#### MONTGOMERY COUNTY BOARD OF EDUCATION

#### MINUTES

#### **September 14, 2009**

The Montgomery County Board of Education convened in regular monthly meeting on Monday, September 14, 2009, at 6:30 p.m. with board members present as follows:

Steven W. DeBerry, Chair James M. Spivey, Vice Chair Almetta Armstrong Tommy A. Blake Ann S. Long Frances H. Reaves Shirley M. Threadgill

Chairman DeBerry called the meeting to order and called for a motion to adopt the meeting agenda. Upon a motion by Mr. Spivey, and a second by Mrs. Reaves, the agenda was adopted with unanimous approval from the board.

The opening devotional thoughts by Chairman DeBerry were from a poem in which is said that we do not have to ask as God gives us what we need. He gives us wealth beyond compare. Trees and hills he sends. You don't need to ask for a greater wealth as he gives us treasures in friends and family. Our soul knows joy and sweet content. He gives us hope and faith because he loves us.

The Pledge of Allegiance to the Flag of the United States of America was led by Candor Elementary students: Juan, Holly, Jonathan, and Blas Michael Delgado.

With no one signing up for the public comment period, the meeting progressed to the recognitions.

Everyone gave a moment of silence for former teacher James Everette Sheffield, Sr. to honor his life at his passing with a resolution of esteem.

The 2009 WMHS Hunter Safety Team was recognized for their teams participation in the national championship, placing 3<sup>rd</sup> in the shotgun category and for team mate Austin Warner's 1<sup>st</sup> place overall achievement. The team consisted of Austin Warner, Ethan Greene, Wesley Callicutt, Zach Goforth, and Levi Epps.

Robyn Stone, WMHS's Distance Learning Advisor was recognized as being named UNCG I-School Region 4 Facilitator of the Year.

With a motion from Mr. Blake, and a second from Mrs. Long, the consent agenda was unanimously approved by the board as follows:

Board minutes from regular board meeting held on August 3, 2009 and special called meeting August 24, 2009.

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified	Recommended By	Record Check
<ol> <li>Gloria Worley</li> <li>Summer Morton</li> </ol>	John Ward Emilie Simeon	Yes Yes
3) Mike Underwood	David Cassady	Yes
<ul><li>4) Jessica Scott</li><li>5) Doris Hinson</li></ul>	Donna Kennedy Donna Kennedy	Yes Yes
6) Edgar Morris	David Cassady	Yes
7) Frank Jarvis 8) Jane Hancock	Emilie Simeon Joan Frye	Yes Yes
9) Gloria Horne	Donna Kennedy	Yes
10) Jane Parsons	Donnie Lynthacum	Yes
11) Tyler Morris	Trent Taylor	Yes
12) Rebecca Reynold 13) Tera Pollard	s Donnie Lynthacum David Cassady	Yes Yes

Upon recommendation, approval of the following probationary contracts for 2009-2010 as provided by General Statute 115C-325:

Contract/ Effective Date	School/ Assignment	Record Check	Replacing
1) Kathleen Kitchen 08/18/09 – 06/14/10	East Middle School PE Teacher	Yes	Jeff Hinson
2) Morgan Cranford 08/18/09 – 06/14/10	East Middle School Eng/Social Studies Tea.	Yes	Pia Montes
3) Haley Whitley 08/18/09 – 06/14/10	West Middle School 6 <sup>th</sup> grade Teacher	Yes	Marjorie Jaynes
4) Leah Smith 08/18/09 – 06/14/10	West Montgomery High Math Teacher	Yes	Lesa Brock
5) Sean Hassell 08/18/09 – 06/14/10	East Montgomery High Masonry Teacher	Yes	
6) Isai Robledo 08/18/09 – 06/14/10	East Montgomery High Spanish Teacher	Yes	
7) Kim Oxendine 08/18/09 – 06/14/10	Mt. Gilead Elementary 5 <sup>th</sup> Grade Teacher	Yes	Summer Powe
8) Sumer Edwards	West Middle School	Yes	Roslyn Thomas

08/18/09 - 06/14/10	6 <sup>th</sup> Grade Teacher		
9) Eileen Henfey 08/18/09 – 06/14/10	West Middle School 7 <sup>th</sup> Grade Teacher	Yes	Kristen Loucks
10) Devin Hines 08/18/09 – 06/14/10	West Middle School 6 <sup>th</sup> Grade Teacher	Yes	Sherry Warner
11) Ericka Shaw 08/18/09 – 06/14/10	MLA Science Teacher	Yes	Scott Morton
12) Pebble Byrd 08/18/09	Troy Elementary Elementary Teacher	Yes	C. Needham
13) Jessica Rackley 08/18/09	East Montgomery High Social Studies Teacher	Yes	Paul Rizzo
14) Meredith Johnson 09/21/09	East Montgomery High Health Occupations	Yes	Gail Rushing
15) Joshua Case 08/31/09	East Montgomery High Social Studies Teacher	Yes	Suzanne Luther
16) Linda Rinaldi 09/04/09	East Middle School Media Specialist	Yes	Lynn Golson
17) Cynthia Martinez 09/04/09	East Montgomery High ESL Teacher	Yes	Jourdan Calderon

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation	School <u>Assignment</u>	Effective Date
Roslyn Thomas     Resignation	West Middle School 6 <sup>th</sup> Grade Teacher	August 10, 2009
Trisha Muse     Resignation	Page Street Elementary Elementary Teacher	August 3, 2009
Ashley Morris     Resignation	Troy Elementary Teacher Assistant	August 17, 2009
Carolyn Needham     Resignation	Troy Elementary Elementary Teacher	August 13, 2009
5) Ted Harman Retirement	East Montgomery High PE Teacher	September 1, 2009
6) Lynn Golson Resignation	Montg. Learning Academy English Teacher	August 17, 2009

7) Paul Rizzo Resignation	East Montgomery High History Teacher	August 18, 2009
8) Linda Staley Resignation	Central Office Nurse	September 30, 2009

# c. Report of following transfers:

Transfer/ Effective Date	<u>From</u>	<u>To</u>	Replacing
1) Ernest Timmons 08/18/09	East Montgomery ISS Coordinator	MLA Soc. Studies	Richard Spencer
2) Cindy Whitener 08/18/09	Troy Elementary Teacher Asst.	West Montg. Receptionist	Rene Blake
3) Aletha Greene 08/18/09	Troy Elementary Teacher Asst.	East Middle NC Wise	Jane Hancock
4) Pamela Maynor 08/18/09	Green Ridge Teacher Asst.	Green Ridge NC Wise	Doris Hinson
5) Susan Starnes 08/18/09	Candor Elementary Elem. Teacher	Page Street Elem. Teacher	Trisha Muse
6) Kerma Taylor 08/18/09	Troy Elementary Elem. Teacher	Candor Elem. Elem. Teacher	Rachel Wilson
7) Lisa Smith 08/18/09	Page Street Elem. Teacher Assistant	Troy Elem. Teacher Asst.	Kerma Taylor
8) Jane Richardson 08/18/09	West Middle School ESL Teacher	Green Ridge ESL Teacher	Jamie Woodruff
9) Sherry Warner 08/18/09	West Middle School Elem. Teacher	Candor Elem. Elem. Teacher	Susan Starnes
10) Toni Kellis 08/18/09	Green Ridge Elem. Teacher Asst.	East Montg. Receptionist	Ernest Timmons
11) Jim Rainey 08/18/09	Candor Elem. Teacher Asst.	West Montg. ISS Coord.	Chris Bunting
12) Angela Everette 08/18/09	Candor Elem. Teacher Asst.	MLA Teacher Asst.	Ellen McAuley
13) April Greene 08/18/09	Candor Elem. Teacher Asst.	Page Street Teacher Asst.	Anissa Gillis
14) Laura Wilson	Candor Elem.	West Middle	Sharon Moore

08/18/09	Teacher Asst.	Teacher Asst.	
15) Adrian Davis	Star Elem.	Page Street	Lisa Smith
08/18/09	Teacher Asst.	Teacher Asst.	
16) Jackie Jackson	Star Elem.	East Middle	Jolene Cagle
08/18/09	Teacher Asst.	Technology	
17) Annette Chappell	Green Ridge Elem.	West Middle	Reginald Cagle
08/18/09	Teacher Asst.	Teacher Asst.	
18) Todd Beane	West Middle	East Montg.	Ted Harman
08/18/09	PE Teacher	PE Teacher	
19) Jeremy Rinker	West Montg.	West Middle	Todd Beane
08/18/09	PE Teacher	PE Teacher	
20) John Pate	West Montg.	West Montg.	Jeremy Rinker
08/25/09	Social Studies/PE	PE Teacher	
21) Frank Hibbs	West Montg.	West Montg.	John Pate
08/25/09	EC Teacher	Social Studies	
22) Rick Peters	West Middle EC Teacher	West Montg. EC Teacher	Frank Hibbs
23) Gail Britt	Candor Elem.	Candor Elem.	Gwen Lamonds
08/12/09	Cafeteria	Cafeteria Mgr.	
24) Brenda Glover	Candor Elem.	Candor Elem.	Gail Britt
08/25/09	Cafeteria	Caf. Asst. Mgr.	
25) Judy Martin	East Middle	East Middle	Beth Ezzell
08/25/09	Cafeteria	Caf. Asst. Mgr.	

e. Upon recommendation, approval of the following (part time) contract for 2009-2010:

Contract/	School/	Record
Effective Date	<u>Assignment</u>	<u>Check</u>
1) Mike Underwood	West Montgomery High	Yes
	Construction Tech. Inst.	

Upon recommendation, approval is requested for the following overnight school trips:

<u>September 16-18, 2009</u> - West Montgomery High School AFJROTC to Charleston, SC to tour USS Yorktown, Ft. Sumter, and The Citadel.

<u>September 16-18, 2009</u> – East Montgomery High School AFJROTC to Charleston, SC to tour USS Yorktown, Ft. Sumter, and the Citadel.

<u>September 20-22, 2009</u> – West Montgomery High School to Camp Dixie, St. Pauls, NC, for SkillsUSA Leadership Workshop.

# **Upon recommendation, The Montgomery County Schools Board of Education approves the following student transfers:**

### <u>Asheboro City Schools to Montgomery County Schools</u>

Jessie J. Pratt Paris Pratt

# Moore County Schools to Montgomery County Schools

Dallas Annett Cesaro Eric Marshall Jacob Aaron Cesaro Allegra Wall Evan Chappell Kimberly Wall

Lyza Jarvis Andreas Jarvis

### Richmond County Schools to Montgomery County Schools

Carltina Johnson

## **Montgomery County Schools to Moore County Schools**

Darrin Allred Jani Davis

Hailey Allred Zachary Stephen Lake
Ethan Allred Alexandrea Nicole Lake
Destinee Nicole Hooker Tyler Jacob McNeill
Dylan Lane Hooker Taylor Marie McNeill

#### Montgomery County Schools to Stanly County Schools

Addison Miles Tarlton

Sue Hatley introduced Ben Grindstaff who gave the 2008-2009 SAT results. Results show that Montgomery County Schools is improving. To continue helping improvement, schools are creating a college bound culture which starts in the middle school. More school planning is being done with recognizing and addressing strengths and weakness in core areas. A plan will be mapped out for students to use in planning for their futures.

Sue Hatley, then introduced Derek McCoy, who gave an update on the Distance Learning program. Both EMHS and WMHS have increased both college and high school courses. More high school courses are being used to accommodate the students schedules with working and other activities. The same classes are offered at both schools.

Mrs. Hatley went on to give a curriculum update showing different elementary grade level focuses. High school focus includes common pacing, common assessment, strategy sharing and utilizing web 2.0 tools. There is a high school academic support team that targets at promise students. On a district level 21<sup>st</sup> century innovations are embraced providing technology and innovation tools and strategies to all grade levels. On a state level there are changes to the ABC Model for 2009-2010 which remove certain tests and classes and add new essential standards to certain areas. Healthy students is also a continuing focus in prevention of obesity and disease.

Mrs. Hatley then introduced Donnie Lynthacum, principal of Candor Elementary. Candor Elementary has adopted it's school goal to facilitate student learning by implementing instructional strategies that incorporate 21<sup>st</sup> century technology skills and learning tools. This includes life and career skills, information, media and technology skills. The needs of the students are addressed using a school improvement team, diversity, differentiate, and "Diffy Time". Diffy time includes a survey and data review, mastering core subjects, improve learning and innovation skills, recognizing the student diversity and allowing them to recognize their diversity. It also includes yearlong staff development. Some examples of tools of the trade include GPS systems, promethean boards, flip cams, and web cams.

Larry Jenkins gave an update on keeping students healthy. Several things have been put in place to lower the spread of the H1N1 flu. Letters have been sent to parents outlining these things. Focus has been given to using good respiratory hygiene, good, frequent, hand washing, reminding students to stay at home if they are ill. Routine cleaning of all areas, with more focused cleaning in certain areas. We are working closely with our local health department and monitoring the situation.

Donna Peters spoke about the 2009-2010 Montgomery County School Goals. The goals used previously are very relevant and effective and she requests that they be used for year 2009-2010. With a motion from Mr. Spivey and a second from Mrs. Long, the board unanimously approved the 2009-20010 Montgomery County Schools Goals as follows.

# Montgomery County Schools 2009-2010 Goals

- Promote a child-centered culture of health, rigor, and high expectations
- Advance the importance of graduation and improve the graduation rate
- Increase family engagement
- Expand distance learning and college opportunities for students
- Further understanding of the demands of 21<sup>st</sup> Century
- Focus on student engagement and improve student achievement
- Increase technology available to our schools and the integration of technology in instruction

Dr. Lancaster presented the following Policies and Regulations for first reading. They will be presented at the October 5, 2009 Montgomery County Board of Education meeting to be approved after waiting the 30 days needed.

- O Policy Code 2335 Advance Delivery of Meeting Materials
- O Policy Code 4302-R Rules for Use of Seclusion and Restraints in Schools
- O Policy Code 4317-R School Uniforms
- Policy Code 4360 (For Deletion) Appeals of Consequences No Greater Than Short-Term Suspension

Mr. Blake made a motion to convene to closed session, along with a second from Ms. Armstrong, the board was all in favor and the meeting was convened to closed session.

Chairman DeBerry reconvened the meeting after the closed session.

With a motion from Mrs. Long, and a second from Ms. Armstrong, the meeting was duly adjourned. The next regular meeting will be held on Monday, October 5, 2009.

Steven W. DeBerry, Chairman
Donna Cox Peters. Ph.D., Secretary