

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

December 6, 2010

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, December 6, 2010, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
Tommy Blake Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller
Shirley Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mr. Blake, and a second by Mrs. Long, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from the Book of Deuteronomy. By rewinding the past we can regain the future. Remember the past and you will capture the spirit of Christmas. Memories come in taste, smell, and visions of things we remember and cherish. Remember the celebrations of family. Remember and wonder if our children of today are given good memories for their futures.

The Pledge of Allegiance to the Flag of the United States of America was led by East Montgomery High School students, Nikki Hunsucker and Kedric Marshall.

Montgomery County Clerk of Superior Court, Wayne Wooten swore in the three newly elected and one re-elected Montgomery County Schools Board of Education Members as follows:

- Tommy Blake, re-elected
- Bryan Dozier, newly elected
- Jesse Hill, newly elected
- Sandra Miller, newly elected

Chairman Steve DeBerry suspended the regular meeting to Montgomery County School Board Attorney, Max Garner to officiate over the election of the Montgomery County Board of Education Officers for year ending December, 2011. Mr. Garner asked for nominations for Board Chairman, Tommy Blake nominated Steve DeBerry, along with a second from Shirley Threadgill. There were no other nominations. The board unanimously approved Steve DeBerry as Board Chairman. and asked for nominations for Vice Chairman. Shirley Threadgill nominated Tommy Blake, along with a second from Bryan Dozier. There were no further nominations. The board unanimously approved Tommy Blake as Vice Chairman. Chairman DeBerry then resumed his role as Board Chairman.

With no one signing up to address the board, the meeting moved on to recognitions.

The Montgomery County Schools Community Partnership Award was awarded to Myron and Barbara Dice, Co-Pastors of Sandhills Circuit United Methodist Church for their contributions at Star Elementary. Unfortunately they were not able to attend due to illness.

Marvis Rorie, East Montgomery High School Band Director and Students; Amber Byrd, Nikki Hunsucker, Kedric Marshall, LuAnn Yancey won the East Montgomery High School Band Competition, 3rd Place Overall, 2nd Place for Music and the Recipient of the "Espirt de Corps" Award

Star Elementary Principal, Vance Thomas won Montgomery County Schools' 2010-2011 Principal of the Year.

Pat Parrish, Troy Elementary teacher is Montgomery County Schools' 2010-2011 EC Teacher of Excellence.

2010 Bright Ideas Grant Recipients are: Nita Thompson, Green Ridge Elementary School; Debra Knowles, West Middle School; Angie Tofflemeyer, West Middle School; and Teresa Simmons, Candor Elementary School.

Outgoing Montgomery County Board of Education Board Members James Spivey and Frances Reaves were recognized for their contributions to the education system of Montgomery County.

Chairman DeBerry called for approval of the consent agenda to be held until after the closed session. The board unanimously approved the motion.

The curriculum focus was presented by East Montgomery High School with their foundations for academic success. With 26 probationary teachers, this new approach is to foster and support these teachers. There is a team of other teachers as mentors to get help from and assistance from when needed. This will reduce the turnover rate of teachers.

The teachers at East Montgomery High School work together to cultivate parent and student involvement through committees, book study, Saturday Academy, and whatever it takes to help students succeed. Teachers volunteer their time when needed. They build the relationships with parents and students needed to succeed. East Montgomery High School is becoming a Professional Learning Community. There are 51 certified teachers who are the foundation for this.

Superintendent Dale Ellis then gave an update on the Professional Learning Communities happening in Montgomery County Schools. Keep the house model structure as a focus. It has been explained at all schools. Some training was started in November at Page Street Elementary and has gotten great feedback. Students are involved in their own learning. It is a work in progress with a lot of excitement from teachers and students for this way of learning. High expectations will give us the results we need. We should see results at the end of this year and more for next year.

Graham Fox presented the group of middle school students who are involved in using the 3-D System for video game creation. Equipment has come from the Golden Leaf Grant. The course is Scientific Technical Evaluation. We are the first in the state to have this course for middle school students. They have proven that they can do it. This is a field they can use as a career basis.

Dale Ellis asked that the 2010-2011 Montgomery County Schools Calendar be amended for schools to close two hours early on December 17, 2010. With a motion from Bryan Dozier, along with a second from Sandra Miller, the board unanimously approved the amendment.

Frank Fiorella presented the Montgomery County Schools Universal Breakfast Pilot Program. This is recommended for schools that are 70% free lunches. With all students included we will gain participation as now only 55% of students are taking advantage of the free breakfasts. Each school will have its own plan of implementation. With a motion from Bryan Dozier, and a second from Tommy Blake, the board voted unanimously to accept this program.

Kevin Lancaster then presented the policies for the board to approve after waiting the 30 days required. With a motion from Tommy Blake, along with a second from Shirley Threadgill, the board unanimously approved the following policies for change.

- o Policy Code 7430 Substitute Teachers

The policies for first reading were then presented by Kevin Lancaster to be approved at the January 10, 2011 board meeting.

- o Policy Code 1310/4002 Parental Involvement
- o Policy Code 1510/4200/7270 School Safety
- o Policy Code 2121 Board Member Conflict of Interest
- o Policy Code 3101 Concurrent Enrollment and Other
- Curriculum Expansions
- o Policy Code 3320 School Trips
- o Policy Code 3430 School Improvement Plan
- o Policy Code 3610 Counseling Program
- o Policy Code 4100 Age Requirements for Initial Entry
- o Policy Code 4335 Criminal Behavior
- o Policy Code 4400 Attendance
- o Policy Code 5005 **DELETE** District Advisory Committees
- o Policy Code 5027/7275 Weapons and Explosives Prohibited
- o Policy Code 5070 Public Records
- o Policy Code 6340 Transportation Service/Vehicle
- Contracts
- o Policy Code 6401 Ethics and the Purchasing Function
- o Policy Code 7410 Career Status
- o Policy Code 7510 Leave of Absence
- o Policy Code 7730 Employee Conflict of Interest
- o Policy Code 7810 Evaluation of Licensed Employees
- o Policy Code 7820 Personnel Files

Dale Ellis gave his superintendents update. Montgomery County Schools' dropout rate has shown a downward trend for the first three months of this year. The Race to the Bottom information shows that North Carolina is number 42 in the nation for what it spends on its K-12 students in public school. We must look at what the state is cutting with education. We will continue to fight this reduction of funding. Education must be funded first. We want success for all students, but we must achieve that with having less.

With the first 90 days, we have looked at what we need to accomplish, had listening tours from students, teachers, staff, and the community. This will be used in establishing the framework and it will be presented in January what the plan will be. I am asking that we

schedule a time for a midyear review to see what progress we need to do with the focus on results.

Chairman DeBerry asked for a motion to adjourn to closed session for discussion of personnel. With a motion from Bryan Dozier, and a second from Sandra Miller, the board unanimously approved the adjournment to closed session.

After returning from closed session, Chairman DeBerry reconvened the meeting.

With a motion from Ann Long, and a second from Tommy Blake, the board unanimously approved the consent agenda as follows:

Minutes from the November 1, 2010 meeting.

The Personnel and Auxiliary reports as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Terri "Nichole" Eury	Kevin Lancaster	Yes
2) Patricia Harrison	Charles DelForge	Yes
3) Vivian Robinson	Donnie Lynthacum	Yes
4) Megan Ezzell	Beth Lancaster	Yes
5) Karissa Greene	Donna Kennedy	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Anne Harwood Retirement	West Montgomery High Spanish Teacher	February 1, 2011
2) Donna Maness Retirement	Central Office Asst. Finance Officer	March 1, 2011
3) Tracey Thompson Resignation	East Middle School Communication Skills	November 2, 2010

- c. Upon recommendation, approval of the following interim contract for 2010-2011 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Ronda Hall 1/21/2011	West Montgomery High Spanish Teacher	Pending	Anne Harwood

d. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Lillian Young 11/15/2010	Page Street Elem. Teacher Asst.	West Middle Teacher Asst.	Annette Chappell

e. Upon recommendation of the superintendent, approval of recommendation for leave of absence of the following personnel:

- Shoua Ly, Central Office, Clerical Staff, requesting leave of absence from November 15, 2010, through December 31, 2010.
- Mary Jo Mingin, Transportation Department, requesting leave of absence from January 3, 2011 through May 16, 2011.

f. Upon recommendation, approval of the following administrative contracts:

- April Daywalt, West Middle School, Instructional Facilitator, annual eleven-month term commencing, January 1, 2011 and ending June 30, 2011.
- Alisha Ellis, Troy Elementary, Instructional Technology Coordinator, annual eleven-month term commencing, January 1, 2011 and ending June 30, 2011.

ADDENDUM

a. Upon recommendation, approval of the following administrative contracts:

- Jeanne Black, Instructional Facilitator, annual eleven-month term commencing, January 1, 2011 and ending June 30, 2011.
- Philip Brown, Instructional Technology Coordinator, annual eleven-month term commencing, January 1, 2011 and ending June 30, 2011.

Federal Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of December 2010, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
3.5000.140	AARA-State Stabilization		62,496
3.5000.118	IDEA VI-B Special Needs	3,549	
3.5000.105	Title I School Improvement	77,041	
3.5000.050	Title 1	61,664	
3.6000.144	IDEA Handicapped	1,462	
3.7000.050	Title 1	500	
3.8000.050	Title 1		62,164
3.8000.118	IDEA VI-B Special Needs	130	
3.8000.105	Title 1 School Improvement	2,815	
3.8000.140	AARA-State Stabilization		33,613
3.8000.144	IDEA Handicapped	55	
3.3600.105	Title I School Improvement	79,856	
3.3600.118	IDEA VI-B Special Needs	3,679	
3.3600.140	AARA-State Stabilization		96,109
3.3600.144	IDEA Handicapped	1,517	
Explanation:	Adjustments made for actual revenues and expenditures.		
Total Appropriation in Current Budget			5,130,323
Amount of Decrease			(11,057)
Total Appropriation in Current Amended Budget			5,119,266

Federal Fund

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Expense Code	Description of Code	Increase	Decrease
3.5000.050	Title 1	740	
3.5000.051	Migrant		6,905
3.5000.109	Rural and Low-Income School	73,987	
3.5000.145	AARA-IDEA Pre School	18,708	
3.6000.051	Migrant	668	
3.8000.050	Title 1		740
3.8000.051	Migrant	6,237	
3.8000.060	IDEA VI-B Handicapped	13,804	
3.8000.145	AARA-IDEA Pre School	2,013	
3.8000.103	Title II Improving Teacher Quality	159	
3.8000.109	Rural and Low-Income School	39,348	
3.3600.060	IDEA VI-B Handicapped	13,804	
3.3600.103	Title II Improving Teacher Quality	159	
3.3600.109	Rural and Low-Income School	113,335	
3.3600.145	AARA-IDEA Pre School	20,721	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			5,119,266
Amount of Increase			148,019
Total Appropriation in Current Amended Budget			5,267,285

Federal Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of December 2010, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
3.5000.017	VOC ED Program Improvement	2,178	
3.5000.044	IDEA VI-B Capacity Building	25,267	
3.5000.104	Language Acquisition		38,204
3.5000.105	ARRA - Stabilization	130,895	
3.5000.049	IDEA Pre-School Handicapped	7,247	
3.5000.155	Education Jobs Fund	957,299	
3.5000.118	IDEA VI-B Special Needs Target	6,099	
3.8000.017	VOC ED Program Improvement	100	
3.8000.044	IDEA VI-B Capacity Building	815	
3.8000.049	IDEA Pre-School Handicapped	19	
3.8000.105	Title 1 School Improvement	13,477	
3.8000.118	IDEA VI-B Special Needs Target	222	
3.8000.155	Education Jobs Fund	4,429	
3.8000.104	Language Acquisition	38,204	
3.3600.017	VOC ED Program Improvement	2,278	
3.3600.118	IDEA VI-B Special Needs Target	6,321	
3.3600.155	Education Jobs Fund	961,728	
3.3600.044	IDEA VI-B Capacity Building	26,082	
3.3600.105	Title I School Improvement	144,372	
3.3600.049	IDEA Pre-School Handicapped	7,266	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			5,267,285
Amount of Increase			1,148,047
Total Appropriation in Current Amended Budget			6,415,332

State Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of December 2010, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2011.

Expense Code	Description of Code	Increase	Decrease
1.5000.069	At- Risk Student Services		5,100
1.6000.069	At- Risk Student Services	5,100	
Explanation: Adjustments made for actual expenditures.			
Total Appropriation in Current Budget			\$ 24,283,872
Amount of Increase			\$ -
Total Appropriation in Current Amended Budget			\$ 24,283,872

Also included and approved in the consent agenda is the 2010-2011 Auditing Contract with Anderson Smith & Wike PLLC.

Chairman DeBerry asked for a vote to have a personal goals and midyear evaluation of the superintendent. With a motion from Sandra Miller, along with a second from Tommy Blake, the board unanimously approved this request.

Chairman DeBerry then asked for a motion to adjourn. With a motion from Bryan Dozier, and a second from Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, January 10, 2011.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

