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I. The meeting was called to order by Board President Sunni Hepburn at 6:14 p.m.

**1. Comments from the public pertaining to closed session items: None**

#011→**II.** Motion by Vincelette, seconded by Gutierrez to go into closed session at 6:14 p.m., 4 yeas, 1 Absent (Rendon).

**A. Board of Trustees 2023-2024 Self-Evaluation**

**B. Conference with Labor Negotiator; District Negotiator:** Barbara Gaines, Robert Irving  
Employee Organization: California School Employee Association / Rosamond Teacher Association

**C. Discussion of Student Matters:** Education Code sections 35146 and 48918(c)

**D. Public Employment: Certain Personnel Matters:** Government Code § 54957.1(a)(5)  
DISCIPLINE/Dismissal/Employment/Release/Assignment/Reassignment/Complaint

#012→**III.** Motion by Coy, seconded by Vincelette to reconvene into open session at 7:12 p.m., 4 yeas, 1 Absent (Rendon), student vote: aye.

**IV. Action determined in closed session: None**

**V. Procedural Issues:** A recording of this meeting was made and shall be kept for 30 days as a public record.

**A.** Pledge of Allegiance led by: Sunni Hepburn

**B. Roll Call - Members Present:** Hepburn, Gutierrez, Vincelette, Coy, 1 Absent (Rendon), Student Arellano Present

#013→**C.** Motion by Vincelette, seconded by Coy to approve the agenda, 4 yeas, 1 Absent (Rendon), student vote: aye.

**VI. General**

**A.** Mrs. Gaines Administered the Oath of Office to the New Student Board Member Adrian Arellano.

**VII. Reports and Communications**

**A.** RTA report: *Absent* CSEA report: *Absent*

**B.** Student Board Member: Adrian Arellano had nothing to report.

**C.** CBO Report: Robert Irving welcomed everyone present and those watching from home. The TMS Ribbon Cutting Ceremony is on Friday, July 26, 2024, at 9:00 a.m. The Business Office is preparing for the 2024-2025 school year and closing out the 2023-2024 school year. In September Unaudited Actuals will be submitted. Today he met with CSEA to discuss ongoing matters, unanswered questions, and concerns. Consent item R, Salary Schedules, the dates were updated to reflect the 2024-2025 school year.

**D.** Assistant Superintendent, Instruction and Curriculum: Dr. Larry Mendez reported the following:

**Curriculum/Instruction**

1.) Ed. Services have started data confirmation and processing bus passes on July 8, 2024.

2.) We will be having William's visits at Tropico Middle School and Westpark Elementary School at the beginning of the 2024-2025 school year. William's visits typically consist of instructional materials (e.g. adopted curriculum) and facilities checks.

**Professional Development**

3.) We had 34 team members that participated in the Professional Learning Community (P.L.C.) Institute at the Los Angeles Convention Center from June 26, 2024 - June 28, 2024. We had an opportunity to listen to keynote speakers, participate in break-out sessions, team time collaboration, and review materials/resources as it pertains to P.L.C.s.

4.) We have 57 team members that are scheduled to participate in the Advancement Via Individual Determination (A.V.I.D.) Summer Institute in San Diego from July 31, 2024 - Aug. 2, 2024. Team members will have an opportunity to participate in the Community of Practice (CoP) and collaborate.

**VII. Reports and Communications (Continued)**

- E. Assistant Superintendent, Special Education, Pupil Personnel: Sheryl Taylor – *Absent*
- F. Associate Superintendent, Human Resources: Leanne Hargus welcomed everyone present and those watching from home. She thanked all of the staff that is working summer school. HR has completed the hiring process and now they are focusing on sorting out credentialing. Teachers from the Philippines will be arriving in September and in the meantime long term substitutes have been hired.
- G. Superintendent Report: Barbara Gaines welcomed everyone present and those watching from home. She gave Fallon Mitchell a shout out for planning and organizing the backpack giveaway scheduled for August 5-9, 2024. She advised parents that the Enrollment Center is open from 8 a.m. to 3:30 p.m. and to please call (661) 256-5000 extension 1150. The earlier students are enrolled the better so we can have enough teachers to meet the need.
- H. Board Member Communications: Brandin Coy is looking forward to the new school year, the backpack giveaway, and the TMS Ribbon Cutting Ceremony. He welcomed Adrian Arellano as the new student member. Robert Vincelette welcomed Adrian Arellano as the new student member. He had questions from parents regarding student orientations. He suggested that this gets communicated to parents earlier. Mario Gutierrez welcomed everyone present and those watching from home. He can't wait to open the TMS Expansion. Sunni Hepburn is looking forward to the 2024-2025 school year. She is excited about the TMS Expansion Grand Opening. She is excited to hear that HR is done hiring. She welcomed Adrian Arellano as the new student member.
- I. Sub-Committee Communications/Updates: There was nothing to report.

**Comments from the Public:** None

#014→**VIII.** Motion by Gutierrez, seconded by Coy to approve consent items A-K and O-S, 4 yeas, 1 Absent (Rendon), student vote: aye.

#015→Motion by Gutierrez, seconded by Coy to approve consent items L-N, 3 yeas, 1 Abstain (Vincelette), 1 Absent (Rendon), student vote: aye.

- A. Ratified Payroll July MIDA \$856,616.40
- B. Approved asset disposition of obsolete Pitney Bowes Postage Machine from the Business Office
- C. Approved Quality Surveying Proposal to Provide TMS As-Built Topographic Surveying Services – \$4,500
- D. Approved Coast Construction Proposal RHECC Roof Patch – \$56,244
- E. Approved Houghton Mifflin Harcourt Proposal #009074966 – \$22,476.73
- F. Approved Earth Systems Proposal No. PAL-23-12-002R WES Geotechnical & Geologic Hazards Report with Percolation Testing – \$41,826.73
- G. Approved Nova Southeastern University, Inc. Affiliation Agreement Internship Placement
- H. Approved Parent Institute for Quality Education (PIQE) RES MOU – \$29,500
- I. Approved Parent Institute for Quality Education (PIQE) WES MOU – \$29,500
- J. Approved Parent Institute for Quality Education (PIQE) TMS MOU – \$29,500
- K. Approved Parent Institute for Quality Education (PIQE) RHECC MOU – \$29,500
- L. Approved Experience AVL, LLC Integrated Systems Proposal – Wireless Choir Microphone System at TMS and RHECC – \$16,380.55
- M. Approved Experience AVL, LLC Integrated Systems Proposal – Gymnasium Bleacher Speakers at RHECC – \$27,153.08
- N. Approved Experience AVL, LLC Integrated Systems Proposal – Gymnasium Rack & Wireless Antenna System at RHECC – \$11,669.64
- O. Approved T-Mobile Amendment to Renewal Agreement Replacement of 250 Hotspots – \$136,560
- P. Approved KCSOS District Business Office Systems Agreement FY 2024-2025 – \$17,940.50

**VIII. Consent Items (Continued)**

- Q.** Approved KCSOS Professional Services Agreement Professional Development Agt. 25-140283 – \$49,067.50
- R.** Approved 2024-2025 Classified Salary Schedule, Guidance Counselor Salary Schedule, Certificated Salary Schedule, Certificated Administration & Classified Management Salary Schedule, and Confidential & Supervisory Salary Schedule
- S.** Approved KCSOS MOU County Level Education Services for K-6 Students Alternative Education Placement

**IX. General**

**#016**→**A.** Prior to approval Khushroo Gheyara and Emilio Flores answered questions and clarified concerns. Motion by Gutierrez, seconded by Vincelette to approve Resolution #24-25-01 of the Board of Education of Southern Kern Unified School District ordering an election to authorize the issuance of General Obligation Bonds, establishing specifications of the election order, and requesting consolidation with other elections occurring on November 5, 2024, 4 years, 1 Absent (Rendon), student vote: aye.

*Item A Continued:* Roll-Call Vote – *Gaines*

	Yea	Nay
Sunni Hepburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mario Gutierrez	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Robert Vincelette	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Adrienne Rendon ( <i>Absent</i> )	<input type="checkbox"/>	<input type="checkbox"/>
Brandin Coy	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total:	4	—

**#017**→**B.** Prior to approval, Barry Barnes zoomed in on the meeting to answer questions and clarify concerns. Motion by Gutierrez, seconded by Vincelette to approve the Contract with TeamCivx to provide Public Information Services, 4 years, 1 Absent (Rendon), student vote: aye.

**C.** Mrs. Gaines asked each Board member for their expected Board Goals for the 2024-2025 school year and she wrote them down for the public to see.

Goal setting is the process of identifying specific objectives that one would like to achieve and then create an action plan to reach those objectives.

Sunni Hepburn’s goals are as follows:

- Plantar beds used at all sites
- Less suspensions
- Cell phone policy that everyone on the campus complies with

Mario Gutierrez’s goals are as follows:

- Dress code enforced
- Close the achievement gap
- Early intervention

Robert Vincelette’s goals are as follows:

- RHECC needs a weight room and locker room
- More CTE pathway courses

Brandin Coy’s goals are as follows:

- Update/modernize the student dress code
- Offer more A-G foreign languages
- Work study options

Adrian Arellano’s goals are as follows:

- Cleaner restrooms
- Working vending machines
- More student voice

**IX. General (Continued)**

#018→D. Motion by Vincelette, seconded by Coy to approve Resolution #24-25-02 Biennial Adoption of a Conflict of Interest Code, 4 yeas, 1 Absent (Rendon), student vote: aye.

The Board of Trustees adopted BB 9270 on August 19, 2020, and was revised on June 26, 2024, with no changes in accordance with the Political Reform Act of 1974.

**X. Curriculum and Instruction**

#019→A. Motion by Vincelette, seconded by Coy to accept the Quarterly report (April, May, June 2024) on the Williams Uniform Complaints under Education Code § 35186, 4 yeas, 1 Absent (Rendon), student vote: aye.

This information is to be reported publicly to the Board of Trustees. Claims may be filed for reasons such as: insufficient instructional materials, teacher vacancies, and including facility conditions. Filing information is posted in the classrooms.

**XI. Personnel Items**

#020→A. Motion by Vincelette, seconded by Coy to approve the following listed personnel items, 4 yeas, 1 Absent (Rendon).

The following personnel items, which may include hiring, resignations, contract adjustments, and retirements for certificated and classified employees are presented for Board approval. All personnel meet the necessary credentialing and/or certification requirements as required by the State or notification timelines, as appropriate.

<b><u>CLASSIFIED/CONFIDENTIAL EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Skinner-McLaughlin, Rachel	07/09/2024	---	Paraeducator, SPED 1:1	RHECC	Resign

<b><u>CLASSIFIED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Meyer, Ethan	07/17/2024	Hired
Cabrera, Francisco	07/17/2024	Hired
Cowart Morales, Alyssa	07/17/2024	Hired
Watts, Christopher	07/17/2024	Hired

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Calzada, Robyn	07/17/2024	C2/S2 \$121,208	Principal, Alternative Education	REHS/ALIS	Hire
Izzo, Michele	06/30/2024	---	SDC Teacher	RES	Resign
Davison, Brandy	07/01/2024	C6/S6 \$82,523	SDC Teacher	TMS	Column Increase
Cornejo-Escobar, Shelsea	07/01/2024	C6/S3 \$74,304	4 <sup>th</sup> Grade Teacher	WES	Column Increase
Jordan, Nicole	07/01/2024	C3/S4 \$67,702	5 <sup>th</sup> Grade Teacher	WES	Column Increase
Rubin, Jessica	07/01/2024	C5/S25 \$98,584	Math Teacher	TMS	Column Increase
Landolt, Kimberly	07/01/2024	C3/S4 \$67,702	2 <sup>nd</sup> Grade Teacher	WES	Column Increase
Saavedra, Laura	07/01/2024	C3/S4 \$67,702.00	Spanish Teacher	TMS	Column Increase
Perez, Melissa	07/01/2024	C4/S1 \$62,595	2 <sup>nd</sup> Grade Teacher	WES	Hire

**XI. Personnel Items (Continued)**

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Aiken, Lauren	08/05/2024	C1/S1 \$53,434	4 <sup>th</sup> Grade Teacher	RES	Hire
Bidinger, Melissa	08/05/2024	C0/S1 \$53,434	Kindergarten Teacher	WES	Hire
Walker, Robyn	08/05/2024	C6/S6 \$82,523	Alternative to Suspension Teacher	TMS	Hire
Walker, Jeffrey	08/05/2024	C0/S1 \$53,434	English Teacher	RHECC	Hire
Brockway, Chloe	08/05/2024	C0/S1 \$53,434	Resource Teacher	TMS	Hire
Baird, Jacqueline	08/05/2024	C5/S1 \$65,710	6 <sup>th</sup> Grade Teacher	TMS	Hire
Pasillas, Katrina	08/05/2024	C6/S6 \$82,523	5 <sup>th</sup> Grade Teacher	RES	Hire
Perez, Michelle	08/05/2024	C5/S8 \$84,885	SDC Mod/Severe Pre-K	WES	Hire
Chang, Chiaohao	08/05/2024	C6/S12 \$98,960	Mandarin Teacher	RHECC	Hire
Hallford, Katherine	08/05/2024	C6/S8 \$88,002	Reading Specialist	ALIS	Hire
Pierce, Ruth	08/05/2024	C1/S1 \$53,434	2 <sup>nd</sup> Grade Teacher	WES	Hire
Kent, Cory	08/05/2024	C4/S2 \$65,335	PE Teacher	TMS	Hire
Williams, Megan	08/05/2024	C0/S1 \$53,434	SDC TK	WES	Hire
Deal, Gilbert	08/05/2024	C0/S2 \$56,174	Social Studies Teacher	TMS	Hire
Babbitt, Tonia	07/31/2024	S5 \$93,756	Mental Health Therapist	DO	Hire

<b><u>CERTIFICATED/ADMINISTRATIVE EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Taylor, Cody	08/05/2024	C1/S1 \$53,434	Cadet Corps Teacher	RHECC	Hire
Goodwin, Allen	08/05/2024	C0/S1 \$53,434	6 <sup>th</sup> Grade Teacher	TMS	Hire

<b><u>CERTIFICATED STIPEND/EXTRA DUTY EMPLOYMENT/RESIGNATIONS</u></b>					
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>SALARY</u></b>	<b><u>POSITION</u></b>	<b><u>SITE</u></b>	<b><u>STATUS</u></b>
Calzada, Robyn	07/17/2024	\$5,000	Expulsion Administrator	REHS/ALIS	Hire
Calzada, Robyn	07/17/2024	\$5,000	CCSPP Site Administration Representative	REHS/ALIS	Hire
Cox, Mari	07/17/2024	\$2,500	Summer Ag. Stipend	RHECC	Hire
Morris, Rebecca	06/10/2024	\$500	Summer Program – Girls Volleyball	RHECC	Hire
Saucedo, Ruth	07/17/2024	\$5,000	Lead School Psychologist	DO	Hire

<b><u>CERTIFICATED SUBSTITUTES EMPLOYMENT/RESIGNATIONS</u></b>		
<b><u>EMPLOYEE</u></b>	<b><u>DATE</u></b>	<b><u>STATUS</u></b>
Larkin- Nabozny, Stoshu	07/17/2024	Hired

**XI. Personnel Items (Continued)**

The following certificated employees are presented for Board approval to be hired for the 2024/2025 school year utilizing a Provisional Intern Permit (PIP) or Waiver:

<u>EMPLOYEE</u>	<u>DATE</u>	<u>POSITION</u>	<u>CREDENTIAL TYPE</u>
Ament, Kaycie	07/01/2024	Assistant Principal	Waiver
Alexander, Ashley	08/05/2024	Kindergarten Teacher	PIP
Atkinson, Carmen	07/01/2024	Assistant Principal	Waiver
Stevenson, Rachel	07/01/2024	Speech Language Pathologist	Waiver

<u>VOLUNTEERS FOR 2024-2025 SCHOOL YEAR</u>			
Iris Avila	Rhiannon Jimenez	Ashley Kinney	Logan Garcia
Nathan J. Irvine			

**#021→B.** Motion by Gutierrez, seconded by Vincelette to approve the Administrative Assignments for 2024-2025, 4 years, 1 Absent (Rendon).

<b>Site</b>	<b>Position</b>	<b>Name</b>	<b>Classification Status</b>
DO	Associate Superintendent, Human Resources	Leanne Hargus	Certificated
DO	Assistant Superintendent, Special Education, Pupil Personnel	Sheryl Taylor	Certificated
DO	Assistant Superintendent, Educational Services	Dr. Larry Mendez	Certificated
DO	Chief Business Officer	Robert Irving	Classified
DO	Director of Educational Support Programs	Noemy Herrera	Certificated
DO	Director of Technology and Instructional Support	Dan Wexler	Certificated
DO	Director of Human Resources	Paul Irving	Classified
DO	Director of Maintenance and Operations	Rawley Davis	Classified
RES	Principal of Rosamond Elementary School	Nat Adams	Certificated
RES	Assistant Principal of Rosamond Elementary School	Rod Banahan	Certificated
WES	Principal of Westpark Elementary School	Patrick Holmes	Certificated
WES	Assistant Principal of Westpark Elementary School	Kaycie Ament	Certificated
TMS	Principal of Tropico Middle School	Dr. Debi Keys	Certificated
TMS	Assistant Principal of Tropico Middle School	Carmen Atkinson	Certificated
TMS	Assistant Principal of Tropico Middle School	John Wheeler	Certificated
ALT. ED.	Principal of Alternative Education	Robyn Calzada	Certificated
RHS	Principal of Rosamond High School	Suresh Bajnath	Certificated
RHS	Assistant Principal of Rosamond High School	Vacant	Certificated
RHS	Assistant Principal of Rosamond High School	Scott Small	Certificated
RHS	Assistant Principal of Rosamond High School	Dane Adams	Certificated

**#022**→**XII.** Motion by Gutierrez, seconded by Hepburn to adjourn the meeting at 8:49 p.m., 4 yeas, 1 Absent (Rendon), student vote: aye.

Approved: \_\_\_\_\_  
Barbara Gaines, Superintendent

Approved: \_\_\_\_\_  
Robert Vincelette, Clerk of the Board