

# MONTGOMERY COUNTY BOARD OF EDUCATION

## MINUTES

August 6, 2012

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, August 6, 2012, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller  
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown, with the change to approve the consent agenda after the closed session. With a motion from Bryan Dozier, and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board with this change.

Opening remarks by Chairman DeBerry about great leaders such as George Washington. A great leader is always focused on the goal, never refusing to give up.

The Pledge of Allegiance to the Flag of the United States of America was led by Chairman DeBerry.

With no one signing up to address the board the meeting proceeded to the recognitions.

A Resolution of Esteem was made to the family of Maurice Edward "Frenchie" Pion a former Montgomery County Schools employee.

### **MAURICE EDWARD PION**

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Maurice Edward "Frenchie" Pion on May 3, 2012, and

**WHEREAS**, his contributions to the Educational System of Montgomery County as an Bus Driver in the Transportation Department were a living testimonial of his integrity and skill, and

**WHEREAS**, his loss will be deeply felt, not only by those with whom he served, but also throughout his entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

Montgomery County Schools awarded it's Community Partnership Award to Rodney Qualls with Macon Martial Arts. They support many activities at Page Street Elementary School from giving the teachers breakfast as well as give a marshall arts program for the students. Montgomery County Schools thanks you.

Ja'quil Capel a 2012 graduate of West Montgomery High School was honored as the East-West All-Star Football Athlete for 2012.

Phillip Brown gave an update on SAT/ACT PDSA. ACT testing is required for Juniors, so we will see further decrease in SAT%. SAT is an elective, ACT is not. Most North Carolina colleges accept the ACT test. The Department of Public Instruction will give a PSAT before the SAT in Sophomore year to predict strengths and weaknesses to help identify what area is needed to do well on the SAT. Explorer is done in Eighth Grade also with the same predictable means as in Sophomore year. We provide after school preparation programs to prepare for both tests, Montgomery Community College offers classes, we have outside trainers to work on test strategy. We use publicity with students and families, magnets, articles, parent meetings and special events to make them aware of all that is offered for students to help them be successful in their endeavors in this area.

Next, Deidra Steed gave an AIG update. Students are chosen in fourth grade for the AIG programs. They continue AIG throughout high school. It is being looked at as to what criteria must be met to maintain the AIG status. All students do not hold on to their high level of work. After all efforts of helping those students maintain have been exhausted, Mrs. Steed, the teacher and the parents would together decide the best plan for these students. For those that do maintain their AIG status there are STEM/Leadership Classes, JR.ROTC Classes, Math Fairs, Lego Robotics, field trips, and other project based learning where students can come up with a plan or project which could be related but not limited to science, technology, engineering, mathematics. An AIG calendar and information is sent out to parents at the beginning of the year.

Alisha Ellis gave an update on PDSA which stands for Plan, Do, Study, Act. Page Street Elementary piloted this and it will be district wide with training on August 24, 2012. Classroom learning system includes: Classroom Mission Statement, Class norms/ground rules, Clear understanding of essential curriculum, Data from pretests, formative assessments and predictive assessments, and a classroom environment that supports the upcoming year. Curriculum will be posted this year with classroom walk-throughs.

A resolution for further QSCB Funding was asked to be approved by Superintendent Ellis. The process is moving along with the state. With a motion from Bryan Dozier, along with a second from Ann Long, the board unanimously approved the resolution.

One policy code 4317-R School Uniforms was presented to be voted on out of policy in order to be in place for the beginning of school. With a motion from Bryan Dozier, along with a second from Sandra Miller, to suspend the regular policy of 30 days wait, the board unanimously approved the suspension. A motion to approve the policy as presented was made by Tommy Blake, along with a second from Bryan Dozier with the board unanimously approving the policy.

Superintendent Ellis went on to present his remarks. "I am pleased overall with the way things are going in Montgomery County Schools. Data will be shared next week at the board of education retreat, 100% of our schools have met growth standards. Hard work has been done and we are pleased with the results. I hope our teachers have rested, recycled, and reloaded. The board has remained committed to protecting people even with having budget cuts. We value our employees at Montgomery County Schools and we are looking forward to a very successful year. PDSA will be rolled out in its entirety this year. We appreciate everyone sticking it out."

With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda. With a motion from Ann Long and a second Tommy Blake, the board unanimously approved the information as follows.

- 1) Minutes from the July 9, 2012 regular meeting and the July 23, 2012 special meeting Montgomery County Board of Education meeting.
- 2) Personnel and Auxiliary Reports as follows:

Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Elizabeth Huneycutt Resignation	Star Elementary School PE Teacher	July 16, 2012
2) Suzette Miller Resignation	Page Street Elementary Elementary Teacher	July 19, 2012
3) Carrie Cleaveland Resignation	East Montgomery High EC Teacher	July 25, 2012
4) Laura Smith Resignation	Green Ridge Elementary Elementary Teacher	July 24, 2012
5) Jaclyn Kennedy Resignation	Green Ridge Elementary Elementary School	July 17, 2012
6) Amanda Blake Resignation	Mt. Gilead Elementary Counselor	July 20, 2012
7) Tracey Webb Resignation	Green Ridge Elementary Media	July 2, 2012
8) Karen Sweeney Resignation	West Middle School Social Studies Teacher	June 14, 2012
9) Matt Sweeney Resignation	West Middle School Comm. Skills Teacher	June 14, 2012
10) Karen Reedy Resignation	East Middle School Math Teacher	June 15, 2012
11) Veronica Sturdivant Resignation	West Middle School Math Teacher	July 4, 2012
12) Amy Reynolds Resignation	East Montgomery High Family and Consumer Science Teacher	July 16, 2012
13) Stephanie Schraw	West Middle School	July 23, 2012

Resignation	Math Teacher	
14) Heather Beane Resignation	East Montgomery High English Teacher	August 30, 2012
15) April Millen Resignation	West Middle School Math Teacher	July 31, 2012
16) Chris Parsons Resignation	Green Ridge Elementary Teacher Assistant	August 1, 2012

- b. Upon recommendation, approval of the following probationary contracts for 2012-2013 as provided by General Statute 115C-325:

<b><u>Contract/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Catherine Ballard 08/21/12 – 06/12/12	Mt. Gilead Elem 5 <sup>th</sup> Grade Teacher	Yes	Colin Peters
2) Katie S. Collins 08/21/12 – 06/12/12	Green Ridge Elem. Kindergarten Teacher	Yes	Beverly Talbert (on leave)
3) Shelia Harrison 08/21/12 – 06/12/12	Green Ridge Elem. 2 <sup>nd</sup> Grade Teacher	Yes	Laura Smith
4) Herbert Sisk 08/21/12 – 06/12/12	West Montgomery Spanish Teacher	Yes	Sandra Rosenberg
5) Candace Floyd 08/21/12 – 06/12/12	East/West Montgomery Math Teacher	Yes	Clara Thompson
6) Joshua Frye 08/21/12 – 06/12/12	East Middle School Physical Education Tea.	Yes	Kevin Park
7) Tara Barrett 08/21/12 – 06/12/12	Candor Elementary Pre-K Teacher	Yes	Kristie Lynthacum
8) Virginia Kat Williams 08/21/12 – 06/12/12	West Montgomery English Teacher	Yes	Holly Berriman
9) Carol Jean High 08/21/12 – 06/12/12	East Middle School Lang Arts/Soc Studies	Yes	Jillian Reynolds
10) Jada Holland 08/21/12 – 06/12/12	West Middle School 7 <sup>th</sup> Grade Science	Yes	Angela Maupin
11) Janira Reza Jaimez 08/21/12 – 06/12/12	Green Ridge Elem. ESL Teacher	Yes	Connie Harris
12) Cynthia Robinson 08/21/12 – 06/12/12	Green Ridge Elem. Speech Language Path.	Yes	Jessica Covinsky**

13) Lane Prince 08/21/12 – 06/12/12	Page Street Elementary Elementary Teacher	Yes	Suzette Miller
14) John David Morris 08/21/12 – 06/12/12	West Middle School Language Arts/SS	Yes	Matthew Sweeney
15) Caleb Rushing 08/21/2012 – 06/12/12	East Middle School Social Studies	Yes	Karen Sweeney
16) Elise Smith 08/21/2012 – 06/12/12	East Middle School EC Inclusion Teacher	Pending	Rick Peters
17) Ronald Hudson 08/21/2012 – 06/12/12	East/West High Firefighter Instructor	Yes	Jesse Houser
18) Jason Jordan 08/21/2012 – 06/12/12	East Middle School Science/Math	Yes	Amy Frieary
19) Meghan Harter 08/21/2012 – 06/12/12	East Montgomery High EC Teacher	Yes	Susan Ashworth
20) Julie Wittman 08/21/2012 – 06/12/12	County Office EC Behavior Spec.	Pending	Nakee White

(\*\*Position Pending)

c. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) Nakee White 08/21/2012	County Office Crisis Counselor	East/West High Theatre Teacher	New Position
2) Kristie Lynthacum 08/21/2012	Green Ridge	Troy Elementary 1 <sup>st</sup> Grade Teacher	Karen Williams
3) Chareta Green 08/21/2012	Green Ridge	Troy Elementary Pre-K	
4) Frances Morris 08/21/2012	Mastery Program	Troy Elementary EC Teacher	Pat Parrish
5) Greg Bender 08/21/2012	Green Ridge	East Middle School Art	Barbara Melodia
6) Colin Peters 08/21/2012	Mt. Gilead Elem.	East Middle School 6 <sup>th</sup> Grade	Sharon Romero
7) Stephannie Willis 08/21/2012	East Montgomery PE	Green Ridge Elem. Pre-K	Jaclyn Kennedy

8) Doris Cuthrell 08/21/2012	East Montgomery EC Teacher	East Montgomery Family and Consumer Science Teacher	Amy Reynolds
9) Amy Friary 08/01/2012	East Middle Science	West Middle Inst. Facilitator	Art Smith
10) Holly Berriman 08/21/2012	West Montgomery	EMS/EMHS EC Teacher	Rick Peters
11) Ellen Jones 08/21/2012	Page Street Instructional Fac.	Page Street Literacy Inst.-part time	
12) Stacey Crump 08/21/2012	West Middle Physical Education	Star Elementary Physical Education	Liz Huneycutt
13) Daniel Jones Jr. Sturdivant 08/21/2012	East Middle	West Middle  Geometry/Math	Veronica
14) Todd McGuire 08/21/2012	Candor ESL	EMHS/WMHS French	New Position
15) Beth Lancaster DelForge 08/13/2012	Troy Elementary  Principal	Mt. Gilead Elementary  Principal	Charles
16) Vance Thomas 08/13/2012	Star Elementary Principal	Troy Elementary Principal	Beth Lancaster
17) Teresa Furr 08/21/2012	East Montgomery Distance Learning	Green Ridge Elem. 5 <sup>th</sup> Grade Teacher	New Position

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Keith Taylor 07/30/12	East Montgomery High Part-time custodian	yes	Lisa Harris
2) Julius Ryan Greene 08/21/12	East Montgomery High  Teacher Assistant	yes	Brenda

- e. Upon recommendation, approval of the following administrative contracts:

- \*Amy Parsons, Assistant Principal, Green Ridge Elementary, annual eleven-month term commencing August 1, 2012 and ending June 30, 2014.

- \*Lawrence T. Durinick, Assistant Principal, East Middle School, annual eleven-month term commencing August 13, 2012 and ending June 30, 2014, pending criminal background results.
- \*Timothy Addis, Assistant Principal, East Montgomery High School, annual eleven-month term commencing August 7, 2012 and ending June 30, 2014, pending criminal background results.

(\*Pending availability of funding)

- f. Upon recommendation of the superintendent, approval of recommendation for leave of absence of the following personnel:
- Beverly Talbert, Green Ridge Elementary School, requesting an extension of leave of absence, extended thru 01/07/2013.
  - Troy Kryzalka, Green Ridge Elementary School, requesting professional leave of absence for the 2012/2013 school year.
- g. Upon recommendation, approval of the following ESL reassignments:

<b><u>Employee</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
1) Amy Yarboro	Troy Elementary	Page Street Elementary
2) Vivian King	West Montgomery High	Green Ridge Elementary
3) Cynthia Martinez	East Montgomery High	Central Office
4) Laura Wolf	Green Ridge Elementary	East Middle School
5) Beckie Allen School	East Middle School	East Montgomery High
6) Angel Castro	Page Street Elementary	Candor Elementary
7) Shana West Gilead	Candor Elementary	West Middle, WMHS, Mt.

**Upon recommendation approval of the following student transfer is requested.**

**Asheboro City Schools to Montgomery County Schools**

Jessie Pratt

**Moore County Schools to Montgomery County Schools**

Sarah Mabe                      Alex Smith                      Camille Smith

**Stanly County Schools to Montgomery County Schools**

Kendall Davenport    Kerstin Davenport    Michaela Stovall

**Montgomery County Schools to Asheboro City Schools**

Taylor Marie Wilson

**Montgomery County Schools to Moore County Schools**

Taylor McNeill      Tyler McNeill

**Montgomery County Schools to Stanly City Schools**

James Crotts      Tazewell Crotts      William Crotts  
Rena Lynn Ferris      Blake Taylor

Also included and approved in the consent agenda is the contract with Architect Firm, Pinnacle Architecture, P.A.

Chairman DeBerry then asked for a motion to adjourn. With a motion from Tommy Blake, along with a second from Bryan Dozier, the meeting was duly adjourned.

The next regular meeting will be held on Monday, September 10, 2012.

---

Steven W. DeBerry, Chairman

---

Dale Ellis, Ed. D., Secretary



# MONTGOMERY COUNTY BOARD OF EDUCATION

## END of YEAR REVIEW RETREAT

**AUGUST 15, 2012**

The Montgomery County Board of Education convened in its midyear review session on Wednesday, August 15, 2012, at 5:30p.m. with the following members present:

Steven S. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Ann S. Long  
Sandra Miller  
Shirley M. Threadgill

Board Member, Jesse Hill was not present.

Chairman DeBerry called the meeting to order and turned the meeting over to Superintendent, Dale Ellis.

Superintendent Ellis welcomed everyone. The focus and review on School Improvement Plans will be included in the September board of education meeting. All related performance data aligned to the Strategic Plan is presented as part of our focus on accountability. The goal is for continuous improvement. This is an important part of the process to actually set up goals. Strategic Planning is the only way to meet the demands placed on schools today and to meet the needs of ALL children. Several goals were met and even surpassed, always, Mission, Venue, and Value MVV are very high as also the support for current direction.

Sue Hatley gave a review of globally competitive students which encompasses, the graduation rate, AYP, and ABC Expected Growth. The new online testing will not be ready per DPI this coming year as projected. Common Core will be fully implemented this year.

Kevin Lancaster gave an update of 21<sup>st</sup> Century Professionals/Healthy & Responsible which includes the goals for highly qualified percentage of NCLB highly qualified criteria, teacher retention, OSS suspension rate, and attendance rate.

Lindsay Whitley gave an update on leadership guides innovation, which includes goals for partnerships, and parent contacts.

Kathy Johnson gave an update on 21<sup>st</sup> century systems, which includes audit finding goals, maintaining an adequate fund balance, and adequate facilities.

Chairman DeBerry gave a motion to adjourn. With that, the meeting was adjourned.

---

Steven W. DeBerry, Chair

---

Dale Ellis, Ed. D., Secretary