### MONTGOMERY COUNTY BOARD OF EDUCATION

#### MINUTES

### April 2, 2012

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, April 2, 2012, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair Tommy Blake, Vice Chair Bryan Dozier Jesse Hill Ann Long Sandra Miller Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown with the change to approve the consent agenda after the closed session. With a motion from Bryan Dozier, and a second from Shirley Threadgill, the agenda was adopted with unanimous approval from the board with this change.

Opening remarks by Chairman DeBerry were from Matthew 6:34. Don't be anxious for tomorrow for it has its own trouble, keep something for the now. Stay focused on the here and now and the future will take care of itself.

The Pledge of Allegiance to the Flag of the United States of America was led by West Montgomery High Schools Students, Breasha Little, 12<sup>th</sup> Grade and Zachary Davis, 11<sup>th</sup> Grade.

With no one signing up to address the board, the meeting continued on to the recognition portion of the meeting.

The Community Partnership Award went to West Montgomery High School Supporter, Parent, Volunteer Coach of Varsity Baseball Team, Graduate of West Montgomery High School, Mike Elkins. Mike leads a group of fathers to support whatever is needed at West Montgomery High School. They cut grass, kill weeds, and make things happen. Montgomery County Schools thanks you for your commitment and support.

The agenda continued to the presentation from West Montgomery High School. Principal, Jack Cagle presented students from their nursing program. Students can come out of this program with their CNA certificate which gives them the ability to work in the health care area immediately and to start their path of obtaining their nursing degree with these college level classes. This program gives them a head start with their career goals and also teaches them good character and professionalism.

Superintendent Ellis spoke about the North Carolina discretionary reversion that the state has continued to use for 10 years. State funds are given and then asked for them back. That has reached 1.4 million dollars. A resolution from Montgomery County Board of Education has been done to ask that this practice stop. We have to do what is right for the kids. The amount asked for continues to grow. With a motion from Bryan Dozier along with a second from Sandra Miller, the board unanimously approved this resolution. It will be send to Montgomery County's Legislative representatives and the North Carolina School Board Association.

Superintendent Ellis went on to discuss the payroll plan. With a motion from Sandra Miller and a second from Ann Long, the board unanimously approved this plan to offer 10 month

employees a 10 month pay option, a bank sponsored "Summer Cash" option, and a 12 pay installment option, assuming such an installment option is possible in 2012-2013 and years beyond.

Superintendent Ellis then presented information about the addition of driver education fees. We are breaking even at this point, but with further cuts it needs further revenue to be viable. Other counties in this region have been charging for this program already. This will be put in the form of a policy change which will be effective beginning the 2012-2013 school year after it is approved at the May 2012 meeting.

Superintendent Ellis asked for approval of the policies and regulations that had been presented at the March 2012 meeting. With a motion from Ann Long, along with a second from Shirley Threadgill, the board unanimously approved them. They were as follows.

- Policy Code 1310/4002
- Policy Code 1320/3560
- Policy Code1710/4021/7230 Harassment and Bullying
- Policy Code 1720/4015/7225 **Complaint Procedure**
- Policy Code 1730/4022/7231 of Disabilities
- Policy Code 2123 Development
- Policy Code 2342
- Policy Code 3000 Program
- Policy Code 4110 School Admission
- Policy Code 4150
- Policy Code 4155
- Policy Code 5026/7250
- Policy Code 5030
- Policy Code 6140
- Policy Code 7130
- Policy Code 7502
- Policy Code 7510

Discrimination, Harassment and Bullying

Nondiscrimination on the Basis

Board Member Opportunities for

Voting Methods Goals and Objectives of the Educational

Immunization Requirements for

School Assignment Assignment to Classes Smoking and Tobacco Products **Community Use of Facilities** Student Wellness Licensure Absences and Tardiness Leave

He then presented the next group for contemplation for approval at the next board meeting in May, 2012. They are as follows.

• Policy Code 4600 • Policy Code 6321

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Student Fees Bus Routes

The next area of presentation was the Superintendents remarks. "We know things are not where we want them to be at this time, but they are getting better and we hope to have a better outlook. If the reduction of the discretionary reversion is successful and if there is any money left over, our teachers need a raise. I will push for this at the state level."

With a motion from Bryan Dozier, along with a second from Ann Long, the board unanimously approved going into closed session to discuss personnel.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda. With a motion from Bryan Dozier and a second from Tommy Blake, the board unanimously approved the information as follows.

Minutes from the March 5, 2012 Montgomery County Board of Education meeting.

Parental Involvement Title I Parental Involvement Prohibition Against Discrimination, Personnel and Auxiliary Reports as follows:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b>Noncertified</b>	Recommended By	Record Check	
1) Natasha Torrence	Anne McLean	Yes	
<ol><li>Carrie Richards</li></ol>	Charles DelForge	Yes	
<ol><li>Kesha Collins</li></ol>	Joan Frye	Yes	
4) Rhonda Eggen	Vance Thomas	Yes	
5) Brittany Eddins	Beth Lancaster	Yes	
6) Brenda Dumas	Donna Kennedy	Yes	
7) Mary Hill	Donnie Lynthacum	Yes	
8) Karen Bartlett	Donnie Lynthacum	Yes	
9) Taylor Hurley	Beth Lancaster	Yes	
10) Valerie Ingram	Charles DelForge	Yes	

b. Superintendent reports the acceptance of the following resignations/retirements:

<b>Resignation/Retirement</b>	School/Assignment	Effective Date
1) Brenda Greene Retirement	Candor Elementary Teacher Assistant	July 1, 2012
2) Misty Hildreth Resignation	West Montgomery Science Teacher	March 30, 2012

c. Upon recommendation, approval of the following interim probationary contract for 2011-2012 as provided by General Statute 115C-325:

Contract/	School/	Record	<u>Replacing</u>
Effective Date	<u>Assignment</u>	<u>Check</u>	
1) Tempest Leake 04/02/2012	West Montgomery Science Teacher	Yes	Misty Hildreth

d. Report of following transfer:

Transfer/ Effective Date	From	<u>To</u>	Replacing
1) Mandy Lucas	Troy Elem.	Candor Elem.	Christy Parsons
03/19/2012	Teacher Asst.	Guidance Counselor	

- e. Upon recommendation, approval of the following interim administrative contract:
  - Amy Parsons, Green Ridge Elementary, Interim Assistant Principal contract, commencing March 22, 2012 and ending June 13, 2012.

- f. Upon recommendation of the superintendent, approval of recommendation for leave of absence of the following personnel:
  - Beverly Talbert, Green Ridge Elementary School, requesting an extension of leave of absence for medical reasons, extended thru July 7, 2012.
- g. Upon recommendation, approval of the following administrative contracts:
  - Joan Frye, Principal, West Middle School, annual twelve-month term commencing July 1, 2012, and ending June 30, 2016.
  - Terry Jordan, Principal, Green Ridge Elementary Schools, annual twelve-month term commencing July 1, 2012, and ending June 30, 2016.
  - Beth Lancaster, Principal, Troy Elementary School, annual twelve-month term commencing July 1, 2012, and ending June 30, 2016.
  - Anne McLean, Principal, Page Street Elementary School, annual twelve-month term commencing July 1, 2012, and ending June 30, 2016.
  - Jack Cagle, Principal, West Montgomery High School, annual twelve-month term commencing July 1, 2012, and ending June 30, 2016.
  - Cindy Sweet, Assistant Principal, West Montgomery High School, annual elevenmonth term commencing July 1, 2012, and ending June 30, 2016.
  - Ben Grindstaff, Director of Testing, annual twelve-month term commencing July 1, 2012, and ending June 30, 2014.
  - Frank Fiorella, Director of Child Nutrition, annual twelve-month term commencing July 1, 2012, and ending June 30, 2014.

# Upon recommendation approval of the following overnight school trips is requested.

<u>April 17-19, 2012</u> – WMHS CTE students to SKILLS USA State Conference, Greensboro, NC

May 24-26, 2012 – WMS BETA Club to Atlanta, GA

# Upon recommendation approval of the following student transfer is requested.

## Montgomery County Schools to Moore County Schools

Alyssa Grace Dunn Rachel Lynn Vuncannon

# Montgomery County Schools to Asheboro City Schools

Culberson Ann Elkins Samuel Leeland Elkins Paige Louise Kern

## Montgomery County Schools to Randolph County Schools

Skylee Smith

## Montgomery County Schools to Stanly County Schools

Thomas Foster Meghan Krol Alyssa Prior Mason Krol Mary Grace Krol

Budget Amendments 12, 13, and 14 were also approved as follows:

## State Fund #12

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of April 2012, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2012.

Expense Code	Description of Code Increase		Decre	
1.5000.003	Salary Non-Instructional Support			28,168
1.5000.014	CTE- Supplies and Materials	99,006		20,100
1.5000.015	Technology - Supplies	628		
1.6000.003	Transportation Cost	31,018		
1.3100	Allocation State Public School Funds	102,484		
Explanation: Ad				
	justments made for actual revenues and e	xpenditures.		
	j <b>ustments made for actual revenues and e</b> on in Current Budget	xpenditures.	\$	24,818,517
	on in Current Budget	xpenditures.	\$ <b>\$</b>	24,818,517 <b>102,484</b>

		Federal	Fund #13		
		Montgomery County	Administra	ation Unit	
	The Mor	ntgomery County Board of Educ	ation at a me	eting on the 2nd day of A	oril
2012, passed		wing resolution.			(piii
<i>.</i>					
	Be it re	solved that the following ame	endments b	e made to the Budget	Resolution
for the fiscal	year end	ing June 30, 2012.			
Expense Code	e	Description of Code		Increase	Decrease
3.5000.049		IDEA Pre-School Handicapped		2	
3.5000.017		VOC Ed Program Improvement		814	
3.5000.017		VOC Ed Program Improvement			134
3.8000.049		IDEA Pre-School Handicapped			2
3.8000.017		VOC Ed Program Improvement			814
3.8000.017		Voc Ed Program Improvement		134	
Explanation:	Adjust	ments made for actual rev	enues and	l expenditures.	
Total Appropr	riation in	Current Budget			5,440,377
Amount of Inc	crease/D	ecrease			-
Total Approp	riation in	Current Amended Budget			5,440,377

# Capital Outlay Fund #14

#### Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of April 2012, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2012.

Expense Code	Description of Code	Increase		Decrease	
4.6550.120	Purchase of Replacement Buses	330,854			
4.3400.120	SPSF Bus Replacement	330,854			
Explanation Adjustments made for actual revenues and expenditures.					
Total Appropriati	on in Current Budget		\$	3,750	
Amount of Increase		\$	330,854		
Total Appropriation in Current Amended Budget			\$	334,604	

Also approved in the consent agenda was the Exceptional Children's Release Contract for Speech Connections and the Montgomery County Schools 2012-2014 Technology Plan.

Chairman DeBerry asked for a motion to adjourn. With a motion from Sandra Miller, along with a second from Ann Long, the meeting was duly adjourned.

The next regular meeting will be held on Monday, May 7, 2012.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary