

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

April 13, 2010

The Montgomery County Board of Education convened in its rescheduled monthly meeting on Tuesday, April 13, 2010, at 6:30 p.m. Board members were present as follows:

Steven W. DeBerry, Chair
James M. Spivey, Vice Chair
Almetta Armstrong
Tommy A. Blake
Frances Reaves
Shirley M. Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mr. Spivey and a second by Ms. Armstrong, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from Galatians 6:10. If you have received a smile, a word of encouragement, received sympathy, help in any way, pass it on. That is when you receive a true blessing.

The Pledge of Allegiance to the Flag of the United States of America was led by Page Street Elementary School students, Macayla Biby, Jackson Garner, and Julius Wilson.

With no one signing up for public comment, the meeting progressed to the recognitions.

North Carolina Region IV, 2010 Science Fair Participants from Page Street Elementary School were Macayla Biby, 5th Grade, Jackson Garner, 5th Grade and Julius Wilson, 3rd Grade.

Math Fest Participants 2010 from Page Street Elementary School were: First Place for 5th Grade Math Bating Team, Pedro Sustaita, Vinay Penmetsa, Tanner Britt, Grace Pigford, and Travis Hissim. Participants were: Owen Whitesell, Avery Tedder, Katie Batten, Sydney Sanders, Augusta Vang, Kylie Blankenship, Faolan McGee, Garrett Haene, Kate Lisenby, Jake Allen, and Kerrie Greene.

North Carolina State 1A Wrestling Champion from East Montgomery High School is Daniel Hernandez, 11th Grade.

North Carolina Governor's School, 2010 from Montgomery County Schools appointees from East Montgomery High School are: Governor's School West – Social

Science, Rosa Munoz, 11th Grade, Governor's School East – Natural Science, Eduardo Hernandez, 11th Grade.

North Carolina Beta Club State Winners from West Montgomery High School are: Matraca Gibson, 12th Grade – First Place in Pencil Drawing, Annie Samoneko, 12th Grade – Second Place in Scrapbooking, and Abby Anundson, 11th Grade – Second Place in Scrapbooking.

North Carolina 2010 Teaching Fellows Program is awarded to Zachary Carpenter, 12th Grade – West Montgomery High School.

Montgomery County Teacher of the Year 2010-2011 School Winners are: Candor Elementary – Stephanie Frye, East Middle School – Rhonda Bristow, East Montgomery High School – Susan Ashworth, Green Ridge Elementary – Nita Thompson, Mt. Gilead Elementary – Vickie Panzer, Page Street Elementary – Bev Russell, Star Elementary – Carol Whitaker, Troy Elementary – Pat Parrish, West Middle School – Allen Maupin, and West Montgomery High School – Earle Poole.

With a motion from Ms. Armstrong , and a second from Mrs. Reaves, the consent agenda was unanimously approved by the board as follows:

Board minutes from regular board meeting held on March 1, 2010.

The personnel report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Tara Barrett	Donna Kennedy	Yes
2) Bryant Ford	Donna Kennedy	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Isai Robledo Resignation	East Montgomery High Spanish Teacher	April 16, 2010
2) Frank Hibbs Retirement	West Montgomery High Social Studies Teacher	July 1, 2010
3) Tracy Casey Resignation	East Montgomery High Office Support/Bookkeeper	March 26, 2010
4) Wanda McCracken Retirement	Central Office Cafeteria Training Mgr.	April 1, 2010

5) Craig Johnson Retirement	Central Office Maintenance/HVAC	March 1, 2010
6) Donna Greene-Burleson Retirement	Mt. Gilead Elementary Guidance Counselor	July 1, 2010
7) Trent Taylor Resignation	Central Office Support Staff	June 30, 2010
8) Brent McSwain Resignation	West Middle School Principal	March 31, 2010

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

<u>Employee/ Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jay Shepherd 4/8/10	Central Office Maintenance/HVAC	Yes	Craig Johnson

- d. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Donna Kennedy 3/9/10	Green Ridge Elem. Principal	East Montgomery Principal	Trent Taylor
2) Trent Taylor 3/9/10	East Montgomery Principal	Exceptional Children/ Curriculum	Derek McCoy
3) Terry Jordan 3/9/10	Green Ridge Elem. Asst. Principal	Green Ridge Elem. Interim Principal	Donna Kennedy
4) Kim Carpenter	Mt. Gilead Elem. Office Support/ Bookkeeper	East Montgomery Office Support/ Bookkeeper	Tracy Casey
5) Derek McCoy 3/15/10	Central Office Dir. of Curriculum and Innovation	West Middle Interim Principal	Brent McSwain

Upon recommendation approval of the following overnight trips is requested.

April 14-16, 2010 – West Montgomery High School SKILLS USA club to Greensboro, NC for SKILLS USA State Convention

April 30-May 2, 2010 – West Montgomery High School Outdoor Club to Bear Island, NC for camping trip.

May 6-9, 2010 – West Montgomery High School Student Government to Washington, D.C. to tour the capital.

June 21-24, 2010 – East Montgomery High School girls varsity basketball team to Coastal Carolina University for team camp

June 27-30, 2010 – East Montgomery High Schools boys varsity basketball team to N.C. State University for Sidney Lowe Basketball Camp.

August 27-29, 2010 – West Montgomery Varsity Football Team to Plymouth, NC for varsity football game and Kitty Hawk for tour.

Upon recommendation approval of the following student transfers is requested.

Montgomery County Schools to Moore County Schools

Alyssa Dunn Stephanie Greene Kendall Greene

Montgomery County Schools to Stanly County Schools

Thomas Foster James A. Crotts William A. Crotts
Samuel Lanning Tazewell K. Crotts

Upon recommendation approval of the following request for early graduation is requested.

Zontadius Marshall – West Montgomery High School

Sue Hatley introduced Emily Simeon, Principal of Page Street Elementary, who gave a presentation on optimizing student success through student led conferences with parents. This avenue provided an open communication between parents and students where they talked about goals, celebrated success, or discussed ways of improving when needed. Students were more accountable to them self and were more committed to their school work. It helped the child's self esteem to show their work and coordinate the discussion.

Sue Hatley gave an update on closing the achievement gap. Dr. Crystal Kuykendall came to motivate and speak. She met afterwards with a young ladies group and set some goals with them. Dr. Kuykendall continues to mentor one of the young ladies. We have met with Communities in Schools for a planning session. We are partnering with them for more cooperation. In the planning session, all schools came out and spoke about their students needs. A walk-thru was done at each school and new strategies are planned. All schools have been trained in student assistance and active attendance teams. EVVAS software gives us reports on student's level of preparedness so that we can give them the support as early as it is needed. Young Men on the Rise group has 99 members and has become an effective tool for motivating our male students. We also have a beginning female equivalent group.

Dr. Peters presented the School Resource Officer Agreement for approval. With a motion from Ms. Armstrong, and a second from Mrs. Reaves, the board unanimously approved the School Resource Officer Agreement .

Ed Caldwell showed that the 2008-2009 Montgomery County Schools dropout rate has decreased by 40%. Mentoring is working to help stem the tide. Teachers, administrators, students, and parents are committed to show the importance of staying in school. We are also giving flexibility in schools such as Montgomery Learning Academy that reaches and supports some students who would have otherwise dropped out.

Larry Jenkins went on to show that the 2008-2009 school crime and violence report. This dropped 1.4% from last year. We had 17 reportable offenses, with 9th graders being more prone to have incidents.

Kathy Johnson presented the 2010-2011 Montgomery County Schools Calendar for first reading. It will be voted on at the May 3, 2010 meeting.

Kathy Johnson then presented the following policies and regulations for approval.

- Policy Code 1310/4002 – Parental Involvement
- Policy Code 2116 – Removal From Office
- Policy Code 2123 – Board Members Opportunities for Development
- Policy Code 3320-R – School Trips
- Policy Code 3420 – Student Progression and Placement
- Policy Code 3470/4305 – Alternative Learning Programs/Schools
- Policy Code 4130-R – Discretionary Admission
- Policy Code 4140 DELETE – Appeal of Admission Decisions
- Policy Code 4353 – Long-Term Suspension, 365 Days Suspension, Expulsion
- Policy Code 4361 DELETE – Appeals of Long-Term or 365 Day Suspensions
- Policy Code 4370 – Student Discipline Hearing Procedures
- Policy Code 5000 – Schools and the Community
- Policy Code 6523 DELETE – Use of Computers
- Policy Code 7410 – Career Status
- Policy Code 7820 – Personnel Files
- Policy Code 7950 NEW – Probationary Teachers: Nonrenewal

*Policy Code 3460 – Graduation Requirements received additional changes and will be an action item for May 3, 2010, Montgomery County Board of Education Meeting

Before the vote to approve, Mr. Blake asked to amend policy code 2123 with the wording to be deleted as follows: Conferences sponsored by the National School Board Association. Mr. Blake made a motion to accept this change, Mr. Spivey seconded, with the board unanimously approving.

Mr. Blake made a motion to accept the policies as shown, Mr. Spivey seconded, with the board voting all in favor.

Kathy Johnson presented the following policies and regulations codes for first reading. These will be voted on at the May 3, 2010 meeting.

- Policy Code 1760/7280 – Prohibition Against Retaliation
- Policy Code 2120 – Code of Ethics for School Board Members
- Policy Code 3460 – Graduation Requirements
- Policy Code 3620 – Extracurricular Activities and Student Organizations

Kathy Johnson gave a budget update for 2010-2011. No budget information has been released from North Carolina, as yet. The total reduction amount is calculated at \$4,572,926.00. This will cause us to have larger class sizes, cut out all tutors in schools, two guidance positions, one maintenance position, and cut the uniform contract. One clerical, one teacher, one operations position will have to be funded through Federal funds.

Two Montgomery County reversions happened this year, and one last year. The Montgomery County Schools fund balance has been reduced. Once salaries are calculated we will have a better idea of the exact amount. Cutting supplements, fewer support positions, larger classes, fewer resources, no salary increases, we will have some very unhappy people working with our children. Next year we might not have the stabilization funds, so the budget will be worse. The real picture is the whole salary factor for the employee, not where it comes from.

Chairman DeBerry asked for a motion to go into closed session. With a motion from Mr. Spivey, and a second from Mrs. Threadgill, the board unanimously approved going into closed session to discuss personnel.

After returning from closed session, Chairman DeBerry reconvened the meeting. With a motion from Mr. Blake and a second from Mrs. Reaves, the meeting was duly adjourned. The next regular meeting will be held on Monday, May 3, 2010.

Steven W. DeBerry, Chairman

Donna Cox Peters, Ph.D., Secretary