

**Unit C Step Schedule 2024-25**

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	No Positions	\$15.46	\$15.85	\$16.24	\$16.65	\$17.05	\$17.49	\$17.92	\$18.37	\$18.82	\$19.28	\$19.79	\$20.28	\$20.79	\$21.30
2	No Positions	\$16.23	\$16.63	\$17.04	\$17.46	\$17.91	\$18.35	\$18.80	\$19.27	\$19.77	\$20.25	\$20.77	\$21.28	\$21.82	\$22.35
3	No Positions	\$16.99	\$17.41	\$17.86	\$18.29	\$18.75	\$19.22	\$19.69	\$20.21	\$20.70	\$21.23	\$21.77	\$22.30	\$22.85	\$23.43
4	Food Service Assistant Food Service Assistant Floater Culinary Center Warewasher	\$17.78	\$18.22	\$18.67	\$19.14	\$19.61	\$20.10	\$20.61	\$21.11	\$21.64	\$22.19	\$22.73	\$23.31	\$23.89	\$24.49
5	No Positions	\$18.54	\$19.00	\$19.49	\$19.97	\$20.47	\$20.98	\$21.51	\$22.03	\$22.60	\$23.16	\$23.72	\$24.32	\$24.94	\$25.56
6	Custodian	\$19.29	\$19.79	\$20.28	\$20.80	\$21.31	\$21.85	\$22.38	\$22.93	\$23.54	\$24.12	\$24.71	\$25.32	\$25.96	\$26.61
7	Bus Assistant Culinary Center Production Assistant	\$20.07	\$20.59	\$21.10	\$21.62	\$22.17	\$22.72	\$23.29	\$23.87	\$24.47	\$25.07	\$25.69	\$26.35	\$27.00	\$27.67
8	Culinary Center Driver Custodian (Halcyon/Mapleton/Jamestown/Gold Hill) Kitchen Satellite Lead (0-450 meals/day)	\$20.86	\$21.37	\$21.91	\$22.45	\$23.03	\$23.60	\$24.19	\$24.79	\$25.42	\$26.03	\$26.70	\$27.36	\$28.05	\$28.76
9	Lead Custodian I (Group D) Culinary Center Warehouse Assistant	\$21.62	\$22.18	\$22.72	\$23.29	\$23.88	\$24.47	\$25.10	\$25.70	\$26.35	\$27.01	\$27.68	\$28.37	\$29.10	\$29.82
10	Kitchen Satellite Lead Floater Press Operator	\$22.38	\$22.96	\$23.54	\$24.12	\$24.71	\$25.32	\$25.97	\$26.62	\$27.28	\$27.96	\$28.66	\$29.38	\$30.11	\$30.87
11	Bus Driver - Non CDL Culinary Center Kitchen Satellite Lead Culinary Center Production Cook Kitchen Satellite Lead (450+ meals/day) Lead Custodian II (Group E)	\$23.17	\$23.73	\$24.34	\$24.96	\$25.57	\$26.23	\$26.86	\$27.54	\$28.24	\$28.94	\$29.65	\$30.41	\$31.16	\$31.93
12	Head Custodian I/II (Groups A & B)	\$23.95	\$24.55	\$25.16	\$25.80	\$26.43	\$27.09	\$27.78	\$28.48	\$29.17	\$29.91	\$30.64	\$31.43	\$32.21	\$33.00
13	No Positions	\$24.71	\$25.32	\$25.97	\$26.62	\$27.28	\$27.96	\$28.66	\$29.38	\$30.11	\$30.87	\$31.63	\$32.43	\$33.24	\$34.08
14	Head Custodian III (Groups C)	\$25.49	\$26.11	\$26.78	\$27.46	\$28.12	\$28.83	\$29.55	\$30.30	\$31.04	\$31.83	\$32.62	\$33.44	\$34.27	\$35.13
	Warehouse Worker	\$25.49	\$26.11	\$26.78	\$27.46	\$28.12	\$28.83	\$29.55	\$30.30	\$31.04	\$31.83	\$32.62	\$33.44	\$34.27	\$35.13
	Bus Driver	\$25.49	\$26.11	\$26.78	\$27.46	\$28.12	\$28.83	\$29.55	\$30.30	\$31.04	\$31.83	\$32.62	\$33.44	\$34.27	\$35.13
*	Bus Driver - SPED	\$25.92	\$26.54	\$27.21	\$27.88	\$28.55	\$29.26	\$29.97	\$30.72	\$31.47	\$32.26	\$33.05	\$33.86	\$34.69	\$35.56
*	Bus Driver - Mountain	\$26.23	\$26.85	\$27.52	\$28.19	\$28.86	\$29.57	\$30.28	\$31.03	\$31.78	\$32.57	\$33.36	\$34.17	\$35.01	\$35.87
*	Bus Driver - Mountain SPED	\$26.66	\$27.28	\$27.94	\$28.62	\$29.29	\$29.99	\$30.71	\$31.46	\$32.21	\$33.00	\$33.79	\$34.60	\$35.43	\$36.30
*	Bus Driver - Relief	\$26.04	\$26.67	\$27.33	\$28.01	\$28.67	\$29.38	\$30.10	\$30.85	\$31.60	\$32.39	\$33.18	\$33.99	\$34.82	\$35.68
*	Bus Driver - Relief Mountain	\$26.78	\$27.40	\$28.07	\$28.75	\$29.41	\$30.12	\$30.84	\$31.58	\$32.33	\$33.12	\$33.91	\$34.73	\$35.56	\$36.42
15	Campus Safety & Security Monitor Dispatch Helper HVAC I - Preventative Maintenance Technician Maintenance Mechanic Routing Helper Security Agent	\$26.26	\$26.92	\$27.58	\$28.27	\$28.98	\$29.70	\$30.45	\$31.21	\$31.99	\$32.80	\$33.60	\$34.46	\$35.33	\$36.20
16	Bus Garage Parts Clerk Head Custodian IV/V (Groups D & E)	\$27.02	\$27.70	\$28.40	\$29.11	\$29.85	\$30.59	\$31.35	\$32.15	\$32.94	\$33.76	\$34.60	\$35.47	\$36.35	\$37.25
17	Bus Dispatcher/Router Bus Driver Trainer Fleet Service Technician I Security Dispatcher/EOR	\$27.80	\$28.50	\$29.20	\$29.93	\$30.67	\$31.45	\$32.24	\$33.05	\$33.86	\$34.72	\$35.58	\$36.47	\$37.39	\$38.31
18	Maintenance Mechanic (Locksmith/Glazier)	\$28.58	\$29.29	\$30.01	\$30.77	\$31.54	\$32.32	\$33.13	\$33.97	\$34.81	\$35.67	\$36.57	\$37.49	\$38.43	\$39.40

**Unit C Step Schedule 2024-25**

Range	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
19	Metal Shop Mechanic	\$29.34	\$30.08	\$30.84	\$31.60	\$32.40	\$33.20	\$34.03	\$34.88	\$35.78	\$36.64	\$37.56	\$38.50	\$39.47	\$40.46
20	Fleet Service Technician II	\$30.11	\$30.88	\$31.63	\$32.44	\$33.25	\$34.08	\$34.94	\$35.82	\$36.69	\$37.62	\$38.56	\$39.53	\$40.50	\$41.53
21	No Positions	\$30.89	\$31.64	\$32.45	\$33.26	\$34.09	\$34.95	\$35.83	\$36.73	\$37.63	\$38.58	\$39.54	\$40.53	\$41.54	\$42.57
22	No Positions	\$31.67	\$32.45	\$33.26	\$34.10	\$34.95	\$35.83	\$36.73	\$37.63	\$38.58	\$39.54	\$40.54	\$41.54	\$42.59	\$43.64
23	Electrician HVAC/R Controls Technician Kitchen Equipment Technician Plumber Security Electronic Repair Technician	\$32.44	\$33.25	\$34.08	\$34.93	\$35.81	\$36.69	\$37.62	\$38.56	\$39.53	\$40.50	\$41.52	\$42.56	\$43.62	\$44.71
24	No Positions	\$33.58	\$34.42	\$35.28	\$36.16	\$37.07	\$37.99	\$38.94	\$39.92	\$40.92	\$41.94	\$42.99	\$44.06	\$45.16	\$46.29
25	Electronic Repair Technician	\$34.76	\$35.63	\$36.52	\$37.43	\$38.37	\$39.32	\$40.31	\$41.31	\$42.35	\$43.41	\$44.49	\$45.60	\$46.74	\$47.91
26	Environmental Technician	\$35.98	\$36.88	\$37.81	\$38.75	\$39.72	\$40.71	\$41.73	\$42.77	\$43.84	\$44.94	\$46.06	\$47.21	\$48.39	\$49.60

<b>STIPENDS:</b>	
<b>(Stipends to receive Cost of Living)</b>	
2nd Shift	0.37
3rd Shift & Plowing Stipend	0.43
Apprentice (Plumber and Electrician)	0.74
Backflow	0.74
Electrician, Master License*	0.86
Electrician, Master of Record	3.91
Plumber, Master License*	0.86
Plumber, Master of Record	3.91
Lead roles (Maintenance Mechanics, Trades, Locksmith, Bus Driver Trainer and Glazier)	2.16
SPED Driver	0.43
Mountain Driver	0.74
Relief Mtn	1.29
Mtn SPED	1.16
Relief	0.55

**Custodian Groups:**

Group A: Horizons Charter, Flatirons, Summit Charter, Whittier

Group B: BCSIS/High Peaks, Bear Creek, Birch, CoalCreek, Columbine, Creekside, CrestView, Douglass, Eisenhower, Emerald, Fireside, Foothill, Heatherwood, Kohl, Lafayette, Louisville Elem, Mesa, Nederland Elem, Paddock Ctr, Pioneer, Ryan, Sanchez, Superior, University Hill

Group C: Angevine, Arapahoe Campus, Aspen Creek K8, Broomfield Heights, Manhattan, Casey, Centennial, Education Center, Eldorado K8, Louisville Middle, Meadowlark K8, Monarch K8, Nederland Mid/Sr, Nevin Platt, New Vista, Southern Hills

Group D: Broomfield HS, Centaurus

Group E: Boulder HS, Fairview, Monarch HS

<b>*CAREER LONGEVITY:</b>	
10 years of District service	0.55
12 years of District service	0.70
14 years of District service	1.00
19 years of District service	1.15
24 years of District service	1.25

\*received the month following anniversary date