

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

July 11, 2011

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, July 11, 2011, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Board member, Bryan Dozier was not in attendance.

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as presented. With a motion from Ann Long, and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board.

The opening devotional thought by Chairman DeBerry was about worrying. Most things that we worry about are out of our control. We should trust in God and let him help, bless, and protect us.

The Pledge of Allegiance to the Flag of the United States of America was led by Chairman DeBerry.

With no one signing up to address the board and no recognitions, the meeting moved on to the consent agenda. With a motion to approve the consent agenda from Sandra Miller, with a second from Tommy Blake, the consent agenda was approved by all board members as follows.

Minutes from the June 6, 2011 Montgomery County Board of Education meeting.

The personnel and auxiliary reports as shown below:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Lashonda Ryan	Jack Cagle	Pending
2) Barbara Haywood	Anne McLean	Pending
3) Michael Lynn	Donna Kennedy	Pending
4) Jackquelynn Batten	Ellen Jones	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Susan Ames Resignation	West Middle School EC Teacher	June 15, 2011

2) Leah Brown Resignation	West Montgomery Math Teacher	June 15, 2011
3) Daniel Bruton Resignation	West Middle School PE Teacher	June 25, 2011

- c. Upon recommendation, approval of the following probationary contract for 2011-2012 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Laura White	County Office School Social Worker	Yes	

- d. Report of the following transfer:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) April Daywalt 8/17/2011	West Middle School Curriculum Facilitator	East Montgomery Math Teacher	Bryant Ford

- e. Addendum to request for leave of absence for staff members reported on June 6, 2011 Personnel Report
Upon further review, request will be submitted for approval of recommendation for transfer of the following employees:

Angie Tofflemeyer, West Middle School, requesting transfer to participate in Sandhills Leadership Academy, effective July 1, 2011 and ending June 30, 2012.

Amy Parsons, West Middle School, requesting transfer to participate in Sandhills Leadership Academy, effective July 1, 2011 and ending June 30, 2012.

- f. Superintendent reports the termination of employee:

<u>Employee</u>	<u>School Assignment</u>	<u>Effective Date</u>
1) Laura Byrd	Green Ridge Elementary School Teacher Assistant	June 15, 2011

The following budget amendments 19 and 20 were also approved:

State Fund
#19

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 11th day of July 2011, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
1.5000.009	Non-Contributory Benefits		12,678
1.6000.009	Non-Contributory Benefits	20,209	
1.5000.032	Teacher Salaries	51,953	
1.6000.032	Director Salary		32,038
1.6000.032	Clerical Salary		19,915
1.5000.069	Teacher Salaries	11,531	
1.6000.069	Transportation Cost		11,531
1.7000.002	Interfund Transfer for Child Nutrition		81,734
1.8000.002	Interfund Transfer for Child Nutrition	81,734	
1.3100	Allocation State Public School Funds	7,531	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$	25,115,856
Amount of Increase		\$	7,531
Total Appropriation in Current Amended Budget		\$	25,123,387

Federal Fund			
#20			
Montgomery County Administration Unit			
The Montgomery County Board of Education at a meeting on the 11th day of July 2011 passed the following resolution.			
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.			
Expense Code	Description of Code	Increase	Decrease
3.5000.050	Title I	91,942	
3.5000.060	IDEA VI-B Handicapped	41,938	
3.5000.109	Rural and Low-Income School	3,108	
3.5000.103	Title II Improving Teacher Quality	64,749	
3.5000.105	Title I School Improvement		449
3.5000.144	AARA-IDEA VIB	1,463	
3.5000.140	AARA-Education Stabilization		17,768
3.5000.156	Race to the Top ARRA		8,077
3.6000.050	Title I	67,255	
3.6000.103	Title II Improving Teacher Quality	1,546	
3.6000.144	AARA -IDEA VIB		1,462
3.7200.050	Title I	1,715	
3.8000.050	Title I		160,912
3.8000.060	IDEA VI-B Handicapped		41,938
3.8000.109	Rural and Low-Income School		3,108
3.8000.103	Title II Improving Teacher Quality		66,295
3.8000.105	Title I School Improvement	449	
3.8000.140	AARA-Education Stabilization	17,768	
3.8000.144	AARA-IDEA VIB		1
3.8000.156	Race to the Top ARRA	8,077	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$	7,036,680
Total Appropriation in Current Amended Budget		\$	7,036,680

The agenda continued to the 2010-2011 State Accountability Testing Report. Overall the district is up. We are addressing the reading inconsistencies. Apex Learning is working with us for an extra 3 months which gives students an opportunity to accelerate or catch up areas they need. Montgomery County Library is helping sponsor this and we provide transportation. We are bringing back sustained silent reading and being more systematic in all Montgomery County schools. More information will be forthcoming in the August 1, 2011 Montgomery County Board of Education meeting.

Montgomery County schools had 85 teachers come together to discuss strategy. This was the time for our teachers to shape what we will do. Among areas of discussion is curriculum alignment. Common core is national curriculum that will be starting next year, but we will put some things in place now. Teachers seem happy to establish guidelines. There were great discussions about detailed instruction guides for different classes, better benchmarks and getting data before the end of the year which helps students and teachers to know what the student needs. This is an exciting time for teachers and students with everyone on board.

Kevin Lancaster presented the following policies and regulations for approval. Policy Code 4318 was pulled from final approval for additional review. Policy Codes 4315, 4325, 4353 have been put on the first reading list because of additional changes made since they were introduced in June, 2011. With a motion from Tommy Blake, along with a second from Shirley Threadgill, the board unanimously approved the following policy codes:

- Policy Code 1510/4200/7270 School Safety
- Policy Code 1710/4021/7230 Prohibition Against Discrimination, Harassment and Bullying
- Policy Code 1720/4015/7225 Discrimination, Harassment and Bullying Complaint Procedure
- Policy Code 3000 Goals and Objectives of the Educational Program
- Policy Code 3450 Class Rankings
- Policy Code 4353 Long -Term Suspension, 365 Day Suspension, Expulsion
- Policy Code 7950 Probationary Teachers - Nonrenewal
- Policy Code 9130 Supervision of Construction Contracts
- Policy Code 9205 Pest Management

Kevin Lancaster presented the following policies and regulations for first reading. They will be voted on at the September 12, 2011 Montgomery County Board of Education Meeting. There would not have been a 30 day waiting period to vote at the August 1, 2011 meeting.

- Policy Code 3420 Student Progression and Placement
- Policy Code 3460 Graduation Requirements
- Policy Code 3470/4305 Alternative Learning Programs/Schools
- Policy Code 4260 Student Sex Offenders
- Policy Code 4300/6550 Student Behavior Policies
- Policy Code 4301 Authority of School Personnel
- Policy Code 4302 School Plan for Management of Student Behavior
- Policy Code 4310 Integrity and Civility
- Policy Code 4315 Disruptive Behavior
- Policy Code 4316 Student Dress Code
- Policy Code 4320 Tobacco Products

- Policy Code 4325 Drugs and Alcohol
- Policy Code 4328 Gang Related Activity
- Policy Code 4330 Theft, Trespass and Damage to Property
- Policy Code 4331 Assaults, Threats and Harassment
- Policy Code 4333 Weapons, Bomb Threats and Clear Threats
to Safety
- Policy Code 4340 School Level Investigations
- Policy Code 4341 Parental Involvement in Student Behavior
Issues
- Policy Code 4345 Student Discipline Records
- Policy Code 4351 Short-Term Suspension
- Policy Code 4352 Removal of Student During the Day
- Policy Code 4353 Long-Term Suspension, 365-Day Suspension,
Expulsion
- Policy Code 4362 Requests for Readmission of Expelled
Students
- Policy Code 4370 Student Discipline Hearing Procedures
- Policy Code 4400 Attendance
- Policy Code 7920 Professional Personnel Reduction in Force

Superintendent Ellis, along with Kevin Lancaster discussed the changes that were needed to the school calendar to follow what had been passed by legislature to add 5 days to the school calendar. For this year only schools can choose to increase the school time each day as an alternative to extending 5 days since it is late in the planning and most schools have their calendar in place. A waiver must go into the North Carolina State Superintendent for this request. With a motion to approve from Ann Long, and a second from Sandra Miller, the board unanimously approved this waiver for 2011-2012 school year.

Superintendent Ellis's topic for his superintendent's remarks is the budget. We will keep everyone informed about information coming in. We will use some federal dollars that were saved and some are coming from the fund balance. There will be lots of transfers and consolidating duties. This should be in place by the end of July. Every vacancy will be looked at carefully previous to filling. While this year will be covered, next year will be a very tough time. Hopefully there will be significant increase in revenues.

Chairman DeBerry then asked for a motion to go into closed session for the discussion of personnel and property. With a motion from Sandra Miller, along with a second from Ann Long, the board unanimously approved the adjournment to closed session.

Upon reconvening, Chairman DeBerry then asked for a motion to adjourn. With a motion from Tommy Blake, along with a second from Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, August 1, 2011.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary