

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

December 3, 2012

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, December 3, 2012, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown. With a motion from Sandra Miller, and a second from Jesse Hill, the agenda was adopted with unanimous approval from the board.

Opening remarks by Chairman DeBerry were about the other benefits of Christmas. This is the time to think more about giving, to appreciate those you love and care for. It is time to forgive or apologize if you are wrong, to relive again some joys with old friends, do for others, and enjoy the beauty of the earth and this special time. The simple old truths are still relevant in today's world.

The Pledge of Allegiance to the Flag of the United States of America was led by Page Street Elementary Students, Brooke Chappell and Chase Chappell.

The meeting was then turned over to Montgomery County Clerk of Superior Court, Wayne Wooten to swear in the re-elected board members, Steve DeBerry, Ann Long, and Shirley Threadgill. They were duly sworn in.

The meeting was then turned over to Montgomery County Board Attorney, Max Garner to chair the election of 2012-2013 Montgomery County Board of Education Officers. For the office of Chairman, nominations were opened. A motion to nominate Steve DeBerry for Chairman was made by Bryan Dozier, with a second from Sandra Miller to accept by acclamation. The board unanimously approved Steve DeBerry for Chairman. The meeting was then turned over to Chairman DeBerry who asked for a nomination for Vice Chairman. A motion to nominate Tommy Blake was made by Bryan Dozier, with a second from Ann Long to accept his nomination by acclamation. The board unanimously approved the motion.

With no one signing up to address the board, the meeting proceeded to the recognitions.

The Montgomery County's Exceptional Children 2012-2013 Teacher of Excellence is Marcella Rutherford of West Middle School. Marcella has been an Exceptional Children Teacher for 34 years, but her accomplishments go beyond the classroom. She has also formulated a EC procedure that is shared across the district. Congratulations on your achievement.

The 2013 Montgomery County Principal of the Year is Anne McLean of Page Street Elementary. Anne has done an outstanding job at Page Street Elementary. She supports her teachers and works in cohesiveness with PDSA. Great job and congratulations on your achievement.

The agenda moved on to the consent agenda. With a motion from Ann Long, along with a second from Shirley Threadgill, the board unanimously approved the consent agenda as follows:

1. Minutes from the November 5, 2012 regular meeting of the Montgomery County Board of Education
2. Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Amanda Thompson	Vance Thomas	Yes
2) Ava Hill	Kevin Lancaster	Yes
3) Dennis Yancey	Jack Cagle	Pending
4) Casey Sedberry	Beth Lancaster	Pending
5) Beverly Cagle	Donna Kennedy	Pending
6) Vanessa Moore	Donnie Lynthacum	Pending
7) Eugenie Winbush	Jack Cagle	Pending
8) Matthew Shoffner	Heather Seawell	Pending
9) Alesia Brown	Vance Thomas	Pending
10) Travis Stewart	Donna Kennedy	Pending
11) Laquita Worley	Beth Lancaster	Pending
12) Lynda Rose Reynolds	Todd Beane	Pending
13) Walter Gould	Jack Cagle	Pending

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Susan Ashworth	Donna Kennedy	Yes
2) Lynn Griffith	Donnie Lynthacum	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Mark Garner Resignation	Central Office Maintenance Dept.	11/08/2012
2) Bruce Lax Resignation	East/West High Schools Bible Teacher	01/18/2013
3) Brenda Steele Retirement	Troy Elementary School Child Nutrition-Asst. Mgr.	10/31/2012
4) Walker Lilly Resignation	Mt. Gilead Elementary Custodian	11/19/2012

c. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Susan Lassiter 11/05/2012	Green Ridge Child Nutrition- Asst. Mgr.	Troy Elementary Child Nutrition- Asst. Manager	Brenda Steele
2) Barbara Brower 11/05/2012	Green Ridge Child Nutrition	Green Ridge Child Nutrition- Asst. Manager	Susan Lassiter
3) Jacqueline Ward 11/26/2012	County Office Child Nutrition Sub	Green Ridge Elem. Child Nutrition Full Time	Barbara Brower

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Elsie Smith 11/12/12	Troy Elementary School Interim Custodian	Yes	
2) Wesley Maynor 11/26/12	Mt. Gilead Elementary Part-time custodian	Yes	Gary Noah

3. Also approved in the consent agenda is the selection of the Firm of Pinnacle Architecture for the parking lots of Mt. Gilead, Star, Troy Elementary Schools; Mt. Gilead Elementary Auditorium Renovations; and other miscellaneous projects for Montgomery County Schools. Also included is the approval of LaFave's Construction, who won the bid for the roof replacements for East Middle and West Middle Schools.

4. Also approved is the selection of Anderson, Smith, and Wike as Montgomery County School's audit firm for 2012-2013.

5. The following budget amendments 4, 5, and 6 were approved as shown below.

6. Also approved in the consent agenda is the exceptional children contract for Avenue Home Health Care, Inc.

State Fund #4

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 3rd day of December 2012, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
1.5000.027	Instructional Supplies	1,035	
1.6000.003	Salary - Non Instructional Support	634	
1.6000.056	Transportation	4,278	
1.6000.073	Technology	50,051	
1.3100	Allocation State Public School Funds	55,998	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$ 26,437,487
Amount of Increase			\$ 55,998
Total Appropriation in Current Amended Budget			\$ 26,493,485

Federal Fund #5			
Montgomery County Administration Unit			
The Montgomery County Board of Education at a meeting on the 3rd day of December 2012, passed the following resolution.			
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.			
Expense Code	Description of Code	Increase	Decrease
3.5000.082	IDEA State Improvement Grant	6,457	
3.5000.118	IDEA Part B (611) Targeted	9,808	
3.5000.114	IDEA, Part B (611) Risk Pool	84,829	
3.5000.050	Title I Lea Basic Program	45,000	
3.5000.111	Title III Language Acquisition	18,787	
3.7000.050	Title I Lea Basic Program	300	
3.8000.082	IDEA State Improvement Grant	3,543	
3.8000.118	IDEA Part B (611) Targeted	192	
3.8000.050	Title I Lea Basic Program		47,313
3.8000.111	Title III Language Acquisition	367	
3.3600.111	Title III Language Acquisition	19,154	
3.3600.050	Title I Lea Basic Program		2,013
3.3600.082	IDEA State Improvement Grant	10,000	
3.3600.118	IDEA Part B (611) Targeted	10,000	
3.3600.114	IDEA, Part B (611) Risk Pool	84,829	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			4,215,724
Amount of Increase			121,970
Total Appropriation in Current Amended Budget			4,337,694

Capital Outlay Fund #6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 3rd day of December 2012, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
4.6000.120	Purchase of Replacement Buses		248,140
4.9000.600	Improvements to Sites	5,660	
4.3400.120	SPSF Bus Replacement		248,140
4.4910	Appropriated Fund Balance	5,660	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$	349,402
Amount of Decrease		\$	(242,480)
Total Appropriation in Current Amended Budget		\$	106,922

Anne McLean, Principal of Page Street Elementary, spoke on what Page Street Elementary is involved in. PLC's are the way to educate students. PDSA is the way of today. Parent involvement is a large part of our school year. Page Street even added a goal this year for parent involvement. Success is apparent so far. We have had bring your parent to school day, with 106 parents attending. Community Partnerships have expanded. Students came to a Montgomery County Commissioners meeting with the students actually working with a commissioner during that time. A trial of single gender classes in some areas are going very well with teachers going to training to show the different ways of learning between boys and girls. Also being used this year is a looping class where a teacher moves with the students up a grade level. It was discussed with parents first and so far it is working beautifully. This teacher and students have no learning curve as they all know each other well. Professional development from within is happening. At each faculty meeting someone presents something that they have received training on or what their best practices are. Predictive assessments are promising.

Superintendent Ellis gave the board dates to consider for the midyear review. Based on feedback from the board another date is tentatively considered, Thursday, February 21, 2013 from 6pm – 9pm. This will be confirmed on everyone's feedback. No action item for this time is needed.

Superintendent Ellis went on to discuss the Kentucky Accountability Model with their accountability figures in testing associated with the Common Core which went down considerably for elementary students. Department of Public Instruction put out these new guidelines 2 years too soon before more data was available. With numbers going down as was shown in Kentucky it is painful and does not show positive steps otherwise taken. We are telling parents to prepare them for this learning curve in figures. We received some good feedback at the community advisory meeting. The quality of our teachers and PDSA will hopefully not have as much impact as other areas. We want our teachers to know it is not their fault.

The full report from AdvancED was received. It highlights and aligns with Montgomery County Schools strategic plan that allows for flexibility to stay on top of student needs. Opportunities for improvement with a parent engagement plan in each school, a digital learning plan, more support staff, we have been so lean, with everyone being spread as far as they can. One item that was repeated from 5 years ago was to share the strategic plan with the public. Use the technology that we spend money on. This will be part of discussions with principals with how this impacts student achievement. Technology training will be part of the cycle of continuous improvement. Overall, Superintendent Ellis is thrilled with the report. Several points of concern were voiced by board members. Shirley Threadgill is concerned about the numerous ways that we have to learn to teach our children. Ann Long asked about the 2's on the report. She also wanted to know if we could do sensitivity training. With refreshers with technology, sensitivity training and more experience in technology in general will Common Core be easier? The answer is yes it will.

The next area by Superintendent Ellis is the presentation on the student achievement data analysis. There are two goals of any school system, one goal is to raise all achievement, the other, is to close the achievement gap. As groups go up and down, you will see other things. Look at the school improvement gaps. If you have an ongoing problem, then the PLC's are working together. PDSA, data driven decision daily, when looking at the data, African American data is going up for the achievement and down for EOG data. Once the PLCs continue to work, these numbers will be continuing. If we continue with the parent engagement part, with all school improvement plans focusing on reading and math, we will continue to work on this gap. Proficiencies are increasing. High Schools have implemented the PDSA's this year. Trust in our people to get improved proficiencies in all schools. We will work on that gap. It seems that it is a one year fluctuation. The strategy for improving student achievement is PDSA process. It is counterproductive to teachers to do otherwise. The fact to be reminded of is that PDSA is being done with all students. We must have family and student engagement. We want that process to happen in order to engage the other part of the process. The students will tell the teacher what works and what doesn't work. What can we do for the students that are not interested? They will not be left behind if they are engaged. We will get better. We will have courageous conversations with principals with accountability being stressed.

Superintendent Ellis presented a Resolution On Sequestration that will be sent to our representatives in Washington DC. If this present path is followed through, it would cut 10% Federal funding or \$1.2 million dollars from our yearly budget for Montgomery County Schools. With a motion from Bryan Dozier, along with a second from Tommy Blake, the board unanimously approved this resolution.

Kevin Lancaster presented the following policies for final approval.

- Policy Code 3102 **NEW** Online Instruction
- Policy Code 3226/4205 **NEW** Internet Safety
- Policy Code 4153 **DELETE** School Improvement Choice Transfer
- Policy Code 4317-R School Uniforms

With a motion from Tommy Blake, along with a second from Sandra Miller these policies were unanimously approved by the board.

This list of policies and regulations were presented for first reading and will be approved at the January 7, 2013 Montgomery County Board of Education meeting.

- Policy Code 1310/4002 Parental Involvement
- Policy Code 1320/3560 Title I Parent Involvement

- Policy Code 1510/4200/7270 School Safety
- Policy Code 1610/7800 Professional and Staff Development
- Policy Code 2430 Dissemination and Preservation of Policies
- Policy Code 3120 Lesson Planning
- Policy Code 3200 Selection of Textbooks and Supplementary Materials
- Policy Code 3210 Parental Inspection and Objection to Instructional Materials
- Policy Code 3220 Technology in the Educational Program
- Policy Code 3225/4312/7320 Technology Acceptable Use Policy
- Policy Code 3227/7330 Web Page Development
- Policy Code 3300 School Calendar and Time for Learning
- Policy Code 3405 Students at Risk of Academic Failure
- Policy Code 3410 Testing and Assessment Program
- Policy Code 3430 School Improvement Plan
- Policy Code 3460 Graduation Requirements
- Policy Code 4050 Children of Military Families
- Policy Code 4150 School Assignment
- Policy Code 4152 Unsafe School Choice Transfer
- Policy Code 4155 Assignment to Classes
- Policy Code 4280 **NEW** Do Not Resuscitate
- Policy Code 4331 Assaults, Threats and Harassment
- Policy Code 4335 Criminal Behavior
- Policy Code 4700 Student Records
- Policy Code 5000 Schools and the Community
- Policy Code 5020 Visitors to the Schools
- Policy Code 5120 Relationship with Law Enforcement
- Policy Code 6220 Operation of Student Food Services
- Policy Code 6401 Ethics and the Purchasing Function
- Policy Code 6524 Network Security
- Policy Code 7120 Employee Health Certificate
- Policy Code 7335 Employee Use of Social Media
- Policy Code 7510 Leave
- Policy Code 7730 Employee Conflict of Interest
- Policy Code 8220 Gifts and Bequests

Superintendent Ellis's did not have any further remarks at this time.

With a motion from Bryan Dozier, along with a second from Tommy Blake, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to adjourn. With a motion from Tommy Blake along with a second from Sandra Miller, the board duly adjourned.

The next regular meeting will be held on Monday, January 7, 2013.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

