

# INFORMATION PACKET



School Year  
2024-2025



QSI INTERNATIONAL  
SCHOOL OF DILI



# QSI INTERNATIONAL SCHOOL OF DILI



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SUCCESS FOR ALL





# QSI International School of Dili

QSI International School of Dili offers a high-quality education in the English language for children in the three-year-old class through graduation. It is a private, nonprofit day school for students of all nationalities. The school opened in 2005 and currently has more than 115 students.

QSI hires experienced teachers and administrators from the USA, Canada, and other countries from around the world to work with students representing many different nationalities. In a mixed international community such as Dili, students leave to continue their education on all continents. QSI International School of Dili equips students with the skills and knowledge they will need for higher education in most educational systems. We welcome students of all nationalities. The aim is for all the students to experience different cultures, and the school encourages all students to strive for academic excellence.

## Facility

The school is housed on a secure property that includes fully air-conditioned buildings. Besides the classroom buildings for all grade levels, there is ample outdoor space that includes a shaded playground, a field for sports, and a covered court for basketball, volleyball, and other sports. The school is located behind the Australian Embassy.

## Academic Program

The academic program uses a Performance-Based/Mastery Learning approach to education. This model ensures mastery of specific skills and knowledge involving both individual and group instruction. The educational philosophy is founded upon the premises that:

- 1) All students can succeed.
- 2) Success breeds success.
- 3) It is the responsibility of the school to provide the conditions for success.

## Curriculum

The curriculum includes English (reading, grammar, composition, and spelling), Mathematics (basic skills up to university preparation), Cultural Studies (history, geography, economics, political science), Science (physical, life, and earth), Art, Music, Computers, and Physical Education. Intensive English classes are offered to students that need additional help with the English language. Second language acquisition is offered in Tetun, Portuguese and French.

## Quality Schools International

QSI is a nonprofit organization operating schools in Europe, Asia, Africa, and Central and South America. QSI International School of Dili benefits from the unique opportunities afforded by this organized network of schools with nearly three decades of proven performance.





## QSI Mission Statement

Our schools are established to provide a quality education, in the English language, for students in the cities we serve. These students are the children of parents of many nationalities who have come to a foreign country, usually for a limited stay of a year or more. Some students are permanent residents, citizens of the host country.

Our schools follow a logical model of education which measures success by the accomplishments and attitudes of our students. We believe that all of our students can succeed, that their successes encourage them to continue in a pattern of success, and that it is the schools' responsibility to provide the conditions for success. These conditions include:

- Developing clear statements in measurable terms of what the student will do to demonstrate mastery of learning;
- Providing the time and resources needed for each student to attain mastery;
- Ensuring that students engage in learning at a level which is challenging and yet a level for which each student has the prerequisite skills necessary for success.

We believe in providing an aesthetically pleasing physical surrounding under the charge of a caring staff who believe their students will be successful, and who use time with the students as a resource for learning rather than as a boundary condition to determine when a unit of learning begins and ends. We believe in providing resources such as books, learning materials, and educational technology. In the world today, children need to become proficient in the use of computers and related technology as tools to accomplish a myriad of tasks.

Finally, we believe in working with parents to encourage our students to adopt qualities of living which lead to success long after formal schooling has ended. These include universally accepted "success orientations" of trustworthiness, kindness/politeness, responsibility, independent endeavor, concern for others, group interaction, and aesthetic appreciation.



# Educational Program

## Entry Ages and Placement

To enter the 5-year-old class, a child will have completed 5 years of age no later than the 31st of October. This pattern is applied to the other classes in the school. If an exception is requested, documentation that supports the student's academic need is required, and the Director will make the final decision after consultation with parents and teachers. If an exception to the policy is made, it will be documented and signed by the parents and school administrator, and placed in the student's permanent file.

Secondary-age students are placed into Secondary I by age (14 years old by the end of October). Progress through the secondary levels is determined at the beginning of each school year by the number of credits attained.

## Preschool (3-4-Year-Old) Program

The 3-4-year-old preschool program offers participation in a variety of play-related and hands-on experiences designed to develop learning readiness, physical coordination, and the social skills necessary to be successful in a classroom setting. Emphasis is placed on the development of self-confidence, self-esteem, and natural excitement to learn. A full spectrum of activities is provided including music, computers, art, and discovery-play.

## Elementary (5-10-Year-Old) Classes

This academically oriented program develops skills, attitude, and concentration children need for future academic disciplines. For younger classes, a variety of experiences are offered that develop eye/hand/body coordination and reading readiness. Elementary School students take a full program of Mathematics, Literacy (Reading and Writing), Science, Culture Studies, Art, Music, Physical Education, and Foreign Language. Technology usage is integrated with the curriculum at all levels. Intensive English classes are provided for those students that do not speak English as a first language.







### **Middle School (11-13-Year-Old Classes)**

This program meets the needs of students in the 12-13-year-old age group. Students take a rigorous academic program of mathematics, reading and language arts, science, cultural studies, art, music, physical education, and foreign language studies. Computer usage is integrated within the curriculum at all levels. Qualified students may enroll in secondary mathematics and foreign language classes for graduation credit if appropriate. After-school activities are available to students including clubs, special topics, sports, and music.

### **Secondary I-IV**

The secondary program prepares students for colleges and universities in the United States and other countries. The rigorous academic program, including International Baccalaureate Diploma Program (IB) and Advanced Placement (AP) courses offered on-site and via distance learning, consists of the disciplines of mathematics, laboratory science (biology, physics, and chemistry), world cultural studies, and history, world literature, English grammar & literature, art, theater, music, physical education, foreign languages, and computer literacy. After-school activities are available to students including clubs, special topics, sports, and music.

QSI International School of Dili partners with these professional organizations:



Middle States Association of Colleges and Schools (MSA)



College Board for Advanced Placement (AP) courses and SAT testing



NWEA for MAP Growth Assessments



East Asia Regional Council of Schools (EARCOS)



Association for the Advancement of International Education (AAIE)

# Educational Model Summary

## Keys to Success



### Success-Oriented Learning

The school's educational structure is based upon student performance and mastery learning. The Performance-Based/Mastery Learning approach recognizes human characteristics and enables the student to be placed in learning environments according to achievement levels. This approach facilitates matching the students' skills and needs with the academic program. The implications are profound for student attitudes and learning. The school is dedicated to this concept.



### Performance-Based

The curricular model used is a "Performance-Based" approach to education. The content of each academic discipline is divided into specific student expectancies or "Essential Units". An "Essential Unit" contains specific concepts or skills. Teachers give instruction and guidance for the essential unit using appropriate materials and activities, and when the essential unit is completed, assess for student mastery. Records are maintained documenting individual student progress and credentialing. Objectives, instruction, teaching materials, and evaluations are aligned. Curriculum is reviewed periodically for relevance and validity. All curricula are available for parents to review.



### Mastery Learning

In this research-validated model each Essential Unit is taught with a view to excellence. When students demonstrate mastery of the essential unit, they move on to the next essential unit. If the student does not achieve mastery, the teacher re-teaches, and the student revises as necessary. Additional conferencing and extended practice may be given for the student to demonstrate proficiency at the appropriate level before testing again. When the students demonstrate mastery, they are rewarded with an "A" or "B". Thus, a student never "fails" in the traditional sense. Instead, he/she proceeds logically through the curriculum at a pace determined by his/her mastery of the material.



### Success Orientations

"Success for All" is the motto of QSI Schools. Personal habits and the ability to interact successfully with others are deemed as valuable as the knowledge and competencies students learn. Success orientations are actively encouraged in virtually all areas of the school curriculum with the view of making them a vital part of one's life pattern. Evaluations of the success orientations are limited to situations within the jurisdiction of the school and are made by a consensus of the professional staff members.

Success Orientations are grouped under the headings of:

- Responsibility      ■ Trustworthiness      ■ Group Interaction
- Aesthetic Appreciation      ■ Kindness and Politeness
- Independent Endeavor      ■ Concern for Others



# Student Evaluation

Evaluations and rewards for student progress should take place as soon as possible after mastery is demonstrated for each unit outcome.

- ✓ All Students can succeed
- ✓ Success breeds success
- ✓ It is the school's responsibility to provide the conditions for the student's success

With this in mind, Quality Schools International does not accept mediocre (grade of "C") or poor (grade of "D" or "F") work. The grades of "A" and "B" are mastery grades, and indicate that a student has successfully mastered the learning objective and is ready to build on that learning. The evaluations issued in the written status reports are defined as follows:

- A** All essential parts of the outcome were mastered at an appropriately high level. The student consistently demonstrated noteworthy achievement of a high quality, particularly in the higher order thinking or performance skills.
- B** All essential parts of the outcome were mastered at an acceptable level in which the student successfully engaged in appropriate thinking or performance skills.
- P** The student is "In progress" in the outcome (normal status).
- H** This outcome is "on hold" for a legitimate reason. (The student has begun the outcome but is not currently pursuing it.)
- D** The student has not made a reasonable effort and is therefore "deficient" in attaining mastery of the outcome.
- E** "Exposure". The student made a reasonable effort in the outcome and attained a level of mastery consistent with his/her capabilities. (Elementary classes only, but not in mathematics, reading, or writing.)
- W** The student has withdrawn from this outcome.

In Secondary school, students are granted one credit for mastery of each unit outcome which is credentialed "A" or "B". Thus, ten credits correspond to one "Carnegie Unit" as used by many American secondary schools. Because Quality Schools International encourages continued learning, if students receive an evaluation of "B" on a unit outcome, they may continue to work independently in that outcome and request another opportunity to demonstrate a higher level of mastery. If demonstrated, the evaluation may be changed from a "B" to an "A" within the same school year.

Evaluations, called status reports, are issued to all students five times each year (at the end of each "quintile"). However, parents may request a status report for their child at any time.

# QSI Philosophy and Objectives

## Attitudes Toward Learning

We believe that more learning will occur if the student has a desire to learn, has positive feelings concerning his school environment, and succeeds in his work. A comfortable atmosphere of caring and acceptance established by the school is considered important so that each student is encouraged to strive for excellence and to be creative. This is enhanced by an aesthetically pleasing environment with a view to appreciation of beauty and order. Each student's possibility of success increases when the student works at the appropriate level of difficulty and senses positive expectations from his teachers.

Functions of the administration:

- To recruit teachers who have a love for children, who have positive expectations of children, and who are willing to give the time and energy necessary to meet the needs of individual students.
- To employ teachers who have acceptable values and who believe that their lifestyle should be a positive influence on their students.
- To employ teachers directly from outside of the country, if necessary, to provide experienced and successful teachers for specific positions.
- To employ enough teachers to maintain reasonably small class sizes.
- To help teachers meet the individual needs of students by employing selected paraprofessionals.
- To provide spacious buildings and classrooms which are functional yet include local architectural designs with a view to blending into the local environment.
- To test each student in reading and mathematics upon initial enrollment to ensure a proper entry-level in these classes.
- To encourage parental support of the school with a view to enhancing the learning and the development of positive attitudes of the students.

Functions of the teaching staff:

- To continually assess the student in all areas of learning to ensure appropriate learning tasks leading to challenging work, but work in which he is capable of experiencing success.
- To ensure that the student knows what learning tasks are expected.
- To provide appropriate learning experiences and allow each student sufficient time on a task to be able to experience success.
- To provide additional learning experiences, if mastery is the goal and if the task is not mastered after the initial teaching/learning experience.
- To reward students equally for mastering learning tasks regardless of the path taken to mastery. Not to give a higher reward to one who required a greater input of energy nor to one who easily and quickly attained mastery.
- To evaluate students in a way in which a student competes against himself rather than against a fellow student.
- To inspire students to help them see what they can be and what they can accomplish with a view to excellence and creativity.
- To provide a positive school atmosphere by working with a cooperative spirit, giving support to one another, and encouraging a high morale and efficiency within the staff.



## **Areas of Learning**

- To provide learning situations leading to mastery of appropriate topics in English and mathematics for all students.
- To provide quality instruction in science and cultural studies for all students.
- To offer quality programs of instruction in physical education, music, and art to all students.
- To provide classes in Intensive English as appropriate.
- To offer local and foreign languages as appropriate.
- To offer selected courses in national studies including non-English languages as appropriate, with a view to the needs of particular nationalities and to academic adjustment upon repatriation.
- To offer courses in technology to all students.
- To offer varied activities and elective classes which are not part of the regular academic program.
- To involve students in field trips and activities related to their classes, but away from school.
- To provide the appropriate materials, resources, and equipment for all areas.

## **Social Behavior**

- To encourage an understanding of one's self with a view to developing acceptable values such as patience, kindness, unselfishness, honesty, and consideration for others.
- To provide a positive and secure atmosphere, treating the students honestly and fairly.
- To encourage each student to feel good about himself and to help him promote similar feelings in fellow students.
- To provide guidance in problem solving and decision making situations.
- To develop a sense of responsibility and to encourage leadership.

## **Cultural Awareness**

- To encourage each student to recognize in a positive way his own nationality.
- To provide an atmosphere of cultural acceptance and understanding with a view to building healthy international relationships.
- To integrate into the curriculum studies of the local region and the country itself.

## **Environmental Awareness**

- To develop an awareness of environmental concerns such as overpopulation, pollution, waste of natural resources, destruction of wildlife and natural areas, and personal health.
- To promote a concern for the protection of the environment.
- To provide activities and projects for students which involve them in improving the environment.

# Special Services

## Speech Therapy

We have a speech therapist on campus who offers services to students with a documented need. This service is at the cost of the family.

## Learning Support

We have a Regional Learning Support Coordinator who works closely with teachers and parents to create and implement learning support plans for students who need additional academic and behavioral support. Referrals for professional assessment may be required.

## Counselor

Our on-site counselor works with all students for social emotional learning and support. She provides class and small group lessons, as well as individual counseling on a temporary basis. Referrals to outside providers are also provided.

## Extra-Curricular Activities

- Students in the Elementary, Middle and Secondary school programs can participate in After School Activities four days a week. These activities change three times a year.
- Common offerings are: Student Council, Knowledge Bowl, speech and debate, chess club, dance, boxing, art, drama, basketball, volleyball, and soccer.
- QSI often hosts global in-person and virtual competitions that students may participate in.

# Programs



## Advanced Placement Courses

Advanced Placement (AP) courses are offered in English, science, history, mathematics, computer science, French, Literature, and art.



## Week Without Walls

Week Without Walls is an adventure based, experiential education offered to Middle School and Secondary School students.



## EMPOWER: Skills for Safety, Success and Global Citizenship

A comprehensive QSI child development program that helps to prepare students to live successfully and safely in and out of the school environment. The goal of this curriculum is to systematically teach QSI SOs, along with related social-emotional skills, and child protections strategies at developmentally appropriate age levels. Students need to develop the many good habits and skills that lead to being successful by practicing leadership, confidence, creativity, and the capacity to collaborate with others. This program teaches students these habits and skills in three components: Success Orientations, SEL, and Child Protection.



# Facilities

QSI International School of Dili has a vibrant and exciting campus life which is focused on providing students with the opportunity to get involved and be active.

- Soccer field
- Outdoor court with professional grade flooring and covered top
- Two different playground spaces for students of all ages
- Library with access to thousands of volumes with computer-automated circulation services
- **NEW** Fully-equipped science laboratories for experimental science
- Pre-school specific accommodations for classroom, play, eating and learning
- Advanced and updated technology in the classrooms
- Indoor space for music classes, dance, yoga and marital arts
- Kitchen for hot lunch
- Numerous outdoor seating areas for eating, outdoor classroom use, student gatherings, etc.
- Computer laboratories
- Classroom equipment includes LCD projectors, tablets and laptops for check out, and Microsoft Surface Hubs



# Getting Started

## **Admission**

Admission to QSI International School of Dili requires an online application where families upload documents to a secure portal. Documents required include a copy of passport or birth certificate, previous school records, and payment of a non-refundable US \$300 registration fee.

## **Student Placement**

Following official admission procedures, a placement examination is given to each student to determine the appropriate level of instruction. The test involves reading, writing, and mathematics.

## **Transportation**

The school offers round-trip bus service for a fee. The routing locations can be obtained from the school's bus coordinator. Students who subscribe for transportation are eligible to use the activity bus when they are involved in after school activities.

## **Cafeteria Services**

The school cafeteria offers a healthy lunch for students. Children may eat at the cafeteria or bring their lunch from home.

There is a morning snack break at 10 AM. All students may bring a snack from home.

# Staffing and Governance

## **Governance**

Quality Schools International, a nonprofit, private educational organization, manages the school. A Director administers QSI International School of Dili on site. An Academic Coordinator leads the educational programs. An appointed Advisory Board supports the school in the community.

## **Parent Support Group (PSG)**

The PSG is a parent group involved in activities and projects with a view toward increasing opportunities for students. All parents are encouraged to become actively involved with the school.

## **Staffing**

OSI hires qualified and experienced educators who enjoy working with children and teenagers. Each educator hired has the expertise to administer the QSI curriculum and strives to help students reach their academic goals.

# School Schedule

## Academic Day

8:15 AM - 3:25 PM

## After School Activities

3:30 PM - 4:15 PM

# Reporting

## Progress Reports

"Status Reports" are sent home five times a year (once each Quintile). Student mastery of the curriculum is reported as either "A" or "B", and units in progress are reported as "P".

Parent-teacher conferences are scheduled two times per year, and Student Led Conferences are in May.

## Narrative Reports

Narrative reports are sent home for students in the 5-Year-Old Class through Secondary IV at the end of the first term and at the end of the school year.

# Affiliations

## Membership

Quality Schools International is a member of Association for the Advancement of International Education (AAIE). QSI International School of Dili is also a member of the East Asia Regional Council of Schools (EARCOS).

## MSA Systems Accreditation

In April 2022, Quality Schools International and all existing OSI schools achieved accreditation as a school system through the Middle States Association of Colleges and Schools (MSA)! Working toward the Achieving Excellence System-Wide accreditation encouraged OSI to reflect on where we are now and where we want to be in 5-7 years. OSI and our schools will maintain our accreditation through a continual process of identifying areas for growth and implementing community supported action plans to achieve the growth targets. You can find our four primary objectives, action plans, self-study and our Official Notice of Accreditation on the OSI website at <https://www.qsi.org/why-qsi/accreditation>.





# School Calendar 2024-25

## 1 First Term

Number of school days: 72

First Day: 15 August (Thursday)

Last Day: 6 December (Friday)

### Holidays

30 August - Popular Consultation Day

10 - 12 October - Professional Development

28 October - 1 November - Break

12 November - Youth National Day

28 November - Proclamation Day

9 December - 3 January : Break

1st Quintile: 15 August – 4 October

2nd Quintile: 5 October – 6 December

## 2 Second Term

Number of school days: 54

First Day: 6 January (Monday)

Last Day: 21 March (Friday)

### Holidays

3 March - Veteran's Day

3rd Quintile: 6 January – 24 February

4th Quintile: 25 February – 23 April

## 3 Third Term

Number of school days: 54

First Day: 24 March (Monday)

Last Day: 17 June (Tuesday)

### Holidays

14-18 April - Break

1 May - Labor Day

20 May - Restoration of Independence Day

6 June - Idul Adha

5th Quintile: 24 April - 17 June

The school week is Monday through Friday.

# School Calendar 2024-25

August						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Events & Non-School Days

15/8 Term 1 Begins

30/8 Popular Consultation Day

10/10-12/10 Regional Professional Development

28/10-1/11 October break

12/11 National Youth Day

28/11 Independence Day

6/12 Term 1 Ends

9/12-3/1 Mid year Break

6/1 Term 2 Begins

3/3 Veterans Day

21/3 Term 2 Ends

24/3 Term 3 Begins

14/4-18/4 April Break

1/5 Labor Day

20/5 Independence Restoration Day

6/6 Idul Adha

17/6 Term 3 Ends

■ Non School Days

■ Professional Development

■ Term Dates

# Tuition and Fees 2024-25

## Application Fee

All new applicants are required to submit a one-time non-refundable fee of \$300.

## Capital Fund Fee

Annual Capital Fund fee is paid for the age groups of 5 years old and above. This amount can be paid in full or divided into terms.

Term 1	Term 2	Term 3	Annual
US \$2,400 Sponsored	US \$2,000 Sponsored	US \$2,000 Sponsored	US \$6,400 Sponsored
US \$600 Non-sponsored	US \$500 Non-sponsored	US \$500 Non-sponsored	US \$1,600 Non-sponsored

## Tuition

### 5-Year-Old Class and Above

Merit Scholarships are available on a limited basis. Please ask for details.

Term 1	Term 2	Term 3	Annual
US \$8,100 Sponsored	US \$6,100 Sponsored	US \$6,100 Sponsored	US \$20,300 Sponsored
US \$6,800 Non-sponsored	US \$5,100 Non-sponsored	US \$5,100 Non-sponsored	US \$17,000 Non-sponsored

### 3 and 4 Year-Old Class

Term 1	Term 2	Term 3	Annual
US \$2,600 Half day	US \$2,100 Half Day	US \$2,100 Half Day	US \$6,800 Half day
US \$3,300 Full day	US \$2,500 Full day	US \$2,500 Full day	US \$8,300 Full day



# School Fee Policy

## Partial Term

In the event a student enters after the beginning of a term or leaves before the end of a term, the partial term fee is as follows:

- Two weeks enrollment or less = 20% of the term fee
- More than two weeks, up to four weeks = 40% of the term fee
- More than four weeks, up to six weeks = 60% of the term fee
- More than six weeks = 100% of the term fee

A week is defined as five school days.

Every student must pay the higher 1st term fee for the first complete term in school. Thus, if the student is in school for less than six weeks of the first term, the fee for the first term will be the appropriate percentage (see table above) of the lower second term fee. Then, the second term fee will be the higher first term fee. This pattern also applies to the capital fund fee.

If a student is in school less than six weeks during the year, the fee will be the appropriate percentage of the higher 1st term fee.

The registration fee is a one-time, non-refundable fee and is not charged again in subsequent years or upon the re-entry of a student or if a student is transferred from another QSI school.

## Examples

A ten-year-old student enrolls in November. There are 23 school days remaining in the first term, which constitutes more than four weeks but less than six weeks. The first complete term will be the second school term. The fees are charged as follows:

- 1st Term: 60% of 2nd lower term fee and capital fund fee
- 2nd Term: higher 1st term fee and capital fund fee
- 3rd Term: 3rd term fee and capital fund fee

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A nine-year-old student enrolls in January. There are more than 30 school days (6 weeks) remaining in the second term. The school fee will be the higher 1st term fee and capital fund fee and the 3rd term fee and capital fund fee.

## School Absences

There is no reduction of school fees for absenteeism for any reason, including home leave holidays, unless a student officially withdraws. If a student withdraws, the student may re-enroll at any time and be invoiced like a new student. They will again pay the higher term fees for their first full term after returning. The registration fee is not required upon re-entry. Please note: if there is a short time difference between withdrawal and re-enrollment, enrollment should be reinstated as if the student had never withdrawn.

### **Capital Fund Fee**

The purpose of the Capital Fund Fee is to provide financial support for the school's facilities and development program, present or future. This may include the purchase of fixed assets such as computers, furniture, vehicles, and other items.

### **Discount Policy**

Discounts of \$200 each will be given for full-term payments received on or before the due dates. An additional discount of \$400 will be given if the full annual payment is received on or before the first of October. Thus, a total discount of \$1000 is possible for students enrolled in the 5-year-old class and above. However, if the first term payment is not received before the first term due date, but the entire year payment is made by 1 October, the maximum discount is \$800. Discounts should be claimed within 30 days from the payment date. There is no discount available for preschool classes or scholarship students. Discounts will be reversed for students who withdraw before the end of the year and are given a tuition refund. If a parent is paying for more than one student on the same invoice, when calculating the discount, payment should be applied to each term in full in the order of the terms. The discount is only given when payment is made for all students on the invoice.

Organizations or parents are encouraged to donate timely payment discounts. The school's Advisory Board, with recommendations from the Director, will decide how these funds will be utilized.

Note: If the full payment is made by the required date, and the discount is not taken, the discount will automatically be allocated for activities chosen by the Advisory Board with recommendations from the Director.

### **Payments**

Payment information will be provided by the school. Payment, or arrangement for payment, must be made on or before the due dates. Students will not be allowed in class if the financial matters have not been completed.

In cases in which fees, or any other funds owed to the school, are delinquent, and the parent has not made arrangements for payment, student evaluations will be withheld until the fees are paid. Also, no official school communications or records will be issued to the student or parent, nor sent to other schools, when fee payments are not current.

### **Force Majeure**

In the event of force majeure that causes a student or students to be withdrawn from the school, the fees already paid in full for the school year will not be refunded, or if unpaid, will be due. This policy is necessary to protect the school's financial interests with a view to continuing operations after the force majeure event has passed. Any appeals resulting from the application of the policy will be resolved by the Advisory Board of the school.

### **Distance Learning**

If the school moves to distance learning and the student continues to be enrolled, the school fees will be paid according to the fee policy, the same as if the student is in the school physically for classroom instruction.

# QSI Statement of Inclusion

QSI is open to all students. We respect their diversity regardless of race, ethnicity, gender, cultural background, disability, religion, personal beliefs, and socioeconomic status. QSI employees will be considerate of diverse cultural and family beliefs when teaching in the classroom. In QSI schools, we provide a safe and supportive environment for all students.

## QSI Child Safeguarding and Protection Statement

QSI Schools adhere to the CEESA Safeguarding and Child Protection Statement and Commitments as written below.

### **QSI Safeguarding and Child Protection Statement**

- Safeguarding and Child Protection is a priority for every QSI School.
- QSI commits to supporting school environments that safeguard children through both prevention and intervention.
- QSI works in cooperation with international agencies to ensure standards associated with best practices are regularly reviewed, revised, and applied in all operations, activities, and events.
- QSI leaders honor and uphold child protection guidelines and procedures in partnership with all stakeholders in their respective school communities.

### **All QSI schools will:**

- Actively uphold the QSI Safeguarding and Child Protection Statement.
- Implement school-based Safeguarding and Child Protection Policies and Procedures that include regular onsite training.
- Employ safe recruitment practices consistent with Safeguarding and Child Protection Policies.
- Educate students and adults on Safeguarding and Child Protection.





# Brief History of Quality Schools International

## **Sanaa International School**

Sanaa International School opened in September 1971 with four students and grew to over 200 within a few years. The school's early history is related to the founder's first assignment in Yemen. In 1966-67, Mr. James E. Gilson was employed as principal of the Yemen-American Cooperative School in Taiz, Yemen. In May of 1967, the American community was evacuated, and the school ceased operations. Mr. Gilson, encouraged by the friendliness and hospitality of the people of Yemen, had a desire to return. In the summer of 1971, as Mr. Gilson was completing a two-year assignment as the Principal of Nairobi International School in Kenya, the civil war in Yemen finished. Missionary friends of Mr. and Mrs. Gilson, Wolfgang and Beryl Stumpf, whom Mr. Gilson met in 1959 during his time with the US Army in Eritrea, encouraged them to return to Yemen to start an international school in Sanaa.

After discussions with key people in Sanaa, it became apparent that there was a need for a school. Therefore, Mr. Gilson accepted a teaching position in Saudi Arabia, hired a teaching couple to go to Yemen, and was able to financially guarantee the first year of Sanaa International School. The school grew to about 25 students in that first year making it possible for Mr. and Mrs. Gilson and their two sons, Marcus and Kevin, to move to Yemen in July 1972.

In 1974, the school's Advisory Board, composed of leading expatriates and Yemenis, joined by a few others in Sanaa, met and formulated the school's Articles of Organization and By-Laws. This established the school as a nonprofit organization and formed a Board of Directors. Accurate accounting records have been kept throughout the school's existence. As a nonprofit entity, the school has been able to receive grants, loans, and land.

As early as 1972, it was foreseen that a purpose-built facility should be constructed. After three years of discussions and meetings at many levels, the Yemen Government granted the school its present 35 acres (about 14 hectares) gratis for a period of fifty years. Many individuals of the Yemen Government, the American Government, the United Nations, and the German Government gave considerable assistance in time and influence to obtain this land that was occupied on 22 December 1976. Construction began on 1 January 1977. A formal agreement with the Yemen Government was signed on 7 May 1977 that included the land grant, as well as a tax-free status for foreign employees of the school.

The building program and site development included the school buildings, two water wells, one residential home, a workshop, and playground development (including a tennis court and a softball field with an outfield fence). In the fall of 1992 a new domed, carpeted auditorium/sports area was put into use, that was surrounded by large classrooms.

The educational program has progressed from the philosophy brought by the first teachers to a structured, performance-based model first implemented in the fall of 1987 in the secondary section. By the autumn of 1989, the entire school was performance-based. Formal accreditation was granted by the Middle States Association of Colleges and Schools on 24 April 1987. Due to the presence of Al-Qaida in parts of Yemen that put our foreign staff in danger of kidnapping, the school was closed after the 2014-15 school year.

It is sad to report that on 29 December 2015 during another civil war, a bomber from the neighboring country dropped a bomb during the evening that destroyed the domed building. Thankfully, no one was in the building at the time. Requests seeking financial compensation for damages have not been recognized nor answered.

### **Quality Schools International**

Quality Schools International (QSI) has a recent history. In 1991, the political structure of the world began a rapid transition. Great changes took place in the former USSR and in areas formerly under its sphere of influence. Combining this recent history with experience in the school restructuring process leading to higher success in schools, QSI was launched.

Mr. H. Duane Root, QSI Board of Directors, and Mr. James E. Gilson, President Emeritus of QSI, co-founded Quality Schools International as a nonprofit, educational organization, with a view to offering opportunities in education for expatriates in new countries.

In May of 1991, Mr. Gilson travelled to Albania to have a look at a country just emerging from over 45 years of dictatorial rule. During his time there, he met some key people in the Tirana community and made a decision to begin Tirana International School. This expansion has resulted today in an organization offering excellence in education with 37 schools in 31 different countries on five continents.

### **QSI Headquarters**

QSI Headquarters is in Malta. The current QSI President, Jerry Scott, lives in Malta and manages headquarters. This is also the location for the Personnel, Finance, School Operations, Information & Communications, Curriculum & Resources, and Technology departments of QSI. The current QSI Vice-President, Dr. Karen Hall, also lives in Malta

QSI Regional Supervisors are located in regional locations. These six Regional Supervisors provide guidance and support to designated QSI schools.

QSI United States Business Office is located in Mechanicsville, Virginia, USA. This office expedites financial transactions for QSI.

QSS (Quality Schools Services) is located in Wilder, Idaho, USA. The following offices are housed there: Vice President, Shipping Manager, and Shipping Assistants. QSS provides services for ordering, collection, and shipping of school materials to most QSI schools.

It is an exciting time to be in the world and to be involved in education! QSI looks forward to providing excellence in education for international children living in many countries and to providing career opportunities for caring and competent educators.





**QSI INTERNATIONAL  
SCHOOL OF DILI**