

# MONTGOMERY COUNTY BOARD OF EDUCATION

## MINUTES

December 5, 2011

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, December 5, 2011, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller  
Shirley Threadgill

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as presented. With a motion from Sandra Miller, and a second from Ann Long, the agenda was adopted with unanimous approval from the board.

The opening devotional by Chairman DeBerry was from Deuteronomy, Chapter 2, Verse 7. By rewinding the past we can regain the spirit of Christmas. It brings back memories which reminds us of the smell, taste, music and meaning of Christmas that captures the spirit. Are our children today being given the memories that they can draw on in their lives?

The Pledge of Allegiance to the Flag of the United States of America was led by Alexa Cranford, Baylee Ellis, and Cheyenne Taylor of Mt. Gilead Elementary School.

Chairman Steve DeBerry suspended the regular meeting to Montgomery County Schools Board Attorney, Max Garner to convene over the election of Montgomery County Board of Education Officers for the year ending December 2012. Mr. Gardner asked for nominations for Board Chairman. Nomination was made for Steve DeBerry for Chairman by Shirley Threadgill and seconded by Bryan Dozier. With no more nominations made, a motion to close and approve the nomination was made by Tommy Blake along with a second from Sandra Miller, with all of the board approving unanimously. The nominations then moved to the Vice Chairman. Bryan Dozier nominated Tommy Blake, with a second from Shirley Threadgill. There were no further nominations. With a motion to close and approve the nomination was made by Ann Long, with a second from Sandra Miller and unanimous approval from the board. Chairman DeBerry resumed his role as Board Chairman.

Almetta Armstrong signed up to address the board. She wanted to thank the board for their dedication to the children of Montgomery County in helping to prepare them for the future. The board has been like family during the 18 years of previous service on the Montgomery County Board of Education. This is to wish the board a happy and healthy holiday. As we celebrate, keep your faith, and tell those you love that you care.

Montgomery County Board of Education presented the following Resolution of Esteem for Louise Nash Dorsett.

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Louise Nash Dorsett on October 11, 2011, and

**WHEREAS**, her services as a teacher to the Educational System of Montgomery County were a living testimonial of her integrity and skill, and

**WHEREAS**, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

The Community Partnership Award went to Uwharrie Mountain Lodge Restaurant of Troy, NC. Their dedication to the needs of Montgomery County Schools and their actions to support other activities such as the Back to School Rally shows their commitment to Montgomery County Schools. Their support is appreciated.

Montgomery County Schools Exceptional Children's Teacher of Excellence is Angela Dawkins-Greene of Green Ridge Elementary School.

Montgomery County Schools Principal of the Year is Joan Frye of East Middle School.

The meeting moved to the consent agenda. Chairman DeBerry made a motion with the boards consent to approve the consent agenda after the closed session. The board unanimously approved.

The agenda continued to the presentation from Mt. Gilead Elementary on student led classrooms.

At Mt. Gilead Elementary, 21<sup>st</sup> century education equates to student led classrooms. Students have goals to reach, learn in small teacher led groups given to different skill levels. Students work together to solve problems, encourage and challenge each other. A choice board is available for students to choose what they want to work on. Stations are set up to practice what has been learned. Learning is fun using innovation that students are inspired with.

Superintendent Ellis along with Ben Grindstaff presented the ranking formula for looking at where Montgomery County students are in comparison to other North Carolina districts. We are number 43 in 115 districts. We are improving, but we must continue to improve the graduation rate.

Superintendent Ellis gave two dates for a Montgomery County Board of Education Midyear Review Retreat. February 4<sup>th</sup>, 2012 and February 11<sup>th</sup>, 2012 are the dates to choose from. The board will give input to Carol Hardee and finalize the date with that information. No action will be taken at this time.

Superintendent Ellis presented an update on cell phones in schools. Feedback has been received from community advisory meetings and student meetings. Students are against a complete ban. We will put some rules in place to give some structure. A recommendation will be in policy form for first reading at the January meeting.

Superintendent Ellis presented information about the 2012-2012 Montgomery County Schools calendar. Four versions will be put on the web site for community input.

Superintendent Ellis presented an update on the ¼ cent sales tax adopted in the November elections. He met with interim Montgomery County Manager, Matt Woodard. After the resolution is passed by the Montgomery County Commissioners at the December 2011

meeting, the sales tax can be levied 90 days after passage. A separate account will be set up with clear showing of the usage.

Superintendent Ellis then presented an update on the Montgomery County Schools Election redistricting. Based on input from the Monday, November 28, 2011 redistricting meeting, we will get larger maps with overlays for options and post. Some concern exists about Mt. Gilead being split up, since we will not be able to cut a census block line. Per Chairman DeBerry we will need a motion to seek an alternative. With a motion from Sandra Miller, along with a second from Jesse Hill and with unanimous approval from the board another alternative will be added to make two alternatives.

Assistant Superintendent Kevin Lancaster presented the following policies and regulations for approval. With a motion from Ann Long, along with a second from Sandra Miller, the board unanimously approved the following policy codes:

- Policy Code 1510/4200/7270 School Safety
- Policy Code 1510/4200/7270-R Responding to Bomb Threats
- Policy Code 1610/7800 Professional and Staff Development
- Policy Code 3101 Dual Enrollment
- Policy Code 3110 Innovation in Curriculum and Instruction
- Policy Code 3300 School Calendar and Time for Learning
- Policy Code 3320 School Trips
- Policy Code 3410 Testing and Assessment Program
- Policy Code 3430 School Improvement Plan
- Policy Code 3470/4305 Alternative Learning Programs/Schools
- Policy Code 3530 Citizenship and Character Education
- Policy Code 4050 Children of Military Families
- Policy Code 4100 Age Requirements for Initial Entry
- Policy Code 4152 Unsafe School Choice Transfer
- Policy Code 4155 Assignment to Classes
- Policy Code 4335 Criminal Behavior
- Policy Code 7130 Licensure
- Policy Code 7130-R Licensure
- Policy Code 7240 Drug-Free and Alcohol-Free Workplace
- Policy Code 7620 Payroll Deductions
- Policy Code 7810 Evaluations of Licensed Employees
- Policy Code 7811 Plans for Growth and Improvement of Licensed Employees
- Policy Code 7815 Evaluation of Non-Licensed Employees
- Policy Code 7820 Personnel Files
- Policy Code 7930 Professional Employees: Demotion and Dismissal
- Policy Code 7950 Probationary Teachers: Nonrenewal

Kevin Lancaster presented the following policies and regulations for first reading.

- Policy Code 3225/4312/7320 Technology Acceptable Use Policy
- Policy Code 3225/4312/7320 E-1 Technology Acceptable Use Agreement for Students
- Policy Code 7560 **NEW** Return to Work After Injury

Superintendent Ellis's topic for his superintendent's remarks look at continuing his presentations on the change in education. It has been very responsive with a good staff. At the recent Superintendent Quarterly meeting more information was covered. Things such as

teacher evaluation ratings will be on that teacher's report card. Parents can look at the school level to see how teachers were rated based on student data. This is accountability that the board has charged Dr. Ellis with. We will be testing students throughout the year which will give us data needed.

Chairman DeBerry then asked for a motion to go into closed session for the discussion of personnel. With a motion from Bryan Dozier, along with a second from Tommy Blake, the board unanimously approved the adjournment to closed session.

Upon reconvening, Chairman DeBerry then asked for a motion to approve the Consent Agenda. With a motion from Tommy Blake and a second from Sandra Miller, the board unanimously approved the Personnel and Auxiliary Reports as follows.

Minutes from the November 7, 2011 Montgomery County Board of Education meeting.

Personnel and Auxiliary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Tabitha Harris	Derek McCoy	Pending
2) Marsha Russell	Chris Vaughan	Yes

- b. Report of following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Jerry Cheek 11/28/2011	Green Ridge Elem. Elem. Teacher	Candor Elem. Elem. Teacher	
2) Karen Dozier 11/21/2011	County Office EC Data Mgr/ Compliance	County Office Pre-K/Pre-School Coordinator	

Upon recommendation approval of the following overnight school trips is requested.

February 3-4, 2012 – WMHS Beta Club to NC Beta Club Convention, Greensboro, NC.

February 16-20, 2012 – WMHS Beta Club, FTA, SGA and Drama Club to Crystal River, Florida

Upon recommendation approval of the following student transfers is requested.

Moore County Schools to Montgomery County Schools  
Forest Chase Thompson

Budget Amendment #7 as shown .

<b>Federal Fund #7</b>				
Montgomery County Administration Unit				
The Montgomery County Board of Education at a meeting on the 5th day of December 2011, passed the following resolution.				
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2012.				
<b>Expense Code</b>	<b>Description of Code</b>	<b>Increase</b>	<b>Decrease</b>	
3.5000.104	Language Acquisition	538		
3.8000.104	Language Acquisition	279		
3.3600.104	Language Acquisition	817		
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>				
Total Appropriation in Current Budget				5,143,223
<b>Amount of Increase</b>				817
Total Appropriation in Current Amended Budget				5,144,040

The Montgomery County Schools 2011-2012 Auditing Contract and Medicaid Reimbursement Services Contract were also approved with the consent agenda.

Chairman DeBerry asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Ann Long, the meeting was duly adjourned.

The next regular meeting will be held on Monday, January 9, 2012.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary