

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

January 7, 2013

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, January 7, 2013, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown. With a motion from Ann Long, and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board.

Opening remarks by Chairman DeBerry were about making New Year's resolutions. Making resolutions is fine, but just for today if you would improve your mind, be agreeable, courteous and do not find fault, do a good turn, all just for today.

The Pledge of Allegiance to the Flag of the United States of America was led by Troy Elementary Students, Olivia and Faethe Davis.

With no one signing up to address the board, the meeting proceeded to the recognitions.

The Montgomery County's Schools Community Partnership Award went to Kayren Brantley of White Star Pharmacy. Donations have been made to upgrade the auditorium at West Montgomery High School. Montgomery County Schools thanks and appreciates you for your support.

The 2012 Montgomery County Schools Christmas Card artist was Katie Wiles, a 10th grade student at East Montgomery High School. Katie's card was sent to schools all across North Carolina and others. Great job Katie!

Montgomery County Schools National Certified Teachers, Allison Vanness-Mt. Gilead Elementary and Terrie Thomas-Troy Elementary were presented and recognized for their initial certification achievement. Earle Poole-West Montgomery High School, was recognized for his National Certified Teachers renewal.

The agenda moved on to the consent agenda. With a motion from Tommy Blake, along with a second from Jesse Hill, the board unanimously approved the consent agenda as follows:

1. Minutes from the December 3, 2012 regular meeting of the Montgomery County Board of Education
2. Personnel and Auxiliary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following addition to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Jessica Batten	Donna Kennedy	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Lawrence Zaccherio Resignation	East Middle School PE Teacher	12/21/2012
2) Melissa Ingram Resignation	East Middle School AIG-STEM Program	11/30/2012

- c. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Caryn Raming 12/03/2012	West Middle AIG-STEM Program	East Middle School AIG-STEM Program	Melissa Ingram
2) Priscilla Lockhart 12/05/2012	Green Ridge Elem. EC Assistant	Troy Elementary EC Assistant	
3) Allen Lynthacum 01/02/2013	Maintenance Dept. Grounds Keeper 1	Maintenance Dept. Plumber 1	Mark Garner
4) Kelly Lamonds 12/17/2012	East Montgomery Distance Learning	Candor Elementary Pre-K Asst.	New Position
5) John Morton 12/17/2012	ESL Tutor Part-time	East Montgomery Distance Learning Full-time position	Kelly Lamonds
6) Christy Bartley 01/02/2013	Central Office Cafeteria Sub	Troy Elementary Full Time Cafeteria	Janet Fulp
7) Mandy Lucas Ingram 01/07/2013	Candor Elementary Guidance Counselor	East Middle School Guidance Counselor	Mary Beth
8) Mary Beth Ingram 01/03/2013	East Middle School Guidance Counselor	Candor Elementary Guidance Counselor	Mandy Lucas

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Matt Shoffner 12/03/2012	West Middle School AIG-STEM Program	Yes	Caryn Raming
2) Tammy Simmons 01/02/2013	Central Office Cafeteria Sub	Yes	

- e. Upon recommendation, approval of the following probationary contracts for 2012-2013 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Cassandra McCann 12/17/2012	East Middle School Interim 8 th Grade Science/Social Studies	Yes	Ashley Huneycutt
2) Amanda Thompson 01/02/2013	Candor Elementary Interim Pre-K Teacher	Yes	New Position
3) Ericka Shaw Licensure	Montgomery Learning Science Teacher	Yes	Completed Requirements

- f. Upon recommendation of the superintendent, approval of recommendation for leave of absence of the following personnel:

- Katie Trogdon, Candor Elementary, requesting a leave of absence from January 7, 2013 until April 26, 2013.

Upon recommendation approval of the following overnight school trips is requested.

February 22-23, 2013 – WMHS Quiz Bowl to Onslow County, NC for Onslow Rotary Academic Competition.

Upon recommendation approval of the following Montgomery County School students for early graduation is requested.

Montgomery Learning Academy

Kweivon Allen, Alex Goodman, Josh Hull, Azaria Barrett

East Montgomery High School

Royce Barrett, Dakota Buccos, Daniel Harman, Lindsey Hearne, Kristin McCallum, Sofia Mortera, Kaitlyn Richardson, Joshua Shuping, Amber Weathers, Kentay Crump

West Montgomery High School

Jessica Barringer, Taylor Blalock, Anthony Boyette, Ron Deaton, Brandon McSwain, Micaela Morris, Ben Sanders, Cody Saunders, Jerry Schlichting, Katie Thompson

Vance Thomas, Principal of Troy Elementary, spoke on what the Reading Mastery Program at Troy Elementary is all about. He asked Anne Evans, Instructional Facilitator, and Tammy Batten, Exceptional Children Lead Teacher to show how they use the program. The Reading Mastery program allows each exceptional child 45 minutes per day to focus on reading. All students with exceptionalities in reading were given the Mastery pretest. Students placing in the program were on different levels within the Kindergarten curriculum. The phonic approach is used as research shows this to be better than a meaning-emphasis approach. It is strategy-based, is intensive, explicit, systematic with careful scaffold lesson that build confidence and independence. There are 160 lessons in the kindergarten Reading Mastery Curriculum. 12 out of 18 students are now proficient on lesson 80 of the kindergarten students. Next steps with the program, is to continue it with exceptionality students, give training in Reading Mastery and then to use Reading Mastery as a supplemental intervention program for students not in the Exceptional Children's program.

Phillip Brown, Secondary and CTE Director presented on Montgomery County's Career Clusters, Public Safety, Fire Academy. Only 12 schools in North Carolina were chosen to be in this pilot program. The overall public safety course provides basic career information in public safety including corrections, emergency and fire management, security and protection, law enforcement and legal services. Students will develop a personal plan for a career in public safety. Work based learning strategies appropriate for this course include job shadowing. No apprenticeships or cooperative education are available for the Fire Technology Course. Enrollment at EMHS is 49 students.

Nelson Furr gave an energy management update for 2011-2012. Overall Montgomery County Schools showed a 24% savings. Human behavior counts for 50-60% of saving costs associated with conservation of energy. Areas that help to achieve savings is educating personnel, and maintenance quick response to immediate energy things like leaks which can be found by monitoring bills on a monthly basis. Awareness of energy perimeters and how we can make changes to save funds is key to this ongoing cost savings. The dollar amount is \$319,891 or 6 teacher's salaries.

Kevin Lancaster presented the 2013-2014 Montgomery County School Calendar for first reading. A committee from all schools was used to put this together. It has been posted online and comments from all personnel are being taken. This will be voted on at a future Montgomery County Board of Education meeting.

Kevin Lancaster presented the following policies for final approval. With a motion from Tommy Blake, along with a second from Sandra Miller these policies were unanimously approved by the board.

- Policy Code 1310/4002 Parental Involvement
- Policy Code 1320/3560 Title I Parent Involvement
- Policy Code 1510/4200/7270 School Safety
- Policy Code 1610/7800 Professional and Staff Development
- Policy Code 2430 Dissemination and Preservation of Policies
- Policy Code 3120 Lesson Planning
- Policy Code 3200 Selection of Textbooks and Supplementary Materials
- Policy Code 3210 Parental Inspection and Objection to Instructional Materials
- Policy Code 3220 Technology in the Educational Program
- Policy Code 3225/4312/7320 Technology Acceptable Use Policy
- Policy Code 3227/7330 Web Page Development
- Policy Code 3300 School Calendar and Time for Learning

- Policy Code 3405 Students at Risk of Academic Failure
- Policy Code 3410 Testing and Assessment Program
- Policy Code 3430 School Improvement Plan
- Policy Code 3460 Graduation Requirements
- Policy Code 4050 Children of Military Families
- Policy Code 4150 School Assignment
- Policy Code 4152 Unsafe School Choice Transfer
- Policy Code 4155 Assignment to Classes
- Policy Code 4280 Do Not Resuscitate
- Policy Code 4331 Assaults, Threats and Harassment
- Policy Code 4335 Criminal Behavior
- Policy Code 4700 Student Records
- Policy Code 5000 Schools and the Community
- Policy Code 5020 Visitors to the Schools
- Policy Code 5120 Relationship with Law Enforcement
- Policy Code 6220 Operation of Student Food Services
- Policy Code 6401 Ethics and the Purchasing Function
- Policy Code 6524 Network Security
- Policy Code 7120 Employee Health Certificate
- Policy Code 7335 Employee Use of Social Media
- Policy Code 7510 Leave
- Policy Code 7730 Employee Conflict of Interest
- Policy Code 8220 Gifts and Bequests

This policy and regulation is presented for first reading and will be approved at the February 4, 2013 Montgomery County Board of Education meeting.

- Policy Code 6420 Contracts With the Board

Superintendent Ellis remarks were for the appreciation of the Montgomery County Board of Education for all of the blood, sweat, and tears that goes into their positions. They do a great job, but rarely hear the thanks. Thank you, Montgomery County Board of Education. In view of the New Town, Connecticut situation everyone was asked to take a moment of silence for those all of those families affected.

With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to adjourn. With a motion from Bryan Dozier along with a second from Sandra Miller, the board duly adjourned.

The next regular meeting will be held on Monday, February 4, 2013.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary