Superintendent's Recommendation for School Consolidation/Closures/Redesign

November 21, 2024

Summary of Superintendent's Recommendations

- 7 schools recommended for closure
- 2 schools recommended for consolidation
- 1 school recommended for redesign

- 10 schools impacted
- 2,815 students impacted

- Immediate Savings = $9,754,140
- Goal is to save $10,000,000 million dollars

Committee Criteria

1. It has Low Enrollment (< 300 Elementary, <400 Middle School)
2. It is not within close proximity to a charter school
3. There are neighborhood schools to receive the school's student population (safety issues/traffic flow)
4. The school is not at Operational Capacity
5. Parents have the ability to transport students
6. Building Maintenance relatively low
    a. Operations
    b. Renovation Costs
7. There are no special education (IEP) programs that can't be moved
8. There are no special programs (i.e. Verizon Labs) that can't be moved
9. There are no school grants that can't be moved (i.e. Wellness Centers, Community Schools)

Schools Recommended for Closure, Consolidation, Redesign - Superintendent's Recommendations

ELEMENTARY	ELEMENTARY	MIDDLE
Sylvia Cassell Elementary School - Students will Attend Dorsa Elementary	***Learning in an Urban Community with High Achievement @San Antonio Elementary** - All students attend San Antonio LUCHA Program	**Renaissance Academy at Fischer** - Students will attend Ocala - Students interested in Renaissance model can attend Mathson
***Donald Meyer Elementary School** - All students will attend Hubbard	***Ben Painter Elementary School** - Vietnamese Dual Language Immersion consolidates with Sheppard - Structured English Immersion attend McCollam	***Joseph George Middle School** - All students attend Sheppard
***Horace Cureton Elementary School** - All students will attend Linda Vista	***Cesar Chavez Early Learning Center TK/K to San Antonio Elementary** - 0-Pre-K Continues at Chavez - (TK/K attends San Antonio)	**K-8**
Lyndale Elementary - Students will attend either Russo/McEntee OR Ryan - Special Education Autism PK transfers to San Antonio		***Aptitud Academy** - Grades TK-5 will attend Ryan - Grades 6-8 will attend Renaissance at Mathson

*Committee Consensus

Note: For the 2025-2026 school year, families will have the option to transfer to any other school of their choice via an Intra District Transfer application, subject to school capacity.

of Students Impacted by School Closures Superintendent's Recommendations

School recommended for closure/consolidation/restructuring	Current Enrollment	Capacity
Cassell	283	671
Aptitud	383	624
Meyer	248	719
Cureton	254	773
Lyndale	274	756
RAF	349	1,239
George	383	899
LUCHA	221	345
Painter	361	686
Chavez	59	682
TOTAL	**2,815**	**7,394**

Alum Rock Schools Beginning 2025 -2026 School Year
Superintendent's Recommendations

ELEMENTARY	K-8	MIDDLE
LINDA VISTA 697 83% utilization	**HUBBARD** 650 67% utilization	**SHEPPARD (PAINTER Dual Language Immersion)** 932 87% utilization
MCCOLLAM 569 88% utilization	**ADELANTE I** 505 88% utilization	**OCALA** 678 71% utilization
RUSSO MCENTEE 601 78% utilization	**ADELANTE II** 369 57% utilization	**Renaissance Academy at Mathson** 465 42%* could be larger if Renaissance at Fischer moves here
DORSA 571 83% utilization		
SAN ANTONIO (LUCHA PROGRAM) 592 91% utilization		
Ryan STEAM Academy 476 86% utilization		

Overview of Superintendent's Recommendations

Goal = $10,000,000 in immediate savings from school closures with least amount of disruption to students

Superintendent's Recommendation
2,815 students impacted
➔ Impacts least amount of students ➔ Impacts 10 school communities ➔ Maintains school campuses at all 4 quadrants of the district
Immediate Savings = $9,754,140

Additional Savings ($10,000,000)

Special Ed Staff Reductions	$1,891,000
Teacher Reductions	$1,500,000
District Office Staff Reductions	$1,871,000
TBD (based on evaluation of staffing, reduction in force, contracts/services)	$4,738,000

Reimagining Alum Rock

While this is a challenge for our district, we have an opportunity to reimagine Alum Rock Union School District, smaller and leaner with increased resources for our students.

VAPA - Continuity and Enhancement of Programming

VAPA Cluster Changes
(George, Linda Vista, Lyndale, Cureton)

- Elective offerings at George MS will be reallocated across the district
- VAPA Cluster Programs will follow students to their new schools
- Staff is exploring opportunities for expanding VAPA offerings at all Elementary Schools

Reimagine VAPA in Alum Rock

- Maximize resources to enhance elective offerings at all schools
- More elective offerings at middle schools will allow for increased flexibility in student schedules, especially for English learners and students utilizing special services
- Fewer schools being served by our teachers means less travel time and more time with students
- Prop 28 provides additional funding for expansion of VAPA at all school sites.

SPED (Special Education Services)

Special education services are guided by the student's IEP and not dependent on a specific site.

- Transportation services included as part of a student's IEP will continue
- Small schools presents a challenge - less mainstreaming opportunities for students in our special day classes
- SPED program will maximize services with careful planning of classrooms & programs across the district

Reimagine Special Education Services in Alum Rock

- Larger schools allow for more grade-level classes - more opportunities for mainstreaming
- Opportunity to redesign our programs to provide consistency for students (TK-8)
- Streamline resource allocation
- Special Education Study identifying disproportionality

Transportation & Safe Routes Plan

- ARUSD Transportation Department to identify capacity for transportation shuttles for affected schools
- Work with the City of San José and other governmental agencies to develop safe routes for students who will be attending new schools and expand information regarding safe school routes for all sites.

Utilization of Verizon Labs

Sheppard, Renaissance at Mathson, Hubbard and Ocala have existing labs.

Resources from the Verizon Lab at Renaissance can be relocated and used to enhance the existing labs.

Summary of Trustee Pham Alternate Proposal

Facility Closures
- 7 school sites (facilities) recommended for closure
- 1 school site repurposing
  - Fischer to Mathson
  - Adelante I & II to Fischer

School Consolidations
- 2 schools recommended for consolidation
- 3 schools recommended for redesign

- **13 schools** impacted
- **3,457 students** impacted

- Immediate Savings = **$8,722,891**
- Goal is to save $10,000,000 million dollars

Schools Recommended for Closure, Consolidation, Redesign - Trustee Pham's Alternate Proposal

ELEMENTARY	ELEMENTARY	K-8
Sylvia Cassell Elementary School - Students attend Aptitud	***Learning in an Urban Community with High Achievement @San Antonio Elementary** - Students attend San Antonio	***Aptitud Academy** - Grades TK-5 continue at Aptitud - Grades 6-8 attend Ocala
***Donald Meyer Elementary School** - Students attend Ryan	***Ben Painter Elementary School @ William Sheppard Middle School**	**Hubbard Media Arts Academy** - Grades TK-5 continue at Hubbard - Grades 6-8 attend Ocala
***Horace Cureton Elementary School** - Students attend Lyndale	**MIDDLE**	**Adelante I** - Students attend Adelante at Fischer
***Cesar Chavez Early Learning Center TK/K to San Antonio Elementary** - 0-Pre-K Continues at Chavez	**Renaissance Academy at Fischer** - Students will attend Renaissance-Mathson - Students not opting to continue in Renaissance model attend Ocala	**Adelante II** - Students attend Adelante at Fischer
Dorsa Elementary - Students attend Hubbard	***Joseph George Middle School** - Students attend Sheppard OR Renaissance at Mathson	

*Committee Consensus

Note: For the 2025-2026 school year, families will have the option to transfer to any other school of their choice via an Intra District Transfer application, subject to school capacity.

of Students Impacted by School Closures - Trustee Pham's Alternate Proposal

School recommended for closure/consolidation/restructuring/relocation	Current Enrollment	Capacity
Cassell	283	671
Aptitud	383 153 (MS impact only)	624
Meyer	248	719
Cureton	254	773
Dorsa	288	684
Hubbard	428 152 (MS impact only)	1001
RAF	349	1,239
George	383	899
LUCHA	221	345
Painter	361 193 (SEI impact only)	686
Chavez	59	682
Adelante I	505	570
Adelante II	369	647
TOTAL	**3,457**	**9,540**

Alum Rock Schools Beginning 2025 -2026 School Year
Trustee Pham's Alternate Proposal

ELEMENTARY	ELEMENTARY	K-8	MIDDLE
LINDA VISTA 447 52% utilization	**SAN ANTONIO (LUCHA PROGRAM** 592 91% utilization	**ADELANTE (I and II at Fischer)** 733 70% utilization (Please note: Preparations for facilities for K-8 students ready by June 2026)	**SHEPPARD (PAINTER Dual Language Immersion)** 731 65% utilization
MCCOLLAM 569 84% utilization	**Ryan STEAM Academy** 503 86% utilization		**OCALA** 694 73% utilization
RUSSO MCENTEE 328 42% utilization	**HUBBARD (K-5)** 571 53% utilization		**Renaissance Academy at Mathson** 673 58% utilization
APTITUD 505 77% utilization	**LYNDALE** 528 69% utilization		
Adelante I & II TK/K (at Meyer) 142 19% utilization (Please note: temporary for 2025/2026 SY)			

Overview of Trustee Pham's Proposal

Goal = $10,000,000 in immediate savings from school closures with least amount of disruption to students

Trustee Pham's Alternate Proposal
3,457 students impacted
➔ Impacts 642 more students than the Superintendent's recommendations ➔ Impacts 13 school communities ➔ Fischer facility will require an additional $6.5 million (in addition to 13.9 million deferred maintenance) to convert to a TK-8 - ready for students by August 2026 ➔ If Adelante I and II Preschools are moved to Fischer campus, it will require new licensing. The licensing process takes up to one year. These costs are not reflected in the $6.5 million. ➔ Leaves the central section of the district without a traditional elementary school ➔ Displaces one school community (Fischer) to bring in a new school community (Adelante I & II)
Immediate Savings = $8,722,891