

# MONTGOMERY COUNTY BOARD OF EDUCATION

## MINUTES

July 9, 2012

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, July 9, 2012, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller  
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown, with the change to approve the consent agenda after the closed session. With a motion from Bryan Dozier, and a second from Ann Long, the agenda was adopted with unanimous approval from the board with this change.

Opening remarks by Chairman DeBerry were about the adventurer, John Goddard. When he was 15 years old in 1972, he sat down and wrote 127 goals for his life, anything from diving in a submarine, to playing the flute and violin, going on a church mission, to reading the entire encyclopedia Britannica. He has done more than 90 of those goals. Write it down and go for it. When you visualize it helps to achieve your dreams.

The Pledge of Allegiance to the Flag of the United States of America was led by Chairman DeBerry.

Two individuals signed up to address the board. The first person was Tawanda Gonzalez, member of True Worship Ministries who brought their support to help in any way they can with education needs of Montgomery County children. She said their congregation was ready to help in any way that we needed them. The second person was Zondra Harris who wants the board of education and school system to honor the East Montgomery High School Mission Statement, especially in regards to promoting more diversity in the teaching staff. She feels this would result in lower suspensions.

A Resolution of Esteem was made to the families of former Montgomery County Schools employees, Jerry Allen Smith and Villie Irene Morris.

### JERRY ALLEN SMITH

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Jerry Allen Smith on February 26, 2012, and

WHEREAS, his services as a teacher to the Educational System of Montgomery County were a living testimonial of his integrity and skill, and

WHEREAS, his loss will be deeply felt, not only by those with whom he served, but also throughout his entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

## VILLIE IRENE MORRIS

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Villie Irene Morris on April 12, 2012, and

WHEREAS, her services as a teacher assistant to the Educational System of Montgomery County were a living testimonial of her integrity and skill, and

WHEREAS, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

The agenda continued to the presentation of the 2011-2012 North Carolina State Accountability report by Ben Grindstaff. Overall it was a very good year. We are seeing the high school data at this time. There were some differences in the scores with the East and West Montgomery High Schools, East scored higher in some areas and the questions were asked why. It could be the teachers or the students at each school. The PLCs will be able to formulate the why the differences. This will be done at the beginning of the 2012 school year. This will enable them to see what adjustments and plans to put in place. It will set the tone for continued success. Scores will not be available until after the school year begins next year because of the new way of testing that is being put in place by the North Carolina Department of Instruction. Bryan Dozier asked if the new testing will be harder and Ben Grindstaff said yes, they will be.

Assistant Superintendent Sue Hatley presented the Elementary and Secondary Act Flexibility Waiver which will alter the No Child Left Behind Act. It has 4 principals that are part of the waiver.

1. College and career ready
2. Recognition, accountability and support
3. Supporting effective instruction and leadership
4. Reducing duplication and unnecessary burden

Superintendent Ellis and Assistant Superintendent Hatley gave a curriculum review. Assessments are changing because the curriculum is changing. We are very excited about developing the predictive assessments. The teachers will be meeting again on August 8<sup>th</sup> and 9<sup>th</sup> for the new review.

Superintendent Ellis gave an update on the Bible History Curriculum. The curriculum that was used was found to have been challenged in court and defeated. Only the old testament was used. This takes care of the legal question that had been opened. We will make sure of the constitutionality of the course. Dr. Lax has kept the class focused on the history of the Bible only. Next Superintendent Ellis showed the North Carolina Teacher working conditions survey results for this year. Our numbers have improved in the last two years.

Assistant Superintendent Kevin Lancaster asked for approval for the following policy for approval that was presented at the June 4, 2012 meeting. With a motion from Ann Long, and a second from Sandra Miller, the board unanimously approved:

- o Policy Code 3105 High School Honors Courses and  
Advances Placement Courses

Next on the agenda were the Superintendents remarks which he deferred to August.

With a motion from Tommy Blake, along with a second from Sandra Miller, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda. With a motion from Bryan Dozier and a second from Shirley Threadgill, the board unanimously approved the information as follows.

- 1) Minutes from the June 4, 2012 Montgomery County Board of Education meeting.
- 2) Personnel and Auxiliary Reports as follows:

Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Sally (Ann) Cranford Retirement	Mt. Gilead Elementary Elementary Teacher	July 1, 2012
2) Bobbie Illman Retirement	Troy Elementary Teacher Assistant	September 1, 2012
3) Kevin Park Resignation	East Middle School Health and PE Teacher	June 19, 2012
4) Rick Peters Resignation	West Montgomery High EC Teacher	June 13, 2012
5) Tina Hanley Resignation	East Middle School ESL Reading Teacher	June 25, 2012

b. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Laurie Lamonds 08/21/2012	Page Street Elem. Elem. Teacher	Green Ridge Elem. Inst. Facilitator	Troy Kryzalka
2) Betty Harvell 08/21/2012	Page Street Elem. EC Teacher	Mt. Gilead/Page St. EC Teacher	Chris Blake 1/2
3) Art Smith 07/11/2012	West Middle School Inst. Facilitator	Central Office EC Program Specialist	Karen Dozier
4) Jerry Cheek 08/21/2012	Candor Elem. EC Teacher	Green Ridge Elem. EC Teacher	Patrice Monroe
5) Patrice Monroe 08/21/2012	Green Ridge Elem. EC Teacher	Star Elementary/ Central Office EC Literacy Specialist	New Position
6) Sharon Wade 08/21/2012	West Middle School EC Teacher	West Middle School/ West Montgomery High EC Teacher	Chris Blake 1/2

7)	Chris Blake 08/21/2012	Mt. Gilead Elem. EC Teacher	West Middle School EC Teacher	Jerry Cheek
8)	Beverly Russell 07/01/2012	Page Street Elem. Elem. Teacher	Page Street Inst. Facilitator	Ellen Jones
9)	Lisa Harris 06/25/2012	East Montgomery High Part time custodian	Troy Elementary Full time custodian	John Young
10)	Deborah Robinson 07/02/2012	Central Office Cafeteria Sub	West Montgomery High Custodian	Floyd Odom
11)	Nell Wilson 08/21/2012	West Montgomery High Family and Consumer Science Teacher	East Middle School Life Skills Teacher	Open Position
12)	Sharon Romero 08/21/2012	East Middle School 6 <sup>th</sup> Grade Social St.	Star Elementary Elem. Teacher	Carol Whitaker
13)	Chareta Green 08/21/2012	Green Ridge Elem. Pre-K Teacher	Troy Elementary Pre-K Teacher	
14)	Kristie Lynthacum 08/21/2012	Green Ridge Elem. Pre-K Teacher	Troy Elementary Elem. Teacher	Karen Williams

- c. Upon recommendation, approval of the following probationary contracts for 2012-2013 as provided by General Statute 115C-325:

<b><u>Contract/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Reggie Jackson 08/21/2012	West Middle School EC Teacher	Yes	Mary Jo Mingin
2) Amanda Burton Brown 08/21/2012	Page Street Elementary Elementary Teacher	Pending	Laurie Lamonds
3) Sam Wiles 07/01/2012	East Montgomery High ROTC Instructor	Yes	Joe Whetstine
4) Meredith Johnson 08/21/2012	East Montgomery High Health Occupations Tea.	yes	
5) Sharon Furlano 08/21/2012	Central Office Speech/Lang. Path.	yes	
6) June Hysell 08/21/2012	Green Ridge Elem. EC Teacher	Pending	Betty Harvell

- d. Upon recommendation of the superintendent, approval of recommendations for re-employment of teachers to receive career teacher status during 2012-2013 as

described by General Statute 1125C-325:

**Central Office**  
Shelby Barton

- e. Superintendent reports termination of employee:

<b><u>Employee</u></b>	<b><u>School Assignment</u></b>	<b><u>Effective Date</u></b>
1) John Young	Troy Elementary Custodian	May 11, 2012

**Upon recommendation approval of the following student transfer is requested.**

**Moore County Schools to Montgomery County Schools**

Kaleb Comer	Katelyn Comer	Will Kennedy
Susan Strong	Jacob Cesaro	Connor Talbert
Paris McCollum	Matthew McCollum	Christian McCollum

**Randolph County Schools to Montgomery County Schools**

Jackson Ellington	Julia Ellington	Thomas Ellington
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**Stanly County Schools to Montgomery County Schools**

Aurora Hagen	Marshall Richards	Anna Beane	John Beane
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**Montgomery County Schools to Randolph County Schools**

Daniel Lane Smith

**Montgomery County Schools to Stanly County Schools**

Lauren Ashlyn Walker

**Montgomery County Schools to Thomasville City Schools**

Anna Hurley

Also approved in the consent agenda are budget amendments 20 and 21 as shown and a budget continuation until the 2012 North Carolina state budget has been approved.

#20

**State Fund**

## Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 9th day of July 2012, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2012.

Expense Code	Description of Code	Increase	Decrease
1.5000.029	Salary- Non-Instructional Support	9,000	
1.5000.009	Salary- Longevity & Annual Leave Payoff	52,984	
1.6000.009	Salary- Longevity & Annual Leave Payoff		5,750
1.7000.002	Transportation Cost		67
1.3100	Allocation State Public School Funds	56,167	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget			\$ 24,995,512
Amount of <b>Increase</b>			\$ <b>56,167</b>
Total Appropriation in Current Amended Budget			\$ 25,051,679

#21			
<b>Federal Fund</b>			
Montgomery County Administration Unit			
The Montgomery County Board of Education at a meeting on the 9th day of July 2012, passed the following resolution.			
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2012.			
Expense Code	Description of Code	Increase	Decrease
3.5000.051	ESEA-Title I Migrant Reg.	6,717	
3.5000.044	IDEA VI-B Capacity BLDG/I	1	
3.5000.103	Improving Teacher Quality	50	
3.5000.050	ESEA-Title I		61,614
3.5000.156	Race to the Top ARRA	94,827	
3.6000.050	ESEA-Title I	82,363	
3.8000.051	ESEA-Title I Migrant Reg.		6,717
3.8000.044	IDEA VI-B Capacity BLDG/I		1
3.8000.103	Improving Teacher Quality		50
3.8000.050	ESEA-Title I		19,951
3.8000.156	Race to the Top ARRA		94,827
3.3600.050	ESEA-Title I	798	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget			5,443,524
Amount of <b>Increase</b>			<b>798</b>
Total Appropriation in Current Amended Budget			5,444,322

Chairman DeBerry asked for a motion to extend the Superintendents contract with the amended terms. With a motion from Bryan Dozier, along with a second from Sandra Miller, the board unanimously approved the change.

Chairman DeBerry then asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, August 6, 2012.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary

**MONTGOMERY COUNTY BOARD OF EDUCATION**

**SPECIAL CALLED MEETING**

**July 23, 2012**

The Montgomery County Board of Education met in a special called session on Monday, July 23, 2012, at 8:30 a.m. with the following board members present:

Tommy Blake, Vice Chairman  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller  
Shirley Threadgill

Chairman Steve DeBerry was not in attendance. Vice Chairman Tommy Blake convened the meeting to order asking for a motion to approve the agenda. With a motion from Bryan Dozier, along with a second from Sandra Miller, the board unanimously approved the agenda as presented.

Vice Chairman Blake made the motion to go into closed session for personnel, with no one opposing, the board convened to closed session.

Upon reconvening, a motion was made by Bryan Dozier, with a second from Shirley Threadgill to approve the consent agenda and the board unanimously approved.

Vice Chairman Tommy Blake asked for a motion to adjourn. Sandra Miller made the motion, along with a second from Ann Long and all of the board approved.

The regular August meeting will be on Monday, August 6, 2012, 6:30 p.m.

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Steven W. DeBerry, Chairman

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Dale Ellis, Secretary