

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

September 10, 2012

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, September 10, 2012, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown. With a motion from Ann Long, and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board.

Opening remarks by Chairman DeBerry were about a presidential race of former President, Dwight D. Eisenhower and Howard Taft. When Taft lost to Eisenhower he said that he had no regrets. His goal was to be elected to represent the people and he had done that with his previous place in politics. Any real goal needs to be stated, find your stance, and make your way to your goal. Sometimes you never cross the finish line, but you have given your all in the process.

The Pledge of Allegiance to the Flag of the United States of America was led by Candor Elementary students, Christopher Diggs, Taylor Hearne, Lauryn Hearne, and Beverly Perez.

With no one signing up to address the board the meeting proceeded to the recognitions.

A Resolution of Esteem was made to the family of Nell Fleming Deaton, a former Montgomery County Schools employee.

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Nell Fleming Deaton on August 8, 2012, and

WHEREAS, her services as a teacher to the Educational System of Montgomery County were a living testimonial of her integrity and skill, and

WHEREAS, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

Cameron Prince, 6th Grade Student at West Middle School was part of the Junior National Young Leaders Conference. Only a select few students nationally are part of this conference.

Next recognition is to Montgomery County Schools for being recognized as Schools of High Growth, which are Page Street Elementary, Troy Elementary, East Montgomery High School, West Montgomery High School, and Montgomery Learning Academy. Schools of Growth are Star Elementary, East Middle School, West Middle School, Candor Elementary, Green Ridge Elementary, and Mt. Gilead Elementary.

The meeting progressed to the Consent Agenda which in a motion from Sandra Miller along with a second from Shirley Threadgill was unanimously approved. The consent agenda included the minutes from the August 6th, 2012 regular meeting and the August 15th, 2012 Retreat. It also included the First Health Contract for 2012-2013 and the LRG Prep (Walmart) License Agreement with West Montgomery High School. It also included the following personnel and auxiliary reports:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Gwendolyn Belcher	Donnie Lynthacum	Yes
2) Sarah Lawn	Donna Kennedy	Yes
<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Barbara Watkins	Beth Lancaster	Pending
2) Sylvia Barrett	Donna Kennedy	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Angela Deaton Resignation	Mt. Gilead Elementary Teacher Assistant	July 7, 2012
3) Scott Stevens Resignation	West Middle School PE Teacher	August 8, 2012
4) Marie Farlow Resignation	Green Ridge Elementary Elementary Teacher	August 2, 2012
5) Charles DelForge Resignation	Mt. Gilead Elementary Principal	August 10, 2012
6) Louis DesChamps Resignation	Communities in Schools Director	August 27, 2012
7) Tracy Chesnutt Resignation	Star Elementary School Music Teacher	August 6, 2012
8) Lee Wright Resignation	West Middle School 6 th Grade Teacher	August 17, 2012
9) Jerry Cheek Resignation	Green Ridge Elementary EC Teacher	August 21, 2012

10) Patricia Sanders Star Elementary School August 16, 2012
 Resignation Teacher Assistant

- c. Upon recommendation, approval of the following contracts for 2012-2013 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Heather Saunders 08/21/2012	Mt. Gilead Elementary Pre-K Teacher	Yes	Kim Haywood
2) Amy Brewer 08/21/2012	Mt. Gilead Elementary 4 th Grade Teacher	Yes	Ann Cranford
3) Mary Jo Mingin 08/21/2012	East Montgomery High EC Teacher	Yes	Carrie Cleaveland
4) Sean Thompson 08/21/2012	West Middle School Health/PE Teacher	Yes	Scott Stevens
5) Ashley Huneycutt 08/21/2012	East Middle School 8 th Grade Science/ Social Studies	Yes	Sharon Romero
6) Donna Rowland 08/21/2012	West Middle School 6 th Grade Science/ Social Studies	Yes	Lee Wright
7) Raymond Massey 08/21/2012	East Montgomery High Social Studies Teacher/ Athletic Director	Yes	Thomas Berriman
8) Mitchell Metz 08/21/2012	West Middle School 7 th Grade Science/ Social Studies	Yes	Matthew Sweeney
9) Joanna Miller 08/21/2012	East Middle School 6 th Grade Language Arts/ Social Studies	Yes	Kim Long
10) Randy High 08/21/2012	East Montgomery High PE Teacher	Yes	Stephannie Willis
11) Leslie Shoffner 08/16/2012	East Montgomery High English Teacher	Yes	Heather Beane
12) Kristen Throneburg 08/21/2012	Green Ridge Elementary 2 nd Grade Teacher	Yes	Marie Farlow
13) Rebecca Cagle 08/21/2012	Page Street Elementary Elementary Teacher	Yes	Amy Yarboro

14) Jaclyn Zaccherio 08/21/2012	West Middle School Health/PE Teacher	Yes	Stacey Crump
15) Julie Daniel 08/21/2012	East Middle School Science Teacher	Yes	Karen Reedy

d. Transfer/

<u>Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Denita Atkins 08/21/2012	Troy Elementary Teacher Asst.	Troy Elementary Guidance Counselor	Lucy Lloyd
2) Lucy Lloyd 08/21/2012	Troy Elementary Guidance Counselor	Mt. Gilead Elem. Guidance Counselor	Amanda Blake
3) Gary Waiters 08/21/2012	Star Elementary Teacher Assistant	Green Ridge Elem. Teacher Assistant	
4) Tammie Parsons 08/21/2012	Green Ridge Elem. Teacher Assistant	Troy Elementary Teacher Assistant	
5) Chris Chappell 08/21/2012	Green Ridge Elem. Teacher Assistant	Candor Elementary Teacher Assistant	
6) Jeanene Robinson 08/21/2012	Green Ridge Elem. Teacher Assistant	Candor Elementary Teacher Assistant	
7) Lynn Barton 08/21/2012	Mt. Gilead Elem.	Page Street Elem. EC One-on-One	
8) Robin Haithcock 08/21/2012	West Montgomery Teacher Assistant	Transportation Dept.	Dustin Braddock
9) Leanne Coyle 08/21/2012	West Montgomery Clerical	Troy Elementary Teacher Assistant	
10) Kristy Kissell 08/21/2012	East Middle School Teacher Assistant	East Montgomery High Teacher Assistant	
11) Priscillia Lockhart 08/21/2012	East Montgomery Teacher Assistant	Green Ridge Elem. Teacher Assistant	
12) Dustin Braddock 08/21/2012	Transportation Dept.	Montgomery Learning One-on-One	
13) Kelly Lamonds 08/21/2012	Central Office AIG Assistant	East Montgomery High Distance Learning	
14) Shoua Ly 08/21/2012	Central Office Clerical	West Montgomery High Clerical	

15) Denise Carpenter 08/21/2012	East Montgomery Teacher Assistant	East Middle School Teacher Assistant	
16) Thomas Berriman 08/21/2012	East Montgomery Social Studies Tea.	West Montgomery Social Studies Tea.	Vivian King
17) Kimberly Haywood 08/21/2012	Mt. Gilead Elem.	West Middle School Science/SS	Stephanie Schraw
18) Betty Harvell 08/21/2012	Page/Mt. Gilead EC Teacher	Green Ridge Elem. EC Teacher	

Transfers – Child Nutrition Department

Position

1) Margaret Chambers	West Montgomery High to Star Replacing Tracy Scott	Asst. Manager
2) Barbara Parsons	Troy to West Montgomery High Replacing Margaret Chambers	Asst. Manager
3) Peggy Russell	East Middle to West Middle Replacing Amy Jahns	Asst.
4) Rosa Martin	West Montgomery High to Mt. Gilead Replacing Janice McLendon	Asst.
5) Tammy Smith	Candor to Troy Replacing Barbara Parsons	Asst.
6) Betty Batten	Sub to part-time at Star Replacing Norma Lynthacum	Asst.
7) Angela Lamonds	Sub to part-time at Candor Replacing Tammy Smith	Asst.
8) Doris Davis	Sub to part-time at East Middle Replacing Peggy Russell	Asst.

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers/sub drivers for the 2012-2013 school year that are not dual employees:

Keyno Graham
Priscilla Simmons
Jeff Callicutt
Terence Leake
Joe Smith
John Paul Callicutt
Donyell Lilly-monitor

Danny Johnson
Mike Barrington
Enchantria Smith
Claudette Cuthrell
Ashley Asbill
Barbara Pemberton
Bobby Jo Leak

- f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) John Morton 08/21/2012	East Middle School Part-time ESL Support	Yes	New Position
2) Melissa Ingram 08/21/2012	East/West Middle Schools Part-time STEM Program Tea.	Yes	New Position
3) Melanie Hendrix 08/21/2012	Mt. Gilead Elementary Child Nutrition Dept.	Yes	Wanda Correll
4) Alice Lewis 08/21/2012	Central Office Child Nutrition Sub	Yes	
5) Judy Greene 08/21/2012	Central Office Child Nutrition Sub	Yes	
6) Carolyn Collins 08/21/2012	Central Office Child Nutrition Sub	Yes	
7) Caryn Raming 08/27/2012	West Middle School Part-time Leadership Class Assistant	Pending	New Position
8) Priscilla Simmons 09/10/2012	Green Ridge Elementary Mastery Program – TA	Yes	New Position

- g. Upon recommendation, approval of the following administrative contracts:

- Bruce Williams, Interim Principal, Star Elementary, annual twelve month term commencing August 13, 2012 and ending date TBD.
- Philip Vassallo, Assistant Principal, East Middle School, annual eleven-month term commencing August 24, 2012 and ending June 30, 2014.

- h. Superintendent reports termination of employee:

<u>Employee</u>	<u>School Assignment</u>	<u>Effective Date</u>
1) Jessica Covinsky	Green Ridge Elementary Speech Language Pathologist	August 13, 2012
2) Shannon McNeill	Green Ridge Elementary Teacher Assistant	September 6, 2012

Upon recommendation approval of the following overnight school trips is requested.

September 26-28, 2012 – EMHS and WMHS AFJROTC to Charleston, SC to visit USS Yorktown, Ft. Sumter, Charleston AFB and the Citadel

January 9-10, 2013 – WMHS AFJROTC to Seymour Johnson AFB

Upon recommendation approval of the following student transfer is requested.

Stanly County Schools to Montgomery County Schools

Holly Little

Jack Little

Montgomery County Schools to Asheboro City Schools

Isela Casarribias (pending)

Candor Elementary principal, Donnie Lynthacum, along with Leslie Thomas, gave an update on their reading program called “Booking Our Way To Success” with level readers. The focus is getting readers involved. Lexile numbers have stretched to a higher number for this year to make EOG. Basal standards have shifted to new standards, which is 50% for both fiction and non-fiction. Book rooms are structured in groups. They are organized with totes that have the different levels for the students. Reading is done in groups and then students can do their reading test on the computer. Fifth grade students are getting interested in continuing their interested reading. This is an important part of Candor Elementary.

School Improvement Plans for all Montgomery County Schools were presented by Sue Hatley. The data given in each schools Improvement Plan will be reviewed after the first quarter and changes will be made depending on what the data shows. The career choices are different today with more technical things, so choices of nonfiction are in the lineup more frequently instead of the arts. They are online for everyone to see. With a motion from Tommy Blake, along with a second from Ann Long, the board unanimously approved the 2012 2013 School Improvement Plans.

Next, Regina Smith from First Health gave an update on the Montgomery County Schools health program. The data for 2011-2012 year was presented with more immunizations and flu being given this year. Data was collected on the BMI totals. Notes are sent home when a child’s BMI is high. A nutrition program called BLAST is in place. A grant to make it without cost to families at all is being looked at. With students getting free breakfasts, this helps start out the day with good choices in nutrition. Oral health screenings and free sports clinics were done for students. With the HRSA grant two site built facilities are being built. They are to be completed by the end of November. They will include tele-health which will give more resources to both clinics. Goals for 2012-2013 are: construction of the new facilities at each middle school, implement tele-health, increase staff, increase well child check, continue strong immunization program, continue to effectively address childhood obesity, mental health issues, implement electronic medical records, provide exceptional care for students and staff, promote academic success keeping students healthier.

Lindsay Whitley gave an update for the parent/family engagement goals. Give parents leadership and empowerment in our schools. This parent leadership institute purpose is to increase the capacity of parents to become more knowledgeable and involved in their child’s education. Damon Prince, a parent on the team, spoke about what parents want to know. Other goals are create awareness of parental involvement importance, strengthen leadership and advocacy skills, identify community needs and issues, develop a plan of action to address these needs, empower parents to continue their involvement, establish a resource that will continue to function in support of Montgomery County Schools and the community. A first meeting was held in July, with further meetings being scheduled. Parents from each school are represented. Other initiatives for 2012-2013 year are the Parent Leadership Institute, Your

Schools 101 Training, Parent Involvement Toolkit for Teachers, Customer Service Training for All, Lunch and Learn with MCS. The 2012-2013 Back to School Rally welcomed the students back to school with free haircuts, food, distribution of free school supplies, musical entertainment, health screenings, and motivation for doing well in the coming school year. The board was invited to come and be part of the next Parent Institute meeting.

Kathy Johnson gave a budget resolution showing how the funding for this fiscal year will be used. With a motion from Sandra Miller, along with a second from Ann Long, the board approved unanimously the budget resolution.

Kevin Lancaster presented policy and regulation code 3320 – School Trips to the board for their review. It will be on the agenda for October 1, 2012 for approval.

Superintendent Dale Ellis gave his remarks which reinforced PDSA; Plan, Do, Study, Act program which embraces education. “It was rolled out at Page Street Elementary, has gone on to Candor Elementary and is now doing a tremendous job in all of our schools. Future board visits will see that process. We will begin to see results immediately. We will be teaching to very specific plans. We had not a specific goal for the classroom, now we have PDSA. Teachers are to be commended and they are stepping up to the plate and want to do it the right way. Our teachers want to do a good job and we applaud them.”

With a motion from Bryan Dozier, along with a second from Sandra Miller, the board adjourned to closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 1, 2012.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary