

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

June 6, 2016

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, June 6, 2016 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Bryan Dozier, Sandra Miller and Shirley Threadgill.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted as presented.

Chairman DeBerry opened with a devotional by reading from 1Corinthians: *Every athlete exercises self-control in all things. They do it to receive a perishable wreath, but we are imperishable.*

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

Dr. Ellis and Della Ingram, East Middle School Principal, introduced the Employees of the Month for May. Johni Lilly was introduced as the certified employee of the month, while Jackie Jackson is the classified employee of the month.

Next, Dr. Ellis and Heather Seawell, Principal at East Montgomery, presented their certified and classified employees for June. Sarah Talbert, Science Teacher, is the certified of the month, while Toni Kellis, front desk receptionist, is the classified of the month.

Phillip Brown presented a certificate to the Modern Woodsmen Speech contest winner. Mary Beth McCaskill is a student at East Middle School. She wrote an essay on hunger in America. Students were judged on material organization, delivery and presentation and overall effectiveness.

Superintendent Ellis and Deputy Superintendent Lancaster recognized the Montgomery County Schools Employees of the Year. Employees received a plaque of their accomplishment. Recognized were Bus Driver of the Year - Walter Pegues (Page Street Elementary), Bus Driver of the Year - Barbara Smith (Green Ridge Elementary), Child Nutrition Employee of the Year – Renee Howell (East Montgomery), Instructional Support Employee of the Year – Mandy Lucas (East Middle), Teacher Assistant of the Year – Naomi Drake (West Middle), Custodian of the Year – Princess Miller (West Montgomery), Office Support of the Year – Ines Salazar (Green Ridge) and Auxiliary Services Employee of the Year – Deborah Robinson (Central Office).

Chairman DeBerry asked for a motion to hold the consent agenda for approval during closed session. Sandra Miller made the motion and Jesse Hill seconded with unanimous approval by the board.

Dr. Jeff James presented a power point on the Afterschool Daycare Program. MCS is in the process of applying for a license to operate an afterschool daycare program. The suggested first site would be located at Star Elementary. This area has no afterschool care, due to the closure of Eggleston's. After meeting with a consultant, the next steps in the process include inspection by the Division of Child Development and Early Education and hiring a site coordinator and

assistant. The site must provide stations set forth by DCDEE including homework center, Math/Science/Art/Reading/Computer center and staff training similar to the Pre-K staff. The cost to the parent would be approximately \$240 per month, with subsidies available to cover the cost. Dr. James and Vance Thomas will attend a required workshop that is upcoming and continue to work with the consultant. The board agreed with the daycare plan.

Dr. Kevin Lancaster discussed a partnership with FirstHealth of the Carolinas to provide athletic trainers to both East and West Montgomery High School. These services are needed as concerns with concussions and the use of AED's and other sports related injuries have become a common concern throughout the United States. The last three to four years, it has been a struggle to find an on-site trainer for all practices and games at both schools, especially football and wrestling, which require a trainer in attendance. In the first year of the partnership, FirstHealth would provide the salary for both positions, while MCS provides benefits for two employees, funding for supplies and a training room. The trainers would work the first half of the day with FirstHealth and begin working with MCS around 2pm each day, attending each athletic event. The second year would find MCS responsible for the salary of one trainer and benefits for both. The third year, both would become MCS employees, teaching classes during the day and training full-time in the evening. The board agreed that a partnership with FirstHealth to ensure the safety of the students was a great idea that was long overdue.

Dr. James highlighted NC Cooperative Innovative High Schools. The overall purpose is to provide cooperative innovative programs jointly in high schools and colleges or universities that will expand educational opportunities for students. Currently, there are one hundred and nine CIH schools in North Carolina. In the current year, there are thirteen proposed CIH schools awaiting funding approval. Each school has no more than one hundred students per grade level. The school collaborates with an institution of higher education to enable students to obtain a high school diploma and begin or complete an associate degree, master a certificate or vocational program, or earn up to two years of college credit within five years. The school targets high school students at risk of dropping out, students who did not continue education beyond high school and students who would benefit from accelerated academic instruction.

Superintendent Ellis discussed the Architectural Feasibility Study. The purpose of the presentation is to keep the board up to date on the early college process. Dr. Ellis said, "The bottom line is how much money is available with the United States Department of Agriculture and how much we qualify for." A decision could come from the USDA as early as June or July.

Dr. Lancaster also submitted the following policies for approval: 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure, 1760/7280 Prohibition Against Retaliation, 2130 Board Member Compensation and Expenses, 3410 Testing and Assessment Program, 3420 Student Promotion and Accountability, 4333 Weapons, Bomb Threats, Terrorist Threats and Clear Threats to Safety, 5027/7275 Weapons and Explosives Prohibited, 6420 Contracts with the Board, 6430 State Purchasing Requirements for Equipment, Materials, and Supplies, 6440 Local Purchasing Requirements for Equipment, Materials, and Supplies, 6442 Vendor Lists, 6450 Purchase of Services, 6560 Disposal of Surplus Property, 7635 Return to Work, 7650 (New) Employee Travel and Other Expense Reimbursement, 7810 Evaluation of Licensed Employees, 8210 Grants and Funding for Special Projects, 8305 (New) Federal Grant Administration, 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk, 9115 Prequalification of Bidders for Construction Projects, 9120 Bidding for Construction Work, 9400 Sale, Disposal, and Lease of Board-Owned, Real Property, 3620 Extracurricular Activities and Student Organizations, 4135 Tuition for Discretionary

Admissions, 5028/6130/7267 Automated External Defibrillator, 6220 Operation of School Nutrition Services, 6410 Organizing of the Purchasing Function, 7950 Non-Career Status Teachers: Nonrenewal and 9010 Site Selection. These policies were submitted for first reading at the June board meeting. Tommy Blake made the motion to approve the policy changes, while Sandra Miller seconded. The board unanimously approved the changes.

During his Superintendent Remarks, Dr. Ellis stated that the schools are wrapping up for the year. Dr. Ellis extended the invitation to all board members to attend the graduation ceremonies at each high school.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel and student discipline. With a motion by Sandra Miller, and a second from Tommy Blake, the board unanimously approved going into closed session.

During closed session, the following consent agenda items were approved:

- 1) Board Minutes from May 2, 2016 Board and Budget Meeting;
 - 2) Personnel and Auxiliary Reports:
- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Celia Brown	Sharon Castelli	Yes
2) Lauren Williams	Chris Jonassen	Yes
3) Brandon Davis	Joan Frye	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Katie Collins Resignation	Green Ridge Elementary 1 st Grade Teacher	June 13, 2016
2) Melvin Fleming Resignation	East Montgomery High P/T Custodian	May 12, 2016
3) Cynthia Zicarrelli Retirement	West Middle School 7 th Grade Math Teacher	July 1, 2016
4) Cynthia Morgan Retirement	Troy Elementary PE Teacher	July 1, 2016
5) Ariel Lowe Resignation	East Montgomery High English Teacher	June 13, 2016
6) Gary Waiters Retirement	Green Ridge Elementary Teacher Assistant	May 1, 2016

7) Cheri Gibson Resignation	Troy Elementary 1 st Grade Teacher	May 23, 2016
8) Priscilla Lockhart Resignation	Page Street/Mt. Gilead Teacher Assistant	May 23, 2016
9) Lauren Peter Resignation	East Middle School 8 th Grade Science Teacher	June 13, 2016
10) Amy Harris Resignation	Green Ridge Elementary Pre-K Teacher	June 13, 2016

c. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Vera Richardson 08/26/2016	Mt. Gilead Elem. Counselor	West High Counselor	Telena Gooch
2) Telena Gooch 08/26/2016	West High Counselor	East High Counselor	Linda Steck

d. Upon recommendation, approval of recommendation for employment of the following probationary contracts for the 2016-2017 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Sherry Ferree 08/26/2016	West Middle School Math Teacher	Yes	Cynthia Zicarrelli
2) Joanna Freggo 08/26/2016	TBD	Yes	

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-contracted certified personnel:

1) Jessica Blake 06/06/2016	Central Office Director of Communities In Schools	Yes	Lynn Epps
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f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Michael Crotts	West Middle School	Yes	Milton Horne

	07/02/2016	Custodian		
2)	Lori Little 05/03/2016	Mt. Gilead Elementary P/T Custodian	Yes	
3)	Jason Dionne 06/01/2016	Page Street Elementary Custodian	Yes	Betty Spivey

- g. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive probationary contracts during 2016-2017 as described by General Statute 115C-325 (subject to availability of funds):

GREEN RIDGE ELEMENTARY SCHOOL

Lisa Bunting
Susan Ashworth
Teresa Furr
Shelia Harrison
Kristen Throneburg
Maria Lemus
Lauren Solomon Lear
Erin Leach
Jaclyn Kennedy
Anita Mashburn
Toby Karnes
Nancy Williams
Shannon Parsons
Russ Saladin
Deborah Knapp
Carrie Robledo

MT. GILEAD ELEMENTARY SCHOOL

Terry Appen
Laura McCammon
Heather Saunders
Chris Parsons
Anissa Gillis
Laverne Smith
Vera Richardson
Somer Souther
Nora Beasley

TROY ELEMENTARY SCHOOL

Megan Hall Shea Walter
Cheryl Hudson
Miriam DeBerry
Francis Morris
Dodie Atkins
Brittany Maness

EAST MIDDLE SCHOOL

STAR ELEMENTARY SCHOOL

Amanda Thompson
Jamie Troskey
Jamie Russell
Morgan Stewart
Catherine Collins
Melissa Kidd

CANDOR ELEMENTARY SCHOOL

Megan Ridgeway
Katie Trogdon
Julie Estes
Christa Evans
Johnny Seawell

PAGE STREET ELEMENTARY

Lane Prince Ashley Morris Jones
Marie Ferell
Jennifer Nance
Holly Morgan
Angela Shue
Mandy Hall

WEST MIDDLE SCHOOL

Kelly Hensley
 Reggie Jackson
 Marc Leake
 Mandy Lucas
 Joanna Miller
 Nathan McCallum
 Jonathan Frazier
 Corina Hill
 Alison Wilson
 Kirk Watts
 Deborah Robins
 Elise Smith
 Cynthia Sweet

Sara Ceneski
 Brook Crump
 James Doherty
 Emily Hess
 Alex Lemons
 Tracie Whitley
 Miranda Duell
 Carrie Watkins
 Brittany Stone
 Mike West
 Sherri Allgood
 John McKnight
 Stephanie Paulay
 Perry Owens
 Caitlin Batten
 Kyle Green
 Daniel Jones
 Caleb Rushing
 Donna Rowland

WEST MONTGOMERY HIGH SCHOOL

Belinda Boros
 Seth Dunlap
 Daniel Coggins
 Elizabeth Farmer
 Jasmine Hill
 James Johnson
 Colin Milroy
 Jay Myrick
 Casey Galloway
 Patience Whitehead
 Roy Wright
 David Nugent
 Enoc Robledo

EAST MONTGOMERY HIGH

Teresa Allred	Candace Floyd
Jeffrey Barrett	Kim Hare
Julie Buchikos	Sean Hassell
Emily DeSpain	Cynthia Martinez
Dustin Elliott	Jennifer Pieczynski
Kendall Greene	Leslie Shoffner
Matthew Germann	Nakee White
Ben Hammer	Quint Dunlap
Alicia Lineberry	Laura Dawkins
Dave Paddock	Mollie Williams
Laura Sattenfield	Charity Watkins
Robert Staley	AJ Whitesell
Sharon Swanke	
Yana Stevenson	
Amanda Terry	
Joanna Wallace	

MONTGOMERY LEARNING ACADEMY

Katie Morris

- h. Upon recommendation of the superintendent, approval of recommendations for non-renewal of teacher contracts during 2015-2016 as described by General Statute 115C-325:

- | | |
|-----------------------|------------------------|
| 1) Bradley Hammill | West Middle School |
| 2) Corey Crane | Green Ridge Elementary |
| 3) Johni Harris-Lilly | East Middle School |
| 4) Kesha Collins | East Middle School |
| 5) Cody McMaster | West Middle School |

i. Upon recommendation, approval of the following administrative contract:

- **Principal**-Annual 12 month term commencing July 1, 2016 and ending June 30, 2018
 - Sloan Browning, Mt. Gilead Elementary School

j. Superintendent reports the termination of employees:

<u>Employee</u>	<u>School Assignment</u>	<u>Effective Date</u>
1) Remonia McBride	Green Ridge Elementary Teacher Assistant	May 19, 2016
2) Nikimia Ratliff	East Middle School Family & Consumer Sciences	June 13, 2016

k. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

<u>Employee</u>	<u>Record Check</u>
Michelle Almond	Yes
Brandon Pemberton	Yes
Michelle Jones	Yes

Upon recommendation, approval of the following overnight field trips are requested:

1. East Montgomery High School, to Fayetteville State University Cadet Officer Leadership School
Date: 6/19/16-6/24/16
2. West Montgomery High School, to National SKILLS USA Competition, Louisville, KY
Date: 6/20/16-6/25/16
3. West Montgomery High School, to Men's Basketball Camp JV & Varsity at Catawba College, Salisbury, NC
Date: 6/25/16-6/27/16
4. East Montgomery High School, to Football Camp at Appalachian State, NC
Date: 7/14/16-7/17/16

Upon recommendation, approval of the following student transfers is requested for the 2016-2017 school year.

Montgomery County Schools to Moore County Schools

1. James William Garner

Montgomery County Schools to Thomasville City Schools

1. Anna Hurley

Montgomery County Schools to Uwharrie Charter

1. Mary Carson Prince

3) Budget Amendment:

Budget Amendment # 4

Montgomery County Administration Unit

The Montgomery County Board of Education, at a meeting on the 6th day of June 2016,
passed the following resolution:

**Be it resolved that the following amendments be made to the Budget Resolution for the
fiscal year ending June 30, 2016.**

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3211.130	AR # 130 State Public Schools Funds	\$1,835	
1.3100.	15 State Public Schools Funds	\$2.00	
1.3100.	3 State Public Schools Funds	\$1,400.00	
1.3100.	10 State Public Schools Funds	\$24,095.00	
1.3100.	3 State Public Schools Funds	\$1,450.00	
1.3100.	130 State Public Schools Funds		\$11,660.00
1.3100.	15 State Public Schools Funds		\$3.00
1.3211.130	130 State Public Schools Funds	\$11,660.00	
1.3100.	15 State Public Schools Funds	\$3.00	
1.31	45 State Public Schools Funds	\$5,000.00	
1.3100.	32.50 State Public Schools Funds	\$8,700.00	
Net Change in State Revenues		\$42,482.00	
Expenses			
1.5110.003	3 Non-Instructional Support	\$1,400.00	
1.5110.003	3 Non-Instructional Support	\$1,450.00	
1.5110.045	45 Bonus	\$5,000.00	
1.5120.013	13 Career & Technical Education		\$86,814.00
1.5110.014	14 Career & Technical Education	\$86,814.00	
1.5110.015	15 Technology		\$3.00
1.5110.015	15 Technology	\$3.00	
1.5110.015	15 Technology	\$2.00	
1.5000.016	16 Summer Reading Program 2016	\$14,035.00	
1.5000.016	16 Summer Reading Program 2016	\$10,060.00	
1.5000.016	16 Summer Reading Program 2016		
1.5110.024	24 Summer Reading Program 2016	\$300,000.00	
1.5110.032	32 Exceptional Children	\$2,700.00	
1.5260.031	31 Low Wealth Supplemental	\$137,000.00	
1.5110.034	34 Academically Gifted		\$137,000.00
1.5270.054	54 Limited English Proficiency		\$300,000.00
1.0550.056	56 Transportation	\$6,000.00	
1.5110.130	130 Textbooks		\$11,660.00
1.5110.130	130 Textbooks	\$1,835.00	
1.5110.130	130 Textbooks	\$11,660.00	
Net Change in State Expenses		\$42,482.00	
Net Change in State Budget		\$42,482.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$27,072,747
Amount of Increase/Decrease			\$42,482
Total Appropriation in Current Amended Budget			\$27,115,229

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
None			
Expenses			
None			
Net Change in Local Budget		-	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$6,440,859
Amount of Increase			\$0
Total Appropriation in Current Amended Budget			\$6,440,859

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
<u>Revenues</u>			
3.3600.017	17 CTE	\$1,966.71	
3.3600.050	50 Title I		\$2,266.00
3.3600.060	60 EC	\$54,750.33	
3.3600.104	104 Language Acquisition	\$715.00	
3.3600.060	60 EC	\$475.80	
3.3600.104	104 Language Acquisition	\$465.55	
3.3600.111	111 Language Acquisition	\$44.00	
Net Change in Federal Revenues		\$56,151.39	
<u>Expenses</u>			
3.5000.017	17 CTE	\$1,966.71	
3.5000.060	60 EC	\$54,750.33	
3.5000.050	50 Title 1		\$2,266.00
3.5000.104	104 Language Acquisition	\$715.00	
3.5000.060	60 EC	\$475.80	
3.5000.104	104 Language Acquisition	\$465.55	
3.5000.111	111 Language Acquisition	\$44.00	
Net Change in Federal Expenses		\$56,151.39	
<u>Net Change in Federal Budget</u>		<u>\$56,151.39</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$4,011,204
Amount of Increase			\$56,151
Total Appropriation in Current Amended Budget			\$4,067,355

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
<u>Revenues</u>			
4.4910.	Chiller Repair	\$6,980.00	
Net Change in Capital Outlay Revenues		\$6,980.00	
<u>Expenses</u>			
4.9000.600.411	Chiller Repair	\$6,980.00	
Net Change in Capital Outlay Expenses		\$6,980.00	
<u>Net Change in Capital Outlay Budget</u>		<u>\$6,980.00</u>	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$79,707
Amount of Increase			\$6,980
Total Appropriation in Current Amended Budget			\$86,687

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.4490.000.16	Timber cut at EMS	709.32	
8.4430.061			
8.4430.802	Mt Gilead Community Foundation	\$1,647.00	
8.4210.671			
Total Changes in Fund 8 Revenues		\$2,356.32	
Expenses			
8.6580.802	Timber at EMS	709.32	
8.5110.061			
8.6580.802.325	Repairs to MG Auditorium	\$1,647.00	
8.6401.671			
Total Change in Fund 8 Expenses		\$2,356.32	
Net Change in Local Fund 8 Budget		\$2,356.32	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$2,441,097
Amount of Increase			\$2,356
Total Appropriation in Current Amended Budget			\$2,443,453
Summary of Budget Changes			
Previous Budget		\$43,437,292	
State Budget Change		\$42,482	
Local Budget Change		\$0	
Federal Budget Change		\$56,151	
Capital Outlay Budget Change		\$6,980	
Child Nutrition		\$0	
Fund 8 Budget Change		\$2,356	
Current Budget		\$43,545,262	
Passed by majority vote by the Board of Education of Montgomery County on the 6th day of June 2016.			
Chairman, Board of Education		Secretary, Board of Education	

- 4) General Liability Insurance/Renewal of Errors and Omissions;
- 5) Board Meeting and School Visit Calendar for 2016-17;
- 6) MCS Child Nutrition Procurement Plan;
- 7) MCS Bid Analysis Summary Sheet;
- 8) Federal Programs and Assurances;
- 9) Continuing Budget Resolution;
- 10) Beginning Teacher Support Plan;
- 11) Re-appointment of Phil Absher to the Montgomery Community College Board of Trustees and
- 12) AIG Plan

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Brian Dozier and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, July 11, 2016 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary