

# **MONTGOMERY COUNTY BOARD OF EDUCATION**

## **MINUTES**

**September 13, 2010**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, September 13, 2010, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair  
James M. Spivey, Vice Chair  
Almetta Armstrong  
Ann Long  
Tommy A. Blake  
Frances Reaves  
Shirley M. Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mr. Spivey, and a second by Ms. Armstrong, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from Ephesians Chapter 6, Verses 13,14. A student at the University of Louisville, graduated as a pro football player, but had no takers to play with a team. He persevered, then received an invitation to try out, but still didn't make the team. Most would have given up, but not Johnny, he continued to try, and he finally made the Baltimore team as 3<sup>rd</sup> string. With his spirit and skill, he became one of the world's best players, Johnny Unitas. Most people succeed because they persevere.

The Pledge of Allegiance to the Flag of the United States of America was led by East Middle student, Drew Lancaster, and West Middle Student, Jane Cameron Williamson.

With no one signing up to address the board, the meeting moved on to recognitions.

The Montgomery County Board of Education recognized Montgomery County Schools in their 2009-10 ABCs of Public Education Growth and Performance Status with the following:

Schools of Growth: Candor Elementary, East Middle, Green Ridge Elementary, Mt. Gilead Elementary, West Middle and West Montgomery High

Schools of High Growth: East Montgomery High, Montgomery Learning Academy and Star Elementary

School of Distinction: West Montgomery High

District of High Growth: Montgomery County Schools

Montgomery County Schools gave recognition to the Montgomery County Board of Education for the anniversary of Paperless Board Meetings. It was a step into 21<sup>st</sup> century learning for the Montgomery County Board of Education.

Chairman DeBerry called for a motion to hold the consent agenda until after the closed session. With a motion from Ms. Armstrong, along with a second from Mr. Blake, the board unanimously approved the motion.

Dale Ellis gave information about the Golden Leaf Grant. Two million dollars will be made available to Montgomery County. Communities must have consensus on how the money will be used.

The curriculum update was presented by East Middle School Principal, Joan Frye and West Middle's Principal, Derek McCoy. East and West Middle Schools have been collaborating to keep things consistent with the schools. Schedules and handbooks are combining to equate to one middle school, but two buildings.

East Middle has a Mission Statement "Empowering Students for the 21<sup>st</sup> Century". This begins with the teachers. There is a renewed energy at East Middle School. Positive behavior is being developed and shown. Students are engaged in learning. Careers and college are part of communication and development. Parent and student communication is at an all time high. It is a new day at East Middle School.

West Middle School has created a Pit Crew, using Maslow's hierarchy of needs. We must know what our students needs are, anything from food and shelter to more motivation. "Pit Crew" teachers and administrators motivate, communicate, troubleshoot, make connections, and provide sustained support to surround the student with the things they need to be successful in learning. This is truly a team effort with all working to make West Middle a great school. Same gender exploratory classes are being tried and found to be beneficial, with students showing each other more respect, being more mature, and being able to achieve on a greater level. Communication tools, like Facebook, are reaching kids where they are.

Kevin Lancaster presented the following policies for approval. With a motion by Mrs. Long, with a second from Mr. Spivey, they were all approved unanimously by the board.

- Policy Code 4400 - Attendance
- Policy Code 5005 - District Advisory Committees

Kevin Lancaster then presented the following policies for first reading. These will not be voted on until the November 1<sup>st</sup> meeting.

- Policy Code 1610/7800 - Professional Development and Assistance
- Policy Code 3420 - Student Progression and Placement

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|--------------------|---------------------------------------|
| ○ Policy Code 3460 | - Graduation Requirements             |
| ○ Policy Code 5030 | - Community Use of Facilities         |
| ○ Policy Code 7811 | - Action Plans for Licensed Employees |
| ○ Policy Code 7900 | - Resignation                         |

Chairman DeBerry asked for a motion to adjourn to closed session for discussion of personnel. With a motion from Mr. Blake, and a second from Ms. Armstrong, the board unanimously approved the adjournment to closed session.

After returning from closed session, Chairman DeBerry reconvened the meeting. With a motion from Mr. Spivey, along with a second from Mrs. Long, the board unanimously approved the consent agenda as follows:

The minutes from the August 2, 2010 board meeting and the personnel report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Rachel Wilson	Donnie Lynthacum	Yes
2) Delbra Mabe	Vance Thomas	Yes
3) Robert Boyce Sherrill	Charles DelForge	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Effective Date</u></b>
1) David Cassady Resignation	West Montgomery High Principal	August 24, 2010
2) Jack Cagle Resignation	West Montgomery High Asst. Principal	
3) Audrey Rye Resignation	Central Office Part-time Custodian	August 11, 2010
4) Lisa Neal Resignation	East Montgomery High Math Teacher	August 5, 2010
5) Maribeth Maher Retirement	Green Ridge Elementary Teacher Asst.	August 1, 2010
6) James Rushing Jr. Retirement	Central Office Maintenance Dept.	August 31, 2010

7) Faye Harris Retirement	Star Elementary Teacher Asst.	August 1, 2010
8) Ann Morgan Retirement	Green Ridge Elementary 5 <sup>th</sup> Grade Teacher	August 9, 2010
9) Dee Metzler Resignation	Page Street Elementary Elementary Teacher	July 29, 2010
10) Josh Case Resignation	East Montgomery High Social Studies Teacher	August 3, 2010
11) Eileen Henfey Resignation	West Middle School 7 <sup>th</sup> Grade Math Teacher	July 30, 2010
12) Robert Kelly Jr. Retirement	Star Elementary School PE Teacher	August 2, 2010
13) Sumer Edwards Resignation	West Middle School 6 <sup>th</sup> Grade Teacher	August 17, 2010
14) Cher Vang Resignation	Candor Elementary School Elementary Teacher	August 17, 2010
15) Wanda Stuart Resignation	Green Ridge Elementary Cafeteria (part-time)	August 23, 2010
16) Judy Halstead Retirement	West Montgomery High Cafeteria Manager	August 31, 2010
17) Corey Dawkins Resignation	Mt. Gilead/Star Music Teacher	September 15, 2010
18) Rebecca Hogan Resignation	East Montgomery Part time Custodian	August 31, 2010

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Jorge Munoz 08/23/10	West Montgomery Part-time Custodian	Yes	
2) James Page 08/31/10	East Montgomery Part-time Custodian	Yes	Becky Hogan

- d. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) Teresa Horne 08/10/10	Mt. Gilead Elem. Cafeteria	Mt. Gilead Elem. Custodial	Darry Butler
2) Telena Gooch 8/17/10	West Montgomery Media	West Montgomery Guidance	Kristen Soulier
3) Robin Stone 8/17/10	West Montgomery Distance Learning	West Montgomery Media	Telena Gooch
4) Tom Berriman 8/17/10	MLA Social Studies	East Montgomery Social Studies	Josh Case
5) Sharon Romero 8/17/10	Star Elementary Elementary Teacher	East Middle School 6 <sup>th</sup> Grade Teacher	Sam Martin
6) Elizabeth Honeycutt 8/17/10	East Middle School PE Teacher	Star Elementary PE Teacher	Robert Kelly
7) Julie McCaskill 8/17/10	Green Ridge Curriculum Coach	Green Ridge 4 <sup>th</sup> Grade Teacher	Ann Morgan
8) Troy Krysalika 8/16/10	Page Street Elem. Music Teacher	Troy Elementary Lead Teacher	
9) Deidra Steed 8/16/10	Candor Elementary Elementary Teacher	Page Street Elem. Lead Teacher	
10) Karen Binns 8/16/10	Page Street Elem. Elementary Teacher	East Middle School Lead Teacher	
11) Lynn Reynolds 8/20/10	Green Ridge Elem. Bookkeeper	East Montgomery Bookkeeper	Kim Carpenter
12) Laura Wilson 8/17/10	West Middle School Teacher Asst.	Green Ridge Teacher Asst.	Leanne Coyle
13) Leanne Coyle 8/17/10	Green Ridge Elem. Teacher Asst.	West Montgomery Office Support	Cindy Williams
14) Adrian Davis 08/18/10	Page Street Elem. Teacher Assistant	AIG Assistant	Teresa Furr
15) Rebecca Ridgeway	West Montgomery Bookkeeper	Green Ridge Bookkeeper	Lynn Reynolds
16) Linda Sanders 8/17/10	West Middle School Teacher Assistant	Page Street Teacher Asst.	April Greene

17) Jessica King 8/17/10	Troy Elementary Teacher Assistant	Page Street Teacher Asst.	
18) April Greene 8/17/10	Page Street Elem. EC Teacher Asst.	Page Street Elem Regular Ed. TA	Adrian Davis
19) Jessica Clark 08/19/10	Star Elementary Cafeteria	East Montgomery Cafeteria	Jackie Owens
20) Laura Byrd 08/17/10	Green Ridge Elem. EC Teacher Assistant	Green Ridge Elem. Teacher Assistant	
21) Remonia McBride 08/17/10	Green Ridge Elem. Teacher Assistant	Green Ridge Elem. EC Teacher Asst.	
22) Tom Mosley 08/17/10	Page St./East Middle EC Teacher	Page Street Elementary EC Teacher	
23) Chris Parsons 09/02/10	Star Elementary EC Self-Contained	East Montgomery High EC Self-Contained	
24) Marie Shaw 09/02/10	East Montgomery EC Self-Contained	Star Elementary EC Self-Contained	

- e. Upon recommendation, approval of the following interim contracts for 2010-2011 as provided by General Statute 115C-325:

<b><u>Contract/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Scott Blue 8/17/10	East Montgomery High PE Teacher	Yes	Todd Beane
2) Suzette Miller 8/17/10	Page Street Elem. Elementary Teacher	Yes	Karen Binns
3) Alexandria Springer-Post 8/17/10	Page Street Elem. Elementary Teacher	Yes	Dee Metzler
4) Jennifer Hare 8/17/10	East Middle School Language Arts Teacher	Yes	Morgan Cranford
5) Brandon Clothier 8/17/10	East Middle School Art Teacher	Yes	Stephanie Creech
6) Lorianne Miklaszewski 8/17/10	East Middle School PE Teacher	Yes	Ron Weaver
7) Kathryn Tortorella	Page Street Elem.	Yes	Lucy Lloyd

	8/17/10	Guidance		
8)	Melissa Nassetta 8/17/10	Mt. Gilead Elem. EC Teacher	Yes	Krisanne C. Brown
9)	Amy L. Reynolds 8/17/10	East Montgomery High English Teacher	Yes	Cindi Carey
10)	Laura Williams 8/17/10	East Middle School Music Teacher	Yes	Nichole Eckert
11)	Kymberlie Hare 8/17/10	East Montgomery High Math Teacher	Yes	Lisa Neal
12)	Ronald Golden 8/17/10	West Montgomery High Distance Learning	Yes	Robyn Stone
13)	Carrie Cleaveland 8/17/10	East Montgomery High EC Teacher	Yes	Cindy Sweet
14)	Suzanne Dzezinski 8/17/10	West Middle School 6 <sup>th</sup> Grade Teacher	Yes	Devin Taylor
15)	Joel Childrey 8/17/10	West Middle School Math Teacher	Yes	Eileen Henfey
16)	AJ Whitsell 8/17/10	MLA Social Studies Teacher	Yes	Tom Berriman
17)	Andrew Terry 8/17/10	East Middle School PE Teacher	Yes	Stefanie Panzer
18)	Stephanie Schraw 8/17/10	West Middle School 6 <sup>th</sup> Grade Teacher	Yes	Sumer Edwards
19)	Edana McDonald 8/17/10	East Montgomery High ESL Teacher	Yes	Lateral Entry re-employment
20)	Meredith Johnson 8/17/10	East Montgomery High Health Occupations Teacher	Yes	Lateral Entry re-employment
21)	Michelle Larking 8/17/10	East Montgomery High English Teacher	Yes	Stephanie Prichard
22)	Mary Beth Ingram 08/17/2010	East Middle School Counselor	Yes	Angennetta Manear
23)	Andrea Rivers 08/17/10	Page Street Elementary 4 <sup>th</sup> Grade Teacher	Yes	Karen Binns
24)	Suzanne Ames 08/17/10	West Middle School EC Teacher	Yes	Nancy Carter

25) Tabatha Gibson 09/07/10	Central Office School Nurse	Yes	Carol Lemonds
26) Ashley Morris 08/18/10	Candor Elementary 5 <sup>th</sup> Grade Teacher	Yes	Cher Vang
27) Maggie McKinley 08/17/10	East Middle School EC Teacher	Yes	New Position
28) Enoc Robledo 08/31/10	East Montgomery High Spanish Teacher	Yes	Brittany Minogue
29) Shawn Day 09/01/10	West Montgomery High Guidance Counselor	Pending	Jonelle Carty

## **ADDENDUM**

a. Upon recommendation, approval of the following administrative contract:

- Jack Cagle, Principal, West Montgomery High School, annual twelve-month term commencing, September 14, 2010 and ending June 30, 2012.

**Upon recommendation approval of the following student transfers is requested.**

### **Asheboro City Schools to Montgomery County Schools**

Paris Pratt

Jesse Pratt

### **Moore County Schools to Montgomery County Schools**

Angela Bass

Brittany Smith

Dallas Cesaro

Alexis Streeter

Jacob Cesaro

Cameron Talbert

Evan Chappell

Connor Talbert

Sarah Lewis

Cody Williams

### **Montgomery County Schools to Asheboro City Schools**

Braxton Simmons

### **Montgomery County Schools to Moore County Schools**

Mackenzie Erin Sheffield

### **Montgomery County Schools to Stanly County Schools**



Sidney McSwain

Jenna Marie Williamson

**Buncombe County Schools to Montgomery County Schools**

Aaron Sanders

**Randolph County Schools to Montgomery County Schools**

Christina Miller

**Stanly County Schools to Montgomery County Schools**

Mykel Golden

**Upon recommendation approval of the following overnight school trips is requested.**

**September 16-19, 2010** – East Montgomery High School AFJROTC to Cherry Point MCAS to tour military base, Fort Macon, and NC Aquarium.

**September 16-19, 2010** – West Montgomery High School AFJROTC to Cherry Point MCAS to tour military base, museum, and NC Aquarium

**September 26-28, 2010** – West Montgomery High School SKILLS USA club to St. Pauls, NC for SKILLS USA Leadership Workshop

Also approved in the consent agenda was the Budget Resolution as follows and a Montgomery County Schools 2010-2011 Exceptional Children’s Contract.

**BUDGET RESOLUTION**

BE IT RESOLVED by the Board of Education of the Montgomery County School Administrative Unit:

Section 1 - The following amounts are hereby appropriated for the operation of the school administrative unit in the State Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

5000 Instructional Services	21,114,825
6000 System-Wide Support Services	3,087,313
7000 Ancillary Services	81,734
Total State Fund	<b><u>\$24,283,872</u></b>

Section 2 - The following revenues are estimated to be available to the State Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

State Fund	24,283,872
Total State Fund	<b><u>\$24,283,872</u></b>

Section 3 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Current Expense Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

5000 Instructional Services	4,657,348
6000 System-Wide Support Services	4,130,244
Total Local Current Expense Fund	<b><u>\$8,787,592</u></b>

Section 4 - The following revenues are estimated to be available to the Local Current Expense Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

Local Funds	5,613,500
Federal Funds	902,680
Fund Balance Appropriated	2,271,412
Total Local Current Expense Fund	<b><u>\$8,787,592</u></b>

Section 5 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Grants Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

5000 Instructional Services	3,909,740
6000 System-Wide Support Services	189,883
8000 Non-Programmed Charges	1,030,700
Total Federal Grant Fund	<b><u>\$5,130,323</u></b>

Section 6 - The following revenues are estimated to be available to the Federal Grants Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

Federal Grant Fund	<b><u>\$5,130,323</u></b>
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Section 7 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

9000 Capital Services	500,000
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Total Capital Outlay Fund	<b><u>\$500,000</u></b>
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Section 8 - The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

Fund Balance Appropriated	500,000
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Total Capital Outlay Fund	<b><u>\$500,000</u></b>
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Section 9 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

7000 Ancillary Services	\$2,976,392
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8000 Non-Programmed Charges	249,000
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Total Child Nutrition Fund	<b><u>\$3,225,392</u></b>
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Section 10 - The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2010, and ending June 30, 2011:

Federal Funds	\$2,190,792
Local Funds	1,034,600
Total Child Nutrition Fund	<b><u>\$3,225,392</u></b>

Section 11 - All appropriations shall be paid first from revenue restricted as to use, and second from general unrestricted revenues.

Section 12 - The superintendent is hereby authorized to transfer appropriations within a fund under the conditions as follows:

- a. Amounts may be transferred not to exceed 10% between sub-functions of the same fund with a monthly summary of such transfers reported to the board of education at its next regular meeting and entered in the board minutes.
- b. Amounts may be transferred between sub-functions and objects of expenditures within a function without limitations and without a report to the board of education being required.
- c. Amounts may not be transferred between funds nor from any contingency appropriation within a fund without board of education and board of county commission approval.
- d. Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, a monthly summary of such transfers must be reported to the board of education at its next regular meeting.
- e. Amounts may not be transferred which would result in the elimination of currently staffed positions and/or existing programs without board of education approval. NOTE: This condition does not preclude any budgetary decisions and/or recommendations not intended to alter the current educational offerings or levels of supporting service(s), such as, but not limited to site-based conversions of positions (i.e. converting teaching positions to/from teacher assistant positions); and/or restricting, downsizing or reallocating vacant positions.

- f. For the purpose of year-end closeout only, the board of education agrees to suspend the restrictions/provisions of this resolution given that summary of all such transfers must be reported no later than October 2011. And any such transfers resulting from extraordinary/unusual occurrences/circumstances must be notated and explained.

Section 13 - Copies of the Budget Resolution shall be immediately furnished to the superintendent and school finance officer for direction in carrying out their duties.

Chairman DeBerry asked for a motion to adjourn. With a motion from Mrs. Reaves and a second from Mrs. Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 4, 2010.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary