

**I.** The meeting was called to order by Board President Sunni Hepburn at 6:05 p.m.

**1. Comments from the public pertaining to closed session items: None**

#110→**II.** Motion by Vincelette, seconded Gutierrez by to go into closed session at 6:05 p.m., unanimous.

- A. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association
- B. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)
- C. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#111→**III.** Motion by Gutierrez, seconded by Vincelette to reconvene into open session at 7:09 p.m., unanimous, student vote: aye.

**IV. Action determined in closed session: None**

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Adrian Arellano

**B. Roll Call - Members Present:** Hepburn, Gutierrez, Vincelette, Rendon, Student Member Arellano Present

#112→**C.** Motion by Gutierrez, seconded by Vincelette to approve the agenda with the correction to VIII. General, item B, October dates were changed to October 1, 2025 and October 22, 2025, unanimous, student vote: aye.

**VI. Reports and Communications**

**A.** RTA report: Edward Shevlin thanked all RTA members for selecting him as Board President. At the end of the month all committee members will be selected. He is looking forward to negotiations and to the meeting he has scheduled with Mrs. Gaines tomorrow.

CSEA report: Mary Kluczkowski is looking forward to the next meeting to approve the sunshine proposal.

**B.** Student Board Member: Adrian Arellano greeted everyone present and reported the following:

WES

- Will be participating in the Great Shake Out tomorrow.
- Parent Teacher Conference will be held on October 24<sup>th</sup> from 1-4 p.m. and 5-8 p.m. They ask parents to look out for information being sent with your students on how to set up an appointment.
- Popcorn fundraiser – popcorn has been delivered to the school. Orders can be picked up in the front office. Adrian tried the Takis one and he really liked it.

RES

- Kicked off their Pumpkin Grams. They are \$1 and will be sold until October 30<sup>th</sup>. ASB will deliver the grams to the classrooms on October 31<sup>st</sup>.
- On October 31<sup>st</sup>, they will have a Fall Festival. All classrooms are to decorate their classrooms and their doors, which will be judged by the ASB students and administrators for best decorated and the winning class will receive a treat.
- Saturday, October 19<sup>th</sup>, Zumba will be having a Breast Cancer fundraiser from 2-5 p.m.
- Red Ribbon Spirit week will start on October 21<sup>st</sup>, Monday is dress for success, Tuesday is twin day, Wednesday is pajama day, and Monday, October 28<sup>th</sup> is cowboy day.
- Parent Teacher Conference will be held on October 24<sup>th</sup> from 1-4 p.m. and 5-8 p.m.

## **VI. Reports and Communications (Continued)**

*Adrian Arellano's Report Continued:*

### TMS

- Cross Country is coming up.
- Volleyball season for both boys and girls has ended.
- Basketball tryouts are coming up. TMS welcomes their new girls' basketball coach.
- The promotion ceremony will be at 6:00 p.m.
- Will be participating in the Great Shake Out tomorrow.
- Parent Teacher Conference will be held on October 24<sup>th</sup> from 1-4 p.m. and 5-8 p.m.

### RHECC

- David Jones PLC Coach was on campus.
- Will be participating in the Great Shake Out tomorrow with a new route to the football field.
- School Site Council meeting was held yesterday from 3-4 p.m.
- PIQE meeting was held yesterday.
- Varsity Volleyball team plays against Boron tomorrow at 5 p.m.
- The football team will have an away game in Boron on Friday.
- ASB has Spirit Week and a Pep Rally coming up. Pep Rally will be held on October 31<sup>st</sup>. Adrian is excited to host the Pep Rally. Monday is dress like a monster/villain, Tuesday is pajama day, Wednesday is wacky Wednesday, Thursday is wear your costume, and Friday is dia de los muertos.

- C. CBO Report: Robert Irving is continuing to work on the FPM audit items. The annual auditors will be here next week. He had a meeting today with Centegix via Zoom. They discussed the emergency platform. It is a work in progress.
- D. Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez reported the following:

### Professional Development

1.) Dr. Fisher, Consultant/Author, Education Department Chair, San Diego State University, provided in-person professional development on modeling, metacognition (e.g. thinking about thinking) and instructional strategies (e.g. think aloud) on Saturday, Oct. 12, 2024 in the Rosamond Elementary School Cafeteria from 8:00 a.m. - 3:00 p.m. We had 51 team members that participated with the majority of the participants being S.K.U.S.D. Teachers.

### STARBASE

2.) We are excited to announce that all of our 5th grade Teachers and Students (pending parent permission slips) will be participating in STARBASE during the 2024-2025 school year! STARBASE promotes STEM based education opportunities and will be taking place at Edwards Airforce Base. All 5th grade Teachers and Teachers with students receiving Special Education services that have 5th grade students will also be scheduled to attend and will be joining another class (e.g. row). Abraham Lincoln Independent Study (A.L.I.S.) students will be attending on a W.E.S. row. Specific row for A.L.I.S. to join W.E.S. to be determined (T.B.D.). Specific 5th grade class order based on dates for 2024-2025 school year per row will be determined by Site Admin. in collaboration with Teachers (e.g. class on designated dates by row listed). Each row listed represents a 5th gr. (grade level) class. S.K.U.S.D. will be providing transportation to and from STARBASE along with lunches for each day. The plan includes students being back on site prior to dismissal.

**VI. Reports and Communications (Continued)**

- E. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor attended the Dr. Fisher training on Saturday, October 12, 2024. The training touched on AI and student success. She thanked Adrian for his thorough report. She thanked HR for all of the teachers that are arriving from the Philippines.
- F. Associate Superintendent, Human Resources: Leanne Hargus reported there is classified testing tomorrow. There are a number of paraeducator positions to fill. On Monday, she will have a meeting with Dave to discuss the Facebook ads and she knows it will be great. HR is preparing for the FPM audit and continuous to upload items requested.
- G. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. She congratulated Mr. Shevlin for taking the seat as RTA President for the next two years. She thanked Mary and mentioned that she is looking forward to the sunshine proposal. She reminded parents that Parent Teacher Conferences will be held on Thursday, October 24<sup>th</sup> from 1-4 p.m. and 5-8 p.m. Tomorrow is the Great Shako Out at 10:17 a.m. at all sites. It is important to take this drill serious so we can be prepared. She thanked Adrian for his thorough report.
- H. Board Member Communications: Robert Vincelette congratulated Adrian on a fantastic job with his report and asked how he liked the newly installed audio system. Adrian reported the audio system was used for the homecoming dance and they used the DJ money for a photo booth instead. The fall baseball issue was resolved and the requirements were met. Adrienne Rendon called on Kimberly Schmidt. Mrs. Schmidt reported Robotics had their parent night tonight and they meet on Monday, Tuesday, Thursday, Friday, and Saturday. She questioned whether the A/C units and lights were left on during the summer. Jeromy and Mr. Holmes both confirmed that they will address this tomorrow. She is concerned about the bus stop located in front of the bus studio. She would like to see the black tarp go all the way to the old RES campus. Mario Gutierrez welcomed everyone present and those watching from home. He congratulated Edward Shevlin for his new role as RTA President. Sunni Hepburn welcomed everyone present and those watching from home.
- I. Sub-Committee Communications/Updates: There was nothing to report.

**Comments from the Public:** None

#113→**VII.** Motion by Vincelette, seconded by Rendon to approve the consent items A-D, unanimous, student vote: aye.

- A. Approved Minutes October 1, 2024
- B. Approved Purchase Orders 250420-250431, Pay Vouchers 250364-250424
- C. Approved RHECC Cadet Corps Recondo Challenge October 31, 2024 – November 3, 2024
- D. Approved Donation of \$200 to Support RHECC Cadet Corps Program – *Michelle Slade*

**VIII. General**

#114→**A.** Motion by Gutierrez, seconded by Vincelette to approve the Change to the Board of Trustee Meeting Date to Tuesday, June 3, 2025, (Previously Scheduled for Wednesday, June 4, 2025), unanimous, student vote: aye.

#115→**B.** Motion by Gutierrez, seconded by Vincelette to approve Board Meeting Calendar Dates 18 Months January 2025 through June 2026 - Subject to additional meetings or changes with the correction to October dates were changed to October 1, 2025 and October 22, 2025, unanimous, student vote: aye.

**VIII. General (Continued)**

#116→C. Motion by Gutierrez, seconded by Vincelette to approve the March 2023 Board Policies, unanimous, student vote: aye.

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 0420.4	Charter School Authorization		
AR 0420.4	Charter School Authorization		
BP 3555	Nutrition Program Compliance	OPTION 1: <input type="checkbox"/> OPTION 2: <input checked="" type="checkbox"/> (Appeal permitted)	
E 3555	Nutrition Program Compliance		
BP 4030	Nondiscrimination In Employment		
BP 4218	Dismissal/Suspension/Disciplinary Action	(Some additions)	
AR 4218	Dismissal/Suspension/Disciplinary Action	(Some additions)	
AR 5113	Absences And Excuses		
AR 5131.41	Use Of Seclusion and Restraint		
AR 5144	Discipline		
AR 5144.1	Suspension And Expulsion/Due Process		
AR 5144.2	Suspension And Expulsion/Due Process (Students with Disabilities)		
AR 6115	Ceremonies And Observances	(Some Changes)	
BP 6146.1	High School Graduation Requirements	Fill in Blanks One semester course in Ethnic Studies One semester course in Health One course in Vocational and/or CTE = 10 credits (Some changes)	
BP 6173	Education For Homeless Children		
AR 6173	Education For Homeless Children	Fill in Blanks Assistant Superintendent of Educational Services 2601 Rosamond Blvd., Rosamond, CA 93560 lmendez@skusd.k12.ca.us (661) 256-5000	

