

# MONTGOMERY COUNTY BOARD OF EDUCATION

## MINUTES

June 3, 2013

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, June 3, 2013, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller  
Shirley Threadgill

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown asking for the consent agenda to be held until closed session. With a motion from Ann Long, and a second from Jesse Hill, the agenda and change was adopted with unanimous approval from the board.

Opening remarks by Chairman DeBerry were from a speech by Theodore Roosevelt entitled "Citizenship in a Republic". The speech was given in Paris, France in 1910 while Mr. Roosevelt was President of the United States. A passage from the speech known as, "The Man in the Arena" is highly quoted: "It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no error without shortcoming...". The words emphasized his belief that the success of a republic rested not on the brilliance of its citizens but on disciplined work and character; the quality of the people.

The Pledge of Allegiance to the Flag of the United States of America was led by Page Street Elementary students and sisters, Kerstin and Kendall Davenport.

With no one signing up to address the board, the meeting proceeded to the recognitions.

Lindsay Whitley presented the staff recognitions for Montgomery County Schools Employees of the Year. Employees receiving awards were:

- Bus Drivers of the Year - Naomi Drake, West Middle and Martha Garner, Green Ridge Elementary;
- Child Nutrition Employee of the Year - Patsy Brooks, Page Street Elementary;
- Instructional Support Employee of the Year - Theresa Thomas, Candor Elementary;
- Custodians of the Year - Walter Pegues and Betty Spivey, Page Street Elementary
- Office Support Person of the Year - Lynn Reynolds, East Montgomery High.

Congratulations to these deserving staff members on a job well done!

A Resolution of Esteem was presented to the family of Richard Harris, which was as follows:

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Richard Harris on March 16, 2013 and

**WHEREAS**, his services in the cafeteria system of the Educational System of Montgomery County were a living testimonial of his integrity and skill, and

**WHEREAS**, his loss will be deeply felt, not only by those with whom he served, but also throughout his entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

A second Resolution of Esteem was presented to the family of Emma Lee Miller Jackson which reads as follows:

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Emma Jackson Miller on March 30, 2013 and

**WHEREAS**, her services in the cafeteria system of the Educational System of Montgomery County were a living testimonial of her integrity and skill, and

**WHEREAS**, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

Montgomery County Schools AIG Plan was presented by Deidra Steed. The local AIG Plan is based on the NC AIG Program Standards. These Standards serve as a statewide framework and guide LEA's to develop, coordinate and implement thoughtful and comprehensive AIG programs. The Standards encompass six principle standards with accompanying practices. These standards describe what an LEA should have in place and guide LEA's to improve their programs. Ms. Steed explained that each student will be identified through a screening process, along with a review of EOG scores, the behavior scale, placement charts, an aptitude test and grading scale. In the fall, all fourth grade students will be screened with the COGAT test to see if they qualify for AIG. Teachers will monitor the data and pass it on to the AIG board. Teachers will be offered AIG licensure and endorsement training, as well as internet instruction. Sandra Miller made the motion to approve the plan with Bryan Dozier seconding. The motion passed unanimously.

Superintendent Ellis discussed the Balanced Scorecard for the district that shows our data responsive to our Strategic Plan with an upward climb in percentages. Definite progress is being made toward our goals. Scores from EOG tests won't be available until October, but as

soon as the information is available it will be updated and posted in the Board and Conference Room so it is visible to leadership at all times.

Next on the agenda, Child Nutrition Director Terry Jordan presented a power point on School Breakfast and Lunch Prices for the upcoming 2013-2014 school year. Due to Section 205 of the 2010 Child Nutrition Reauthorization Act, sufficient funds must be provided to the food service account for paid lunches. Therefore, school lunch prices for paying students will increase slightly effective July 1, 2013. The recommendation is to increase elementary school lunches from \$1.85 to \$1.90 per day and middle and high school students from \$1.90 to \$2.20. Breakfast will remain free for all students. After hearing the presentation, Sandra Miller approved the motion, while Tommy Blake seconded. The motion passed 7 to 0.

Beth Walker, President of First Health Montgomery, shared an update on the First Health Foundation. The foundation held a Kentucky Derby themed fundraiser on May 4<sup>th</sup>. She stated the main reason for the foundation's success was its board members. Tricia Webb, First Health Montgomery board member, announced that \$51,000 was raised to support school health centers and to reduce childhood obesity problems within the county. Many thanks to First Health Montgomery and the First Health Foundation for all their support!

Confirming a date for the End of the Year Retreat for the board was addressed by Superintendent Ellis. Tuesday, August 20<sup>th</sup> was agreed upon with a motion by Sandra Miller and a second by Ann Long. The motion passed unanimously.

Next to be brought forth for approval are the policies shown below. With a motion from Ann Long, along with a second from Sandra Miller and with unanimous approval from the board, these policies were approved.

- Policy Code 1310/4002 Parental Involvement
- Policy Code 1740/4010 Student and Parent Grievance Procedure
- Policy Code 1750/7220 Grievance Procedure for Employees
- Policy Code 3100 Curriculum Development
- Policy Code 3115 Curriculum and Instructional Guides
- Policy Code 3120 Lesson Planning
- Policy Code 3200 Selection of Instructional Materials
- Policy Code 3410 Testing and Assessment Program
- Policy Code 3420 Student Progression and Placement
- Policy Code 3460 Graduation Requirements
- Policy Code 3510 Religious-Based Exemptions From School Programs
- Policy Code 4317-R School Uniforms
- Policy Code 4325 Drugs and Alcohol
- Policy Code 4400 Attendance
- Policy Code 61 Student Wellness

The following group of policies were presented for study to be approved at the July 8, 2013 Board Meeting.

- Policy Code 7100 Recruitment and Selection of Personnel
- Policy Code 7130 Licensure
- Policy Code 7240 Drug-Free and Alcohol-Free Workplace
- Policy Code 7430 Substitute Teachers

Superintendent Ellis ended the night with comments by Dr. Walter Hart, Superintendent of Hickory Public Schools. The old adage that "Your values become your destiny" still applies today. For decades, North Carolina has valued the connection between public education,

economic development and quality of life. Looking at the cuts proposed by the governor and senate, it seems that connection is deteriorating. Budgets reflect our values. Value public education and build on that commitment to improve students and families. Superintendent Ellis emailed all staff and asked them to communicate with the legislature while out for the summer.

With a motion from Bryan Dozier, along with a second from Tommy Blake, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda and recused himself. With a motion from Bryan Dozier and a second from Shirley Threadgill, the board approved the information as follows:

- 1) The Minutes from the May 6, 2013 Board of Education Meeting;
- 2) The 2013-2014 Board of Education Meetings Calendar;
- 3) Montgomery Community College Board of Trustees Reappointment;
- 4) Personnel and Auxiliary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following addition to the substitute teacher list:

<b>Noncertified</b>	<b>Recommended By</b>	<b>Record Check</b>
1) Vickie Barfield	Cindy Sweet	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b>Resignation/Retirement</b>	<b>School/Assignment</b>	<b>Effective Date</b>
1) Julie Daniel Resignation	East Middle School Science Teacher	June 17, 2013
2) Todd McGuire Retirement	East Montgomery High French Teacher	June 12, 2013
3) Ollie Stancil Resignation	West Montgomery High Custodian	June 17, 2013
4) Kathryn Tortorella Resignation	Page Street Elementary Guidance Counselor	June 17, 2013
5) Mitchell Metz Resignation	West Middle School Science/Social Studies	June 17, 2013
6) John Morris Resignation	West Middle School Lang. Arts/Social Studies	June 17, 2013
7) Pam Cleaveland Retirement	Star Elementary School Teacher Assistant	July 1, 2013
8) Manya Dunn Retirement	West Middle School Music Teacher	July 1, 2013
9) Marsha Dunlap Retirement	West Montgomery High Family/Consumer Science	June 30, 2013

10) Ronald Hudson Resignation	East/West High Schools EC Teacher	June 17, 2013
11) Catherine Ballard Resignation	Mt. Gilead Elementary 5 <sup>th</sup> Grade Teacher	June 12, 2013
12) June Hysell Resignation	Green Ridge Elementary EC Teacher	June 17, 2013

c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b>Employee/ Effective Date</b>	<b>School/ Assignment</b>	<b>Record Check</b>	<b>Replacing</b>
1) Donovan Davis 05/29/2013	Troy Elementary Custodian	Yes	Lisa Harris
2) Andrea Smith 05/22/2013	Page/MLA Interim EC Sub	Yes	

d. Upon recommendation, approval of the following administrative contracts:

- Kevin Lancaster, Deputy Superintendent, annual twelve-month term, commencing July 1, 2013 and ending June 30, 2016.
- Dr. Jeff James, Assistant Superintendent of Learning, annual twelve-month term, commencing July 1, 2013 and ending June 30, 2016, pending criminal history check.

e. Upon recommendation, approval of the following interim probationary contract for the 2013-2014 school year as provided by General Statute 115C-325:

<b>Contract/ Effective Date</b>	<b>School/ Assignment</b>	<b>Record Check</b>	<b>Replacing</b>
1) Tera Smith 08/20/2013	Troy Elementary Occupational Therapist	Yes	LeAnne Purvis
2) Melissa Munoz 08/21/2013	Troy/Page/Mt.Gilead Speech/Lang. Pathologist	Yes	Anna Lassing

f. Report of the following transfer:

<b>Transfer/ Effective Date</b>	<b>From</b>	<b>To</b>	<b>Replacing</b>
1) Danielle Hurley 08/01/2013	Star Elementary Elementary Teacher	Troy Elementary Inst. Facilitator	Anne Evans

g. Superintendent reports termination of employee:

<b>Employee</b>	<b>School Assignment</b>	<b>Effective Date</b>
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1) Anna Lassing  
Central Office

Speech-Language  
Pathology Assistant

June 17, 2013

- h. Upon recommendation of the superintendent, approval of recommendations for non-renewal of teacher contracts during 2013-2014 as described by General Statute 115C-325:

East Middle School - Cassandra McCann

- i. Upon recommendation of the superintendent, approval of the following change in Job Title:

- Lindsay Whitley, Director of Communications and Family Engagement, to Chief Communications and Engagement Officer, commencing July 1, 2013.

- j. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive career teacher status during 2013-2014 as described in General Statute 115C-325:

**GREEN RIDGE ELEMENTARY**

Angela Dawkins-Greene  
Jennah King

**PAGE STREET ELEMENTARY**

Amanda Brown

**EAST MIDDLE SCHOOL**

Carol High

**WEST MIDDLE SCHOOL**

Jada Holland  
Angela Sorenson  
Julie Wittman

**EAST MONTGOMERY HIGH**

Felicia Chambers  
Ray Massey  
Sam Wiles

**WEST MONTGOMERY HIGH**

Katie Kimrey  
Leigh Anne Lamonds  
Tim Morris  
Kenneth Neal  
Herbert Sisk  
Kat Williams

**MONTGOMERY LEARNING ACADEMY**

Ruby Parsons

**TROY ELEMENTARY SCHOOL**

Pebble Byrd

**CANDOR ELEMENTARY SCHOOL**

Kerma Taylor

- k. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive probationary contracts during 2013-2014 as described by General Statute 115C-325 (subject to availability of funds):

**GREEN RIDGE ELEMENTARY SCHOOL**

Katie Collins  
Janira Reza  
Kristen Throneburg  
Teresa Furr  
Shelia Harrison  
Betty Harvel

**STAR ELEMENTARY SCHOOL**

None

**MT. GILEAD ELEMENTARY SCHOOL**

Brittany Maness  
Amy Brewer  
Heather Saunders

**CANDOR ELEMENTARY**

Amanda Thompson  
Tarra Barrett

**TROY ELEMENTARY SCHOOL**

Dodie Atkins  
Frances Morris

**PAGE STREET ELEMENTARY**

Rebecca Cagle  
Mandy Neeley Hall  
Ashley Morris  
Lane Prince  
Alex Springer-Post

**EAST MIDDLE SCHOOL**

Kesha Collins  
Joshua Frye  
Reggie Jackson  
Marc Leake  
Maggie McKinley  
Joanna Miller  
Jennifer Pieczynski  
Laura Cosner  
Elise Smith  
Christopher Kingston  
Mandy Lucas  
Laura Wolf

**WEST MIDDLE SCHOOL**

Caitlin Batten  
Kyle Greene  
Lee Ann Griffin  
Landy Hilger  
Daniel Jones, Jr.  
Melissa Nassetta  
Donna Rowland  
Caleb Rushing  
Sean Thompson  
Jacklyn Zaccherio  
Amy Friary

**WEST MONTGOMERY HIGH**

Candace Floyd  
Jessica Hargest  
Tempest Leake  
Elizabeth Ritch  
Emmalie Vankuilenburg  
Sean Hassell

**EAST MONTGOMERY HIGH**

Terry Appen  
Lora Beth Coble  
Philip Collett  
Laura Dawkins  
Quint Dunlap  
Nakee White  
Kymberlie Hare  
Meghan Harter  
Meredith Johnson  
Mike Loutzenheiser  
Edana McDonald  
Mary Jo Mingin  
Enoc Robledo  
Leslie Shoffner  
Charity Watkins

**MONTGOMERY LEARNING ACADEMY**

Ericka Shaw  
A.J. Whitsell

**CENTRAL OFFICE**

Sharon Furlano  
Cynthia Robinson

**Upon recommendation, approval of the following student transfers is requested:**

**Montgomery County Schools to Asheboro City Schools**

Aden Blake Wood

**Montgomery County Schools to Randolph County Schools**

Daniel Lane Smith

**Montgomery County Schools to Richmond County Schools**

Natalie Primm

Jada Primm

- 5) Continuing Budget Resolution;  
6) Budget Amendments 14, 15 and 16;

**BUDGET AMENDMENT #14****Federal Fund**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 3rd day of June 2013, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
3.5000.017	Vocational Education - Program		903
3.5000.050	ESEA Title I - Lea Basic Program	37,434	
3.5000.049	IDEA Preschool Part B (519)		26
3.6000.017	Vocational Education - Program	923	
3.6000.050	ESEA Title I - Lea basic Program	122,282	
3.8000.050	ESEA Title I - Lea Basic Program		151,775
3.8000.049	IDEA Preschool Part B (519)	26	
3.8000.017	Vocational Education - Program		20
3.8000.103	Title II - Improving Teacher Quality	1,865	
3.3600.050	ESEA Title I - Lea Basic Program	7,941	
3.3600.103	Title II - Improving Teacher Quality	1,865	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget			4,399,459
<b>Amount of Increase</b>			<b>9,806</b>
Total Appropriation in Current Amended Budget			4,409,265

Passed by majority vote by the Board of Education of Montgomery County on the 3rd day of June 2013

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Chairman, Board of Education

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Secretary, Board of Education

**BUDGET AMENDMENT #15****State Fund**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 3rd day of June 2013, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
1.5000.001	Salary - Salaries		664,407
1.5000.069	Salary - Salaries		430,047
1.6000.069	Transportation - Salary & Fuel	430,047	
1.7000.009	Longevity Pay	2,415	
1.3100	Allocation from SPSF		661,992
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget			\$ 26,700,449
<b>Amount of Decrease</b>			<b>\$ (661,992)</b>
Total Appropriation in Current Amended Budget			\$ 26,038,457

Passed by majority vote by the Board of Education of Montgomery County on the 3rd day of June 2013.

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Chairman, Board of Education

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Secretary, Board of Education

**BUDGET AMENDMENT #16****Local Fund**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 3rd day of June 2013, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
2.5000.003	Salary- Clerical		30,000
2.6000.003	Salary- Clerical	30,000	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget		\$	8,551,538
Amount of Increase		\$	-
Total Appropriation in Current Amended Budget		\$	8,551,538

Passed by majority vote by the Board of Education of Montgomery County on the 3rd day of June 2013.

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Chairman, Board of Education

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Secretary, Board of Education

- 7) Federal Program Applications 2013-2014;
- 8) North Carolina Virtual Public Schools;
- 9) 2013-2014 School Food Service Procurement Plan and Bids;
- 10) Change in the Breakfast Meal Pattern.

After the closed session, Chairman DeBerry then asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, July 8, 2013.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary