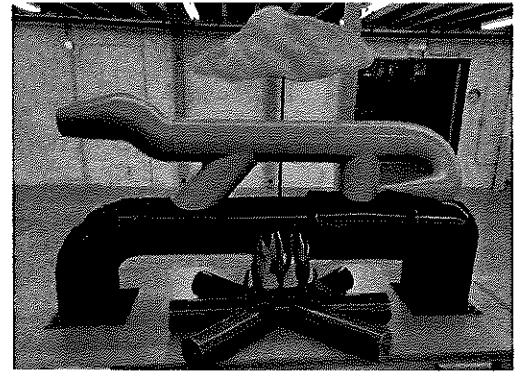
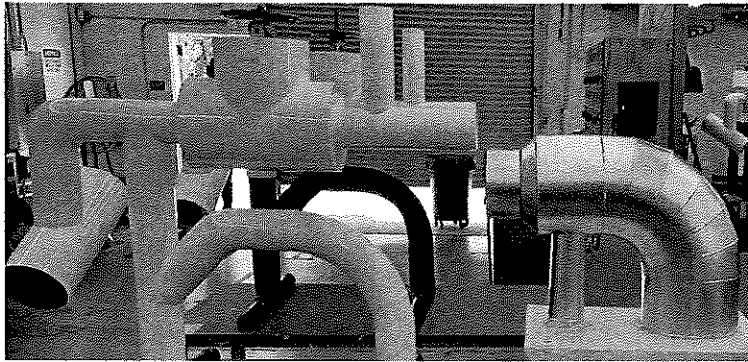
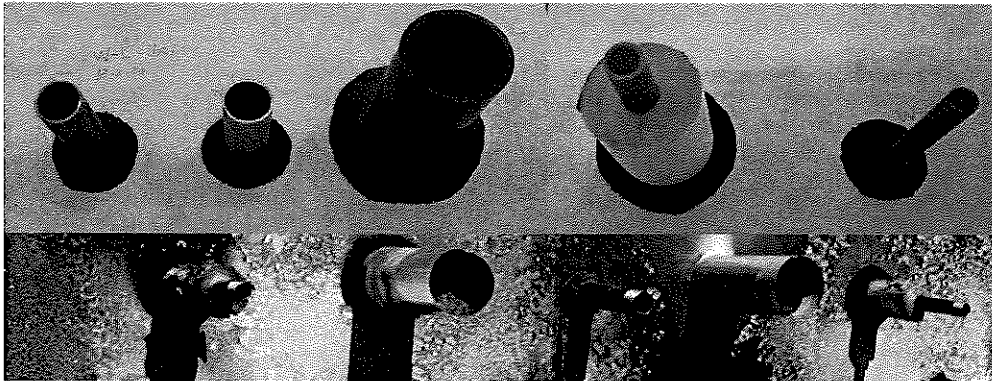


Local 16 Heat & Frost Insulators



Save Energy with Mechanical Insulation!



Save Lives with Firestopping and Smoke seal!

Earn while you learn!

Start your 5-year apprenticeship and career here!

HEAT & FROST INSULATORS J.A.T.C.

3801 Park Rd. Benicia, Ca. 94510

Coordinator: Jonathan Blaine (707) 748-0160 jatc@local16.us

www.insulators16.org

Minimum requirements:

- 18 or older with valid Driver's License
- High school graduate with 1 year of algebra or geometry with a passing grade

All applicants must appear in person!

- **In California** at the beginning of each quarter on the **SECOND MONDAY OF THAT MONTH** (January, April, July, & October). Applications are open from 9:00 AM until 2:00 PM at our location in Benicia, CA.
- **In Nevada** on the second Monday of each month. Applications are open from 9:00 AM until 2:00 PM at the following location: Farwest Insulation, 740 Freeport Blvd., Suite #104, Sparks, NV 8943

WAGES: (Effective August 1st, 2024)

| <u>ZONE 1 (Bay Area)</u> |
|------------------------------|
| 1 st year \$35.90 |
| 2 nd year \$47.05 |
| 3 rd year \$51.19 |
| 4 th year \$64.66 |
| 5 th year \$73.63 |
| Journeyman \$89.76 |

| <u>ZONE 2 (Outside Bay Area)</u> |
|----------------------------------|
| 1 st year \$27.14 |
| 2 nd year \$35.55 |
| 3 rd year \$36.96 |
| 4 th year \$47.14 |
| 5 th year \$53.92 |
| Journeyman \$67.86 |

| <u>ZONE 3 (Nevada)</u> |
|------------------------------|
| 1 st year \$21.34 |
| 2 nd year \$27.94 |
| 3 rd year \$34.68 |
| 4 th year \$42.69 |
| 5 th year \$48.02 |
| Journeyman \$53.36 |



Veterans, Women, and Minorities are encouraged to apply!!!