

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

November 1, 2010

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, November 1, 2010, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
James M. Spivey, Vice Chair
Almetta Armstrong
Ann Long
Tommy A. Blake
Frances Reaves
Shirley Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mr. Spivey, and a second by Mrs. Reaves, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from Book of Ephesians, Chapter 5, Verse, 20. Thanks to all things under God. While some are poor in things, they are rich in many ways. It is the thanks that makes us what we are.

The Pledge of Allegiance to the Flag of the United States of America was led by Troy Elementary students, Auston Britt and Olivia Goodwin.

With no one signing up to address the board, the meeting moved on to recognitions.

The week of November 14-20, 2010 was proclaimed American Education Week.

The Montgomery County Board of Education then recognized Montgomery County Schools Community Partnership Award recipient, Don Piehl, for his contributions to Communities in Schools, where he is a Board member and has been active for several years. He organized the first celebrity golf tour this year where 24K was raised. He went on to tell the board that the back pack pals program is hurting this year. With the end of funding from some grants, some staff might have to be laid off, but they are looking for further funding.

Louis DesChamps from Communities in Schools was recognized for one of a few making the distinction of the National Communities in School Award-Unsung Hero. He traveled to Washington, DC to receive this award.

Retiring Board Member, Almetta Armstrong was recognized for her contributions to the education system for more than 30 years and for 18 years on the Montgomery Board of Education.

Chairman DeBerry asked everyone present to stand for a moment of silence as Chairman DeBerry presented the following Resolution of Esteem for:

THOMAS BICKETT LILLY, JR.

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Thomas Bickett Lilly, Jr. on September 29, 2010, and

WHEREAS, his services as a custodian to the Educational System of Montgomery County were a living testimonial of his integrity and skill, and

WHEREAS, his loss will be deeply felt, not only by those with whom he served, but also throughout his entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

Chairman DeBerry called for approval of the consent agenda as follows. With a motion from Mrs. Long, and a second from Ms. Armstrong, the board unanimously approved the motion.

The minutes from October 4, 2010, and the Personnel Report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Harvest Little	Donna Kennedy	Yes
2) Brooke Greene	Charles DelForge	Yes
3) Zach Sneed	Bryant Voncannon	Yes
4) Tony Covington	John Ward	Yes
5) Shalonta Reza	Charles DelForge	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Annette Chappell Resignation	West Middle School Teacher Assistant	October 12, 2010

2) Morgan Starnes Resignation	East Middle School 7 th Grade Teacher	October 22, 2010
3) Wanda Jenkins Retirement	Troy Elementary School Teacher Assistant	January 1, 2011
4) Jackie Owens Retirement	East Montgomery High Cafeteria	May 1, 2010

c. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Evelyn Barringer 9/10/10	West Montgomery Asst. Cafeteria Mgr.	West Montgomery Cafeteria Manager	Judy Halstead
2) Bobbie Jo Bruton 9/22/10	Troy Elementary Cafeteria Staff	West Montgomery Asst. Cafeteria Mgr.	Evelyn Barringer
3) Barbara Parsons 09/22/10	Page Street Part-time Cafeteria	Troy Elementary Full time Cafeteria	Bobbie Jo Bruton
4) Tracy Scott 09/22/10	Page Street Cafeteria Sub	Page Street Cafeteria Part time	Barbara Parsons
5) Chris Parsons 11/03/10	East Montgomery EC Self-Contained	Star Elementary EC Self-Contained	Marie Shaw
6) Marie Shaw 11/03/10	Star Elementary EC Self-Contained	East Montgomery EC Self-Contained	Chris Parsons

d. Upon recommendation, approval of the following probationary contracts for 2010-2011 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Donna McMillan 08/17/10	East Middle School Math/Soc. Studies	Yes	New Position
2) Laura Smith 10/29/10	Green Ridge Elementary 2 nd Grade Teacher	Yes	New Position
3) Tracey Thompson	East Middle School Communication Skills	Pending	Morgan Starnes

The curriculum focus was presented by Troy Elementary with their Reading in Motion Program. This program is working to improve reading skills with physical fitness skills.

John Ward Presented the Montgomery Learning Academy 2010-2011 ABC Goals. With a motion from Tommy Blake, along with a second from Ann Long, the board unanimously approved these goals.

Superintendent Dale Ellis asked for the board to approve Montgomery County Schools parameters that will be used in its funding from the Federal Race to the Top Grant that North Carolina is participating in. With a motion from Mrs. Long and a second from Ms. Armstrong, the board unanimously approved.

Superintendent Ellis then presented the letter to be sent to North Carolina's Legislators addressing the current budget situation in relation to loss of funding for the distance learning program.

Montgomery County Schools auditing firm, Anderson, Smith and Wike presented its findings from our 2009-2010 audit. Everything was in order with no findings.

Kevin Lancaster then presented the policies for the board to approve after waiting the 30 days required. With a motion from Mr. Spivey, along with a second from Mrs. Reaves, the board unanimously approved the following policies for change.

- Policy Code 1610/7800 Professional Development and Assistance
- Policy Code 3420 Student Progression and Placement
- Policy Code 3460 Graduation Requirements
- Policy Code 3470/4305 Alternative Learning Programs/Schools
- Policy Code 4130-R Discretionary Admission
(Assignment and Transfer of Students)
- Policy Code 5030 Community Use of Facilities
- Policy Code 7811 Action Plans for Licensed Employees
- Policy Code 7900 Resignation

The policies for first reading were then presented by Kevin Lancaster to be approved at the December 6, 2010 board meeting.

- Policy Code 7430 Substitute Teachers

Kevin Lancaster then asked for the board's approval on the Guardian Program, which at no further cost to Montgomery County Schools, which makes Human Resources aware of any employee who is charged with any crime in the United States via their network. With a motion from Mr. Spivey, along with a second from Mrs. Long, the board unanimously approved the service.

Superintendent Dale Ellis gave an update on what has been taking place since his last update. He has gathered input from two community advisory meetings and one student advisory meeting. From this input he will develop a plan, do follow up and inform everyone. He wants everyone to know that he will do what he says. He will put together a task force with county commissioners, board members, and teachers to look

at things with different perspectives for the benefit of the children of Montgomery County Schools.

Chairman DeBerry asked for a motion to adjourn to closed session for discussion of personnel. With a motion from Mr. Blake, and a second from Ms. Armstrong, the board unanimously approved the adjournment to closed session.

After returning from closed session, Chairman DeBerry reconvened the meeting.

Chairman DeBerry then asked for a motion to adjourn. With a motion from Mr. Spivey and a second from Mrs. Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, December 6, 2010.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary