

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

October 3, 2011

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, October 3, 2011, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Ann Long
Sandra Miller
Shirley Threadgill

Board member, Jesse Hill was not in attendance.

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as presented with the change of moving the AIG Update to the beginning of the presentations because board member Bryan Dozier was not feeling well and would be leaving after this presentation. With a motion from Ann Long, and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board.

The opening devotional by Chairman DeBerry was about seeing the good in each other. When we stop seeing the good, we see negative. That is only one part of the whole person. We should accept others as imperfect human beings. Seeing the good lets us learn and live well and not waste opportunities.

The Pledge of Allegiance to the Flag of the United States of America was led by Alexander Mederos and Michael Smith from Green Ridge Elementary, along with Justin Robinson and Ben Harmon from Star Elementary.

The Public Comment Period was opened with George Knight, who signed up to address the board. His topic was children. In order for children to do good they must have a head start. There is a waiting list for 4 year olds for Pre-K. Children need this opportunity. They act up when they don't have the same levels of learning the others have. We can find the money for this, the county is hiring, so why can't we find money to support this need? Thank you for hearing this message. Mr. Knight would like to talk further about this issue.

The meeting then moved to the recognitions.

Montgomery County Board of Education presented the following Resolution of Esteem for Beulah Shelton Rush.

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Beulah Shelton Rush on July 30, 2011, and

WHEREAS, her services to the Educational System of Montgomery County were a living testimonial of her integrity and skill, and

WHEREAS, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

The Community Partnership Award went to Jordan Lumber and Supply which has helped Montgomery County's children, providing things such as mulch for the playground at Mt. Gilead Elementary. The Star Methodist Church also was presented this award for providing extra things teachers needed for children's well being during the school day. Susan Eggleston, Mayor of Star accepted the award for Star Methodist Church. Montgomery County Schools appreciates their continued support.

The meeting moved to the consent agenda. With a motion to approve the consent agenda from Tommy Blake, with a second from Shirley Threadgill, the consent agenda was approved by all board members.

Minutes from the September 12, 2011 Montgomery County Board of Education meeting.

The Personnel and Auxiliary Report and Budget Amendment #5 as shown. Nothing was noted for a., b., of the report.

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Lisa Harris 09/19/11	East Montgomery High Part time custodian	Yes	Tina Mabe
2) Theodore Horne Young 9/26/11	Green Ridge Elem. Custodian	Yes	Robert
3) Jennifer Martinez 08/03/2011	County Office Cafeteria Sub	Yes	

Upon recommendation approval of the following overnight school trip is requested.

June 13-15, 2012 – East Middle School 8th grade to visit Washington, D.C. and tour historic sites.

Upon recommendation approval of the following student transfers is requested.

Moore County Schools to Montgomery County Schools

Dylan Blue

Federal Fund #5			
Montgomery County Administration Unit			
The Montgomery County Board of Education at a meeting on the 3rd day of October, 2011 passed the following resolution.			
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2012.			
Expense Code	Description of Code	Increase	Decrease
3.5000.051	ESEA Chapter 1 Migrant	13,150	
3.5000.109	Rural and Low Income school		65,327
3.5000.140	ARRA-Education Stabilization		32,504
3.6000.109	Rural and Low Income school	53,202	
3.6000.140	ARRA-Education Stabilization	24,880	
3.8000.051	ESEA Chapter 1 Migrant		13,150
3.8000.109	Rural and Low Income school	12,125	
3.8000.140	ARRA-Education Stabilization	7,624	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			5,036,903
Amount of increase/decrease			-
Total Appropriation in Current Amended Budget			5,036,903

Also included in the consent agenda was the Exceptional Children's Contract with the Partnership for Children for 2011-2012.

The agenda continued to the AIG update by Assistant Superintendent of Curriculum, Sue Hatley.

2011-2012 PRIORITY ONE:

- Service delivery to schools. (Pull-out in short term – High quality differentiation in long-term)
- Development, revision, and/or adoption of a new and improved DEP instrument (See new document on later slide)
- File auditing and clean-up. All AIG students will have an updated DEP with clear, measurable goals for services and/or student achievement.

2011-2012 SECONDARY PRIORITIES:

- A clearly communicated and more rigorous process for AIG identification and completion of required paperwork, including an annual review process (Currently identified at 14%, which is too high)
- Development and deployment of an AIG Advisory Committee to make recommendations for program improvements
- A clearly defined training plan for differentiation with our teachers

WHERE WE ARE NOW

- Service delivery plan for pull-outs at elementary and middle school level is nearing completion.

-In the meantime, differentiation is happening in the classroom. As stated in the goal, we will develop training to increase the quality of that differentiation.

-Revised DEP has been finalized.

-Files have been audited and clean-up process is in process to make sure AIG files are in order.

-AIG Task Force has been formed and first organizational meeting has taken place.

Plan makes more quick representation of students by the beginning of Sept each year. With annual reviews at the end of each school year, we will identify the AIG students, and deploy an AIG team which will make recommendations back to the coordinator. A first meeting of this AIG team has happened this year.

Teachers have been met with concerning differentiation. DEP has been finalized. A form is made for the students and parents. Each student will have absolute goals. To highlight something, we are working on a pullout model, for all levels of students. Classrooms have all levels of learning. AIG certified teachers will work with those students when they have their pullouts. A new form is approved to use for Differentiated Education Plan (DEP).

The meeting proceeded to a presentation from Green Ridge Elementary, principal, Terry Jordan and Star Elementary, Vance Thomas called S.E.E.D. or Students Encouraging Educational Development. Terry Little, Transition Specialist, is the innovator of this concept. High school students are used to tutor and mentor at-risk elementary students. They spend 4 days per week for one hour per day with the students. The 5th day is for writing about their activities that week. It bridges two areas, for high school juniors and seniors, who are the tutors, they develop improved self confidence and self esteem, develop empathy for others, have increased responsibility, communication skills, organizational skills and the value of giving to the community. They must have at least a 3.0 GPA and a recommendation from teachers and principals to participate. They receive a grade for their contributions.

Students are brought together culturally to be able to find a common ground. The students receiving tutoring and mentoring at the elementary levels get improvement in reading, help in low performance, look up to the older students, love getting extra attention, and use the high school students as good role models. Both groups will encourage each other to go to college and even perhaps become a teacher. 36 high school students are doing this. Teacher observations will be sent to the parents about this program. Wonderful idea, keep up the good work.

Alisha Ellis gave an update on the Common Core. This is a nationwide initiative to standardize curriculum for English and Math for all of the United States. It was started in 2008 and will go through 2013, revamping testing, using more technology and open ended questions. It provides a new model for students, readying them for college and adulthood. All will be common core for 2012-2013. This has been a huge undertaking, with professional development, 5 days of common core training with ongoing assessments all the time.

Ben Grindstaff gave the SAT Results for last year. Montgomery County's results were a little lower than last year, as were the states and nations. The reading portion was lower. The new accountability for teachers will be these scores. The new graduation requirement is that all students will take SATs. The state will pay for 11th graders to take it.

Superintendent Ellis gave more on the SAT PDSA which is the Continuous Improvement Model for the SAT. Continuous improvement is a mindset, a process to get better at what we do on a daily basis. It must come from the inside out. When it is written and shared it is more likely to be accomplished. Another way to say continuous improvement is really the scientific method or the Plan, Do, Study, Act (PDSA) cycle. Starting with Plan, identify the issue, Do, what

strategies will be used, Study what does the new round of data show, Act if the strategies worked, continue on the current path, if not, what can we do differently to impact the results. Students will be involved in the process. They will help lead. Interest in college will be part of the whole process. Other avenues of study will be taken with Saturday classes for those that need it, summer study skills including math, reading and writing workshops. Reading will be a key element to everything. SAT scores will improve 10% in the next year.

Kevin Lancaster presented the following policies and regulations for approval. With a motion from Bryan Dozier, along with a second from Ann Long, the board unanimously approved the following policy codes:

- Policy Code 4270/6145 Concussion and Head Injury

Kevin Lancaster presented the following policies and regulations for first reading.

- Policy Code 4317-R School Uniforms
- Policy Code 4370 Student Discipline Hearing Procedures
- Policy Code 5020 Visitors To Schools

Superintendent Ellis presented a motion for Option One of prepayment of teachers. With Bryan Dozier making the motion and Sandra Miller seconding it, the board unanimously approved it.

Superintendent Ellis's superintendent's remarks are about giving attention to continuous improvement. It takes a lot of work. We are very appreciative of the work coming in and we all want to get better. Plans are being written down. Improvement is not a random act. It must be meaningful. A child's life is worth it. Student improvement is for the child, not the teacher.

Chairman DeBerry then asked for a motion to go into closed session for the discussion of personnel. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the board unanimously approved the adjournment to closed session.

Upon reconvening, Chairman DeBerry asked for a motion to adjourn. With a motion from Tommy Blake, along with a second from Bryan Dozier, the meeting was duly adjourned.

The next regular meeting will be held on Monday, November 7, 2011.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary