PROFESSIONAL DEVELOPMENT PLAN

D6 Greeley-Evans School District 6
I'm District 6.

INNOVATION 2030

GREELEY-EVANS SCHOOL DISTRICT 6
I'm District 6.

INNOVATION2030 STRATEGIC PLAN

MISSION

District 6 engages every student in a personalized, well-rounded and excellent education, preparing students to be college and career ready.

VISION

District 6 engages, empowers and inspires today's students in partnership with families and communities to succeed in tomorrow's world.

STUDENT LEARNING & ACHIEVEMENT

District 6 engages all students in a challenging and personalized education, preparing each student to be career and college ready.

→ **Goal 1:** Provide a personalized learning experience so all students graduate on time and are college and career ready.

→ **Goal 2:** Implement consistent and coherent aligned curriculum, assessment and instructional practices that are research-based to ensure all students learn.

OPERATIONAL & ORGANIZATIONAL EFFECTIVENESS

District 6 ensures innovation, transparency and accountability to our community through measurable outcomes and continuous improvement.

→ **Goal 1:** Align district resources to meet the needs of all students.

→ **Goal 2:** Maximize the recruitment, hiring, and retention of all employees in the district.

CLIMATE AND CULTURE

District 6 cultivates a safe, healthy and inclusive learning environment for all, embracing our diversity and engaging all stakeholders.

→ **Goal 1:** Develop cultural responsiveness throughout the organization.

→ **Goal 2:** Support the social and emotional wellbeing of students and staff.

STRENGTHENING PARTNERSHIPS

District 6 enhances student success by communicating, engaging and collaborating with our communities and school partners.

→ **Goal 1:** Strengthen relationships with parents and families.

→ **Goal 2:** Communicate and collaborate with external stakeholders including business, local government and community organizations.

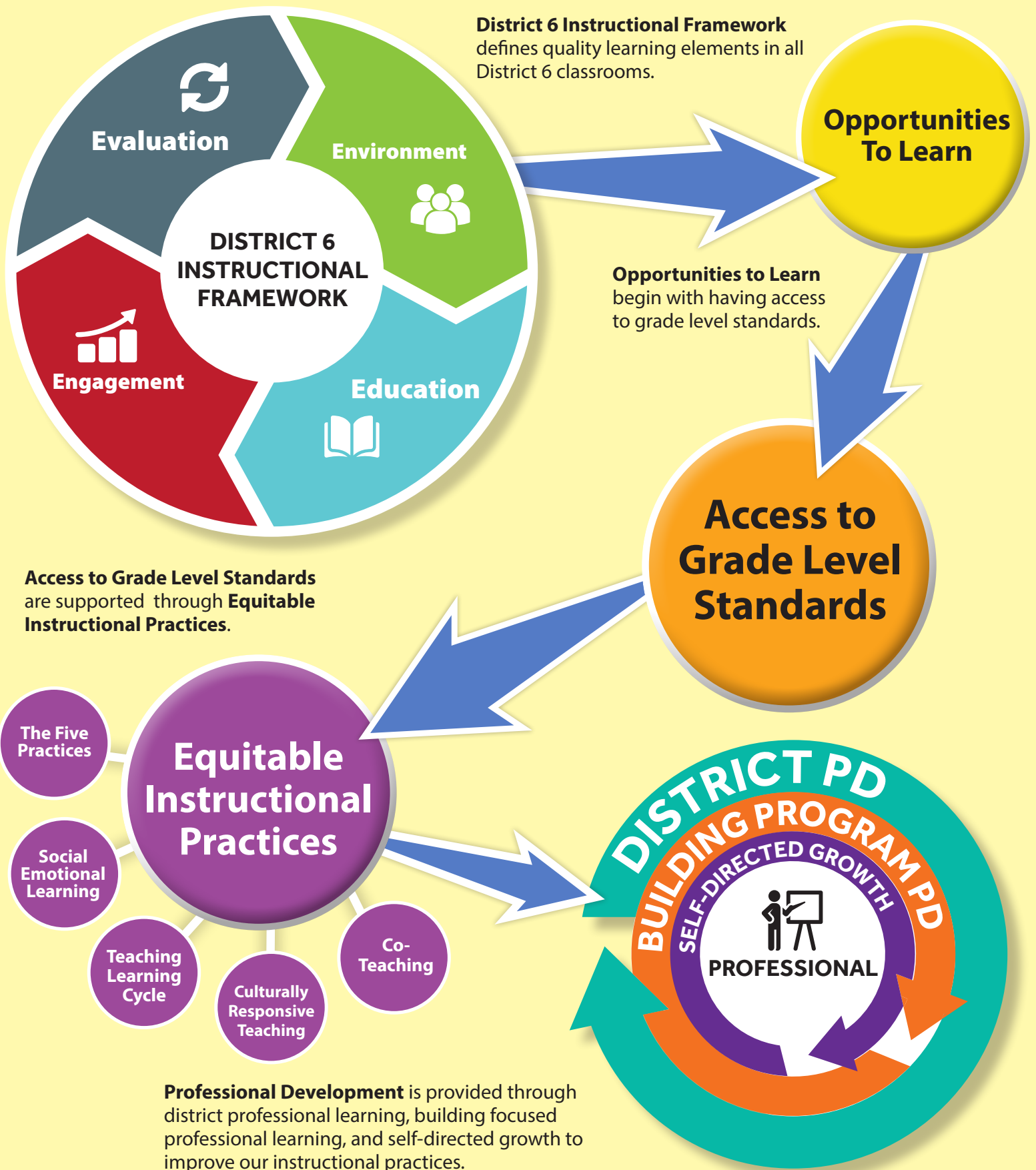## PROFESSIONAL DEVELOPMENT IS:

- TRAINING
- MENTORING
- COACHING
- COLLABORATING

PROFESSIONAL DEVELOPMENT ROADMAP:
"Opportunities to learn in District 6"

Evaluation

Environment

DISTRICT 6 INSTRUCTIONAL FRAMEWORK

Engagement

Education

District 6 Instructional Framework defines quality learning elements in all District 6 classrooms.

Opportunities To Learn

Opportunities to Learn begin with having access to grade level standards.

Access to Grade Level Standards

Access to Grade Level Standards are supported through **Equitable Instructional Practices**.

Equitable Instructional Practices

The Five Practices

Social Emotional Learning

Teaching Learning Cycle

Culturally Responsive Teaching

Co-Teaching

DISTRICT PD

BUILDING PROGRAM PD

SELF-DIRECTED GROWTH

PROFESSIONAL

Professional Development is provided through district professional learning, building focused professional learning, and self-directed growth to improve our instructional practices.

	Date	Event	Time	Intended Participants/Focus Area
JULY	July 15	Principal Professional Development	8 - 4:30 pm	Secondary Principals • *Topics to Include: TBD*
	July 16-17	Principal Professional Development	8 - 4:30 pm	Elementary/K8 Principals • *Topics to Include: TBD*
	July 30-31	New Professional Academy	7:30 - 4:30 pm	New Professionals *Curriculum, Instructional Practices/Framework*
AUGUST	August 1-2	New Professional Academy	7:30 - 4:30 pm	New Professionals *Curriculum, Instructional Practices/Framework*
	August 6	Welcome Back District Professional Development Day	8:00 - 4:00 pm	All Teachers and SSPs ***District Directed Professional Development***
	August 9	Professional Development Day	Building Determined	***Building Directed Professional Development***
	August 12	Late Start Monday	Morning	***Teacher Directed Professional Development***
	August 19	Late Start Monday	Morning	***Building Directed Professional Development***
	August 26	Late Start Monday	Morning	***Teacher Directed Professional Development***
		Content Leaders - Elementary Literacy	4:30 - 6:30 pm	Elementary Literacy Leaders and Administrators *ELA Best Practices*
		Content Leaders - Elementary Math	4:30 - 6:30 pm	Elementary Math Leaders and Administrators *Standards and Instruction*
SEPTEMBER	September 4	Principal Professional Development	7:30 - 4:00 pm	K-12 Principals *Topics to Include: Literacy, Math, and Equitable Grading Practices*
	September 9	Late Start Monday	Late Start Monday	***Building Directed Professional Development***
		Department Chair Leaders - Secondary ELA	4:30 - 6:00 pm	Elementary Literacy Leaders and Administrators *ELA Best Practices*
		Department Chair Leaders - Secondary Math	4:30 - 6:00 pm	Secondary Math Leaders and Administrators *PLC, Standards, and Content Work*
	September 10	Department Chair Leaders - Secondary Social Studies	4:30 - 5:30 pm	Secondary Social Studies Leaders and Administrators *PLC, Standards, Instruction*
	September 16	Late Start Monday	Morning	***Teacher Directed Professional Development***
	September 17	Department Chair Leaders - Secondary Science	4:30 - 5:30 pm	Secondary Science Leaders and Administrators *PLC, Standards, Instruction*
	September 23	Professional Development Day	Building Determined	*AM -* ***Building Directed Professional Development - PBIS/MTSS*** *PM:* ***Teacher Directed Professional Development/Plan***
	September 26	Equify	4:30 - 6:30 pm	School Equity Teams • *Equity Team Planning*
	September 30	Late Start Monday	Late Start Monday	***Building Directed Professional Development***
		Content Leaders - Elementary Literacy	4:30 - 6:00 pm	Elementary Literacy Leaders and Administrators *ELA Best Practices*
		Content Leaders - Elementary Literacy	4:30 - 6:00 pm	Elementary Math Leaders and Administrators *Standards and Instruction*
OCTOBER	October 2	Principal Professional Development	7:30 - 11:30 am	K-12 Principals *Topics to Include: Literacy, Math, and Equitable Grading Practices*
	October 7	Late Start Monday	Morning	***Teacher Directed Professional Development***
	October 11	Professional Development Day	Building Determined	All **Elementary and K8 Teachers** and SSPs *Am - Teacher Prep for Conferences PM - Conferences* All **Secondary** Teachers and SSPs *All Day:* ***Building Directed Professional Development***
	October 14	Professional Development Day	8:00 - 11:30 am	All Teachers and SSPs ***District Directed Professional Development***
			12:00 - 4:00 pm	*All Teachers and SSPs* ***Teacher Directed Professional Development***
	October 28	Late Start Monday	Morning	***Teacher Directed Professional Development***
		Content Leaders - Elementary Literacy	4:30 - 6:30 pm	Elementary Literacy Leaders and Administrators *Standards and Instruction*
		Content Leaders - Elementary Math	4:30 - 6:30 pm	Elementary Math Leaders and Administrators *Standards and Instruction*
NOVEMBER	November 4	Late Start Monday	Morning	***Building Directed Professional Development***
	November 6	Principal Professional Development	7:30 - 11:30 am	K-12 Principals *Topics to Include: Literacy, Math, and Equitable Grading Practices*
	November 11	Late Start Monday	Morning	***Teacher Directed Professional Development***
	November 18	Late Start Monday	Morning	***Teacher Directed Professional Development***
	November 18	Content Leaders - Elementary Literacy	4:30 - 6:30 pm	Elementary Literacy Leaders and Administrators *ELA Best Practices*
		Content Leaders - Elementary Math	4:30 - 6:30 pm	Elementary Math Leaders and Administrators *Standards and Instruction*

Date	Event	Time	Intended Participants/Focus Area
DECEMBER			
December 2	Late Start Monday	Morning	*Building Directed Professional Development*
December 4	Principal Professional Development	7:30 - 11:30 am	K-12 Principals • *Topics to Include: Literacy, Math, and Equitable Grading Practices*
December 5	Equify	4:30 - 6:30 pm	School Equity Teams • *Student Voice*
December 9	Late Start Monday	Morning	*Teacher Directed Professional Development*
December 16	Late Start Monday	Morning	*Teacher Directed Professional Development*
December 16	Content Leaders - Elementary Literacy	4:30 - 6:30 pm	Elementary Literacy Leaders and Administrators • *ELA Best Practices*
December 16	Content Leaders - Elementary Math	4:30 - 6:30 pm	Elementary Math Leaders and Administrators • *Standards and Instruction*
December 20	Professional Development Day	8:00 - 11:30 am Group locations on PD Matrix	All **Elementary and K8** Teachers and SSPs *District Directed Professional Development*
December 20	Professional Development Day	1:00 - 4:00 pm	All **Elementary and K8** Teachers and SSPs *Teacher Directed Professional Development*
December 20	Professional Development Day	All Day	All **Secondary** Teachers and SSPs • *Teacher Directed Professional Development*
JANUARY			
January 6	Professional Development Day	Building Determined	*AM - Building Directed Professional Development - PBIS/MTSS* *PM - Teacher Directed Professional Development/Plan*
Janary 13	Late Start Monday	Morning	*Teacher Directed Professional Development*
January 27	Late Start Monday	Morning	*Building Directed Professional Development*
January 27	Content Leaders - Elementary Literacy	4:30 - 6:30 pm	Elementary Literacy Leaders and Administrators • *ELA Best Practices*
January 27	Content Leaders - Math Literacy	4:30 - 6:30 pm	Elementary Math Leaders and Administrators • *Standards and Instruction*
FEBRUARY			
February 3	P/T Conference	All Day	All **Elementary and K8** Teachers and SSPs *AM - Teacher Prep for Conferences PM - Conferences*
February 3	Professional Development Day	8:00 -11:30 am Group locations on PD Matrix	All **Secondary** Teachers and SSPs *District Directed Professional Development*
February 3	Professional Development Day	12:00 - 4:00 pm	All **Secondary** Teachers and SSPs • *Building Directed Professional Development*
February 5	Principal Professional Development	7:30 - 4:00 pm	K-12 Principals • *Topics to Include: Literacy, Math, and Equitable Grading Practices*
February 10	Late Start Monday	Morning	*Teacher Directed Professional Development*
February 10	Department Chair Leaders - Secondary ELA	4:30 - 6:00 pm	Secondary Literacy Leaders and Administrators • *PLCs, Standards, and Content Work*
February 10	Department Chair Leaders - Secondary Math	4:30 - 6:00 pm	Secondary Math Leaders and Administrators • *PLCs, Standards, and Content Work*
February 11	Depart Chair Leaders - Secondary Social Studies	4:30 - 5:30 pm	Secondary Social Studies Leaders and Administrators *PLCs, Standards, and Content Work*
February 18	Depart Chair Leaders - Secondary Science	4:30 - 5:30 pm	Secondary Science Leaders and Administrators *PLCs, Standards, and Content Work*
February 20	Equify	4:30 - 6:30 pm	School Equity Teams • *Pressing Issues in Education*
February 24	Late Start Monday	Morning	*Building Directed Professional Development*
February 24	Content Leaders - Elementary Literacy	4:30 - 6:30 pm	Elementary Literacy Leaders and Administrators • *ELA Best Practices*
February 24	Content Leaders - Elementary Math	4:30 - 6:30 pm	Elementary Math Leaders and Administrators • *Standards and Instruction*
MARCH			
March 3	Late Start Monday	Morning	*Building Directed Professional Development*
March 5	Principal Professional Development	7:30 - 11:30 am	K-12 Principals • *Topics to Include: Literacy, Math, and Equitable Grading Practices*
March 7	Professional Development Day	8:00 - 11:30 am Group locations on PD Matrix	All Teachers and SSPs *District Directed Professional Development*
March 7	Professional Development Day	12:00 - 4:00 pm	*All Teachers and SSPs • Teacher Directed Professional Development*
March 10	Late Start Monday	Morning	*Teacher Directed Professional Development*
March 24	Late Start Monday	Morning	*Building Directed Professional Development* • CMAS/PSAT/SAT Training
March 24	Content Leaders - Elementary Literacy	4:30 - 6:30 pm	Elementary Literacy Leaders and Administrators • *ELA Best Practices*
March 24	Content Leaders - Elementary Math	4:30 - 6:30 pm	Elementary Math Leaders and Administrators • *Standards and Insturction*
March 31	Late Start Monday	Morning	*Building Directed Professional Development* • CMAS/PSAT/SAT Training
APRIL			
April 2	Principal Professional Development	7:30 - 11:30 am	K-12 Principals • *Topics to Include: Literacy, Math, and Equitable Grading Practices*
April 7	Late Start Monday	Morning	*Teacher Directed Professional Development*
April 14	Late Start Monday	Morning	*Building Directed Professional Development*
April 17	Equify	4:30-6:30 pm	School Equity Teams • *Panorama Data*
April 21	Late Start Monday	Morning	*Teacher Directed Professional Development*
April 21	Content Leaders - Elementary Literacy	4:30 - 6:30 pm	Elementary Literacy Leaders and Administrators • *ELA Best Practices*
April 21	Content Leaders - Elementary Math	4:30 - 6:30 pm	Elementary Math Leaders and Administrators • *Standards and Instruction*
April 28	Late Start Monday	Morning	*Building Directed Professional Development*
MAY			
May 2	Professional Development Day	All Day	*Building Directed Professional Development* • Transitions Day
May 5	Late Start Monday	Morning	*Teacher Directed Professional Development*
May 7	Principal Professional Development	7:30 - 11:30 am	K-12 Principals • *Topics to Include: Literacy, Math, and Equitable Grading Practices*
May 12	Late Start Monday	Morning	*Building Directed Professional Development*
May 19	Late Start Monday	Morning	*Teacher Directed Professional Development*