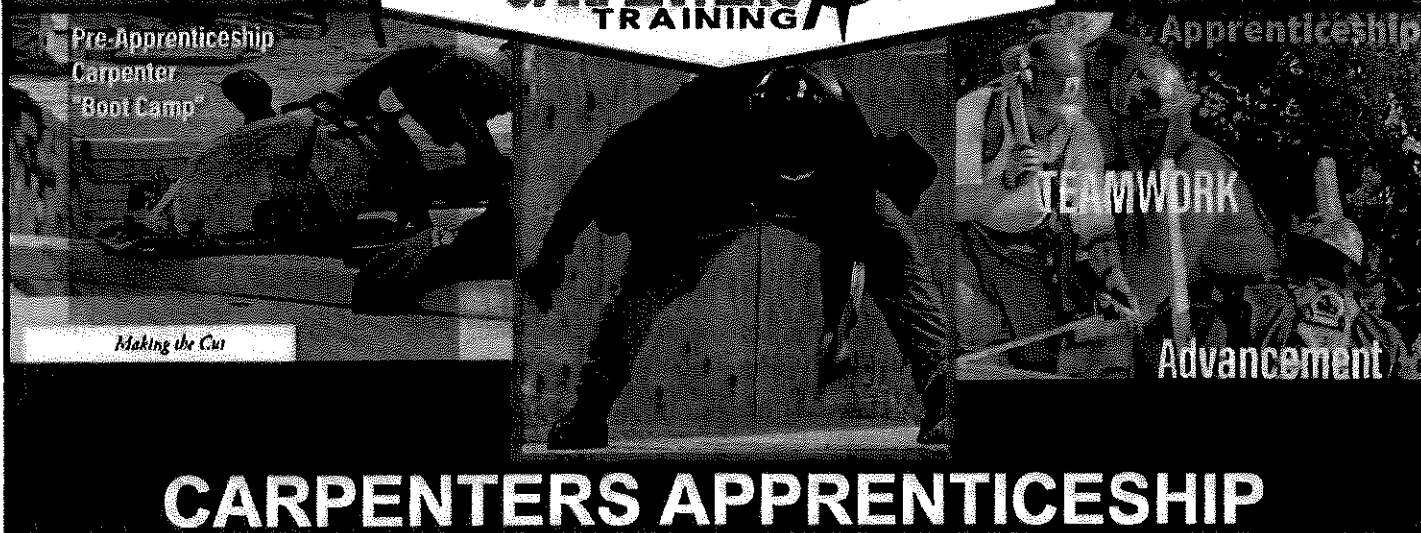


WWW.CTCNC.ORG



# CARPENTERS APPRENTICESHIP

## Other 4-Year Degree

Do you like working with your hands, enjoy working outside, and like to feel a sense of accomplishment when a job is well done? Would you like to learn to be a...

**Carpenter – Drywall/Lather – Acoustical Ceiling Installer – INSTALL Floor Layer – Insulator  
Scaffold Erector – Pile Driver – Mill Cabinet – Millwright – Modular Installer**

If you have answered yes to any of these questions, you may be an ideal candidate to become an Apprentice Carpenter and earn while you learn. Nor Cal Carpenters Training is currently taking applications for Apprentices. If you are considering this as your career, you should apply as soon as possible because the waiting list is growing.

### What is Apprenticeship, you say?

Apprenticeship is a respectable and honored system of training. Historically, Apprentices were bound to a master craftsman and received no pay other than room and board while learning their craft. Today, things are a lot different. While Apprentices are still taught their craft by master craftsmen over a period of four years, their starting wages can be up to \$36.23/hour, depending on the job location. Also, a comprehensive fringe benefits package that can be worth an additional \$15 or more per hour will be provided by your Employer. Apprentices will attend up to 16 one-week training classes over their four-year training (*Tuition Free*), work a minimum of 4800 hours and will receive wage increases approximately every six months as on-the-job and classroom training progresses. When the criteria have been met, the Apprentice reaches the current Journey-Level rate of up to \$60.39/hour, plus a fringe benefit package of Vacation & Sick Pay, Pension and Annuity. In addition to State, Federal, and Union Certificates that are recognized throughout the United States and Canada, you also will receive college credits for the classes and on the job training you accomplished.

**Applicants must be 18 years of age (17 with a parent's signature) and possess a High School Diploma or GED. Applicants may be required to attend a mandatory 6-week Pre-Apprenticeship program where you will obtain vital skills and knowledge of the Carpentry trade before beginning your career as an Apprentice on the job.**

Apprenticeship gives you the opportunity to be one  
of the Best of the Best...

**A UNION JOURNEY LEVEL CARPENTER**

Applications are available online: [www.ctcnc.org](http://www.ctcnc.org)

## How do I get into the Apprenticeship?

There are a few different ways to get into the Apprenticeship. One way is to sign up and attend the Nor Cal Carpenters Training's Pre-Apprenticeship Program. If you have at least 600 hours of work experience in the construction field you can gain entry with a sponsorship letter from a contractor that is signatory to the Northern California Carpenters Regional Council. Another way to gain entry into the program is through a program called Helmets to Hardhats, which is a program developed to help veterans find employment upon returning to civilian life. For more information on how to get into the Apprenticeship please stop by your Local Carpenters Union Hall.

## How does the Apprenticeship work?

As an Apprentice you will be dispatched to work for a contractor that is signatory to the Northern California Carpenters Regional Council. You will gain on-the-job training as you work. Every quarter you will attend a week-long class where you will be given more specific training. After passing all of your classes and completing 48 months and 4800 hours of on-the-job training you will graduate from the Apprenticeship and obtain a Journey-Level Certificate. During this process you will be able to earn up to 42 Community College units through a partnership with American River Community College. For more information and details of how it all works, please stop by your Local Carpenters Union Hall.

## Where will I have to attend classes?

Nor Cal Carpenters Training has four training centers throughout Northern California. Which training center you attend depends on which Apprenticeship trade you join and where you're located. We have facilities located in Fairfield, Pleasanton, Fresno, and Morgan Hill. For more information and details, please stop by your Local Carpenters Union Hall.

## How much does an Apprentice make?

What you earn will depend on where you're working and which craft you specialize in. Apprentice Carpenters can begin making over \$36.23 per hour in wages. In addition, you will begin to earn many other benefits such as health benefits, a pension, and an annuity for retirement. As you work your way through the Apprenticeship you will have built in pay increases. Every time you complete two classes and 600 hours of on-the-job training you will earn a raise in wages of nearly \$2.00 or more per hour and gain more benefits. For more information about wages and benefits, please stop by your Local Carpenters Union Hall.

**Fairfield Training Center 707-399-2880**

**Pleasanton Training Center 925-462-9644**

**Morgan Hill Training Center 408-778-1552**

**Fresno Training Center 559-266-0273**