

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

January 9, 2012

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, January 9, 2012, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda to include a vote for the Montgomery County Schools Redistricting 2012 Plan. With a motion from Tommy Blake, and a second from Shirley Threadgill, the agenda was adopted with unanimous approval from the board.

Chairman DeBerry then turned the meeting over to Montgomery County Schools Board Attorney, Max Gardner for the public meeting portion of the meeting. He was asked if there was anyone in the meeting present who would like to speak positively or negatively on the Montgomery County Schools Board of Education new districts as outlined. There were no comments. With a motion to close the public portion of the meeting made by Ann Long, with a second from Sandra Miller, along with unanimous approval from the board, the public hearing was over.

Opening remarks by Chairman DeBerry were about starting fresh each year and putting the old behind us. Time does not come twice, so enter each year with high hopes. Shake off the bad and be grateful for last year's blessings. Every improvement begins with a thought. Be sympathetic, have heart, and build on a good foundation of life and caring for our fellow man.

The Pledge of Allegiance to the Flag of the United States of America was led by Ashley Shuping, and Danielle Varner of West Middle School.

With no one signing up to address the board, the meeting continued on to vote on the Montgomery County Schools redistricting. Superintendent Ellis explained that there are two plans, Alternative 1 and Alternative 1A and asking for any questions or comments? With no discussion, Ann Long made a motion to adopt Alternative 1A, with Sandra Miller seconding the motion, this was unanimously approved by the board. It was explained that this does not affect student assignment in any way only districts of representation.

The meeting moved on to recognitions.

Montgomery County Board of Education presented the following Resolution of Esteem for Jimmy Lamonds.

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Jimmy Lamonds on November 7, 2011, and

WHEREAS, his services as an electrician in maintenance to the Educational System of Montgomery County were a living testimonial of his integrity and skill, and

WHEREAS, his loss will be deeply felt, not only by those with whom he served, but also throughout his entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

The Community Partnership Award went to Harold VanDerveer and & Kim Gariepy for the tremendous job they do with Montgomery County's Tree of Hope. Some children in Montgomery County would not have had any gifts this year without this support. They in turn recognized the Partnership for Children for their extraordinary support of the administrative part of the process. The dedication to the needs of Montgomery County's children shows their commitment to Montgomery County. Their support is greatly appreciated by Montgomery County Schools.

Also nominated for the Community Partnership Award for Operation Inasmuch were three churches, First United Methodist Church, First Baptist Church, and First Presbyterian Church, all located in Mt. Gilead. Projects were chosen to work on, such as cleaning and beautifying the community center, the grounds of Mt. Gilead Elementary School and homes of people in the community that cannot do certain upkeep on their homes. A memorial for teacher, Carolyn Davis was also planned. Much appreciation for their hard work and dedication to the needs of the community.

Montgomery County Schools 2011 Christmas card artist is East Middle School student, Oscar Bernal-Jaimes, Jr. His card was sent all over North Carolina representing Montgomery County Schools.

National Board Certified Teachers were honored. Initial Certifications went to Krista McGuire, Jilian Reynolds, and Bev Russell. Also recognized were renewal Certifications for Susan Inman and Sarah Talbert.

The Montgomery Board of Education was also read a resolution of appreciation from North Carolina Governor, Beverly Purdue. Board of Education members work very hard to give children of North Carolina every opportunity to be ready for the 21st century through their education.

The meeting then moved to the consent agenda. Chairman DeBerry made a motion with the boards consent to approve the consent agenda after the closed session. The board unanimously approved.

The agenda continued to the presentation from West Middle School on impact strategies for reading at the middle school level. Principal Derek McCoy introduced his dedicated staff who through the PLC process identified the areas of improvement. Plans have been put in place to address these needs and things such as literacy stations with different levels are set up, technology is incorporated with email assignments to enhance the learning. Gaggle is used, games such as scrabble is utilized, along with reading silently in reading nooks. Expertise is shared in how to teach students to write good paragraphs. Concerns were heard from the board on the student's cursive writing, poor grammar, bad spelling, cannot write in clear and concise ways. Parents need to reinforce writing skills also. Technology is hurting the battle through texting, spell check, and not having to write, but being able to type. We will continue to look at data and put things in place to improve learning.

Superintendent Ellis then presented the North Carolina Accountability Model. Big changes are coming with how high schools are measured. Workkeys assessment and graduation project was added. Montgomery County Schools is number 43 out of 115 districts in North Carolina. Dr. Ellis then gave an update on career and college promise classes. Junior and Senior High School students can get these college courses which can be transferred to their colleges of choice. They will be offered at the high schools and at Montgomery Community College. Next, Dr. Ellis gave an update on teacher effectiveness. North Carolina will release teacher effectiveness ratings for each school for the public to access. We will be able to see these online starting January 20, 2012. Dr. Ellis then gave the results for the Montgomery County Schools Customer Service Survey. All departments did much better than last year. When you understand what the expectations are, you can meet them better. Keep up the good work.

Nelson Jessup and Nelson Furr of Energy Management gave an update on the three years of monitoring their program has achieved for Montgomery County Schools. The overall 3 year utility cost savings is \$347,000 or 11%, electricity 3 year savings is \$4,700,000 or 21%, natural gas 3 year savings is \$3,300 or 10%. Suggestion is to reinvest in more efficient equipment and continue to monitor usage.

Dr. Lancaster presented the 2012-2012 Montgomery County Schools Calendar for approval. With a motion for Bryan Dozier with a second from Sandra Miller for Approving Option #2, the board unanimously approved Option #2.

Dr. Lancaster then presented the following policies and regulations for approval. With a motion from Sandra Miller, along with a second from Ann Long, the board unanimously approved the following policy codes:

- Policy Code 3225/4312/7320 Technology Acceptable Use Policy
- Policy Code 3225/4312/7320 E-1 Technology Acceptable Use Agreement for Students
- Policy Code 7560 **NEW** Return to Work After Injury

Dr. Lancaster then asked for a special motion to the 30 day rule for policy reading be suspended because of the nature of the need for this change for Policy #4333. With a motion from Tommy Blake, along with a second from Bryan Dozier, the board unanimously approved this motion. The following policy was presented for approval. With a motion from Tommy Blake, with a second from Bryan Dozier, the board unanimously approved policy 4333.

- Policy Code 4333 Weapons, Bomb Threats and Clear Threats to Safety

Dr. Lancaster then presented the following policies and regulations for first reading. These will be voted on at the March 2012 meeting.

- Policy Code 4202/5029/7272 **NEW** Service Animals in Schools
- Policy Code 4318 Use of Wireless Communication Devices
- Policy Code 7305 **NEW** Staff Use of Wireless Communication Devices
- Policy Code 7335 **NEW** Employee Use of Social Media

Superintendent Ellis's has shared the position that public education is in with Montgomery County Schools staff. They know the challenges. While we don't want to be negative, we know we have to get better. Thank you to all of those contributors to education and I commend all the faculty and staff on their hard work and dedication to education.

Chairman DeBerry then asked for a motion to go into closed session for the discussion of personnel. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the board unanimously approved the adjournment to closed session.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda. With a motion from Bryan Dozier and a second from Tommy Blake, the board unanimously approved the information as follows.

Minutes from the December 5, 2011 Montgomery County Board of Education meeting.

Personnel and Auxiliary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Cassie Hamilton	Donnie Lynthacum	Pending
2) Sandra Blake	Vance Thomas	Pending
3) Francis Morris	Barbara Slingerland	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Graham Fox Resignation	County Office CTE Director	January 20, 2012
2) Norma Lynthacum Retirement	Star Elementary Food Service	January 1, 2012

- c. Report of following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Alicia Blalock 01/02/2012	Central Office Secretary EC Dept,	West Middle NC Wise Data Mgr.	Gwen Stovall
2) Beth Blake 01/02/2012	Central Office AIG Coordinator	Candor Elem. Instructional Support	

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Ronald Sullivan Mauldin 01/09/2012	Star Elementary Part-time Custodian	Pending	Adrian
2) Doris Davis 01/09/2012	County Office Food Service Substitute	Pending	

- e. Upon recommendation, approval of the following administrative contract:

Phillip Brown, Director of Secondary Curriculum/CTE Program Services, annual twelve-month term commencing, January 23, 2012 and ending June 30, 2013.

Upon recommendation approval of the following overnight school trips is requested.

May 3-6, 2012 – West Montgomery High School AFJROTC to Washington, DC to visit historic sites.

June 23-29, 2012 – West Montgomery High School AFJROTC to Summer Leadership Camp at Fayetteville State University.

Upon recommendation approval of the following student transfer is requested.

Montgomery County Schools to Richmond County Schools

Aaja Atkins

Upon recommendation approval of the following Montgomery County School students for early graduation is requested.

Montgomery Learning Academy

Karen Renee Callicutt
Shatara Machel Caple
Tiffany Ann Cesaro
Kera T'ona Clyburn

Sherrode Clyburn
Michael Eddins
Richard Cody Knight
Shalekqua Little

Jesika McNair
Jared Moore
Christin Pritchett
Shacqeal Sanders
Destine Tolar

East Montgomery High School

Samantha Kellis	Samantha Rush
Bethany Shay Latham	Courtney Sheffield
Elizabeth Leyva	Larry Wayne Stanton
Katie Overton	Leonard Wayne Stanton

West Montgomery High School

Kayleigh Apgar	Jennifer Loza	Devontay Robinson
Lauren Burchett	Imari McCoy	Ashley Whittington
Hunter Cesaro	Maidier Moua	Katherine Wright
Derek Lisenby	Zoe Parsons	

Chairman DeBerry asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, February 6, 2012.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary