

# MONTGOMERY COUNTY BOARD OF EDUCATION

## MINUTES

January 18, 2011

The Montgomery County Board of Education convened in its regular monthly meeting on Tuesday, January 18, 2011, at 6:30 p.m. This was a rescheduled date from Monday, January 10, 2011 which was cancelled because of winter weather conditions. Board members were present as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller  
Shirley Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. With a motion by Sandra Miller, and a second by Ann Long, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from the Book of Joshua 1: 9. "Have I not commanded thee". Jackie Robinson had no understanding that a ball game is not everything. Someone told him that it didn't take guts to follow a crowd. By remembering this, he became a sensational athlete and went on to play ball with the major leagues.

The Pledge of Allegiance to the Flag of the United States of America was led by Star Elementary School students, Macenzi Richardson, Quamir Sivels, Samantha Aguilar-Santiago.

With no one signing up to address the board, the meeting moved on to recognitions.

The Montgomery County Schools Community Partnership Award was awarded to Myron and Barbara Dice, Co-Pastors of Sandhills Circuit United Methodist Church for their contributions at Star Elementary. They had been unable to attend the previous month. It also included Bill Hudson from Montgomery Insurance for his continued contributions also.

Tayea Nooe, West Montgomery High School student won the 2010 Montgomery County Schools Christmas Card contest. Tayea was unable to attend the meeting. This included a savings bond and this card was sent all across the state from the superintendent and Montgomery County Board of Education.

Kevin Lancaster introduced the Montgomery County National Board Certified Teachers for 2010-2011, Initial Certifications were:

- Rhonda Bristow, East Middle
- Katie Tucker, Green Ridge Elementary
- John Beard, Star Elementary
- Jeannette Dawkins, Star Elementary
- Misty Hildreth, West Montgomery High

Renewal Certifications were:

- Suzanne Maness, Mt. Gilead Elementary
- Linda Thompson – Star Elementary

The Montgomery County Schools Making a Difference Winners for the Elementary Level are:

- Reggie Cagle, Candor Elementary
- Charlotte Burris, Troy Elementary

January is National School Board Recognition Month. Montgomery County Schools has a board that gives of its time and resources to give our students every opportunity to succeed. We thank you for your commitment and dedication to education.

Chairman DeBerry called for a motion to approve the consent agenda. With a motion from Ann Long, and a second from Shirley Threadgill the consent agenda was unanimously approved by the board as follows.

Minutes from the December 6, 2010 meeting.

Personnel and Auxiliary Report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Steven Hutchinson	Chris Vaughan	Yes
2) Blondine Greene Rudisell	Jack Cagle	Pending
3) Shannon Ross	Beth Lancaster	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Larry Jenkins Retirement	Central Office Director of Exceptional Children	July 1, 2011
2) Christy DeBerry Resignation	Central Office School Nurse	January 21, 2011

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Adrian Mauldin 12/22/10	Star Elementary Part-time Custodian	Yes	New Position

2) Kelly Lamonds 01/03/11	County Office AIG Assistant	Yes	Adrian Davis
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d. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Adrian Davis 01/03/11	County Office AIG Assistant	Troy Elementary Teacher Asst.	Wanda Jenkins
2) Pam Cameron	Page Street Elem. Bookkeeper/NC Wise	County Office Benefits/payroll	Lisa Ritter
3) Lisa Ritter 03/01/11	Finance Dept. Benefits/payroll	Finance Dept. Asst. Finance Officer	Donna Maness

e. Superintendent reports the termination of employee:

<u>Employee</u>	<u>School Assignment</u>	<u>Effective Date</u>
1) Rhonda Monroe	Star Elementary School School Food Service	December 9, 2010

f. Upon recommendation, approval of the following probationary contracts for 2010-2011 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Rachel Wilson 01/03/11-6/15/11	Candor Elementary Elementary Teacher	Yes	Phillip Brown
2) Caleb Rushing 01/03/11-6/15/11	East Middle School Communication Skills	Yes	Tracey Thompson
3) Daniel Jones 01/03/11-6/15/11	East Middle School Math Teacher	Yes	Jeanne Black
4) Bryant Ford 01/25/11-6/15/11	East Montgomery High Math Teacher (part-time)	Yes	April Daywalt

## ADDENDUM

g. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

<u>Employee/ Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Alicia Blalock	County Office	Yes	Karen Moore

1/10/11

EC Office- Clerical

**Upon recommendation approval of the following overnight school trips is requested.**

**February 4-5, 2011** – West Montgomery High School Beta Club to NC Beta Club Convention, Greensboro, NC.

**March 4-5, 2011** – Mt. Gilead Elementary School 5<sup>th</sup> grade to Washington, DC to visit historical sites.

**Upon recommendation approval of the following Montgomery County students for early graduation is requested.**

East Montgomery High School

Gwendolyn Bowden  
 Jamorine Bowden  
 Leah Danielle Burroughs  
 Jamie Calloway  
 Miriam Saavedra  
 Brittany Cagle  
 Dallas Cesaro  
 Brianna Coggins  
 Joseph Covington  
 Jessica Nicole Hunsucker  
 Danielle Johnson  
 Austin Lamonds  
 Angelica Munoz  
 James Richardson  
 Alan Robinson

West Montgomery High School

Brandon Beane  
 Travis Freeman  
 Jordan Lassiter  
 Keana Little  
 Sarah Mauney  
 Mark Vang  
 Patricia Varner

Montgomery Learning Academy

Trikena Tashiona Armstrong  
 Cody Nathaniel Bailey  
 Erika Independence Banister  
 Kelvin McDonald Clark  
 Elizabeth Debray-Granados  
 Brittany Felton  
 Allyce Chante' French  
 Jerica Goode  
 Carmela Hernandez  
 Danny Eugene Johnson

William Dereck Jordan  
 Jessica Briana Nichols  
 Yeni Isabel Perez-Martinez  
 Marquual Scott  
 Shinekwa Scott

Also approved in the consent agenda are Budget Amendments 5, 6, 7 as shown.

## State Fund #5

### Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 10th day of January 2011, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
1.5000.003	Non Instructional Support	1,475	
1.5000.014	Career & Technical Support	71,621	
1.5000.015	School Technology	72	
1.5000.031	Low Wealth	96,109	
1.5000.062	Student Diagnostic & Intervention	16,800	
1.6000.003	Non-Instructional Support	1,125	
1.6000.014	Career & Technical Support	1,554	
1.6000.056	Transportation	241,475	
1.6000.073	School Connectivity	54,670	
1.3100	Allocation State Public School Funds	484,901	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$ 24,283,872
Amount of Increase			\$ <b>484,901</b>
Total Appropriation in Current Amended Budget			\$ 24,768,773

## Local Amendment #6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 10th day of January 2011, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
2.5000.801	Supplies		1,113
2.7000.801	Sales Tax Refund Child Nutrition	1,113	
Explanation: <b>Adjustments made for actual expenditures.</b>			
Total Appropriation in Current Budget			\$ 8,787,592
Amount of Increase/Decrease			\$ -
Total Appropriation in Current Amended Budget			\$ 8,787,592

## Federal Amendment #7

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 10th day of January 2011 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
3.5000.050	Title I	8,127	
3.5000.118	IDEA VIB Special Needs	9,634	
3.7000.050	Title I	300	
3.8000.050	Title I		6,007
3.8000.118	IDEA VIB Special Needs	366	
3.3600.050	Title I	2,420	
3.3600.118	IDEA VIB Special Needs	10,000	
Explanation: <b>Adjustments made for actual revenues and expenditures.</b>			
Total Appropriation in Current Budget			6,415,332
<b>Amount of Increase</b>			<b>12,420</b>
Total Appropriation in Current Amended Budget			6,427,752

Also included is the resolution to change the Montgomery County Board of Education visit to Star Elementary to Wednesday, January 19, 2011.

The meeting progressed to Star Elementary, with principal, Vance Thomas and PE teacher Liz Honeycutt. Star Elementary has started a running club for 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> graders. Much hard work goes into the students running. It encourages a healthy and active life style. Parents and the community can also get involved. Running establishes pride and identity. Students meet the challenge of the commitment. It also allows students to explore interests and talents previously unknown.

Superintendent Ellis gave the board an overview of the steps to bring Bible Classes to Montgomery County Schools. The only possible cost to the school system is for the benefit package for the person teaching the classes. Other costs are borne by external groups. The next step would be to do a survey of students to see what interest there might be. With a motion from Bryan Dozier, along with a second from Shirley Threadgill, the board voted unanimously to approve this.

Next, Superintendent Ellis presented the Sandhills Regional Education Consortium Race to the Top/Z. Smith Reynolds Grant. This entails the Sandhills Leadership Academy which helps teachers to work towards becoming a principal. It is a one year program with teachers taking one year leave of absence to work towards this goal. Teachers must display certain traits to be chosen for this role. They must have achieved great success as a teacher and had leadership positions in the schools. They would be guaranteed a teaching position when they return from their year. With a motion from Bryan Dozier, along with a second from Sandra Miller, the board unanimously approved this.

The Superintendent then talked about the Strategic Planning timeline. The first thing will be a Retreat for the Board. February 5<sup>th</sup> or 12<sup>th</sup> will be considered to do this. Ann Long will need to check her schedule, then the decision will be made. No vote was done for this, but the board was in unanimous approval.

Next Superintendent Ellis asked for approval of the Budget timeline. We have just learned that Montgomery County has asked for \$100,000 back for this budget year starting immediately. This is two teaching positions. It will be very serious to lose more money. We continue to be good stewards, but it has not helped. With a motion from Ann Long, and a second from Tommy Blake, the board voted unanimously to approve the timeline of meetings.

Kevin Lancaster presented the following policies and regulations for approval. With a motion from Ann Long, with a second from Jesse Hill, the board unanimously approved the policies and regulations.

- Policy Code 1310/4002 Parental Involvement
- Policy Code 1510/4200/7270 School Safety
- Policy Code 2121 Board Member Conflict of Interest
- Policy Code 3101 Concurrent Enrollment and Other Curriculum Expansions
- Policy Code 3320 School Trips
- Policy Code 3430 School Improvement Plan
- Policy Code 3610 Counseling Program
- Policy Code 4100 Age Requirements for Initial Entry



- Policy Code 4335 Criminal Behavior
- Policy Code 4400 Attendance
- Policy Code 5005 **DELETE** District Advisory Committees
- Policy Code 5027/7275 Weapons and Explosives Prohibited
- Policy Code 5070 Public Records
- Policy Code 6340 Transportation Service/Vehicle Contracts
- Policy Code 6401 Ethics and the Purchasing Function
- Policy Code 7410 Career Status
- Policy Code 7510 Leave of Absence
- Policy Code 7730 Employee Conflict of Interest
- Policy Code 7810 Evaluation of Licensed Employees
- Policy Code 7820 Personnel Files

Kevin Lancaster then presented the following policies and regulations for first reading to be voted on at the March, 2011 meeting.

- Policy Code 3405 Students At Risk of Academic Failure
- Policy Code 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- Policy Code 7900 Resignation
- Policy Code 7930 Professional Employees: Demotion and Dismissal
- Policy Code 7950 Probationary Teachers: Nonrenewal

Bill Mingin then spoke about the five year facilities study the state of North Carolina had asked us to do. It was suggested that we form a facilities task force made up of Montgomery County Schools board members, Montgomery County Commissioners, parents, and staff to look at what we have to have to continue with our schools. Then figure out how to get the money.

The two roofs at our middle schools have not been replaced. This is from county money and doesn't show up on the state agenda. But it was questioned whether we could have a mold problem if the leaking continues. Bill Mingin says we could have some problems of this type, but we will continue to try and do as much as possible to keep things dry, but we are running out of fix-it type things.

Superintendent Ellis spoke on the Professional Learning Communities as a culture of collaboration. It values everyone's opinion. It overcomes the effects of the student's background, it focuses on learning instead of teaching. To know if the student has learned, we must look at data. Training is happening at all schools. In looking at everyone's attitude about the change, it is very positive.

Chairman DeBerry asked for a motion to go into closed session for the discussion of personnel. With a motion from Sandra Miller, along with a second from Bryan Dozier, the board unanimously approved the adjournment to closed session.

Upon returning from closed session, Chairman DeBerry asked for a motion to adjourn. With a motion from Shirley Threadgill, along with a second from Bryan Dozier, the meeting was duly adjourned.

The next regular meeting will be held on Monday, February 7, 2011.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary