

# MONTGOMERY COUNTY BOARD OF EDUCATION

## MINUTES

October 1, 2012

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, October 1, 2012, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller  
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown, with the change to approve the consent agenda after the closed session. With a motion from Ann Long, and a second from Jesse Hill, the agenda was adopted with unanimous approval from the board with this change.

Opening remarks by Chairman DeBerry were about the railroad in the Andes Mountains. Ernest Malinowski, 60 years old, said it could be built when others said it could not be done. It was the highest railroad in the world, with 64 tunnels for the total length of 6km long. Many things hindered the completion of the railroad track, it was interrupted twice with revolutions, but in spite of all obstacles they were overcome and the dream came true.

The Pledge of Allegiance to the Flag of the United States of America was led by Mt. Gilead Elementary Students, Damon Binns, Delaina Binns, KeAsia McRae, and Marshall Richards.

With no one signing up to address the board, the meeting proceeded to the recognitions.

Montgomery County Schools awarded its Community Partnership Award to The Briarpatch Collection in Star. The owner is Donna Strong. Donna has supported many initiatives, including the Back to School Rally, Your Schools 101, they have provided tremendous support. Montgomery County Schools thanks you!

October is National Principals Month. Our principals set the tone for the force in any school. Let's say thank you for the great job they do for our students.

Dale Smith of Anderson, Smith, and Wike Auditing Firm gave Montgomery County Schools Auditing report. There were no findings or questionable costs. Overall the board is sound financially. Board member, Ann Long commended Kathy Johnson and her staff for the fine job she and her department does. Finance and HR are towing the line, and Kathy keeps everything in line.

Beth Lancaster, principal of Mt. Gilead Elementary, along with Instructional Facilitator, Karen Binns, gave highlights to things going on at Mt. Gilead Elementary. Technology is a big part of Common Core and ways of use are becoming a way of life for students. Class Dojo, behavior management system where children pick their character and points can be added or taken away for good and bad behavior.

Ben Grindstaff gave an update on SAT and ACT. Our district saw increases in the number of students taking SAT and the scores at both high schools. Both schools used the same approach, with extra tutoring. Both schools had great math scores, but will continue to work on reading and writing. All high school juniors were required to take the ACT at no cost to them, which in the future will lower the number of students taking the SAT with colleges accepting ACT as well. Ben Grindstaff also presented an assessment update in testing. Subgroups are now 30 students of all subject matter. AIG is now a subgroup if there are 30 students. Future targets are set, but the Department of Public Instruction is currently changing targets to align with the new assessments. The online testing through The Department of Public Instruction will not be ready as previously thought for this year. We have the equipment needed for that time when it is ready.

Superintendent Ellis asked for approval of the Department Improvement Plans submitted by each Department, including: Finance, Operations, Curriculum and Communication/Family Engagement. These are aligned with the strategic plan. With a motion from Sandra Miller, along with a second from Ann Long, the board unanimously approved the Department Improvement Plans. Superintendent Ellis went on to present a new date to the Board of Education to visit schools. Because of the AdvancED review it was to the advantage of everyone to move the date one day earlier than previously scheduled to Wednesday, October 17, 2012. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the motion was unanimously approved to move the date.

Kevin Lancaster presented policy 3320, School Trips for approval which had been presented at the September 10, 2012 meeting. With a motion from Ann Long, and a second from Sandra Miller, and with unanimous approval from the board, policy 3320 was approved.

Superintendent Ellis's remarks began with the successful opening to the school year. The teacher's are doing a good job with Plan, Do, Study, Act (PDSA). Good things are happening with constant improvement. Teacher retention will improve with time and energy, and from custodial to everyone in the organization, all staff are appreciated.

Board member, Bryan Dozier commended Dr. Ellis for being in the schools as often as he is.

With a motion from Bryan Dozier, along with a second from Tommy Blake, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda. With a motion from Bryan Dozier and a second from Shirley Threadgill, the board unanimously approved the information as follows.

- 1) Minutes from the September 10, 2012 regular meeting of the Montgomery County Board of Education meeting.
- 2) Personnel and Auxiliary Reports as follows:
  - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

**Certified**

1) Hope Brewer

**Recommended By**

Vance Thomas

**Record Check**

Pending

**Noncertified**

- 1) Linda Piros
- 2) Angela Greene

**Recommended By**

Cindy Sweet  
Jack Cagle

**Record Check**

Pending  
Pending

3) Kendall Bruton	Heather Seawell	Pending
4) Paige Thompson	Jack Cagle	Pending
5) Cheryl Kearns	Donnie Lynthacum	Pending
6) Franklin Morgan	Kevin Lancaster	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Brenda D. Steele Retirement	Troy Elementary Child Nutrition-Asst. Manager	October 31, 2012
2) Janet Fulp Resignation	Troy Elementary Child Nutrition	October 5, 2012

- c. Upon recommendation, approval of the following contract for 2012-2013 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Ellen Jones 08/01/2012	Page/Green Ridge Literacy Program	Yes	

- d. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Priscilla Simmons 09/10/2012	Green Ridge Mastery	West Middle EC One-on-One	New Position
2) Iris Canul 09/20/2012	East High Part-time Translator	East High Full-time Translator/Ofc	

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers/sub drivers for the 2012-2013 school year that are not dual employees:

Mary Gould  
Colten Peterkin  
Linda Ledbetter  
Gail Bennett  
Lachern Horne  
Ereka Turner

- f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Christy Bartley 09/10/2012	Central Office Child Nutrition Sub	Yes	
2) Jackie Little 09/17/2012	Central Office Child Nutrition Sub	Yes	
3) Craig Johnson 08/25/2012	Maintenance Dept. Part-time/Temporary HVAC	Yes	
4) Vanesa Munoz Alba 09/20/2012	Candor Elementary Interim Office Support	Yes	

g. Upon recommendation, approval of the following administrative contract:

- Teresa Dunn, Principal, Star Elementary, annual twelve month term commencing (Date TBD) and ending date June 30, 2014, pending criminal background results.

Upon recommendation approval of the following student transfer is requested.

Montgomery County Schools to Asheboro City Schools  
Isela Casarribias

Montgomery County Schools to Moore County Schools  
Anthony Allred                      Hailey Allred

3) Also approved in the consent agenda are budget amendments 1, 2, and 3. They are shown as follows:

#### State Fund #1

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of October 2012, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

<b>Expense Code</b>	<b>Description of Code</b>	<b>Increase</b>	<b>Decrease</b>
1.5000.061	Instructional Supplies	55,000	
1.6000.003	Salary - Non Instructional Support	2,900	
1.3100	Allocation State Public School Funds	57,900	
<b>Explanation: Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget		\$	26,379,587
<b>Amount of Increase</b>		\$	<b>57,900</b>
Total Appropriation in Current Amended Budget		\$	26,437,487

**Local Fund #2**

## Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of October 2012, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
2.5000.801	Supplies		135,000
2.6000.801	Supplies	20,539	
2.6000.801	First Health Centers	114,461	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget		\$	8,551,538
Amount of Increase		\$	-
Total Appropriation in Current Amended Budget		\$	8,551,538

**Federal Fund #3**

## Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of October 2012, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2013.

Expense Code	Description of Code	Increase	Decrease
3.5000.119	IDEA Targeted Assistance for Preschool	1,123	
3.5000.104	Language Acquisition	38,336	
3.8000.104	Language Acquisition	63,246	
3.8000.119	IDEA Targeted Assistance for Preschool	22	
3.3600.104	Language Acquisition	101,582	
3.3600.119	IDEA Targeted Assistance for Preschool	1,145	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget			4,112,997
Amount of <b>Increase</b>			<b>102,727</b>
Total Appropriation in Current Amended Budget			4,215,724

Chairman DeBerry then asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, November 5, 2012.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary



# MONTGOMERY COUNTY BOARD OF EDUCATION

## SPECIAL CALLED MEETING

Wednesday, October 17, 2012

The Montgomery County Board of Education met on Wednesday, October 17, 2012 at 2:30 p.m. in a special meeting to hear the AdvancED Recertification Review Report. The following board members were present:

Steven W. DeBerry, Chairman  
Tommy Blake, Vice Chairman  
Jesse Hill  
Ann S. Long  
Sandra Miller  
Shirley Threadgill

Board member Bryan Dozier was not present. Chairman DeBerry called the meeting to order and asked for a motion to accept the agenda as shown. With a motion from Sandra Miller, along with a second from Ann Long, the board approved the agenda.

The meeting progressed to Dr. James Brown, Chair and the Team of AdvanceED, who presented their report on the quality of the systems in place for the Montgomery County Schools. The Review Team has several ways of reviewing using balanced evaluations of all areas. They examined artifacts, listened to schools in action, interviewed 264 stakeholders which included schools, members of the Board of Education, members of the central staff, school-based administrators, teachers and staff, parents, community members, and business partners, and students.

There is a systemic culture of learning in the district with a relentless focus on student learning, where student performance and climates conducive to learning have emerged as strong core values that permeate all levels of the system in both words and actions. The changes in leadership in the past few years have lead to a more focused and deliberate approach to continuous improvement with implementing PDSA, CWT, and IF, etc.

There is a strong sense of collegiality, community, and collaboration throughout the system. Parents discuss things and feel that they are part of the education family.

Here are a few areas that are not required, but to take into consideration.

1. The increased cultural sensitivity in the planning and delivery of resources for all minority groups as well as through interaction with those families.
2. Inadequate student support services particularly in the areas of social work, guidance services and special population.
3. The need for continued professional development focused on the increasing teachers digital teaching skill set in order to create learning.

Here is the action item for development in the next five years:

1. Develop, implement, and evaluate structures that provide for long-term interaction with individual students that build strong relationships over time with the students and adults in the schools. The structure would allow the school employees to gain significant insight into each student and serve as an advocate for the student's needs

relative to learning, thinking, and life  
certain focus groups.

skills. All students served, not just

This item will be re-evaluated when the next re-certification for Montgomery County Schools is given.

The AdvancED Team, pending further review by the national office of AdvancED, re-accredits Montgomery County Schools for the next five years until 2017.

Upon motion by Tommy Blake and second by Jesse Hill, the special meeting was adjourned.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary