

CHARTER
2024-2025 Teacher Morale Committee
November 2024-April 2025

Purpose

To obtain qualitative input from teachers regarding district-wide teacher survey responses, and to collaboratively work toward recommendation for implementation of measures to address concerns of our teachers.

Responsibilities of Committee

This is an ad hoc committee chaired by Dr. Jennifer Stoecker, Associate Superintendent of Human Resource Services. Group facilitators of the committee will be Dr. Tracey Patton, Executive Director of Human Resource Services; Jennifer Burns, Director of Human Resource Services; Lacye Goad, Assistant Director of Human Resource Services; and Dr. Darwert Johnson, Director of Fine Arts. Each facilitator will serve as secretary of his/her small group. The committee is created to garner input from teachers regarding teacher concerns, as indicated by teacher survey results, and to make recommendations to address these concerns.

Duration of Committee and/or Timeline

The committee will meet at least two times and will have interim/follow-up meetings as needed.

Dates of Scheduled Meetings

November 7, 2024

April 10, 2025

Committee Membership

The committee is comprised of one teacher per campus. The committee members are listed below:

2024-2025 Teacher Morale Committee

Campus	Teacher Name/Assignment
Elementary	
Anderson	Hannah Ward/ESL
Boren	Casey Lambert/SPED
Brown	Sarah Ewart/ESL
Brockett	Vanessa Mickan/1st
Cabaniss	Saira Farrell/2nd
Daulton	Valerie Raggs/Kinder
Davis	Amanda Hernandez/SPED
Gideon	Mary Bess/Kinder
Harmon	Lisa St. Clair/Math Specialist
Holt	Madison Fant/4th
Jones	Sarah Campbell/Intervention

Campus	Teacher Name/Assignment
Miller	Stephanie Heard/PK
Morris	Hannah Johnson/4th
Nash	Todd Butler/1st
Neal	Kelly Strange/2nd
Norwood	Lana Ray/3rd
Perry	Mariana Chaires Muniz/PK
Ponder	Carmen Acosta/4th
Reid	Julie McMahan/Kinder
Sheppard	LeeAnn Brothers/3rd
Smith	Lashell Smith/4th grade
Spencer	Genese Rodriguez/1st
Rendon	Tara Wright/ESL
Tipps	Jeanna Helton/Art
Jandrucko	Kelly Sodalak/PK
Intermediate	
Cross Timbers	Geoffrey Holman/PE
Icenhower	Paula Knatt/SPED
Low	Tracy Padilla/5th Sci
Lillard	Nikita Panton/SPED
Martinez	Shatara Mock Page/6th Math
Orr	Sydney Martinez/5th ELAR
Shepard	Ashley Green./6th Sci
Middle	
Coble	Chandrea Smith/7th ELAR
Howard	Brandon Williams/Math
Jobe	Jamie Mowry/8th SS
Jones	Melissa Conyers/7th Math
McKinzey	Staci Lednicky/8th Math
Wester	Hamidah McCullough/Reading Spec.
Worley	Bobbi Anderson/8th Sci
JKSA	Kala Schlaegel/Social Studies
High School	
LHS	Jeremy Ferman/Theatre
LRHS	Vivian Moore/Foreign Lang
MHS	Ashley Keplinger/English
SHS	Michelle Chap/Math
THS	Ekena Hawkins/Dance
Ben Barber	David Roberson/Culinary Arts
Phoenix	Teresa Lee/Business
ECHS	Jacob Bush/Sci

Final Report

Recommendations will be shared with members of the Superintendent's Cabinet after November and April meetings.