Coyle 08/22/2016	West Middle School Receptionist	Page Street Elem. Receptionist	Clara Armstrong
6) Shoua Ly 08/22/2016	West Middle School One on One	East Middle School One on One Self Contained	
7) Amy Reynolds 09/01/2016	Montg. Learn. Acad. Assistant Principal	West Middle School Assistant Principal	Rita Webb

- f. Upon recommendation, approval of the following coaches for the Fall 2016 sports season:

East Montgomery High School

Jonathan Frazier – Women’s Tennis
 Kimberly Hare – Women’s Cross Country
 Sean Hassell – Men’s Cross Country
 Angela E. Campbell – Cheerleading
 Ben Hammer – Football
 Emily DeSpain – Volleyball
 Chris Hadlock – Men’s Soccer
 Christian Diaz – Assistant Women’s Soccer

West Middle School

Ralph Thompson – Men’s Soccer
 Kevin Richards – Men’s Soccer

West Montgomery High School

Football:

Nick Eddins
 James Johnson
 Clay McKnight
 Terry Callicutt
 Bradley Hammill
 Ken Neal
 Kenny Young
 Eddie Swan
 Daniel Coggins

First Responders:

Chris Brown
 Jimbo McIntyre

Cheerleading:

Rikki Baldwin
 Claudette Cuthrell

Volleyball:

Stephanie Panzer
 John Paul Callicutt

- g. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

1) Valerie Ingram	Bus Drive	Yes
2) Terri Stanback	Monitor	Yes

- h. Upon recommendation, approval of the following administrative contract:

Principal-Annual 12 month term commencing August 22, 2016 and ending
 June 30, 2019

Tim Addis, East Montgomery School

Assistant Principal – Annual 11 month term commencing September 13, 2016 and ending June 30, 2018

Craig Wright, West Montgomery High School

- i. Upon recommendation, approval of the following contracted services for Human Resources:

Emics Inc., DBA Chalk Schools, Internal forms - Annual license (Aug. 2016 – July 2017) with 10% discount for bulk order

- Upon recommendation, approval of the following overnight field trips are requested.
 1. West Montgomery High School, National Beta Club
Great Wolf Lodge, Concord NC
October 10-12, 2016 Trip# 562
 2. West Montgomery High School, Skills USA Leadership
Koury Convention Center, Greensboro NC
April 26-28, 2017 Trip#800
- Upon recommendation, approval of release for the following student transfers are requested for the 2016-2017 school year.

Montgomery County Schools to Richmond County Schools

- Natalie Primm
- Jada Primm
- Gracie Primm

3. Budget Resolution:

BE IT RESOLVED by the Board of Education of the Montgomery County School Administrative Unit:

Section 1 – The following amounts are hereby appropriated for the operation of the school administrative unit in the State Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

<i>State Funds</i>		
5000	<i>Instructional Services</i>	22,105,018.81
6000	<i>System-Wide Support Services</i>	3,607,070.86
7000	<i>Ancillary Funds</i>	88,313.33
Total State Expenses		25,800,403.00

Section 2 – The following revenues are estimated to be available to the State Fund for fiscal year beginning July 1, 2016 and ending June 30, 2017:

<i>State Funds</i>		
3000	State Revenues	25,800,403.00
Total State Revenues		25,800,403.00

Section 3 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

<i>Local Funds</i>		
5000	Instructional Services	2,921,845.14
6000	System-Wide Support Services	3,443,944.86
Total Local Expenses		6,365,790.00

Section 4 – The following revenues are estimated to be available to the Local Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

<i>Local Funds</i>		
4000	Local Revenues	6,365,790.00
Total Local Revenues		6,365,790.00

Section 5 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

<i>Federal Funds</i>		
5000	Instructional Services	1,017,194.32
6000	System-Wide Support Services	30,507.74
7000	Ancillary Funds	0.00
8000	Non-Programmed Charges	114,250.78
Total Federal Expenses		1,161,952.84

Section 6 – The following revenues are estimated to be available to the Federal Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

<i>Federal Funds</i>		
3000	Federal Revenues	1,161,952.84
Total Federal Revenues		1,161,952.84

Section 7 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

Capital Outlay		
6000	System-Wide Support Services	133,550.22
	9000 System-Wide Support Services	5,500.00
Total Cap Outlay Expenses		139,050.22

Section 8 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

Capital Outlay		
3000		126,050.22
	4000 Capital Outlay Revenues	13,000.00
Total Cap Outlay Revenues		139,050.22

Section 9 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

Child Nutrition		
	7000 Ancillary Funds	3,102,660.00
	8000 Non-Programmed Charges	245,000.00
Total Child Nutrition Expenses		3,347,660.00

Section 10 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

Child Nutrition		
	3000 State & Federal Revenues	2,329,181.76
	4000 Local Revenues	1,018,478.24
Total Child Nutrition Revenues		3,347,660.00

Section 11 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Special Grants Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

Special Grants		
	5000 Instructional Services	1,422,865.25
	6000 System-Wide Support Services	473,366.75
Total Special Grants Expenses		1,896,232.00

Section 12 – The following revenues are estimated to be available to the Special Grants Fund for the fiscal year beginning July 1, 2016 and ending June 30, 2017:

Special Grants		
	3000 State & Federal Revenues	1,601,268.00
	4000 Local Revenues	294,964.00
Total Special Grants Revenues		1,896,232.00

Section 13 – All appropriations shall be paid first from revenue restricted as to use and second from general unrestricted revenues.

Section 14- The Superintendent is hereby authorized to transfer appropriations within a fund under the conditions as follows:

- A. Amounts may be transferred between functions within a purpose without limitations and without a report to the board of education being required.*
- B. Amounts may not be transferred between purpose codes or funds nor from any contingency appropriation with a fund without board of education approval.*
- C. Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, approval must be obtained prior to the transfers being made.*
- D. Amounts may not be transferred which would result in elimination of currently staffed positions and/or existing programs without board of education approval. NOTE: This condition does not preclude any budgetary decisions and/or recommendations not intended to alter the current educational offerings or levels of supporting service(s), such as, but not limited to site-based conversions of positions (i.e. converting teaching positions to/from teacher assistant positions); and /or restricting, downsizing or reallocating vacant positions.*
- E. For the purpose of year-end closeout only, the board of education agrees to suspend the restrictions/provisions of this resolution given that summary of all such transfers must be reported no later than July 31, 2017. And any such transfers resulting from extraordinary/unusual occurrences/circumstances must be notated and explained.*

Section 15 – Copies of the Budget Resolution shall be immediately furnished to the superintendent and school finance officer for direction in carrying out their duties.

Adopted the 12th day of September 2016.

Katie Hursey updated the board on the Back to School Bash held in August at Montgomery Community College. The rally was an overwhelming success with over 700 in attendance. Robert Medley filmed the event from a drone and made a short video, which was shown to the board.

Candor Elementary Principal Donnie Lynthacum, along with teachers Sherry Anderson, Autumn McNeill and Terran Greene discussed their summer reading camp. Candor decided to hold a summer reading camp this year to keep students reading during the summer months and reduce the “summer slide”. Teachers leveled the groups, worked on weaknesses with Letterland, sight word practice and guided reading groups. In all, fifty students attended the camp.

Kevin Lancaster, Deputy Superintendent, presented a power point on the high school athletic trainer grant. Dr. Lancaster says that a crossroads had been reached in talks with Moore County and Stanly County Hospitals. First Health Moore County has agreed to work with the East side of the county. Negotiations with Stanly Regional are still underway. Dr. Lancaster is recommending to the board to approve the trainer for East Montgomery, and continue talks with

Stanly Regional designed for the West side of the county. Mrs. Long approved the recommendation, with Sandra Miller seconding. The board unanimously agreed.

Dr. Lancaster then led a discussion concerning sixth grade participation in sports. The State Board of Education revised North Carolina's Interscholastic Athletics Policy. The policy was being revised to reflect "the inclusion of charter school students in interscholastic participation as they are public school students," according to the N.C. Department of Instruction. School districts were advised, after the vote, that the policy revision included a grade level change from grades 7-12 to grades 6-12, excluding football for sixth-graders. Each system or charter school could determine whether they wanted sixth-grade students to participate. Dr. Lancaster asked for approval of the new policy. Sandra Miller made the motion and Ann Long seconded. Tommy Blake opposed.

Dr. Lancaster also presented policy code 7040 Classified Personnel: Suspension and Dismissal, for approval. The board voted unanimously to approved the change. He submitted policy codes 6420 – Contracts with the Board, 9030 – Facility Construction, 9120 – Bidding for Construction Work, and 9130 – Supervision of Construction Contracts, for first reading. These policies will be presented for approval at the October board meeting.

Superintendent Ellis presented a timber request for the Central High School site. There is currently twenty to twenty-five thousand dollars of timber on the site. Dr. Ellis requested that Russell Strong, Forestry Professor at Montgomery Community College, have the opportunity to cut the timber. Max Garner reminded the board that the timber offer goes to the county commissioners first. If they decline, the board has the final say. The board asked Dr. Ellis to table the discussion until October until more information could be obtained.

Dr. Ellis shared with the board that he had recently attended the State Chamber of Commerce meeting. While there, the focus of the conference was on STEM (Science, Technology, Engineering and Math). Dr. Ellis said it made him feel good about the direction Montgomery County was going, especially with STEM and the Early College.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel. With a motion by Sandra Miller and a second from Tommy Blake, the board unanimously approved going into closed session.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Tommy Blake and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 3, 2016 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary