

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

December 7, 2009

The Montgomery County Board of Education convened in regular monthly meeting on Monday, December 7, 2009, at 6:30 p.m. with board members present as follows:

Steven W. DeBerry, Chair
James M. Spivey, Vice Chair
Almetta Armstrong
Tommy A. Blake
Ann S. Long
Frances H. Reaves
Shirley M. Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mr. Spivey and a second by Mrs. Long, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from the book of Luke. Our minds are slanted towards the peace and good will of the Christmas season. We should appreciate our friends and family, give more than receive, mend trouble, dismiss grudges, flee envy, and apologize if you are wrong. Live again with joy and give to those who need it. See the wonder and glory of the earth.

The Pledge of Allegiance to the Flag of the United States of America was led by East Middle School students, Ryan Webb and Arron Flowers.

Chairman DeBerry then turned the meeting over to board attorney, Max Garner to guide the election of officers of Montgomery County Board of Education for the year ending December 2010.

Nominations were open for Chairman. With a motion by Mr. Spivey to nominate Steve DeBerry and a second from Mrs. Threadgill, the nominations were then closed. With a motion to approve Mr. DeBerry from Mrs. Reaves, and a second from Ms. Armstrong, the board unanimously approved Mr. Steve DeBerry's appointment as Chairman.

Nominations were then open for Vice Chairman. A nomination was made for Mr. Spivey by Mrs. Long and Mr. Blake. The nominations were then closed. With a motion from Mr. Blake, along with a second from Mrs. Reaves the board unanimously approved Mr. Spivey as Vice Chairman. The meeting was then turned over to Mr. DeBerry as 2010 Chairman of Montgomery County Board of Education.

Mr. Harvey Mack signed up for the public comment period. Mr. Mack stated that according to our report card, North Carolina students are failing at rates of 1 in 4, 1 in 3, and 1 in 2. This is unacceptable. We need to do something about it. What is our plan of action? We must have mile markers, goals, and objectives so that we know where we are at all times. We cannot take a year or two to plan. Get a group of teachers to tell us how to close the gap. Using the 7 habits of highly effective managers, we should get our chains going and we must sharpen our saws. Give them a plan. As Sam Walden says he must talk to the people. We are suffering from unconscionable, incompetents. Mr. Mack had gone over his allotted three minutes. He will take up the rest at a later date.

The meeting then progressed to the recognitions.

Lucy Corp, East Middle School student was the 2009 Montgomery County School Christmas card winner.

Montgomery County Schools' 2009-2010 EC Teacher of Excellence is April Britt, West Montgomery High School.

Bright Ideas Grant Recipients are: Audrey Marie Farlow, Green Ridge Elementary School, Linda Rinaldi, East Middle School, Angie Tofflemeyer, West Middle School, Dedie S. Weaver, West Middle School.

Concert Band Music Composer, Marvis Rorie, Band Instructor at EMS/EMHS has published a composition entitled "Yellow, the Color of Joy".

National Board Certified Teachers for 2009-2010 are: Becky Crump, Page Street Elementary School, Pearle Pratt, East Montgomery High School, and Cynthia Zicarelli, West Middle School.

Montgomery County Schools Making a Difference Award – Elementary Level are: Matt Wolf , Third Grade Teacher – Green Ridge Elementary and Mandy Lucas, Guidance Assistant – Troy Elementary.

2010 A. Craig Phillips North Carolina Superintendent of the Year is awarded to Montgomery County Schools, Superintendent, Dr. Donna Cox Peters. We are so very proud of Dr. Peters.

With a motion from Mrs. Long, and a second from Mr. Spivey, the consent agenda was unanimously approved by the board as follows:

Board minutes from regular board meeting held on November 2, 2009.

The Personnel and Auxiliary Report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Betsy Stephens	Trent Taylor	Pending
2) Tammy Graham	Charles DelForge	Pending
3) Daniel Jones	Donnie Lynthacum	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignations</u>	<u>School/ Assignment</u>	<u>Effective Date</u>
1) Julie Robinson Resignation	East Montgomery High Science Teacher	November 6, 2009

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jennifer Bailey 10/26/09	Green Ridge Elementary Part-Time Media Assistant	Yes	New Position

- d. Report of following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Annette Maness 10/13/09	East Middle Cafeteria	Star Cafeteria Asst. Mgr.	Mary Haywood
2) Evelyn Barringer 10/19/09	West High Cafeteria	West High Cafeteria Asst. Mgr.	Cheryl Hurley
3) Shirley Hebert 10/12/09	Candor Elem. Cafeteria	West High Cafeteria	Evelyn Barringer
4) Kristy Holder 10/19/09	Troy Elem. Cafeteria	East Middle Cafeteria	Annette Maness
5) Evoynne Davis 10/14/09	West Middle Cafeteria	East High Cafeteria	Vacant Position

- e. Upon recommendation, approval of the following probationary contracts for 2009-2010 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Alison-d'Borah Feaster	County Office Hearing Impaired Teacher	Pending	New Position

- f. Request approval for the following contractual agreements for Curriculum Department:

- Gloria Cassady to provide assistance with the Migrant Program.
Effective Dates of Contract: September 14, 2009 – June 30, 2010
- Ellen Jones to provide assistance with the Reading First Program.
Effective Dates of Contract: October 26, 2009 – June 30, 2010

Upon recommendation approval of the following overnight trips is requested.

November 23-24, 2009 – Mt. Gilead Elementary School 4th graders to the N.C. Outer Banks.

May 6-9, 2010 – West Montgomery High School Beta Club to Colonial Williamsburg, VA.

Upon recommendation approval of the following student transfer is requested.

Montgomery County Schools to Stanly County Schools

Melodie Comacho

PERSONNEL ADDENDUM:

The Montgomery County Schools Board of Education approves the early graduation of the following students who have met the necessary graduation standards as required by the North Carolina Department of Public Instruction and Montgomery County Schools.

West Montgomery High School

Lynsay Dixon
Shirlene Freeman
Jennifer Greene
Matthew Hurley
Cody Lynthacum
Ashlee Panzer
Adam Skipper
Hillary Thompson
Zachary Whitt

East Montgomery High School

Rita Alvarez
Edith Gutierrez-Gutierre
Callie Hearne
Yaraledis Lazaro
Brantley Lee
Crystal Myrick
Sarah Parsons
Sabrina Rainey
Briana Smith

Sue Hatley introduced Vivacious Crews, Principal of East Middle School. EMS's teacher, April Hurley and media specialist, Linda Renaldi have doubled up on reading. Reading is studied during language arts. Everything depends on reading skills. This skill will make more students ready for advanced learning. Students are excited, motivated, and engaged. There are book clubs, and classroom libraries with 3500 books having been added this year. "Readers today, Leaders tomorrow" is EMS motto for reading.

Sue Hatley then introduced Erie Greene, Ed Caldwell, Lindsay Whitley, and Rochelle Bostic who gave an update on Closing the Gap. Closing the Gap is achieved in many ways such as groups such as Young Men on the Rise, Communities in Schools, graduation coaches, high school academic support teams, data meetings, sharing meetings online, future ready curriculum and college bound curriculum. Having district and school plans-working to get feedback and be measurable. Teachers with no gap were interviewed and asked what they were doing to attain successful results. When families are involved it's a win- win situation. There are Kitchen Table

Conversations and Evening Chat meetings which bring a whole group of people from the community together. The meetings can go where the families are, including churches and community centers.

We have partnered with Cleveland County in learning from their successful Closing the Gap efforts. The goals of this core group are: Educate the Community, Leadership Development, Engage Citizens, Quantitative Process within and between communities, Goal Setting and Benchmarks. Students of Young Men on the Rise shared the improvements to their lives since being a part of this group.

Sue Hatley introduced a grant for board approval which will help new teen mother or pregnant teens to continue their education. With a motion from Mr. Spivey, along with a second from Ms. Armstrong, the board unanimously approved their support.

Donna Peters presented information about the Federal Grant, Race To the Top which will provide \$200 Million Federal dollars to be used in local areas. In these economic times we need all the help we can. It represents the federal agenda for schools with high expectations and accountability. Each Board Chair and Superintendent must sign for this grant.

Kevin Lancaster then presented the policy and regulations for approval. These had been presented for first reading at the October 5, 2009 meeting.

- Policy Code 7730 – Employee Conflict of Interest

With a motion from Mr. Blake, along with a second from Mrs. Reaves, the board voted unanimously to approve this policy.

Kevin Lancaster also presented the following policy and regulations for approval.

- Policy Code 2330 – Board Meeting Agenda
- Policy Code 3460 – Graduation Requirements
- Policy Code 7401 – School Bus Drivers
- Policy Code 7430 – Substitute Teachers

With a motion from Mrs. Long, and a second from Mr. Spivey, the board unanimously approved the policies.

Kevin Lancaster also presented the following policies and regulations for first reading. They will be voted on at the January 11, 2010 meeting.

- Policy Code 1710/4021/7230 – Prohibition Against Discrimination, Harassment and Bullying
- Policy Code 1720/4015/7225 – NEW – Discrimination, Harassment and Bullying Complaint Procedure
- Policy Code 1735/4025/7235 – DELETE – Harassment Defined
- Policy Code 1736/4026/7236 – DELETE – Sexual Harassment Defined
- Policy Code 1745/4027 – DELETE – Sexual Harassment Complaint Procedure for Students

- Policy Code 1755/7237 – DELETE – Sexual Harassment Complaint Procedure for Employees
- Policy Code 9215 – NEW – Pest Management

Bill Mingin presented the bid for the WMHS Athletic Facilities for approval. With a motion from Mrs. Reaves, along with a second from Ms. Armstrong, the board unanimously approved the bid to A&M Construction Services of Asheboro for \$275,004.00.

Bill Mingin also went on to say that leaks are continuing at both middle schools. We have asked the vendor to extend thi bid date. Five percent increase in materials is expected. They can hold the prices until February 28, 2010, but cannot go beyond that.

Donna Peters said we are meeting with the county to discuss our budget. More reversions could be coming. Information will be forth coming.

With a motion from Ms. Armstrong, and a second from Mr. Blake, Chairman DeBerry duly adjourned the meeting. The next regular meeting will be held on Monday, December 7, 2009.

Steven W. DeBerry, Chairman

Donna Cox Peters, Ph.D., Secretary