

# **MONTGOMERY COUNTY BOARD OF EDUCATION**

## **MINUTES**

**January 11, 2010**

The Montgomery County Board of Education convened in regular monthly meeting on Monday, January 11, 2010, at 6:30 p.m. with board members present as follows:

Steven W. DeBerry, Chair  
James M. Spivey, Vice Chair  
Almetta Armstrong  
Tommy A. Blake  
Ann S. Long  
Frances H. Reaves  
Shirley M. Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mrs. Long and a second by Mr. Spivey, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were about the quality of what you give your children. A father read a story to his daughter, but then gave her a recorded version of the story. A good thought, but the best is the personal attention that you give, that is always the best.

The Pledge of Allegiance to the Flag of the United States of America was led by West Middle School student, Taylor Lynthacum.

Eric Allsbrook and Phyllis Little signed up for the public comment period. Mr. Allsbrook spoke first. He wanted to know why an action on November 17, 2009 by a student wasn't brought forth to the parent until January, 2010, when charges were brought forth by police officers. How could a student be charged, when he wasn't even expelled? A bag was taken and then the bag was given back to the person who owned it, which meant there was no evidence. Some loopholes were made, a formal apology was made, but it is time to go to court. Evidence was given back and shouldn't have been given back.

Phyllis Little said her issues were addressed by Mr. Allsbrook.

The meeting then progressed to the recognitions.

Everyone present stood for a moment of silence when Chairman DeBerry presented the following Resolution of Esteem Former Educational Personnel:

### **ALFONZO L. RUSH**

**WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Alfonzo L. Rush on December 26, 2009, and

**WHEREAS**, his services as a teacher to the Educational System of Montgomery County were a living testimonial of his integrity and skill, and

**WHEREAS**, his loss will be deeply felt, not only by those with whom he served, but also throughout his entire community and county.

**NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the board of education.

The Montgomery County Youth Leadership group was presented by Director Chrissy Hayes.

Donna Peters recognized January as National School Board Recognition Month. She went on to say thank you to Montgomery County Board of Education for its contributions and commitment to the children of Montgomery County.

With a motion from Mrs. Long, and a second from Ms. Armstrong, the consent agenda was unanimously approved by the board as follows:

Board minutes from regular board meeting held on December 7, 2009.

The personnel report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Irmtrud Heyen	Jack Cagle	Pending
2) Charles Crouch	Brent McSwain	Pending
3) Brian Raming	Jack Cagle	Pending
4) Rene Poole	Donna Kennedy	Yes
5) Gwendolyn Spencer	Emilie Simeon	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Jessica Rackley Resignation	East Montgomery Social Studies Teacher	January 15, 2010

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Replacing New Position</u>
1) Louis Ruiz 1/4/10	East Middle School Part-time Interpreter	Yes	

Upon recommendation approval of the following Montgomery Learning Academy students for early graduation is requested.

Taiesha Horne	Cardavain M. Baldwin
Osbaldo O. Benitez	Stedman R. Bruton
Shaquella K. Chappell	Austin L. Davis
Brittany Decker	Brandi L. Fish
Candace R. Jackson	Tony A. Lamonds
Justin A. Leake	Brandi T. Ly
Alan M. Morales	Nicholas E. Payne
Joshua H. Pedersen	Richard Rodriguez
Francisco J. Sanchez	Brandon Stanback
Derek E. Taylor	Adam C. Wray

Upon recommendation approval of the following student transfers is requested.

Montgomery County Schools to Stanly County Schools

Mason Edward Krol  
Meghan Melynn Krol  
Mary Grace Krol

Montgomery County Schools to Wescare Christian Academy

Lauren Vale

Sue Hatley introduced Brent McSwain, Principal of West Middle School, who introduced math teachers, Art Smith and Summer Edwards. They, along, with some of their students gave a demonstration of using the RTI navigator systems calculator for math computations. These new calculators make math more fun, exciting, and easier to understand. Students love the way they can navigate math.

Sue Hatley then introduced David Cassady, Principal at West Montgomery High School and Trent Taylor, Principal at East Montgomery High School. They along with Matt Kitchen, Sarah Talbert, Mary Gilman, Earle Poole, Terri Absher, Robyn Stone, Stacy Smith, and April Britt gave an overview of a new class schedule for high school

students. It allows schools to meet the students needs in a better way. It also includes new graduation requirements that will be included with policy approval for March, 2010. Teachers, parents, and students will be asked for input.

Kevin Lancaster then presented these policies and regulations for approval. These had been presented for first reading at the December 7, 2009 board meeting.

- Policy Code 1710/4021/7230 – Prohibition Against Discrimination, Harassment and Bullying
- Policy Code 1720/4015/7225 – NEW – Discrimination, Harassment and Bullying Complaint Procedure
- Policy Code 1735/4025/7235 – DELETE – Harassment Defined
- Policy Code 1736/4026/7236 – DELETE – Sexual Harassment Defined
- Policy Code 1745/4027 – DELETE – Sexual Harassment Complaint Procedure for Students
- Policy Code 1755/7237 – DELETE – Sexual Harassment Complaint Procedure for Employees
- Policy Code 9215 – NEW – Pest Management

With a motion from Mr. Spivey, along with a second from Mrs. Reaves, the board voted unanimously to approve these policies.

Kevin Lancaster then also presented the following policies and regulations for first reading. They will be voted on at the March 1, 2010 meeting.

- Policy Code 1310/4002 – Parental Involvement
- Policy Code 1610/7800 – Professional and Staff Development
- Policy Code 2600 – Consultants to the Board
- Policy Code 3120 – Lesson Planning
- Policy Code 3200 – Selection of Textbooks and Supplementary Materials
- Policy Code 3220 – Technology in the Educational Program
- Policy Code 3410 – Testing and Assessment Program
- Policy Code 3460 – Graduation Requirements
- Policy Code 4100 – Age Requirements for Initial Entry
- Policy Code 4120 – Domicile or Residency Requirements
- Policy Code 4130 – Discretionary Admission
- Policy Code 7410 – Career Status
- Policy Code 7425 – School Administrator Contracts
- Policy Code 7510 – Leave of Absence
- Policy Code 7810 – Evaluation of Licensed Employees
- Policy Code 7811 – Action Plans for Licensed Employees
- Policy Code 7930 – Professional Employees: Demotion and Dismissal
- Policy Code 8325 – Daily Deposits
- Policy Code 9010 – Site Selection
- Policy Code 9020 – Facility Design
- Policy Code 9110 – Selection and Use of Architects and Engineers

- Policy Code 9210 – Care and Maintenance of Grounds and Outdoor Equipment
- Policy Code 9400 – Sale and Disposal of Board-Owned Real Property

Ms. Armstrong made a motion to amend the agenda to add an item. Mrs. Long seconded the motion, with the board all in favor. Ms. Armstrong made a motion to start the board meetings at an earlier time of 5:30 p.m. There was no second. The motion fails for lack of a second.

With a motion from Mr. Blake, and a second from Mr. Spivey, Chairman DeBerry duly adjourned the meeting. The next regular meeting will be held on Monday, February 1, 2010.

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Steven W. DeBerry, Chairman

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Donna Cox Peters, Ph.D., Secretary