

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

August 1, 2011

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, August 1, 2011, at 6:30 p.m. Board members were present as follows:

Tommy Blake, Vice Chair
Bryan Dozier
Ann Long
Sandra Miller
Shirley Threadgill

Board members, Steven W. DeBerry and Jesse Hill were not in attendance. The meeting was led by Vice Chairman, Tommy Blake.

Vice Chairman Blake called the meeting to order and asked for a motion to approve the agenda as presented. With a motion from Ann Long, and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts were from Shirley Threadgill from the book of Philippians, "I can do all things through Christ". Abraham Lincoln was not a winner in many areas of pursuit during his life, personal and political, but he did not give up. He always looked at failures as opportunities for success. Truly great leaders would rather listen than talk. All of those opportunities added up to success when he was elected President of the United States.

The Pledge of Allegiance to the Flag of the United States of America was led by students, Austin McLendon and Tommy Douangkham from Page Street Elementary.

With no one signing up to address the board, the meeting moved on to recognitions.

Montgomery County Board of Education presented the following Resolution of Esteem for Pauline McDuffie Jackson.

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Pauline McDuffie Jackson on May 3, 2011, and

WHEREAS, her contributions to the Educational System of Montgomery County were a living testimonial of her integrity and skill, and

WHEREAS, her loss will be deeply felt, not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

The next recognition was for the Community Partnership Award, with Jimmy Preslar accepting the award for First Bank of Troy. First Bank has been very giving in their allowing Montgomery County Schools to use the Garner Center in Troy for different events over the years. This is greatly appreciated by the community and Montgomery County Schools.

The following recognition was from the North Carolina Farm To School Calendar Art Contest. There were two winners from Montgomery County Schools, both from Page Street Elementary, Austin McLendon and Tommy Douangkham. Their art work went in calendars that were sent out all over North Carolina. We are very proud of these young folks in their achievement.

The meeting then proceeded to the consent agenda. With a motion to approve the consent agenda from Ann Long, with a second from Sandra Miller, the consent agenda was approved by all board members as follows.

Minutes from the July 11, 2011 Montgomery County Board of Education meeting.

The personnel and auxiliary reports as shown below:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) C. Anais Lopez Gonzalez	Beth Lancaster	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Rhonda Hall Resignation	West Montgomery High Spanish Teacher	August 18, 2011
2) Teresa Curinga Resignation	Montgomery Learning English Teacher	July 15, 2011
3) Madeline Hunt Resignation	East Montgomery High Social Studies	July 13, 2011
4) Catherine Davis	Star Elementary	September 30, 2011
5) Andrew Terry Resignation	East Middle School PE Teacher	June 30, 2011
6) Brandon Clothier Resignation	East Middle School Art Teacher	July 5, 2011
7) Sean Smith Resignation	County Office Grant Writer	July 18, 2011
8) Bryant Voncannon	Candor Elementary	August 24, 2011

Resignation	Music Teacher	
9) Judi Sanders Retirement	Page Street Elementary Teacher	August 1, 2011
10) Daniel Cox Resignation	East Middle School Health/PE Teacher	July 20, 2011
11) Robert Young Retirement	Green Ridge Elementary Custodian	September 1, 2011
12) Mark Reynolds Resignation	Green Ridge Elementary Part time custodian	July 28, 2011

- c. Upon recommendation, approval of the following interim contracts for 2011-2012 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Karen Sweeney 08/17/11 – 06/13/12	West Middle School Social Studies Teacher	Yes	Allen Maupin
2) Matthew Sweeney 08/17/11 – 6/13/12	West Middle School Science/Lang. Arts	Yes	Amy Parsons
3) Janet Reavis 8/17/11 – 6/13/12	Page Street Elementary Elementary Teacher	Yes	Andrea Rivers
4) April Millen 8/17/11 – 6/13/12	West Middle School 7 th , 8 th Grade Math	Yes	Joel Childrey
5) Marc Leake 8/17/11 – 6/13/12	East Middle School Comm. Skills/Soc. St	Yes	Caleb Rushing
6) Lee Ann Griffin 8/17/11 – 6/13/12	West Middle School Lang. Arts/Soc St.	Yes	Tabitha Harris
7) Cynthia Bowser 08/17/11 – 6/13/12	West Middle School Math/Science	Pending	Suzanne Dzezinski
8) Daniel Dalton 08/17/11 – 6/13/12	County Office Psychologist	Yes	
9) Michael Slingerland 08/17/11 – 6/13/12	County Office Physical Therapist	Yes	
10) Kim Long Oxendine 08/17/11 – 6/13/12	East Middle School Language Arts	Yes	New Position
11) Lawrence Zaccherio 08/17/11- 6/13/12	East Middle School Health/PE Teacher	Pending	Daniel Cox

d. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Art Smith 08/01/11	West Middle School Math Teacher	West Middle School Instructional Facilitator	April Daywalt
2) Brittany Caldwell 08/17/11	Green Ridge Elem. Elem. Teacher	Page Street Elem. Elem. Teacher	Neil Williams
3) Nita Thompson 08/17/11	Green Ridge Elem. Elem. Teacher	Page Street Elem. Elem. Teacher	Natalie Mauldin
4) Krista McGuire 08/17/11	Mt. Gilead Elem. Elem. Teacher	Page Street Elem. Elem. Teacher	Becky Crump
5) Maggie McKinley 08/17/11	East Middle EC Teacher	East Middle Math/Science Tea.	Donna McMillan
6) Anne Evans 08/01/11	Page Street ESL Teacher	Troy Elementary Instructional Facilitator	
7) Scott Stevens 08/17/11	Mt. Gilead Elem. Elem. Teacher	West Middle Health/PE Teacher	Daniel Bruton
8) Laurie Lamonds 08/17/11	Troy Elementary Elementary Teacher	Page Street Elem. Elementary Teacher	Susan Starnes
9) Jeanette Dawkins 08/01/11	Star Elementary Elementary Teacher	Star Elementary Inst. Facilitator	
10) Leslie Thomas 08/01/11	Candor Elementary Elementary Teacher	Candor Elementary Inst. Facilitator	
11) Wade Auman 08/01/11	East Montgomery Technology Ed	Central Office Instructional Technology	
12) Rene Howell 08/01/2011	East Montgomery Cafeteria Asst. Mgr.	East Montgomery Cafeteria Manager	Doris Davis
13) Annette Maness 08/01/2011	Green Ridge Cafeteria Asst. Mgr.	East Montgomery Cafeteria Asst. Mgr.	Rene Howell
14) Susan Lassiter 08/01/2011	Troy Elem. Cafeteria Asst.	Green Ridge Cafeteria Asst. Mgr.	Annette Maness
15) Bobbie Jo Bruton 08/01/2011	West High Cafeteria Asst. Mgr.	Mt. Gilead Elem. Cafeteria Asst. Manager	Margaret Chambers
16) Tracy Scott 08/01/2011	Star Elementary Cafeteria Asst.	Star Elementary Cafeteria Asst. Manager	Rene Monroe

17) Norma Lynthacum 08/01/2011	Mt. Gilead Elem. Cafeteria Asst.	Star Elementary Cafeteria Asst.	Wanda Green
18) Janet Fulp 08/01/2011	West High Cafeteria Asst.	Troy Elementary Cafeteria Asst.	Susan Lassiter
19) Margaret Chambers 08/01/2011	Mt. Gilead Elem. Cafeteria Asst.	West High Cafeteria Asst.	Bobbie Jo Bruton
20) Frances Martin 08/01/2011	West Middle Cafeteria Asst.	West High Cafeteria Asst.	Janet Fulp
21) Shirley Hebert 08/01/2011	Page Street Cafeteria Asst.	Candor Elementary Cafeteria Asst.	

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) William Charles Ridgeway	Green Ridge Elementary Part Time Custodian-Temporary	Pending	Mark Reynolds
2) Wesley Maynor 07/05/11 – 08/11/11	Green Ridge Elementary Temporary Custodian	Yes	

The following budget resolution was also approved with the consent agenda:

BUDGET RESOLUTION

BE IT RESOLVED by the Board of Education of the Montgomery County School Administrative Unit:

Section 1 - The following amounts are hereby appropriated for the operation of the school administrative unit in the State Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

5000 Instructional Services	22,071,155
6000 System-Wide Support Services	2,406,143
7000 Ancillary Services	83,432
Total State Fund	<u>\$24,560.730</u>

Section 2 - The following revenues are estimated to be available to the State Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2011:

State Fund	24,560,730
Total State Fund	<u>\$24,560,730</u>

Section 3 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Current Expense Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

5000 Instructional Services	3,507,731
6000 System-Wide Support Services	4,275,651
Total Local Current Expense Fund	<u>\$7,783,382</u>

Section 4 - The following revenues are estimated to be available to the Local Current Expense Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

Local Funds	4,712,382
Fund Balance Appropriated	3,071,000
Total Local Current Expense Fund	<u>\$7,783,382</u>

Section 5 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Grants Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

5000 Instructional Services	3,213,211
6000 System-Wide Support Services	272,429
8000 Non-Programmed Charges	514,649
Total Federal Grant Fund	<u>\$4,000,289</u>

Section 6 - The following revenues are estimated to be available to the Federal Grants Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

Federal Grant Fund	<u>\$4,000,289</u>
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Section 7 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

7000 Ancillary Services	\$2,928,488
8000 Non-Programmed Charges	250,000

Total Child Nutrition Fund	<u>\$3,178,488</u>
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Section 8 - The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

Federal Funds	\$2,217,388
Local Funds	871,100
Fund Balance Appropriated	90,000

Total Child Nutrition Fund	<u>\$3,178,488</u>
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Section 9 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Special Grant Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

5000 Instructional Services	211,234
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Total Capital Outlay Fund	<u>\$211,234</u>
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Section 10 - The following revenues are estimated to be available to the Special Grant Fund for the fiscal year beginning July 1, 2011, and ending June 30, 2012:

Special Grant Fund	194,734
Local Fund	16,500

Total Special Grant Fund

\$211,234

Section 11 - All appropriations shall be paid first from revenue restricted as to use, and second from general unrestricted revenues.

Section 12 - The superintendent is hereby authorized to transfer appropriations within a fund under the conditions as follows:

- a. Amounts may be transferred not to exceed 10% between sub-functions of the same fund with a monthly summary of such transfers reported to the board of education at its next regular meeting and entered in the board minutes.
- b. Amounts may be transferred between sub-functions and objects of expenditures within a function without limitations and without a report to the board of education being required.
- c. Amounts may not be transferred between funds nor from any contingency appropriation within a fund without board of education and board of county commission approval.
- d. Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, a monthly summary of such transfers must be reported to the board of education at its next regular meeting.
- e. Amounts may not be transferred which would result in the elimination of currently staffed positions and/or existing programs without board of education approval. NOTE: This condition does not preclude any budgetary decisions and/or recommendations not intended to alter the current educational offerings or levels of supporting service(s), such as, but not limited to site-based conversions of positions (i.e. converting teaching positions to/from teacher assistant positions); and/or restricting, downsizing or reallocating vacant positions.
- f. For the purpose of year-end closeout only, the board of education agrees to suspend the restrictions/provisions of this resolution given that summary of all such transfers must be reported no later than October 2011. And any such

transfers resulting from extraordinary/unusual occurrences/circumstances must be notated and explained.

Section 13 - Copies of the Budget Resolution shall be immediately furnished to the superintendent and school finance officer for direction in carrying out their duties.

Adopted this 1st day of August 2011.

The agenda continued to the 2010-2011 State Accountability Testing Report for preliminary ABC and AYP results. ABCs show growth and performance composites on a state level. AYP is federal and examines subgroup data. The testing bar scale had been raised with the AYP tests. This is only preliminary at this point and will be confirmed by the state.

The following schools ABCs showed high growth: East Montgomery High School, West Montgomery High School, Montgomery Learning Academy, Page Street Elementary, Troy Elementary, and Star Elementary.

The following schools ABCs showed growth: Candor Elementary, East Middle School, West Middle School, Green Ridge Elementary, and Mt. Gilead Elementary.

The following schools met AYP 100%: West Montgomery High School, Montgomery Learning Academy, and Mt. Gilead Elementary.

In the 80% AYP range was: East Montgomery High School - 88.2%, Page Street Elementary - 84%, Troy Elementary - 84%, East Middle School – 82.8%.

In the 60% AYP range was: Star Elementary– 69.2%, Candor Elementary – 64.7%, Green Ridge Elementary – 61.9%, West Middle School – 61.9%.

Communities in Schools, Executive Director, Ashley Sherrill and Board Member, Jimmy Preslar spoke about the status of Communities in Schools. Funding from grants for Communities in Schools ran out in July 2010. This has equated to scaling back staff and raising money through community activities, business donations, and seeking new grants. The goal is to keep going. Through the fund raising so far, 31 children went to camp this summer and there is a summer mentoring program with a different camp each day. The Executive Director, Ashley Sherrill met with each principal to find out what is needed in each school. This way the focus can be on exactly what is needed for each school. Communication with Montgomery County Schools will be forefront, as will be student's needs.

Superintendent Ellis and Kathy Johnson talked about the 10 month pay issue. Effective for school year 2012-2013, there will be no prepayment for employees. This means 10 month employees, teachers, and teacher assistants, first check will be in September instead of August. This is a new North Carolina state law.

Ann Long gave an update from the School Board Association Southern Regional Conference. Mrs. Long brought back a Bible text book that 43 states are using for their Bible History of Religion classes. She thought it would be helpful to see what other states were using. Another work session centered on employee health care on site, this could save time and dollars for the school system through less time lost for doctors appointments and closer

monitoring of chronic health situations. Mrs. Long also brought back information from some construction companies for the time that new schools would be in the plan.

Superintendent Ellis then gave his superintendent's remarks. A major topic has been the budget this year. This is the final discussion until next spring. He has been here almost a year and have been challenged by the budget. We have fought as hard as possible. Now the focus is to provide for student learning. Instructional facilitators have put the emphasis out in the schools. Some positions have not been filled, others have been moved. We have done what can be done to support our teachers while being equitable and fair in all areas. We have seen a lot of growth and there is a lot of potential. We will not use the budget as an excuse. Back to school is right around the corner, ready or not. Back to School/Stay in School Rally is Saturday, August 20, 2011 from 10:00am – 1:00pm. We want as many parents and students as possible. Let's get excited about the beginning of school.

Vice Chairman Blake then asked for a motion to go into closed session for the discussion of personnel. With a motion from Sandra Miller, along with a second from Bryan Dozier, the board unanimously approved the adjournment to closed session.

Upon reconvening, Vice Chairman Blake asked for a motion to accept Superintendent Ellis's Goals and Evaluation as presented. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, they were unanimously accepted. Vice Chairman Blake then asked for a motion to adjourn the meeting, with a motion from Sandra Miller, along with a second from Bryan Dozier, the meeting was duly adjourned.

The next regular meeting will be held on Monday, September 12, 2011.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary