

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

May 2, 2016

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, May 2, 2016 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Bryan Dozier, Sandra Miller and Shirley Threadgill.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted as presented.

Chairman DeBerry opened with a devotional by reading from Matthew 6:34; *take therefore no thought for the morrow, for the morrow shall take thought for the things of itself. Sufficient unto the day is the evil thereof.* Take each day one at a time, without worry. Our needs will be supplied, whether it be wisdom, knowledge, faith or funds.

Chairman DeBerry called on East Middle students Jazzmine Lamonds and Jaida Lilly to lead the Pledge of Allegiance to the Flag of the United States of America.

Dr. Ellis and Laurie Brown, Assistant Principal, introduced the Green Ridge Employees of the Month for April. Deborah Knapp, Teacher, is the certified employee of the month, while Rebecca Ridgeway, Bookkeeper, is the classified employee of the month. Mrs. Brown said Ms. Knapp “transformed literacy instruction in our building; teachers are comfortable with her.” Of Mrs. Ridgeway, Mrs. Brown stated “she is loved and respected by students and staff. She plans social events that bring us all together.”

Next, Dr. Ellis and Teresa Dunn, Principal, presented the Star Elementary Certified and Classified Employees for May. Morgan Stewart is the certified winner. Mrs. Dunn said, “Mrs. Stewart is in her first full year of teaching. She is always willing to step out on a limb and her kids think she hung the moon.” Lynn Maness is the classified employee of the month. Mrs. Dunn commented, “Mrs. Maness is new at Star. She is our bookkeeper and has the patience of Job. We appreciate her at Star.”

Phillip Brown presented a certificate to David Steed, sixth grader at East Middle. David won first place in the Junior Biological category at the North Carolina State Science and Engineering Fair and was recognized by the United States Department of Agriculture. He is a nominee of the 2016 Broadcom Masters and is in the top ten percent of middle school science fair participants in the nation.

Superintendent Ellis acknowledged the partnerships it has with area businesses by recognizing Albert Johnson. Mr. Johnson works with the Mount Gilead Community Foundation, an organization made up of citizens. On behalf of the foundation, Mr. Johnson presented Montgomery County Schools with a check for twenty-three, thousand dollars. The funds will be used preserve and restore the Mount Gilead Auditorium.

Chairman DeBerry asked for approval of the consent agenda. With a motion by Tommy Blake and a second by Sandra Miller, the consent agenda was approved as follows:

- 1) Board Minutes from the April 11th meeting;
- 2) Personnel and Auxiliary Services Reports:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

| <u>Noncertified</u> | <u>Recommended By</u> | <u>Record Check</u> |
|-------------------------|-----------------------|---------------------|
| 1) Erie Greene | Heather Seawell | Yes |
| 2) Christine Stackhouse | Benjie Brown | Yes |
| 3) Paulette Haywood | Sharon Castelli | Yes |
| 4) Bobbie Bruton | Chris Jonassen | Yes |
| 5) Morgan Miller | Teresa Dunn | Yes |
| 6) Dawn Harris | Teresa Dunn | Yes |

- b. Superintendent reports the acceptance of the following resignations/retirements:

| <u>Resignation/Retirement</u> | <u>School/Assignment</u> | <u>Effective Date</u> |
|------------------------------------|---|-----------------------|
| 1) William Saunders Retirement | Central Office Transportation Specialist | 7/01/2016 |
| 2) Mary Wilson Retirement | Green Ridge Elementary 4 th Grade Teacher | 6/13/2016 |
| 3) Claudia Stewart Resignation | West Montgomery High EC Teacher | 3/7/2016 |
| 4) Michelle Wendell Resignation | East Montgomery High Math Teacher | 6/13/2016 |

- c. Upon recommendation, approval of the following interim contracts for the 2015-2016 school year as provided by General Statute 115C-325:

| <u>Contract/ Effective Date</u> | <u>School/ Assignment</u> | <u>Record Check</u> | <u>Replacing</u> |
|-------------------------------------|---|-------------------------|------------------|
| 1) Maria Ferrell | Page Street Elem. 3 rd Grade Teacher | Yes | |
| 2) Laura McCammon | Mt. Gilead Elem. 5 th Grade Teacher | Yes | |
| 3) Deborah Robins | East Middle School 6 th Grade Science | Yes | |
| 4) Kathryn P.-Morris | Montg. Learn. Aca. Social Studies Teacher | Yes | |
| 5) Sharon Swanke | East Middle/EMHS Media Specialist | Yes | |
| 6) Roy Wright | West High School Auto Tech Teacher | Yes | |
| 7) Nakee White | East High/West High Theater Teacher | Yes | |
| 8) Carrie Watkins | West Middle School Math Teacher | Yes | |

9) Sumer Southers Mt. Gilead Elementary Yes Candice Dunton
4/11/2016 3rd Grade Teacher

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

| <u>Employee/ Effective Date</u> | <u>School/ Assignment</u> | <u>Record Check</u> | <u>Replacing</u> |
|--|--|--------------------------------|-------------------------|
| 1) Montie Cloud 3/15/2016 | Mt. Gilead Elementary MERIT Afterschool | Yes | |
| 2) Bobbie Bruton 3/17/2016 | All Locations Child Nutrition Sub. | Yes | |

- e. Report of the following transfers:

| <u>Transfer/ Effective Date</u> | <u>From</u> | <u>To</u> | <u>Replacing</u> |
|--|--|--|-------------------------|
| 1) Tiffany Smith 3/15/2016 | Green Ridge Elem. P/T Child Nutrition | Star Elementary P/T Child Nutrition | Nannie Hinton |
| 2) Kathy Munoz 3/16/2016 | All Locations Child Nutrition Sub. | Green Ridge Elem. P/T Child Nutrition | Tiffany Smith |

- f. Upon recommendation, approval of the following coaches for the Spring 2016 sports season:

East Middle:

Nathan McCallum-Baseball
Jackie Baldwin-Baseball
Cindy Sweet-Softball
Alison Wilson-Softball
Kirk Watts-Soccer
Elise Smith-Soccer
Reggie Jackson-Tennis
Emily DeSpain-Tennis

West Montgomery High:

Claudette Cuthrell-Assistant Soccer

- g. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers that are not dual employees:

1) Wanda Jacobs-Bus Driver

- h. Upon recommendation, approval of the following revised administrative contracts:

Assistant Principals-Annual 11 month term commencing July 1, 2016 and ending June 30, 2020:

- John Shelton, West Montgomery High School
 - Art Smith, East Montgomery High School
 - Amy Reynolds, Montgomery Learning Academy
- Upon recommendation, approval of the following overnight field trips are requested.
 1. West Montgomery High School, to New Orleans, LA
Date: 6/26/16-6/30/16 – Trip#531

East Middle School students and teachers presented a presentation on AVID (Advancement via Individual Determination). Mr. Jackie Baldwin began the presentation with an overview of AVID. The goal of the program is to close the achievement gap by preparing all students for college readiness and success. Twenty-four students started the process at East Middle. Each student completed an application, which included an interview and contract signing. Mr. Baldwin introduced four students, Jazzmine Lamonds, Janet Vargas, Jaida Lilly and Miriam Martinez, to speak about how AVID has helped them. Jazzmine Lamonds said, “To be in AVID, you have to have good grades and a good attitude. We write in our planners and do weekly learning logs. We have taken trips to MCC and are planning a trip to NCSU.” Janet Vargas added, “We use WICOR (writing, inquiry, collaboration, organization and reading to learn), which helps you be more organized by using a binder with a checklist and planner.” Janet passed her binder to board members to view. Jaida Lilly discussed the field trips. “Mr. Beaman showed us around MCC and we are going to Raleigh on June 6th. Field trips help us have more options for college.” Miriam Martinez said, “We learn new things each week. It has helped my grades and my behavior.”

East Montgomery High School collaborated with Dream Builders presenting “Partnering for Student Success”. Ms. Yolanda Polk shared a power point with the board. She stated that Dr. Seawell is having success at East, because of the educators and the leadership there. Dream Builders offered five programs during 2015-16, which included AVID, Freshman Physical Education, Distance Learning, ACT Prep and SWAG (Students with the Audacity to Graduate). Freshmen were assisted on Monday and Wednesday of each week learning to embrace relevance, rigor and rapport. Students also learned comprehension strategies in the classroom, best practices for test taking and character/behavioral education.

Kenston Griffin gave a Dream Builders update. Dream Builders has served Troy, Star, Mt. Gilead, Candor, Green Ridge, East Montgomery, East Middle, West Middle and West Montgomery. Reading and math scores have increased by twenty-five percent; parent engagement and involvement has increased by thirty-five percent and total school engagement forty-one percent. Services rendered by Dream Builders, include two student keynotes, nine professional staff development sessions, twelve Common Core classroom observations and two parent involvement sessions. Dream Builders staff has also proctored for testing, attended the Back to School Rally and back to school cookouts. He credits being visible to parents and students to his success.

Beth Lancaster, Project ACCESS Director, highlighted the first “exciting” year of ACCESS. Due to the implementation of ACCESS, eight of the longest bus routes and exceptional children buses have wireless on them. Bus drivers report discipline has improved and the referrals have decreased because students are quiet and engaged. Out of over four thousand devices distributed, two hundred have been repaired due to damages, with five percent being broken screens. Mrs. Lancaster made the suggestion to drop the fees for the 2016-17 school year to

twenty dollars per student with any repairs being the responsibility of the student. In the area of professional development, elementary teachers attended “Oh the Places You’ll Go with Technology”, where teachers chose from eighteen different learning stations. The next professional development will be August 17-18 at Page Street Elementary. The sessions will be optional for certified staff and lunch will be provided.

Dr. Ellis submitted a Teacher Appreciation Proclamation for the board to approve. It reads as follows **WHEREAS**, *teachers mold future citizens through guidance and education; and WHEREAS*, *teachers encounter students of widely differing backgrounds; and WHEREAS*, *our country’s future depends upon providing quality education to all students; and WHEREAS*, *teachers spend countless hours preparing lessons, evaluating progress, counseling and coaching students and performing community service; and WHEREAS*, *our community recognizes and supports its teachers in educating the children of this community. NOW, THEREFORE, BE IT RESOLVED* that the Montgomery County Board of Education proclaims May 2-6, 2016, to be **TEACHER APPRECIATION WEEK**; and **BE IT FURTHER RESOLVED** that the Montgomery County Board of Education strongly encourages all members of our community to join in personally expressing appreciation to our teachers for their dedication and devotion to their work. Adopted this 2nd day of May, 2016. Bryan Dozier approved the proclamation, while Jesse Hill seconded. The board unanimously approved this motion.

Terry Jordan, Director of Child Nutrition, presented “Equity in School Lunch Pricing”. The intent of the 2010 Child Nutrition Re-authorization Act is to ensure that sufficient funds are provided to the food service account for paid lunches. Effective July 1, 2016, all school food authorities must base paid lunch prices for 2016-17 on these requirements. Schools will compare the average price for paid lunches to the difference between the per meal Federal reimbursement for free and paid lunches. Considering this, Mrs. Jordan is recommending that middle and high school lunches increase to \$2.35 and elementary to \$2.15. Chairman DeBerry asked for a motion. Bryan Dozier made the motion to approve the recommendation and Tommy Blake seconded.

Kevin Lancaster, Deputy Superintendent, submitted policy code 5030 - Community Use of Facilities for approval. This policy was presented for first reading at the April meeting. Sandra Miller made the motion to approve. Ann Long seconded the motion.

Dr. Lancaster also submitted the following policies for first reading: 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure, 1760/7280 Prohibition Against Retaliation, 2130 Board Member Compensation and Expenses, 3410 Testing and Assessment Program, 3420 Student Promotion and Accountability, 4333 Weapons, Bomb Threats, Terrorist Threats and Clear Threats to Safety, 5027/7275 Weapons and Explosives Prohibited, 6420 Contracts with the Board, 6430 State Purchasing Requirements for Equipment, Materials, and Supplies, 6440 Local Purchasing Requirements for Equipment, Materials, and Supplies, 6442 Vendor Lists, 6450 Purchase of Services, 6560 Disposal of Surplus Property, 7635 Return to Work, 7650 (New) Employee Travel and Other Expense Reimbursement, 7810 Evaluation of Licensed Employees, 8210 Grants and Funding for Special Projects, 8305 (New) Federal Grant Administration, 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk, 9115 Prequalification of Bidders for Construction Projects, 9120 Bidding for Construction Work, 9400 Sale, Disposal, and Lease of Board-Owned, Real Property, 3620 Extracurricular Activities and Student Organizations, 4135 Tuition for Discretionary Admissions, 5028/6130/7267 Automated External Defibrillator, 6220 Operation of School Nutrition Services, 6410 Organizing of the Purchasing Function, 7950 Non-Career Status

Teachers: Nonrenewal and 9010 Site Selection. These policies will be presented for approval at the June board meeting.

During his Superintendent Remarks, Dr. Ellis stated that the county budget had been approved. He appreciated all the hard work done by commissioners. He also thanked the teachers who are “working harder for kids than ever before”.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel. With a motion by Bryan Dozier, and a second from Sandra Miller, the board unanimously approved going into closed session.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Ann Long and a second by Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, June 6, 2016 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

**MONTGOMERY COUNTY BOARD OF EDUCATION
BUDGET WORK SESSION**

May 2, 2016

The Montgomery County Board of Education convened in a budget work session on Monday, May 2, 2016, at 5:00 p.m. prior to the regular board meeting with the following members present:

Steven S. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann S. Long
Sandra Miller
Shirley M. Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown. The agenda was approved with a motion by Tommy Blake and a second by Shirley Threadgill.

Mitch Taylor gave an overview of our budget situation from a local and state perspective. He also showed current local budget and projected local revenues. We will request \$100,000 in capital outlay money. These funds will be used to sustain computer devices related to the i3 Project.

The following are estimates based upon information received from the Department of Public Instruction's initial allotment and the Governor's proposed budget indicating reduction areas for 2016-2017. The information currently provided is subject to change when the actual state budget is adopted.

Projected Revenue 2016-2017

Local Current Expense

| | |
|--|---------------------|
| County Appropriation | \$ 5,330,084 |
| Fines and Forfeitures | \$ 255,000 |
| Timber Receipts | \$ 61,000 |
| Pre-K Funds | \$ 30,000 |
| E-Rate Funds | \$ 150,000 |
| Interest on Investments | \$ 13,000 |
| Appropriated Fund Balance | \$ 883,256 |
| Total Projected Local Current Expense | \$ 6,722,340 |

A motion by Bryan Dozier was made to submit the Montgomery County budget as shown, along with a second from Sandra Miller. The board unanimously approved this motion.

Chairman DeBerry then asked for a motion to adjourn the meeting. Bryan Dozier made the motion and Ann Long seconded. The budget work session was duly adjourned.

Steven W. DeBerry, Chair

Dale Ellis, Ed. D., Secretary