

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

November 2, 2009

The Montgomery County Board of Education convened in regular monthly meeting on Monday, November 2, 2009, at 6:30 p.m. with board members present as follows:

Steven W. DeBerry, Chair
James M. Spivey, Vice Chair
Almetta Armstrong
Tommy A. Blake
Ann S. Long
Frances H. Reaves
Shirley M. Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mr. Spivey and a second by Mrs. Reaves, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from Matthew, Chapter 25; Verse 40. The simple acts of love and caring earn us the blessings in his name. The most rewarding blessings are the ones of giving when we have little to give away.

The Pledge of Allegiance to the Flag of the United States of America was led by East Montgomery High School students, AFJROTC Cadets Major Jon Garner and Airman Samuel Cruz.

With no one signing up for the public comment period, the meeting progressed to the recognitions.

The week of November 15-21 is proclaimed American Education Week. Lindsay Whitley then introduced a group of students from East Montgomery High School that had attended a science stream investigation project at Lenoir-Rhyne University. They stayed two weeks and checked things such as finding out if a stream is healthy or if it is toxic. This is done based on pesticides present and bug content. The group consisted of Victoria Miller, Lucretia Brower, Roberto Hernandez with Cynthia Martin as advisor. The groups will get to return next year as mentors to the younger group.

With a motion from Mrs. Long, and a second from Ms. Armstrong, the consent agenda was unanimously approved by the board as follows:

Board minutes from regular board meeting held on October 5, 2009.

The Personnel and Auxiliary Report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Betsy Stephens	Trent Taylor	Pending
2) Tammy Graham	Charles DelForge	Pending
3) Daniel Jones	Donnie Lynthacum	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignations</u>	<u>School/ Assignment</u>	<u>Effective Date</u>
1) Julie Robinson Resignation	East Montgomery High Science Teacher	November 6, 2009

- c. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jennifer Bailey 10/26/09	Green Ridge Elementary Part-Time Media Assistant	Yes	New Position

- d. Report of following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Annette Maness 10/13/09	East Middle Cafeteria	Star Cafeteria Asst. Mgr.	Mary Haywood
2) Evelyn Barringer 10/19/09	West High Cafeteria	West High Cafeteria Asst. Mgr.	Cheryl Hurley
3) Shirley Hebert 10/12/09	Candor Elem. Cafeteria	West High Cafeteria	Evelyn Barringer
4) Kristy Holder 10/19/09	Troy Elem. Cafeteria	East Middle Cafeteria	Annette Maness
5) Evoynne Davis 10/14/09	West Middle Cafeteria	East High Cafeteria	Vacant Position

- e. Upon recommendation, approval of the following probationary contracts for 2009-2010 as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Alison-d'Borah Feaster	County Office Hearing Impaired Teacher	Pending	New Position

- f. Request approval for the following contractual agreements for Curriculum Department:

- 1) Gloria Cassady to provide assistance with the Migrant Program.
Effective Dates of Contract: September 14, 2009 – June 30, 2010
- 2) Ellen Jones to provide assistance with the Reading First Program.
Effective Dates of Contract: October 26, 2009 – June 30, 2010

Upon recommendation approval of the following overnight trips is requested.

November 23-24, 2009 – Mt. Gilead Elementary School 4th graders to the N.C. Outer Banks.

May 6-9, 2010 – West Montgomery High School Beta Club to Colonial Williamsburg, VA.

Upon recommendation approval of the following student transfer is requested.

Montgomery County Schools to Stanly County Schools

Melodie Comacho

The following appointment to the Parent Advisory Board for Page Street Elementary was approved. Damon and Lane Prince are appointed to fill the vacancy from Scott Fields, Sr. whose term ends 2011.

Sue Hatley introduced Trent Taylor, Principal of East Montgomery High School. EMHS has introduced in cooperation with STARworks, a class in glass blowing. EMHS is only one of five schools in the United States to offer glass blowing classes. Mr. Taylor introduced Nick Fruin, instructor of the class and Nancy Gottovi, Executive from STARworks. STARworks received a grant to build a glass studio. They want to build a glass community here. It takes a lot of skill and practice. They are building a partnership with Montgomery County Schools with the glass blowing and their other endeavors such as organic gardening, alternative fuels and energies, and graphic design. This is an exciting endeavor that could provide scholarship opportunity for students. The classes are small to have more control over the coordination and safety

that must be part of this instruction ballet. This semester's class is nine students. It involves chemistry, art, and team building. They must learn to focus, keep control, and communicate while playing your part in the team. Another class will be offered in the second semester.

Sue Hatley then introduced John Ward, Principal of Montgomery Learning Academy, who presented his goals for Montgomery Learning Academy for 2009-2010. These consisted of discipline referrals to decrease to 20%, student proficiency increases to 40% and 25% increase in participation. Montgomery Learning Academy is a school of high growth. The children come first. With a motion from Mrs. Long and a second from Ms. Armstrong the board unanimously approved Montgomery Learning Academy's goals.

Kevin Lancaster introduced the Montgomery County School's recruitment and retention plan. Lisa Neal is the beginning teacher coordinator. Going beyond the normal recruitment candidates we look to grow our own with NC Teaching Fellows, teacher cadet program, and lateral entry candidates. We want to reach and keep our teachers. We support our teachers reaching their National Certification. With a motion from Mrs. Reaves, along with a second from Mr. Blake, the board unanimously approved this plan.

The board then discussed the attendance of the board to the 2010 National Conference. Some board members felt the budget situation warranted not doing out of state travel. With a motion from Mr. Spivey for no out of state travel for the board, and a second from Mr. Blake, the board voted five in favor, one not in favor, Ms. Armstrong, and one abstaining from voting, Mrs. Long.

Kathy Johnson introduced Jack Walker of Dixon Hughs, PLLC, who provided an audit for 2008-2009 for Montgomery County Schools. This is a compliance and opinion report. He emphasized the fund balance and keeping an appropriate amount. If it is too low you can run out. There were no findings on grants.

Kathy Johnson presented the Public School Capital Fund Application for two boilers at WMHS. With a motion from Mr. Blake and a second from Mr. Spivey the board unanimously approved. She then presented the second Public School Capital Fund Application for technology improvements. There is no local match for this. With a motion from Mr. Spivey and a second from Mrs. Long the board unanimously approved this request.

Kevin Lancaster introduced Nelson Furr and Nelson Jessup. Nelson Furr gave a presentation on the energy cost savings which is 23% for the year they have been working with us. More cost savings is anticipated for the coming year.

Kevin Lancaster introduced Bill Mingin who introduced the middle school roofing bid for approval. The bid was awarded to LaFave's Construction Co., Inc. With a motion from Mr. Spivey, and a second from Mr. Blake, the board voted unanimously in favor of this bid.

Kevin Lancaster then presented the policy and regulations for approval. These had been presented for first reading at the October 5, 2009 meeting.

- Policy Code 7730 – Employee Conflict of Interest

With a motion from Mr. Blake, along with a second from Mrs. Reaves, the board voted unanimously to approve this policy.

Kevin Lancaster also presented the following policy and regulations for first reading.

- Policy Code 2330 – Board Meeting Agenda
- Policy Code 3460 – Graduation Requirements
- Policy Code 7401 – School Bus Drivers
- Policy Code 7430 – Substitute Teachers

With a motion from Mrs. Long, and a second from Mr. Spivey, the board convened to closed session.

Chairman DeBerry reconvened the meeting after the closed session.

With a motion from Mr. Blake, and a second from Mrs. Reaves, Chairman DeBerry duly adjourned the meeting. The next regular meeting will be held on Monday, December 7, 2009.

Steven W. DeBerry, Chairman

Donna Cox Peters, Ph.D., Secretary