MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

February 8, 2010

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, February 8, 2010, at 6:30 p.m. at Page Street Elementary School. The date was rescheduled from February 1, 2010 because of weather conditions. Board members were present as follows:

Steven W. DeBerry, Chair James M. Spivey, Vice Chair Almetta Armstrong Tommy A. Blake Ann S. Long Frances H. Reaves Shirley M. Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mr. Spivey and a second by Mrs. Long, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from the book of Genesis. It is said that you should divide your efforts and spread them throughout the day. This is the best prevention from burnout and with the greatest productivity. Helen of Troy was written while commuting. Make each day and minute count.

The Pledge of Allegiance to the Flag of the United States of America was led by Troy Elementary School student, Malachi Ward.

George Knight signed up for the public comment period. He recommended that more time be included in this time frame so more parents and concerned people can come and talk without rushing. His reason for speaking is with students and how many are going to court because of incidents at school. Haven't dealt with things this way in the past and we shouldn't now. Has worked with the superintendent and seems the more we do the more behind we get. Discipline should go back to the principal instead of the resource officer. He has tried to work for the children, his own did well, a nurse, a doctor, but we do have students that we need to pay more attention to. The board should help the superintendent to find out what is going on. Don't send students to Montgomery Learning Academy without the right intent.

The meeting then progressed to the recognitions.

Montgomery County Schools was recognized with a Relay for Life award for having 100% participation of schools. Montgomery County Schools contributed over \$135,000 last year and lives were saved because of it.

The Montgomery County Schools Making a Difference Award for the Middle School Level was given to Kerri Brewer, a science teacher at East Middle School and to Amy Clubb, a teacher assistant at East Middle School.

With a motion from Ms. Armstrong, and a second from Mrs. Reaves, the consent agenda was unanimously approved by the board as follows:

Board minutes from regular board meeting held on January 11, 2010.

The personnel report as follows:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

| Certified | Recommended By | Record Check |
|---|--|-----------------------|
| Jennifer Speer Heather Saunders Richard Pratt | Vivacious Crews Donnie Lynthacum David Cassady | Yes Pending Yes |

b. Upon recommendation, approval of the following interim probationary contracts for 2009-2010 as provided by General Statute 115-C-325:

| Contract/ | School/ | Record | Replacing |
|---------------------------------------|--|--------------|--------------|
| Effective Date | <u>Assignment</u> | <u>Check</u> | |
| 1) Emily McSwain 1/11/10 – 6/10/10 | Troy Elementary 2 nd Grade Teacher | Yes | Sandy Taylor |

c. Upon recommendation of the superintendent, approval of recommendation for employment of the following noncertified personnel:

| Employee/ | School | Record | Replacing |
|--------------------------|------------------------------------|--------------|------------------|
| Effective Date | <u>Assignment</u> | <u>Check</u> | |
| 1) Russ Brown 1/25/10 | West Montgomery ISS Coordinator | Yes | Chris Bunting |

d. Report of following transfers:

| Transfer/ <u>Effective Date</u> | From | <u>To</u> | Replacing |
|------------------------------------|-------------------------------|-------------------|--------------|
| 1) Derek Greene | Troy Elementary | Page Street Elem. | New Position |
| 1/4/10 | Reading Coach | Reading Coach | |
| 2) Sandy Taylor | Troy Elementary | Troy Elementary | Derek Greene |
| 1/4/10 | 2 nd Grade Teacher | Reading Coach | |

ADDENDUM

a. Upon recommendation, approval of the following interim probationary contracts for 2009-2010 as provided by General Statute 115C-325:

| Contract/ Effective Date | School/ <u>Assignment</u> | Record <u>Check</u> | Replacing |
|--|--|------------------------|------------------|
| 1) Madeleine Hunt 02/09/10 - 06/11/10 | East Montgomery Social Studies Teacher | Pending | Jessica Rackley |
| 2) Susan Griffin | Central Office EC Coordinator | Yes | New Position |

Upon recommendation approval of the following overnight trips is requested.

<u>February 26-27, 2010</u> – West Montgomery High School Quiz Bowl Team to Jacksonville, NC for the Onslow County Rotary Academic Challenge

<u>March 10-13, 2010</u> – West Middle School 7th and 8th grade Junior Beta Club to New York City for cultural experience.

<u>May 6-8, 2010</u> – Candor Elementary School 5^{th} grade to Washington, D.C. for tour of the U.S. Capitol.

Upon recommendation approval of the following student transfer is requested.

Montgomery County Schools to Stanly County Schools

Katherine Clair Lemons

State Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of February 2010, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2010.

| Expense Code | Description of Code | Increase | Dec | rease |
|---------------------|--|--------------------------|------------------|------------|
| 1.5000.001 | Salary - Teacher | 45,362 | | |
| 1.5000.015 | Technology - Computer Hardware | 658,106 | | |
| 1.5000.015 | | 3,133 | | |
| | Salary - Non Instructional Career & Technical Education | , | | |
| 1.5000.014 | At Risk Students | 49,362 | | |
| 1.5000.069 | | 15,298 | | |
| 1.5000.009 | Longevity Pay | 11,000 | | |
| 1.6000.009 | Longevity Pay | 7,237 | | |
| 1.6000.056 | Transportation Cost | 219,551 | | |
| 1.3100 | State Public School Fund | 1,009,049 | | |
| Explanation: | Additional state revenue and transfe | er of Public School Capi | ital Building Fu | und. |
| Total Appropriation | on in Current Budget | | \$ | 25,304,660 |
| Amount of | | | | |
| Increase | | | \$ | 1,009,049 |
| | | | \$ | 26,313,709 |

Local Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of February 2010, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2010.

| Expense Code | Description of Code | Increase | Dec | crease |
|---|--|----------------|-----|-----------|
| 2.4110 2.4910 | County Appropriation Appropriated Fund Balance | 563,876 | 50 | 53,876 |
| Explanation: Cou | unty reduced local appropriation | for 2009-2010. | | |
| Current Capital Ou | ıtlay Budget | | \$ | 7,876,948 |
| Appropriated fund balance Increase \$ | | | - | |
| Total Capital Outlay Amended Budget\$ 7,876,948 | | | | |

Federal Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of February 2010, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2010.

| Expense Code Description of Code Increase | | Increase | | Decrease |
|---|---|---------------------|-----------|-----------|
| | | | | |
| 3.5000.105 | ESEA Title 1 - School Improvement | 109,522 | | |
| 3.5000.106 | Reading First | 44,018 | | |
| 3.5000.142 | ARRA - Title 1 - School Improvement | 75,997 | | |
| 3.5000.050 | Title 1 | 30,475 | | |
| 3.6000.050 | Title 1 | 8,453 | | |
| 3.8000.105 | ESEA Title 1 - School Improvement | | | 82,971 |
| 3.8000.142 | ARRA - Title 1 - School Improvement | 3,470 | | |
| 3.8000.050 | Title 1 | | | 38,928 |
| 3.8000.106 | Reading First | | | 44,018 |
| 3.3610.105 | ESEA Title 1 - School Improvement | 26,551 | | |
| 3.3610.142 ARRA - Title 1 - School Improvement 79,467 | | | | |
| Explanation: Ac | Iditional federal revenue and adjustments for a | ctual expenditures. | | |
| Total Appropriation i | in Current Budget | | \$ | 7,571,050 |
| Amount of Increase | | | \$ | 106,018 |
| Total Appropriation in Current Amended Budget \$ 7, | | | 7,677,068 | |

Capital Outlay Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of February 2010,

passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2010.

| Expense Code | Description of Code | Increase | Dec | rease |
|--|--|------------------------------|-----------|---------|
| 4.4110 4.4910 | County Appropriation Appropriated Fund Balance | 245,945 | 24 | 5,945 |
| Explanation : C | ounty funded capital outlay in err | or appropriated no funds for | 2009-2010 |). |
| Current Capital | Outlay Budget | | \$ | 245,945 |
| Appropriated fund balance Increase \$ | | | - | |
| Total Capital Outlay Amended Budget\$245,945 | | | | 245,945 |

The Montgomery County Schools' Board of Education approves the changing of the board school visit date as follows:

From: Thur., February 18, 2010, Noon – West Montgomery High School To: Thur., February 25, 2010, Noon – West Montgomery High School

Sue Hatley introduced Emilie Simeon, Principal of Troy Elementary. Troy Elementary activities are fun and challenging. Students use Tok Box, video conferencing, and computers. Class projects are done with some mentoring in mind for the classes. First grade class at Troy Elementary tells the Kindergarten class at Mt. Gilead Elementary what it is like to be in first grade, thus helping to prepare them for first grade from the children's perspective.

Another class had done an assignment on China and Chinatown. Another classroom was also studying China, so they used Tok Box to share their ideas and information with each other. They researched five weeks with notes, then pre-wrote the notes altogether. They then went to the computer lab and did the notes on the computer and share with video conferencing.

Another use of Tok Box is in speech therapy. There are more opportunities for keeping the therapist in one place and making more time for other students. This provides confidentiality for the student and saves travel time and cost. The excitement is contagious. Students love it.

Sue Hatley then introduced John Ward, Principal of Montgomery Learning Academy. Each day starts with the Montgomery Learning Academy pledge: "Today I will do my best to be the best. I will listen with an open mind. I will always have high expectations and follow directions. I will be honest and keep a positive attitude. I will respect myself, the rights of others, and my school. I can learn. I will learn. I can achieve whatever I believe. I know it's all up to ME."

This year Montgomery Learning Academy has pledged to reduce discipline referrals from 34.4% last year to 20% or less for this year. This will be achieved by providing social and behavioral development, focus groups, mini conferences, and lots of encouragement. MLA provides 21st century learning, e-learning, Nova Net, and classes at Montgomery Community College.

Some students are there because of previous discipline issues, but most are there to embrace the small classes, flex scheduling, after school programs, and independent study programs.

One student, Shakeya Jackson spoke on why she has been successful at Montgomery Learning Academy. Shakeya came from another larger school system. The one on one classes are much better and the caring teachers and staff make the difference. Shakeya says she might have dropped out of school if she had not had the encouragement that is there. She will graduate this year and is going on to prelaw in college. Graduation projections are 18 seniors have completed their requirements to graduate thus far, with a total of 40 by June, 2010. Kevin Lancaster then presented these policies and regulations for first reading. They will be voted on at the April Montgomery County Board of Education meeting.

• Policy Code 1510/4200/7270 - School Safety

| 0 | 1 0109 0000 1010/ 1200/1210 | Concercanoly |
|---|-----------------------------|--|
| 0 | Policy Code 1730/4022/7231 | - Nondiscrimination on the Basis of Disabilities |
| 0 | Policy Code 1740/4010 | - Student and Parent Grievance Procedure |
| 0 | Policy Code 1742/5060 | Responding to Complaints |
| 0 | Policy Code 1750/7220 | - Grievance Procedure for Employees |
| 0 | Policy Code 1760/7280 | - Prohibition Against Retaliation |
| 0 | Policy Code 3405 NEW | - Students At-Risk of Academic Failure |
| 0 | Policy Code 3220 | Technology in the Educational Program |
| 0 | Policy Code 3430 | - School Improvement Plan |
| 0 | Policy Code 3540 | - Comprehensive Health Education Program |
| 0 | Policy Code 3640/5130 NEW | - Student Voter Registration and Preregistration |
| 0 | Policy Code 4001 | Equal Educational Opportunities |
| 0 | Policy Code 4023 | - Education for Pregnant and Parenting Students |
| 0 | Policy Code 4040/7310 | - Staff-Student Relations |
| 0 | Policy Code 4115 | - Behavior Standards for Transfer Students |
| 0 | Policy Code 4153 | School Improvement Choice Transfer |
| 0 | Policy Code 4240/7312 | Child Abuse-Reports and Investigations |
| 0 | Policy Code 4331 | Assaults, Threats and Harassment |
| 0 | Policy Code 4335 | - Criminal Behavior |
| 0 | Policy Code 4341 | Parental Involvement in Student Behavior |
| | | Issues |
| 0 | Policy Code 5030 | Community Use of Facilities |
| 0 | Policy Code 6140 | - Student Wellness |
| 0 | Policy Code 6220 | Operation of Student Food Services |
| 0 | Policy Code 6235 | - Beverage Vending Sales |
| 0 | Policy Code 6420 | Contracts With the Board |
| 0 | Policy Code 6425 | - Continuing Contracts |
| 0 | Policy Code 6430 | - State Purchasing Requirements for Equipment, |
| | | Materials and Supplies |
| 0 | Policy Code 7265 | - Occupational Exposure to Hazardous |
| | | Chemicals in Science Laboratories |
| | | |

With a motion from Mr. Blake, and a second from Mr. Spivey, Chairman DeBerry duly adjourned the meeting. The next regular meeting will be held on Monday, March 1, 2010.

Steven W. DeBerry, Chairman

Donna Cox Peters, Ph.D., Secretary