

**I.** The meeting was called to order by Board President Sunni Hepburn at 5:37 p.m.

**1. Comments from the public pertaining to closed session items:** None

**#064→II.** Motion by Vincelette, seconded by Coy to go into closed session at 5:37 p.m., 4 years, 1 Absent (Rendon).

**A. Reinstate Expulsion for Student #27-21-22** 5:30 p.m.

**B. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**C. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**D. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

**#065→III.** Motion by Gutierrez, seconded by Vincelette to reconvene into open session at 7:07 p.m., 4 years, 1 Absent (Rendon), student vote: aye.

**IV. Action determined in closed session:**

**#066→A.** Motion by Gutierrez, seconded by Vincelette to permit Student #27-21-22 conditional enrollment in a traditional school program or another education program, 4 years, 1 Absent (Rendon).

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Andy Banahan

**B. Roll Call** - Members Present: Hepburn, Gutierrez, Vincelette, Coy, 1 Absent (Rendon), Student Member Arellano Present

**#067→C.** Motion by Gutierrez, seconded by Vincelette to approve the agenda with the correction to Personnel Item: change Rina Iguiron's position to English Teacher, 4 years, 1 Absent (Rendon), student vote: aye.

**VI. Reports and Communications**

**A.** RTA report: *Absent* CSEA report: Mary Kluczkowski welcomed everyone back to school. CSEA is getting the sunshine packet together for negotiations.

**B.** Student Board Member: Adrian Arellano reported the following:

WES (West Park Elementary)

- Westpark Elementary would first like to note that Back to School Night was a huge success.
- Westpark Elementary would also like to note that next week they will be celebrating their first student of the month for the school year for the month of August.
- In selecting their students of the month for August, Westpark selected their students based on the collaboration of their August Character trait and their avid trait of Citizenship.
- Furthermore, for this month of September, West Park Elementary will select their students of the month based on their Character trait of Respect and the Avid Trait of Organization.
- Next, regarding grade assemblies, the grade assemblies for West Park Elementary will be held on the following Monday and Tuesday of next week.
- Next Monday from 7:30 to 8:30 a.m. will mark the grade assemblies from TK to 2nd grade.
- Next Tuesday also from 7:30 to 8:30 a.m. will mark the grade assemblies from 3rd to 5th grade.
- Picture Day at West Park Elementary will be held 2 Wednesdays from now on September 18th.
- Furthermore, picture packets will be coming home with students soon.
- Lastly, the PTA (parent-teacher association) is looking for board-approved volunteers to help with West Park Elementary book fair which will be held from September 16th to September 20th.

## **VI. Reports and Communications (Continued)**

### *Adrian Arellano's Report Continued:*

#### RES (Rosamond Elementary)

- Yesterday on Tuesday, September 3rd RES held their first Club Scout Pack 41 meeting.
- Today, Wednesday, September 4th will mark the first day of band class at RES which will be held on Mondays and Wednesdays from 3:30-4:30. RES notes that parents are responsible for bringing back their students after school and picking them up.
- Friday, September 6th is the RES ASB meeting, 2:15-3:15
- RES will hold its first student of the month awards ceremony on Tuesday, September 10th at 8:30 am in the cafeteria

#### TMS (Tropico Middle School)

- Volleyball at Tropico starts today, both the boys' and girls' team will be playing their first game today against Amargosa Creek. Furthermore, tomorrow they will be playing against Cole.
- The first dance at Tropico is Scheduled to be held next Friday, September 13th. The theme of the dance will be "Jumanji Jam".
- Lastly, next week, Tropico will hold its spirit week from September 9th through the 13th.

#### RHECC (Rosamond High Early College Campus)

- Kern County Superintendent of Schools is hosting a college information night in Bakersfield on September 9th at 5 pm. SKUSD will provide transportation for students and parents who wish to attend.
- Picture Day which was held last Thursday, August 29th was a success
- Furthermore, Once ID cards and lanyards are distributed to the students, students will be obligated to a new ID policy.
- Students are required to wear their student identification badge and lanyard daily to school and all school events.
- Moreover, if students do not wear their Student Identification and lanyards, they will be subject to disciplinary consequences including not being allowed on campus.
- Lastly, students who have lost their identification badge and lanyard can go to the office and buy a replacement one for \$5:00
- A new policy will be implemented for the upcoming football game this Friday. For safety reasons, RHS is adding a restriction of no backpacks greater than 12 by 12 inches and 6 by 6 inches present at football games same as the NFL guidelines.
- RHS does not require but would prefer people to take transparent bags at football games.
- Mandarin has been approved as an A through G foreign language course by the University of California.

#### Parent & Community Center

- Parent and Community Center hours are Monday through Friday from 9:30 AM to 5:00 pm but will be closed from 1:00 to 2:00 pm for lunch.
- Backpacks are back in Stock and are currently available in six colors bright red, maroon black, galaxy print, teal blue with white daisies, and dark blue with small graphics.
- The Parents Institute for Quality Education is currently at Tropico and are also offering families their SEL curriculum this year; there is still time to sign up.
- Lastly, the parent & community center is excited to announce their caregiver education series. Fallon has a flyer detailing the classes offered.
- Topics were carefully selected based on the questions and concerns of the families in our community.
- The parent & community center is extremely grateful for their dedicated special education and mental health staff for developing the materials and teaching the classes and would also like to thank Ms. Sheryl Taylor for all of her efforts in making the classes happen.

## **VI. Reports and Communications (Continued)**

### *Adrian Arellano's Report Continued:*

#### ASB

- ASB had their first spirit week two weeks ago and also presented their new Roadrunner mascot during both lunches and the first football game
- ASB is currently in the process of the logistics of planning the homecoming dance, spirit week, actives/floats, and pep rally.

#### Rosamond High Sports

- Football is 1-0 and has a home game against Big Bear this Friday at 7:00 pm
- Volleyball has a home game tomorrow against Palmdale Academy at 5:00 pm
- Furthermore, Volleyball will participate in a two-day away tournament at mammoth this Friday and Saturday. The volleyball team will be leaving at 7:00 am
- Tennis had their away game today against Eastside at 3:00 pm
- Tennis will have a home game tomorrow against Tehachapi also at 3:00 pm.

#### Updates from Mr. Notterman

- Cerro Coso and AVC Fall semesters have begun.
  - AVC classes English 101 and History 107 are being held on the Rosamond High Campus. On Tuesdays and Thursdays from 5 to 6:30 pm.
  - RHS has recently been awarded the Middle College/Early College grant from the California Department of Education.
  - The grant received will be used to help RHS students take more classes and help with student fees, university applications, college visits, and textbook purchases.
  - Mr. Notterman asks students to reach him if they are taking a college course and have yet to purchase the book; Notterman will assist the student with the purchase.
- C.** CBO Report: Robert Irving met with Fallon Mitchell, Mark Riley, Mark Notterman, Paul Eisenzimmer, and a representative to offer more to the community and more to the CTE program. The representative offered to work as mentors for students that want to work in construction.
- D.** Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez welcomed everyone present and those watching from home. Last Friday there was a Dr. Fisher PD training. Dr. Mendez is currently updating PD offerings and contracts. The FPM Audit is scheduled from November 5<sup>th</sup> to the 8<sup>th</sup>. There were no findings for the Williams Visit at WES and TMS. Back to School Night for RES and WES on August 28<sup>th</sup> had a good turnout. Mandarin is A-G approved for this school year.
- E.** Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor welcomed everyone present and those watching from home. She thanked Fallon Mitchell for collaborating with her to provide training and informative forum nights for parents and the community. The Epic Soccer Program needs peer buddies. Walmart donations of school supplies were received and items will be inventoried soon. She applied for a grant and the next step is to work on the implementation plan.
- F.** Associate Superintendent, Human Resources: Leanne Hargus reported student numbers are increasing. She gave a shout out to the school site administrators for doing a great job. HR is trying to hire staff to fill all openings. The billboards are on the agenda tonight for approval.

**VI. Reports and Communications (Continued)**

- G. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. September 25<sup>th</sup> is Back to School Night at RHECC and Alternative Education. Dr. Fisher PD training took place last Friday. She attended a Superintendent meeting this morning in Bakersfield and it was shared that other districts have not implemented the Ethnic Studies course. Therefore, other districts will be visiting our district to get ideas of how to run that course. She plans on attending the football game on Friday. She thanked Adrian Arellano for his detailed report. Mrs. Gaines presented sites with Attendance Banners. *August Attendance Recognition: best attendance of the elementary schools was given to Westpark Elementary, best attendance of the secondary schools was given to Rosamond High Early College Campus, and most improved attendance was not given because it's the beginning of the school year and there was nothing to compare to.*
- H. Board Member Communications: Brandin Coy is glad to be back. He had a death in his family and apologized for not being here. He thanked the teachers for working with his daughter. Robert Vincelette reported RHECC audio system is installed and ready to go. He has a signal card for Mark Notterman so it can help him know what each signal means when he is giving out a report. He attended the football game last Friday. His mother in law passed and he will not be here on September 18<sup>th</sup> due to her services. Mario Gutierrez thanked everyone for coming and watching from home. He asked Adrian Arellano for the volleyball game score and Adrian said he would get back to him on that. Sunni Hepburn is glad that the weather is changing and the heat will be gone soon. She visited RES. She went to WES Back to School Night and enjoyed it. AYSO is looking for referees and they have referee classes on Sundays.
- I. Sub-Committee Communications/Updates: There was nothing to report.

**Comments from the Public:** Stephanie Masterson from Clarvida, formerly known as College Community Services, shared there are resources that Clarvida offers as intervention methods. Mrs. Masterson mentioned that students should be given other alternatives before being suspended or expelled. Clarvida offers intervention preventative substance use program for preventive measures.

**#068→VII.** Motion by Vincelette, seconded by Gutierrez to approve consent items A-J, 4 yeas, 1 Absent (Rendon), student vote: aye.

- A. Approved Minutes April 24, 2024; May 1, 2024; May 7, 2024; May 8, 2024; May 14, 2024
- B. Ratified Payroll August EOM \$2,738,839.16
- C. Approved Purchase Orders 250256-250312, Pay Vouchers 250223-250260
- D. Approved Lamar Contract #4693799 Recruiting Billboard on 14 FWY & Avenue I – \$18,000
- E. Approved Assess for Success Consulting Contract for Ken O'Connor Consulting Services – \$13,500
- F. Approved 806 Technologies Quote #4045 Support & Consultation with an 806 Trainer – \$2,500
- G. Approved CI Solutions Quote #Q-14116-1 ID Card System for Bus Passes – \$14,455.59
- H. Approved Antelope Valley Fair Association Agreement #SV24-20
- I. Approved Houghton Mifflin Harcourt Proposal #009128067 English 3D for TMS – \$2,540.90
- J. Approved New Job Description Expulsion & Reinstatement Administrative Assistant

### **VIII. General**

- A. Mrs. Gaines explained that this a minimalist dress code; Second Reading and Review of Board Policy 5132: Dress and Grooming.

### **IX. Curriculum and Instruction**

- A. Williams Settlement requires each school in the district to have sufficient textbooks, eBooks or instructional materials, or both, that are aligned to the content standards adopted pursuant to Section 60605 for I, II, III, IV. – *Dr. Mendez*

#069→Motion by Gutierrez, seconded by Coy to go into Recess Business Meeting/**Open** Public Hearing at 8:00 p.m., 4 yeas, 1 Absent (Rendon), student vote: aye.

Public Hearing Comments: None

#070→Motion by Vincelette, seconded by Gutierrez to go into **Close** Public Hearing/**Reconvene** into Regular Session at 8:02 p.m., 4 yeas, 1 Absent (Rendon), student vote: aye.

#071→**B.** Motion by Gutierrez, seconded by Vincelette to approve Resolution #24-25-04 Regarding Sufficiency of Instructional Materials for 2024-2025, 4 yeas, 1 Absent (Rendon), student vote: aye.

Sufficient textbooks or instructional materials means, “each pupil, including English Learners, has a standard aligned textbook or instructional materials, or both, to use in class and to take home.” This specifically applies to four subject areas: reading/language arts, mathematics, science, and history-social science. *EC* Section 60119(c)(1)

### **X. Business and Operations**

#072→**A.** Motion by Gutierrez, seconded by Vincelette to approve the Memorandum of Understanding (MOU) by and between Classified School Employees Association and its Rosamond Chapter #587 (CSEA) and the Southern Kern Unified School District (District) Collectively Referred to as Parties to this Agreement Concerning the Translation Compensation for Classified Bargaining Unit Members, 4 yeas, 1 Absent (Rendon), student vote: aye.

#073→**B.** Robert Irving presented a PowerPoint and answered questions. Motion by Gutierrez, seconded by Coy to approve Unaudited Actuals, 4 yeas, 1 Absent (Rendon), student vote: aye.

As part of the single budget adoption process outlined by the state, staff is required to inform the Board of Trustees of the unaudited ending balance as the result of closing out the 2023-2024 fiscal year budget.

#074→**C.** Prior to approval Robert Irving answered questions and clarified concerns. Motion by Gutierrez, seconded by Vincelette to approve Resolution #24-25-05 Education Protection Account [Article XIII, Section 36, 36(e)], 4 yeas, 1 Absent (Rendon), student vote: aye.

#075→**D.** Prior to approval Robert Irving answered questions and clarified concerns. Motion by Gutierrez, seconded by Coy to approve Resolution #24-25-06 Gann Limit, 4 yeas, 1 Absent (Rendon), student vote: aye.

In 1979, the Gann Limit was passed by voters in California. Government agencies, including school districts, must verify annually that expenditures do not exceed more than the approved limit established as a result of the Gann Limit. The only exceptions to the limit are growth and inflation. The Resolution verifies the District’s compliance with the Gann Limit. Local school boards are required to act on the item.

**XI. Personnel Items**

**#076→A.** Motion by Coy, seconded by Vincelette to approve the following listed personnel items with the correction to Personnel Item: change Rina Iguiron’s position to English Teacher, 4 years, 1 Absent (Rendon).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Eaton, Angela	08/30/2024	---	AVID Tutor	ALIS	Resign
Eyler, Manuela	8/26/2024	---	Custodian	RHECC/RES	Transfer
Loza, Leilani	08/16/2024		ASES Instructor	TMS	Site Correction
Sickler, Alexandria	08/16/2024	---	Paraeducator, SPED	TMS	Site Correction

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Barrios, Albadilia	07/01/2024	10% \$5,636.80	Varsity Head Coach – Boys Cross County	RHECC	Salary Correction

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Segura Zepeda, Romona	09/05/2024	Hired
Gil Haro, Elizabeth	09/05/2024	Hired

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Avergonzado, Roselle	08/29/2024	C6/S6 \$77,748.18 (prorated)	Resource Teacher	TMS	Hire
Iguiron, Rina	08/14/2024	C2/S7 \$72,807	<del>6<sup>th</sup> Grade Teacher</del> English Teacher	TMS	Column Increase
Mellon Powers, Karina	08/01/2024	C6/S6 \$82,523	Math Teacher	RHECC	Column Increase

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Mitchell, Fallon	08/23/2024	---	Freshman Class Advisor	RHECC	Resign
Borne, Esmeralda	8/26/2024	\$70/HR	Home Hospital Teacher	DO	Hire
Taylor, Sheryl	9/5/2024	\$4,000	CPI Trainer Stipend	DO	Hire
Kirk, Velda	9/5/2024	\$4,000	CPI Trainer Stipend	DO	Hire
Rogers, Vyvian	8/28/2024	2% \$1,127.36	Mentor Teacher	RES	Hire
Schmidt, Kimberly	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Ament, Cody	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Morris, Rebecca	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Rogers, Chelsea	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Deal, Rhonda	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Saavadra, Felipe	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Hansen, Andrew	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Karr, Veronica	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Miller, Rebecca	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Goodman, Terri	9/5/2024	4% \$2,254.72	Induction Support Provider	DO	Hire
Del Riego, Brenda	9/5/2024	4% \$2,254.72	Induction Support Provider	DO	Hire
Oesterle, Andria	9/5/2024	4% \$2,254.72	Induction Support Provider	DO	Hire
Walker, Paul	9/5/2024	4% \$6,764.16 (x3)	Induction Support Provider	DO	Hire
Vigil, Sandra	9/5/2024	4% \$4,509.44 (x2)	Induction Support Provider	DO	Hire
Ponce, Jareny	9/5/2024	4% \$2,254.72	Induction Support Provider	DO	Hire
Dickey, Mark	9/5/2024	3% \$1,691.04	Oral Language Coordinator	TMS	Hire
Rong, You	9/5/2024	3% \$1,691.04	Mathletes Advisor	RHECC	Hire
Andreatta, Linda	9/5/2024	3% \$1,691.04	Oral Language Coordinator	WES	Hire
Djoko, Simeon	9/5/2024	3% \$1,691.04	Junior Class Advisor	RHECC	Hire
Adis, Sharon	9/5/2024	3% \$1,691.04	Junior Class Advisor	RHECC	Hire
Armstrong, Justin	9/5/2024	2% \$1,127.36	Freshman Class Advisor	RHECC	Hire
Salazar, Ramon	9/5/2024	6% \$3,382.08	Head Coach - Cross Country	TMS	Hire
Rico, Sophia	9/5/2024	6% \$3,382.08	Head Coach - Girls Volleyball	TMS	Hire
Soriano, Bryall Kenneth	9/5/2024	6% \$3,382.08	Head Coach – Boys Volleyball	TMS	Hire
Davis, Donyae	9/5/2024	6% \$3,382.08	Head Coach – Boys Basketball	TMS	Hire
Finch, Alayna	9/5/2024	6% \$3,382.08	Head Coach – Girls Soccer	TMS	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Del Riego, Brenda	9/5/2024	6% \$3,382.08	Head Coach – Track	TMS	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Buttcane, Imogen	09/05/2024	Hire

<b><u>VOLUNTEERS FOR THE 2024-2025 SCHOOL YEAR</u></b>			
Brenda Griffin	Abd-Allah Tarik	Kristine Tarik	Denise Castanon
Gabriella Seaman	Breanna Duncantell	Monica Morales	Jamie Reiss
Elsi Valenzuela	Brooke Waxman	Dalia Knod	Araceli Murillo
Justina Canales	Sunni Kroessler	Leah Rabago	Ashleigh Sagarang
Kristy Launder	Luiz Garcia III	Melissa Paquin	Marina Coronado Gomez
Elena Trujillo Coronado	Claire Garcia	Jessica Thomas	Crystal Castanon
Brittney Grabosky	Eric Grabosky	Rebecca Sosa	Maria Celia Pena
Carol Angulo	Tabitha Gonzalez	Alyssa Ellis	Claudia Camacho
Gloria Crump	Stacey Diaz	Brittany Dunbar	Jason Leckniak
Laura Rodriguez	Jacob Coffey	Brittanie Black	Judith Ferrandini
Fernanda Aparicio	Junnett H. Guillen	Jacqueline Diaz	Stephanie Sanchez
Wendy McCallister	David Voracek	Leticia Reyes	Yesenia Smith
Wendy Ament	Megan Pearl	Adriana Chavez	Erica Pinon
Linda Andreatta	Jaimie C. Cruciani	Jennifer N. Smith	Dominic Stefanoni
Reyna Alcantar	Luis Alcantar	Megan Brewer	Hilda Rivera
Meagan Shemenski	Yesenia Diaz	Mercedes Van Pelt	Malik Rivers

**#077→XII.** Motion by Arellano, seconded by Hepburn to adjourn the meeting at 8:21 p.m., 4 yeas, 1 Absent (Rendon), student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Robert Vincelette, Clerk of the Board