POLICY	TITLE	OPTIONS/BLANKS	ADOPT DATE
BP 6173.1	Education For Foster Youth		
AR 6173.1	Education For Foster Youth	Fill in Blanks Assistant Superintendent of Educational Services 2601 Rosamond Blvd., Rosamond, CA 93560 (661) 256-5000 lmendez@skusd.k12.ca.us	
BP 6177	Summer Learning Programs	OPTION 1: <input type="checkbox"/> OPTION 2: <input checked="" type="checkbox"/> (District is required to offer summer school pursuant to Ed. Code 46120) AND OPTION 1: <input checked="" type="checkbox"/> (First-come, first-served) OPTION 2: <input type="checkbox"/>	
AR 6184	Continuation Education		
BB 9270	Conflict Of Interest		
BB 9320	Meetings And Notices	Fill in Blanks Two (2) Regular Meetings 7:00 p.m. First and Third Wednesday District Office Board Room	

**IX. Business and Operations**

#117→A. Motion by Gutierrez, seconded by Vincelette to accept the Asset Disposition Obsolete/Damaged Desktops, Monitors, Laptops, Hot Spots, Keyboards, iPads, Chromebooks, etc. Total of 1,385 Pieces – RES, WES, RHECC, TMS, DO, and ALT ED, unanimous, student vote: aye.

#118→B. Motion by Gutierrez, seconded by Vincelette to approve the Memorandum of Understanding and Agreement (MOU) by and between the California School Employees Association (CSEA) and its Rosamond Chapter #587 and the Southern Kern Unified School District to Provide Retroactive Sick Leave and Vacation for Employees not Regularly Assigned Who Worked Extra (Supplemental) Hours and During the Summer/Extended School Year (ESY) for Fiscal Years 2022, 2023, and 2024, unanimous, student vote: aye.

#119→C. Motion by Gutierrez, seconded by Vincelette to approve the Memorandum of Understanding and Agreement (MOU) by and between the California School Employees Association (CSEA) and its Rosamond Chapter #587 and the Southern Kern Unified School District Concerning Vacation Accrual for 10- and 11-month employees, unanimous, student vote: aye.

**X. Personnel Items**

#120→A. Motion by Vincelette, seconded by Gutierrez to approve the following listed personnel items with the correction to Johanne Agoot’s site changed to RES, unanimous.

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Gomez, Emily	10/17/2024	S3 \$20.03	Paraeducator, SPED 1:1/ ASES Instructor	RES	Promotion

<b><u>CLASSIFIED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Eubanks, Richard	10/17/2024	\$25/Game	Shot Clock Operator	RHECC	Hire
Eubanks, Ruth	10/17/2024	\$25/Game	Scoreboard Operator	RHECC	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Jones, Courtney	9/26/2024	C4/S2 \$53,910.30 (prorated)	5 <sup>th</sup> Grade Teacher	RES	Salary Increase
Yunker, Leigha	9/24/2024	C4/S4 \$59,205.15 (prorated)	SDC Teacher	TMS	Salary Increase
Agoot, Johanne	10/8/2024	C2/S5 \$51,984.71 (prorated)	SDC Teacher	<del>WES</del> RES	Hire
De Los Santos, Ariel	10/8/2024	C4/S11 \$68,818.94 (prorated)	PE Teacher	TMS	Hire
Gludemans, Sean	8/12/2024	C5/S7 \$79,407	Independent Study Teacher	ALIS	Salary Correction

**X. Personnel Items (Continued)**

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Ferrandine, Judith	10/17/2024	4% \$2,254.72	Flag Coach	TMS	Hire
Giron, Ruth	10/17/2024	4% \$2,254.72	Flag Coach	RHECC	Hire

<b><u>VOLUNTEERS FOR 2024-2025 SCHOOL YEAR</u></b>			
Daniel Halver	Ruth Halver	Nancy Reyes	Miranda Beatty-Jennings
Adriana Gomez	Cassandra Chavez	Ana Mendoza	Tristan Anderson
Maraya Perez-Quevedo	Maria Guerrero	Daniela Pinteá	Lester Brand
Amanda Rose	Laura Cabrera	Miranda Holzer	Vanessa Avilez
Amanda Martinez	Ellen Mancilla	Courtney Gardner	Angelica Sanchez
Haroll Villegas			

**#121**→**XI.** Motion by Arellano, seconded by Rendon to adjourn the meeting at 7:55 p.m., unanimous, student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Robert Vincelette, Clerk of the Board