
HARDER
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RELIEVING
THINKING
A A S A I
African American Student Achievement Initiative
FEELING
ACTING
10.29.24

African American Student Achievement Initiative

WHAT IS AASAI?

“The African American Student Achievement Initiative is a Hayward Unified School District (HUSD) initiative focused on making teaching and learning more inclusive and impactful. It's dedicated to supporting the academic, social, and emotional needs of our African American and Black students, as well as the families and communities that uplift them, while fostering an environment where everyone feels valued and included. The success of this initiative is deeply rooted in the active involvement of parents, who play a crucial role in nurturing and advocating for their children's education and well-being. Parental engagement ensures that the voices of our families are heard, making AASAI a truly collaborative effort that benefits the entire community.”

Why the AASAI Matters:
Advocating for Black Student Achievement

The African American Student Achievement Initiative (AASAI) is focused on addressing disparities that have historically and persistently impacted Black students in terms of academic achievement, access to resources, and overall well-being within the educational system. This initiative, and the grants supporting it, aim to provide targeted resources to close opportunity gaps that disproportionately affect this group of students.

By providing this support, we are working toward an equitable environment where all students have the opportunity to succeed, regardless of their background. Equity differs from equality, in that it acknowledges the unique challenges faced by specific groups and strives to address these in ways that are tailored to their needs.

We value every student and strive to ensure all groups have access to the resources they need to thrive.

10/29/2024

1. Introductions
2. What Is AASAI?/Why the AASAI Matters
3. Grant Proposal Overview (Set event dates)
4. PTA Membership Benefits
5. Ruby Bridges Walk to School Event Details/Overview
6. Collaboration time

- Student Recognition year-round, potential end-of-year acknowledgement for each student
- Highlighted Student of the month/per AASAI meeting
- Family Resource Swap (Trading/Bartering of services and goods)
- End-of-year Family Retreat
- Food Drive

2024-25 HARDER AASAI MEETINGS & EVENTS

HARDER AASAI MEETINGS:

Thursday, 12/10/24 - 3:30pm
Tuesday, 1/7/2025 - 3:30pm
Future meeting dates TBD

HARDER AASAI EVENTS:

Black Excellence Guest Speakers
Monday, 2/24/25 & Tuesday, 2/25

Black Excellence Student Expo Night
Thursday, 3/6/24, 6:00-7:00pm

Family Arts and Performance Night
April, 2025

Juneteenth Family Celebration Night
May, 2025

UPCOMING EVENTS (NOVEMBER-DECEMBER)

- 11/11 - Veterans Day (No School)
- 11/14 - Ruby Bridges Walk to School Day
- 11/18 - Understanding & Embracing Neurodiversity Workshop (8:30am, Room K100)
- 11/19 - Coffee with the Principal (8:30am, Room K100)
- 11/19 - Site Based Decision Making (SBDM) Meeting (4:15pm, Zoom)
- 11/20 - School Site Council (SSC) Meeting (3:15pm, Room K100)
- 11/21 - PTA Association Meeting (8:30am, Room K100)
- 11/21 - District AASAI Meeting (6:00pm, Hub)
- 11/25-11/29 - Fall Break (No School)
- 12/2-12/5 - Parent/Teacher Conferences (Minimum Days)
- 12/6 - Parent/Teacher Conferences (No School)
- 12/10 - Harder AASAI Meeting (Time TBD)
- 12/13 - PTA Family Winter Dance
- 12/17 - Coffee with the Principal (8:30am, Room K100)
- 12/19 - District AASAI Kwanzaa Celebration (6:00pm, Hub)
- 12/23-1/3 - Winter Break