

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

March 7, 2011

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, March 7, 2011, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda as shown. With a motion by Ann Long, and a second by Sandra Miller, the agenda was adopted with unanimous approval from the board.

The opening devotional thought by Chairman DeBerry was from Luke, chapter 6, verse 31. "Do unto others as you would have them do unto you." Be ready to help others when the need arises.

The Pledge of Allegiance to the Flag of the United States of America was led by Montgomery Learning Academy student, Jarrett Little.

With no one signing up to address the board, the meeting moved on to recognitions.

The Montgomery County Schools Community Partnership Award was presented to Pastor Paul E. Whitley, from Revival Temple Church for their support of activities at Montgomery Learning Academy. The Principal of Montgomery Learning Academy, John Ward spoke of the contributions made to the Learning Academy such as Thanksgiving Dinner for 600 people every year. Pastor Whitley and other church members serve as proctors for testing and also provide mentoring for the students.

The following Montgomery County students were recognized for being the Spelling Bee winners from their respective schools.

- o Eduardo Atilano – 4th Grade, Candor Elementary School
- o Jackie Stump – 8th Grade, East Middle School
- o Aida Barrientos – 4th Grade, Green Ridge Elementary School
- o Jaylon Morrison – 4th Grade, Mt. Gilead Elementary School
- o Faye Reeves – 5th Grade, Page Street Elementary School
- o Gavin Joyce – 5th Grade, Star Elementary School
- o Kaleigh Wright – 6th Grade, West Middle School

The winner from Montgomery County Schools is Eduardo Antilano, Candor Elementary School.

The 2011 North Carolina Wrestling Competition was won by West Montgomery High School's Antwain Green – State Individual 215 lb. Class Championship Winner. Coach Jeremy Rinker and Principal, Jack Cagle shared in this achievement.

Montgomery County Schools, Public Information Officer/Parent Involvement Coordinator, Lindsay Whitley was recognized for being awarded the NC School Public Relations Association Blue Ribbon Award for his innovation and outstanding contributions to the Montgomery County Schools Web Site.

The NC School Board Association bestowed two training recognition awards, first to Ann Long, the Diploma of Honor and to former board member, Almetta Armstrong, the highest award, the Scholars Circle.

Chairman DeBerry called for a motion to approve the consent agenda. With a motion from Sandra Miller, and a second from Tommy Blake the consent agenda was unanimously approved by the board as follows.

The minutes from the February 7, 2011 Montgomery County Board of Education meeting. .

The personnel and auxiliary report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Marquita Greene-Leake	Donna Kennedy	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) John Pate Resignation	West Montgomery High PE Teacher/Football Coach	February 28, 2011
2) Doris Davis Retirement	East Montgomery High Cafeteria Manager	March 11, 2011
3) Paula Saunders Retirement	County Office Receptionist	March 1, 2011

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) John Morton 2/18/2011	East Middle School Tutor	Yes	
2) Carol Morris 3/1/2011	Mt. Gilead Elementary Tutor	Yes	
3) Sean Smith 2/16/11	County Office Grant Writer	Yes	New Position

d. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Aletha Greene 3/1/2011	East Middle School Receptionist	Mt. Gilead Elem. Bookkeeper	Cindy Williams
2) Cindy Williams 3/1/2011	Mt. Gilead Elem. Bookkeeper	West Middle School Bookkeeper	Robin Lucas
3) Carol Miller 2/24/2011	Page Street Elem. Teacher Asst.	MLA Teacher Asst.	

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Carolyn Davis 2/15/11	Mt. Gilead Elem. Tutor	Yes	

ADDENDUM

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Nakee White 3/8/11	MLA Crisis Assistant	Yes	New Position
2) Gail Rushing 3/14/11 – 6/15/11	Page, MLA, WMS School Nurse	Yes	Christy DeBerry

Upon recommendation approval of the following overnight school trips are requested.

March 24-25, 2011 – West Montgomery High School HOSA Club to Greensboro, NC for HOSA State Conference

March 30-April 1, 2011 – West Montgomery High School SKILLS USA to Greensboro, NC for SKILLS USA State Conference.

Upon recommendation approval of the following student transfers is requested.

Montgomery County Schools to Stanly County Schools

James A. Crotts
Tazewell K. Crotts
William A. Crotts

Kelly S. Eudy
Alyssa Prior

Also approved are Budget Amendments 11 and 12 as follows.

Federal Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 7th day of March 2011 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
3.5000.050	Title I	78,862	
3.5000.156	Race to the top ARRA	158,840	
3.8000.050	Title I		78,862
3.8000.156	Race to the top ARRA	352,430	
3.3600.156	Race to the top ARRA	511,270	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			6,427,514
Amount of Increase			511,270
Total Appropriation in Current Amended Budget			6,938,784

State Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 7th day of March 2011, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
1.5000.014	Staff Development Participation	7,174	
1.5000.015	Technology Services	70	
1.6000.056	Transportation Cost	33,030	
1.3100	Allocation State Public School Funds	40,274	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$ 24,832,980
Amount of Increase			\$ 40,274
Total Appropriation in Current Amended Budget			\$ 24,873,254

The meeting progressed to the Montgomery Learning Academy, with principal, John Ward and his staff of teachers. The following data was presented. Montgomery Learning Academy currently has 87 students. Students gave video presentations about how the Learning Academy helps them achieve their goals by giving them more one on one help and with special class schedules.

Graduation Data

2007-08	13	9
2008-09	42	33
2009-10	56	40
2010-11	46+ (Potential)	37+ (Potential)

Montgomery Learning Academy Offers Students
 Flex-Scheduling
 Independent Contracts (10)
 After-School Classes
 E-Learning (N.C.V.P.S., M.C.C., NovaNet)
 Upward Bound (Drop-out Prevention) (9)

Kevin Lancaster presented the following policies and regulations for approval. With a motion from Ann Long, with a second from Shirley Threadgill, the board unanimously approved the following policies and regulations as presented.

- Policy Code 3405 Students At Risk of Academic Failure
- Policy Code 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- Policy Code 7900 Resignation
- Policy Code 7930 Professional Employees: Demotion and Dismissal
- Policy Code 7950 Probationary Teachers: Nonrenewal

Also presented were the following policies and regulations for first reading to be approved at the April 4, 2011 Montgomery County Board of Education meeting.

- Policy Code 7240 Drug-Free and Alcohol-Free Workplace
- Policy Code 7401 School Bus Drivers

Kevin Lancaster then presented the Montgomery County Schools 2011-2012 School Calendar for approval after waiting 30 days for input. With a motion from Ann Long, along with a second from Sandra Miller, the board unanimously approved the calendar for school year 2011-2012.

Superintendent Ellis presented two resolutions, the first being the North Carolina Sales Tax and Use Tax Resolution which asks for these taxes to stay in place to offset the large loss of revenue the state faces. This could help make the cuts not quite as hard hitting as proposed. With a motion from Bryan Dozier, along with a second from Sandra Miller, the board voted unanimously to support this.

Superintendent Ellis then presented the second resolution in opposition to the Charter School Senate Bill 8 as it is written. While not against charter schools in general, with this bill, any school can call themselves a charter school and apply for funds. Private schools can receive funds that previously went to public schools. This bill removes the rules to get this

funding from Race to the Top dollars. A portion of all funding will go to the charter schools. No conditions that the North Carolina School Board Association recommends have been included. With a motion from Sandra Miller, along with a second from Ann Long, the board voted unanimously to sign this resolution. Both resolutions will be sent to the Governor and to our Legislators.

Superintendent Ellis then spoke about adding a change to the policy for the uniform policy at the middle schools. The student council at East Middle School did a survey and asked students if they could add a color to their choices what would it be. This policy would incorporate that choice. A recommendation to go ahead with the policy change was asked for. The board unanimously approved going ahead with this change.

Next, Superintendent Ellis presented the board norms that need to be part of all endeavors of the board. These were discussed at the board retreat in February. With a motion from Tommy Blake, along with a second from Ann Long, the board unanimously approved the steps presented.

Superintendent Ellis then went on to discuss the budget for 2011-2012. What we have is the governor's proposed budget. It looks good from the outside, but behind the scene, there are some costs of transportation, insurance torte to the county, new bus costs that have not previously been the county's responsibility. We will have to decide where to cut as the county cannot absorb any more. A letter will be prepared for employees to explain what we will be dealing with. \$600,000 will be cut from the county, some of this will be covered with attrition at the beginning and we will continue to do everything possible to save our jobs. We have to have 3 tiers of percentages ready, first level, middle level, and worst case scenario. The worst thing that could happen is to add to the unemployment line. We anticipate May as the projected timeline for the state budget. The North Carolina Association of Educators is starting a grass roots effort to write letters to legislators with our fears of what this will do to education in North Carolina.

Chairman DeBerry asked for a motion to go into closed session for the discussion of personnel, property, and student discipline. With a motion from Sandra Miller, along with a second from Shirley Threadgill, the board unanimously approved the adjournment to closed session.

Upon returning from closed session, Chairman DeBerry asked for a motion to adjourn. With a motion from Bryan Dozier, along with a second from Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, April 4, 2011 and a budget work session/public hearing before the regular meeting.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary